

1915/ 1915/op.

DEVELOPMENT OF TASK LEVEL JOB PERFORMANCE CRITERIA .

Appendix C.To Final Report

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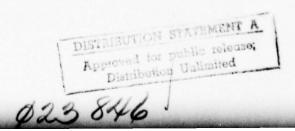
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Correlations of 25 Predictors With
Task Performance and Skill and Ability Versus Motivation
Ratings For 92 Jask Dimensions For
AFSC 304X4.

AMERICAN INSTITUTE OF RESEARCH 8555 Sixteenth Street Silver Spring, Maryland 20910

Contract F41609-71-C-0010





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Identification of Task Dimension Variables From The Performance and Skills and Ability Versus Motivation Rating Booklet For AFSC 304X4

Peer/Sup	Task Dimension	Peer/Sup.	Dimension	Peer/Sup.	Task Dimension	Peer/Sup.	Task Dimension
001	1B ·	027	11B	053	248	079	37B
002	10	028	11C	054	24C	080	37C
003	10	029	12B	055	25B	081	38B
004	1E	030	12C	056	25C	082	38C
005	2B	031	13B	057	26B	083	39B
006	20	032	13C	058	26C	084	39C
007	3B	033	148	059	27B	085	40B
800	3C	034	14C	060	270	086	40C
009	4B	035	15B	061	28B	087	418
010	4C	036	15C	062	28C	088	41C
011	5B	037	16B	063	29B	089	42B
012	· 5C	038	16C	064	29C	090	42C
013	5D	039	17B	065	30B	091	438
014	5E	040	17C	066	30C	092	43C
015	6B	041	18B	067	31B	093	44B
016	6C :	042	18C	068	310	094	44C
017	. 7B	043	19B	069	32B	095	45B
018	. 7C	044	19C	070	32C ·	096	45C
019	7D	045	20B	071	33B	097	46B
020	7E	046	20C	072	33C	098	46C
021	. 8B	047	21B	073	34B	099	47B
022	8C	048	21C	074	34C	100	47C
023	9B	049	22B	075	35B	101	48B
024	9C	050	22C	076	35C	102	48C
025	10B	051	23B	077	368	103	49B
026	10C	052	23C	078	36C	104	49C



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Development 7 Fact Level Joh

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Identification of Task Dimension Variables From The Performance and Skills and Ability Versus Motivation Rating Booklet For AFSC 304X4 Cont'd

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Pe	er/Sup.	Task Dimension	Peer/Sup.	Task Dimension	Peer/Sup.	Task Dimension	Peer/Sup.	Task Dimension
	105	50B	131	61D	157	72B	183	83B
	106	50C	132	61E	158	72C	184	83C
	107	51B	133	62B	159	73B		
,	108	51C	134	62C	160	73C		
	109	52B	135	62D	161	74B		
	110	52C	136	62E	162	74C		
	111	53B	137	63B	163	74D		
,	112	53C	138	63C	164	74E		
•	113	54B	139	64B	165	75B		
	114	54C	140	64C	166	75C		
	115	54D	141	65B	167	76B		
	116	54E	142	65C	168	76C		
•	117	55B	143	65D	169	77B		
	118	55C	144	65E	170	77C		
	119	56B	145	66B	171	78B		
	120	56C	146	66C	172	78C		
	121	57B	147	67B	173	79B		
)	122	57C	148	67C	174	79C		
	123	58B	149	68B	175	80B		
	124	58C	150	68C	176	80C		
	125	59B	151	69B	177	81B		
	126	59C	152	69C	178	81C		
,	127	60B	153	70B	179	81D		
	128	60C	154	70C	180	81E		
	129	618	155	71B	181	82B		
	130	61C	156	71C	182	82C		

-											 		
is in AFSC	COMPOSITE	0.0242 (104) S=0.807	-0.0860 (103) S=0.388	0.0193 (101) S=0.848	-0.1055 (96) S=0.306_	0.0966 (204) S=0.169	0.0242 (1961 S=0.737	-0.1542 (67) S=0.213	-0-1770 (69) S=0-146				
Total Months	SUPERVISOR	-0.0065 (201) S=0.928	0.0350	0.0163 (204) S=0.817	-0.0065 (201) S=0.928	0.0484	0.0012	-0.0975 (157) S=0.225	-0.1024 (158) S=0.200				•
Incumbent's	PEER	0.0050 (193) S=0.945	-0.1041 (191) S=0.152	0.0861 (1911) S=0.236	-0.0557 (184) S=0.452	0.1137 (285) S=0.055	0.0267 (276) S=0.659	0.0773 (140) S=0.361	0.0382 (141) S=0.653				
Aonths se	COMPOSITE	0.1630 (106) S=0.095	0.0487 (105) S=0.622	0.1268 (1031 S=0.202	0.0147 (98) S=0.886	0.1324 (207) S=0.057	0.1014 (198) S=0.155	0.2678 (68) S=0.027	0.1731 (70) S=0.140			•	
bent's Total Months at Present Base	SUPERVISOR	0.1423 (206) S=0.041	0.1175 (2091 S=0.090	0.0730 (2091 S=0.294	0.0715 (206) S=0.307	0.1597 (315) S=0.004	0, 1869 (309) S=0,001	0.1635 (161) S=0.038	0.1685 (162) S=0.032	•			
Incumbent's at Pre	PERS	0.0537 (196) S=0.454	-0.0546 (1941 S=0.449	0.0629 (194) S=0.384	-0.1009 (187) S=0.169	0.0209 (2891 S=0.723	0.0005 (279) S=0.993	0.0273 (141) S=0.748	0.0014 (142) S=0.987				
ep	COMPOSITE	0.0510 (106) S=0.603	0.C753 (105) S=0.445	0.0948 (103) S=0.341	0.0406	0.1885 (208) S=0.006	0.0832 1 1991 S=0.243	0.1009 (68) S=0.413	0.C139 (7C) S=0.909		-		
Incumbent's Grade	SUPERVISOR	0.1343 (209) S=0.052	0.1370 (212) S=0.046	0.1666 (212) S=0.015	0.1194 (209) S=0.085	0.2012 (318) S=0.001	0.1292 (312) S=0.023	0.2018 (162) S=0.010	0.2054 (163) S=0.009				
Inc	PEER	-0.0143 (196) S=0.845	0.0275 (194) S=0.703	0.1130 (194) S=0.117	-0.0699 (187) S=0.341	0.1407 (290) S=0.016	0.0263 (283) S=0.561	0.1581 (141) S=0.061	0.0316 (142) S=0.709				
TASK	DIMENSION	PEEROOI	PEER 002	PEEROO3	PEERO04	PEEROOS	PEER006	PEEROO7	PEEROOR			- Vertical Control	

1		1	111	111	1 1	111	1 1 1	1 1	111	1 ! !	1 1	1 ! !	
is in AFSC	COMPOSITE	0.1278 (255) S=0.041	0.0566	0.0682 (235) S=0.298	-0.0439 (227) S=0.511	0.0892 (222) S=0.185	-0.0606 (218) S=0.373	C.1+70 (110) S=0.125	C-1383 (1111) S=0.148	0.2831 (107) S=0.003	0.2556 (107) S=0.008	0.2098	-
Total Months	SUPERVISOR	0.0562 (3351 S=0.305	-0.0650 (331) S=0.239	0.0552 (328) S=0.319	-0.0078 (327) S=0.889	0.0409 (317) S=0.468	-0.0011 (316) S=0.985	-0.0572 (202) S=0.419	0.0257 (201) S=0.718	0.0946 (199) S=0.184	0.0937 (197) S=0.190	-0.0186 (196) . S=0.796	
Incumbent's	PEER	0.1415 (316) S=0.012	0.1059 (305) S=0.065	0.1127 (304) S=0.050	0.0359 (299) S=0.537	0.1414 (295) S=0.015	-0.0156 (295) S=0.790	0.1528 (226) S=0.022	-0.0154 (225) S=0.818	0.1614 (217) S=0.017	0.0980 (214) S=0.153	0.1455 (212) S=0.034	
fonths	COMPOSITE	0.1035 (257) S=0.098	0.0526 (246) S=0.411	0.0985 (238) S=0.129	0.0014 (229) S=0.983	0.0910 (225) S=0.174	0.0137 (221) S=0.840	0.2222 (112) S=0.019	0.0878 (113) S=0.355	0.2186_ ('109) S=0.022_	0.0922 (109) S=0.341	C.1304 (108) S=0.179	
ent's Total Months Present Base	SUPERVISOR	0.0976 (341) S=0.072	0.1287 (337) S=0.318	0.1033 (335) S=0.059	0.1007 (334) S=0.066	0.1214 (324) S=0.029	0.0873 (323) S=0.117	0.1003 (206) S=0.151	0.0877 (2051 S=0.211	0.2212 (203) S=0.002	0.1636 (201) S=0.020	0.1218 (200) S=0.086	
Incumbent's at Pres	PEER	0.0207 (319) S=0.713	-0.0559 (308) S=0.328	0.0146 (307) S=0.798	-0.0811 (301) S=0.161	0.0224 (298) S=0.703	-0.0501 (298) S=0.389	0.0653 (231) S=0.323	0.0100 (230) S=0.881	0.0424 (222) S=0.529	-0.0180 (219) S=0.791	-0.0152 (217) S=0.824	
- p	COMPOSITE	0.2360 (258) S=0.001	0.1942 .(247) .S=0.002	0.1881 (239) S=0.004	0.1026 (230) S=0.121	0.2391 (226) S=0.001	0.0929_ (222)_ S=0.168	0.0930 (112) S=0.329	0.0199 (1113) S=0.834	0.3315 (109) S=0.001	0.2542 (109) (109) (5=0.008_	0.2858 (108) S=0.002	
Incumbent's Grade	SUPERVISOR	0.1842 (343) S=0.001	0.1719 (339) S=0.001	0.1703	0.1689 (337) S=0.002	0.1693 (327) S=0.002	0.1053 (326) S=0.057	0.0633 (208) S=0.363	0.0480 (2071) S=0.492	0.2415 (2051 S=0.001	0.1554 (203) S=0.027	0.1550 (202) S=0.028	
Inc	PEES	0.1841 (320) S=0.001	0.1251 (309) S=0.028	0.1305 (308) S=0.022	0.0314 (302) S=0.586	0.1972 (299) S=0.001	0.0564 (299) S=0.331	0.1155 (231) S=0.080	0.0176 (230) S=0.790	0.1603 (222) S=0.017	0.0953 (219) S=0.160	0.1687 (217) S=0.013	
TASK	DIMENSION	PEER009	PEER010	PEERO 11	PEERO12	PEER013	PEERO14	PEERO15	PEERO16	PEEROIT	PEERO18	PEER019	

s in AFSC	COMPOSITE	0.1207 (102) S=0.227	0.2232_ (88)_ S=0.037	0.1027 (86) S=0.347	0.2577 (37) S=0.124	C.0950 (36) S=0.581	0.5445 (28) S=0.003	0.3666	0.4501 (16) S=0.080	0.1651 (16) S=0.541	0.3571	0.1477	
Total Months	SUPERVISOR	-0.0912 (194) S=0.206	0.0647 (175) S=0.395	0.1331 (174) S=0.069	0.1711 (89) S=0.109	0.1408 (89) S=0.188	0.3207 (80) S=0.004	0.3030 (80) S=0.006	0.3346	0.2812 (60) S=0.030	0.0660 (115) S=0.483	0.0278 (113) S=0.770	
Incumbent's	PEER	0.0574 (209) S=0.409	0.1510 (198) S=0.034	0.0005 (196) S=0.994	0.2105 (96) S=0.040	0.0055	0.2704 (94) S=0.008	0.1518 (88) S=0.158	0.2052 (66) S=0.098	0.0747 (64) S=0.558	0.2605 (157) S=0.001	0.1328 (153) S=0.102	
Months se	COMPOSITE	0.0617 (104) S=0.534	0.2581 (89) S=0.015	0.0420 (87) S=0.699	0.1822 (37) S=0.280	-0.1384 (36) S=0.421	0.3517 (29)_ S=0.061_	0.1057 (28) S=0.592	0.3068 (17) S=0.231	-C.1417 (17) S=0.587	0.2756	0.2345 (37) S=0.162	
Incumbent's Total Months at Present Base	SUPERVISOR	0.1354 (198) S=0.057	0.1529 (179) S=0.041	0.1352 (178) S=0.072	0.2280 (91) S=0.030	0.0778 (91) S=0.464	0.2016 (82) S=0.069	0.1121 (82) S=0.316	0.2403 (61) S=0.062	0.0843 (61) S=0.518	0.1472 (118) S=0.112	0.1802 (116) S=0.053	
Incumb	PEER	-0.0785 (214) S=0.253	0.0367 (201) S=0.505	-0.0352 (199) S=0.622	0.1110 (99) S=0.274	-0.1061 (96) S=0.304	0.1583 (97) S=0.099	0.0192 (91) S=0.856	0.0047	-0.0970 (66) S=0.438	0.0343 (159) S=0.668	-0.0272 (155) S=0.737	
ep	COMPOSITE	0.1603 (104) S=0.104	0.4370 (891 S=0.001	0.2210 (87) S=0.040	0.2378 (37) S=0.156	0.0219 (361 S=0.899	0.5775	0.1975 (28) S=0.314	0.4254 (171) S=0.089	0.1426 (171 S=0.585	0.5017 (39) S=0.001	0.2896 (37) S=0.082	
Incumbent's Grade	SUPERVISOR	0.0433 (2001 S=0.543	0.2055 (1801 S=0.006	0.2214 (179) S=0.003	0.2214 (92) S=0.034	0.1679 (92) S=0.110	0.4404 (83) S=0.001	0.2477 (831 S=0.024	0.3029	0.1808 (61) S=0.163	0.1566 (120) S=0.088	0.0419	
Inc	PEER	0.0468 (214) S=0.496	0.1900 (201) S=0.007	0.0552 (199) S=0.438	0.1489 (99) S=0.141	-0.0467 (96) S=0.651	0.2283 (97) S=0.025	-0.0054 (91) S=0.960	0.1587 (68) S=0.196	0.0040 (66) S=0.974	0.2079 (159) S=0.009	0.1362 (155) S=0.091	
TASK	DIMENSION	PEER020	PEER021	PEER022	PEER023	PEER024	PEER025	PEER026	PEER027	PEEX028	PEER029	PEER030	- Commissioner

0	Incumbent's Grade	de COMPOSITE	Incumbent's at Pre- PEER SUPE	ent's Total Months t Present Base supervisor come	onths e composite	Incumbent's PEER	Total Months SUPERVISOR	s in AFSC COMPOSITE
0.2704 (149) S=0.001		0.1749	0.1093 (149) S=0.184	0.1241 (148) S=0.133	0.0717 (74) S=0.544	0.0149 (146) S=0.859	0.0950 (146) S=0.254	0.0809 (74) S=0.493
0.1157		0.0929	-0.0507	0.0795	-0.0370	-0.0704	0.0006	0.1014
(147)		.(73)	(146)	(146)	(73)	(143)	(144)	(73)
S=0.163		S=0.434	S=0.543	S=0.340	S=0.756	S=0.404	S=0.995	S=0.393
0.2233 (1721 S=0.003		0.4315 (93) S=0.001	0.1345 (157) S=0.093	0.1584 (171) S=0.039	0.2901	0.2083 (1551 S=0.009	-0.0143 (168) S=0.854	0.3040 1 92) S=0.003
0.1951		0.2724	0.0344	0.1503	0.1435	0.0893	-0.0058	C.1768
(170)		(89)	(154)	(169)	(89)	(152)	(166)	(88)
S=0.011		S=0.010	S=0.672	S=0.051	S=0.180	S=0.274	S=0.941	S=C.099
0.0907	1 1 1	0.2501	0.1624	0.1532	0.2646	0.1626	-0.0480	C.1003
(152)		(82)	(136)	1 152)	(831	(134)	(151)	(82)
S=0.265		S=0.023	S=0.059	S=0.059	S=0.016	S=0.060	S=0.559	S=0.370
0.0623 (151) S=0.447	111	0. C845 (81) S=0.453	0.0207 (133) S=0.813	0.1420 (151) S=0.082	0.0821	-0.0395 (131) S=0.654	-0.0865 (150) S=0.292	-0.0542 (80) S=0.633
0.1530	1 1	G-2263	0.0090	0.1673	0.1048	0.2405	-0.0091	0.1960
(2351		(128)	(245)	(232)	(128)	(242)	(229)	(126)
S=0.019		S=0.001	S=0.888	S=0.011	S=0.239	S=0.001	S=0.891	S=0.028
0.0974	117"	0.1528	-0.1003	0.1291	0.0696	0.0884	-0.0288	0.0760
(235)		(128)	(236)	(232)	(128)	(233)	(229)	(126)
S=0.136		S=0.085	S=0.125	S=0.050	S=0.435	S=0.179	S=0.665	S=0.398
0.1385	177	0.2317	0.0198	0.1319	0.1446	0.1714	-0.0186	0.2117
(228)		(127)	(245)	(225)	(127)	(242)	(223)	(126)
S=0.004		S=0.001	S=0.770	S=0.048	S=0.105	S=0.008	S=0.782	S=0.017
0.1785 (227) S=0.007	1 1	0.2263 (126) S=0.011	-0.1074 (246) S=0.093	0.2013 (224) S=0.002	0.0348 (126) S=0.345	0.0942 (243) S=0.143	0.0395 (222) S=0.558	0.1848
0.0916		0.C678	-0.0365	0.0233	0.0126	0.0199	0.0411	0.0824
(334)		(250)	(320)	(331)	(249)	(315)	(326.)	1.2461
S=0.095		S=0.286	S=0.515	S=0.672	S=0.843	S=0.725	S=0.460	S=0.198
								-

	ıu	ما	1275	210	18-0	m - 10	7-1-1	1,1	m - a	ارارا	12-0	المال	
is in AFSC	COMPOSITE	-0.0779 (242) S=0.227	-0.0082 [183] S=0.913	-0.0805 (182) (S=0.280	0.0208 (13) S=0.946	0.0093 (114) S=0.975	0.1257 (12) S=0.697	0.2434 (11) S=0.471	0.1523 (99) S=0.132	-0.0059 (97) S=0.954	0.2162 (115) S=0.020	0.0755 (111) S=0.431	
. Total Months	SUPERVISOR	-0.0559 (325) S=0.315	-0.0313 (260) S=0.615	-0.0662 (260) S=0.288	0.2000 (36) S=0.242	0.2472 (36) S=0.146	-0.0395 (47) S=0.792	0.1363 (461 S=0.366	0.0403 (177) S=0.595	-0.0141 (176) S=0.853	0.0552 (188) S=0.452	0.0120 (188) S=0.871	
Incumbent's	PEER	-0.0840 (311) S=0.139	0.0219 (250) S=0.730	-0.0356 (249) S=0.576	-0.0835 (57) S=0.537	-0.1673 (55) S=0.222	0.2717 (51) S=0.054	0.1580 (48) S=0.283	0.0062 (167) S=0.937	-0.0547 (164) S=0.487	-0.0046 (178) S=0.952	-0.0660 (173) · S=0.389	
Months	COMPOSITE	-0.0376 (245) S=0.553	0.0189 (1851 S=0.798	0.0145 (184) S=0.845	-0.0635 (13) S=0.837	-0.4425 (14) S=0.113	0.1534 (12) S=0.634	0.0992 (11) S=0.772	-0.0209 (101) S=0.836	0.0232 (99) S=0.820	0.0850 (116) S=0.364	0.0550 (112) S=0.565	
ent's Total Months t Present Base	SUPERVISOR	0.0714 (330) S=0.196	0.0542 (264) S=0.380	0.1207 (264) S=0.050	0.0581 (37) S=0.733	0.1674 (37) S=0.322	0.1666 (47) S=0.263	0.3237 (46) S=0.028	-0.0156 (181) S=0.835	0.0867 (130) S=0.247	0.0086 (192) S=0.905	0.0674 (192) S=0.353	
Incumbent's at Pres	PEER	-0.1112 (316) S=0.048	-0.0179 (253) S=0.777	-0.0778 (252) S=0.219	-0.0362 (57) S=0.524	-0.1303 (55) S=0.343	0.0968 (51) S=0.499	-0.1575 (48) S=0.285	-0.0135 (170) S=0.862	-0.0371 (167) S=0.634	0.0659 (180) S=0.379	-0.0290 (174) S=0.704	
de	COMPOSITE	0.0227 (246) S=0.724	0.0099 (186) S=0.893	0.0376 (185) S=0.611	0.0576 (13) S=0.751	0.3381 (141 S=0.237	0.1541 (12) S=0.633	0.1966 (11) S=0.562	0.1513 (102) S=0.129	0.1425 (100)_ S=0.157	0.2134 (116) S=0.021	0.1613 (
Incumbent's Grade	SUPERVISOR	0.0653 (333) S=0.235	0.0748 (265) S=0.225	0.0592 (265) S=0.337	0.2097 (38) S=0.206	0.1779 (38) S=0.285	0.1794 (47) S=0.228	0.1676 (46) S=0.265	0.1593 (1821 S=0.032	0.1671 (181) S=0.025	0.0559 (1931 S=0.440	0.1158 (193) S=0.109	
Inc	PEER	-0.0114 (317) S=0.839	0.0164 (254) S=0.795	0.0231 (253) (S=0.714	-0.0299 (57) S=0.825	-0.0260 (55) S=0.851	0.1617 (51) S=0.257	0.2008 (48) S=0.171	0.0632 (171) S=0.412	0.0658 (168) S=0.397	0.0587 (180) S=0.434	-0.0060 (174) S=0.938	
TASK	DIMENSION	PEER042	PEER043	PEFR044	PEER045	PEER046	PEER047	P EE 8 0 4 8	P E E 9 0 4 9	PEER050	PEER051	PEER052	

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s in AFSC	COMPOSITE	-0.0089 (110) S=0.927	-0.1003 (109) S=0.299	0.0696	0.0145 (199) S=0.839	0.0794 (235) S=0.225	-0.1085 (227) S=0.103	0.0976 (186) S=0.185	-0.0460 (182) S=0.538	0.3301_ (18)_ S=0.181_	-0.0933 (18) S=0.742	0.1300 1 12) S=0.687	
Total Months	SUPERVISOR	-0.0431 (181) S=0.565	-0.0378 (180) S=0.615	0.0345 (293) S=0.557	-0.0130 (287) S=0.827	-0.0186 (320) S=0.740	-0.1542 (318) S=0.006	-0.0395 (260) S=0.526	-0.1315 (256) S=0.035	0.1563 (45) S=0.305	-0.0383 (45) S=0.803	-0.0073 (46) S=0.961	
Incumbent's	PEER	-0.0398 (161) S=0.616	-0.0717 (160) S=0.368	0.0477 (287) S=0.420	-0.0325 (262) S=0.587	0.1374 (305) S=0.016	0.0193 (301) S=0.738	0.2364 (254) S=0.001	0.1169 (2431 S=0.066	0.2813 (58) S=0.032	-0.0441 (56) S=0.747	0.3536 (52) S=0.010	
onths se	COMPOSITE	0.0823 (111) S=0.390	0.0752 (110) S=0.435	0.0207 (209) S=0.766	-0.0064 (202) S=0.928	0.0346 (239) S=0.594	6.0237 (231) S=0.720	-0.0059 (1381 S=0.936_	0.0157 [184] S=0.833		-0.2916 (18) S=0.240_	0.3144 (121 S=0.320	
Incumpent's Total Months at Present Base	SUPERVISOR	0.0457 (184) S=0.538	0.1245 (183) S=0.093	0.0289 (298) S=0.619	0.0387 (292) S=0.130	0.0378 (326) S=0.496	0.0355 (324) S=0.125	0.0346 (264) S=0.576	0.0821 (260) S=0.187	0.1850 (46) S=0.219	0.2185 (46) S=0.145	0.1126 (46) S=0.456	
Incumba a	PSER	0.0973 (162) S=0.218	0.0050 (161) S=0.950	0.0006 (291) S=0.992	-0.0872 (286) S=0.141	0.0720 (310) S=0.206	0.0112 (306) S=0.845	0.0418 (258) S=0.503	-0.0014 (252) S=0.982	0.0596 (58) S=0.657	-0.0208 (56) S=0.879	-0.0784 (52) S=0.581	
- ap	COMPOSITE	0.0937 (111) S=0.328	0.1168 .(110) S=0.224	C. 1031 (210) S=0.118	0.0818 (203) S=0.246	0.2121_ [240] S=0.001	0.0240 (232) S=0.716	0.1319 (1851 S=0.071	0.1475 (1851 S=0.045	0.4952	0.1011 (18) S=0.690-	0.0394 (12) S=0.903	
Incumbent's Grade	SUPERVISOR	0.0005 (184) S=0.994	0.0404 .(183) S=0.587	0.1058 (3011 S=0.067	0.1023 (295) S=0.079	0.1049 (329) S=0.057	-0.0266 (327) S=0.632	0.0718 (265) S=0.244	0.0752 (261) S=0.226	0.3020 (47) S=0.039	0.0409 (47) S=0.785	0.0758 (46) S=0.617	
Inc	PEER	-0.0153 (162) S=0.847	-0.0015 (161) S=0.985	0.0635 (2921 . S=0.279	0.0076 (287) S=0.899	0.1968 (311) S=0.001	0.1035 (307) S=0.070	0.2479 (259) S=0.001	0.1976 (253) S=0.002	0.3608 (58) S=0.005	0.1404	0.3635 (52) S=0.008	
TASK	DIMENSION	PEER053	PEEROS4	PEEROSS	PEER056	PEER057	PEEROSS	PEER059	PEEROGO	PEEROGI	PEER062	PEER063	

is in AFSC	COMPOSITE	0.5380 (12) S=0.071	0.1225 1 1071 S=0.209	0.1068_ (103) 	0.2563 (129) S=0.003	0.0320 (129) S=0.718	0.0732 (123) S=0.421	-0.1147 (119) S=0.214	0.1615	0.0646	0.1185 (160) S=0.136	0.0393	
Total Months	SUPERVISOR	0.0154 (46) S=0.919	0.0146 (191) S=0.841	0.0777 (1881) S=0.289	-0.0045 (202) S=0.949	-0.0897 (202) S=0.204	-0.0924 (191) S=0.204	-0.2520 (190) S=0.001	0.0141 (303) S=0.807	-0.0846 (300) S=0.144	0.0318 (268) S=0.604	0.0611 (265) S=0.321	
Incumbent's	PEER	0.2587 (491 S=0.073	0.1502 (174) S=0.048	0.0749 (1.72) S=0.329	0.2057 (191) S=0.004	0.1148 (191) S=0.114	0.1243 (169) S=0.107	0.0382 (1651 S=0.626	0.2019 (284) S=0.001	0.0696 (281) S=0.245	0.0989 (262) S=0.110	0.0409 (261) S=0.512	
Months	COMPOSITE	0.5333 (12) S=0.074	0.0070 (1091 S=0.942	0.0291 (105) S=0.768	C.1669 (131) S=0.057	-0.0045 [131] S=0.959	0.0766 (1251 S=0.396	0.0625 (121) S=0.496	0.0639 (207) S=0.350	0.0576 (204) S=0.413	-0.0283 (162) S=0.721	-0.0263 (160) S=0.741	
ent's Total Months t Present Base	SUPERVISOR	0.1782 (46) S=0.236	0.0816 (195) S=0.257	0.1471 (192) S=0.042	0.0587 (207) S=0.401	0.0575 (2071 S=0.410	0.0794 (194) S=0.271	0.1155 (193) S=0.110	0.1033 (308) S=0.070	0.1474 (305) S=0.010	0.0260 (273) S=0.669	0.1307 (270) S=0.032	
Incumbent's at Pre	PEER	-0.0101 (50) S=0.945	0.0381 (177) S=0.615	0.0152 (175) S=0.842	0.1276 (194) S=0.076	0.0423 (194) S=0.558	0.1010 (171) S=0.189	0.0596 (167) S=0.444	0.0196 (2881 S=0.741	-0.0268 (2851 S=0.653	-0.0135 (265) S=0.826	-0.0692 (264) S=0.262	
ep	COMPOSITE	0.2428 (12) S=0.447	0.2057 (110) S=0.031	0.2242_ (106)_ S=0.021_	0.3392 (131) S=0.001	0.1270 (1311 S=0.148	0.2245 (125) S=0.012	0.0332	0.2960	0.1871 (205) S=0.007	C.C7E5 (163) S=0.319_	0.0510	
Incumbent's Grade	SUPERVISOR	0.1911 (46) S=0.203	0.1264 1 196) S=0.077	0.1948 (193) S=0.007	0.0962 (2031 S=0.167	0.0901 (208) S=0.196	-0.0019 (194) S=0.979	-0.0383 (193) S=0.597	0.1128 (311) S=0.047	0.0892 (308) S=0.122	0.1233 (276) S=0.041	0.1498	
Inc	PEER	0.1985 (50) S=0.167	0.2558 (178) S=0.001	0.1972 (176) S=0.009	0.2733 (194) S=0.001	0.1330 (194) S=0.065	0.1798 (171) S=0.019	0.1097 (167) S=0.162	0.2477 (289) S=0.001	0.1323 (286) S=0.025	0.0399 (266) S=0.517	-0.0340 (2651 S=0.581	
TASK	DIMENSION	PEER064	PEER065	PEER056	PEEROS7	PEERO68	PEER069	PEER070	PEERO71	PEER 072	PEERO73	PEER074	

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is in AFSC	COMPOSITE	0.0994 (156) S=0.217	0.1300 (152) S=0.110	0.3418 (13) S=0.253	0.0273 (13) S=0.929	0.0501 (111) S=0.384	0.4294 (111) S=0.188	0.1049 (95) S=0.312	-0.0313 (93) S=0.766	0.1576 (162) S=0.045	0.0699 (159) S=0.381	0.0851 (175) S=0.263
Total Months	SUPERVISOR	0.0130 (230) S=0.845	0.0237 (224) S=0.724	0.2284 (37) S=0.174	0.2088 (38) S=0.208	0.1566 (34) S=0.377	0.2283 (34) S=0.194	-0.0329 (154) S=0.685	-0.1650 (153) S=0.041	-0.0202 (259) S=0.746	0.0102 (257) S=0.870	-0.0846 (254) S=0.179
Incumbent's	PEER	0.1358 (243) S=0.034	0.1205 (242) S=0.061	0.1913 (50) S=0.183	0.1607 (49) S=0.270	0.3049 (45) S=0.042	0.3537 (431 S=0.020	0.1021 (146) S=0.220	0.0210 (144) S=0.803	0.1677 (267) S=0.006	0.0815 (265) S=0.185	0.1783 (244) S=0.005
Months se	COMPOSITE	0.0371 (158) S=0.644	0.0526 (154) S=0.517	-0.4269 (13) S=0.146	-0.4244 (13) S=0.148	0.0452 (111) S=0.895	0.1133_ (111)_ S=0.740_	0.0197	0.0323 (94) S=0.757	0.0631 (164) S=0.422	0.0973 · (161) S=0.220	0.0671 (177) S=0.375
Incumbent's Total Mor at Present Base	SUPERVISOR	0.0763 (234) S=0.245	0.1155 (228) S=0.082	0.0418 (38) S=0.803	0.1828 (39) S=0.265	-0.0621 (34) S=0.727	0.1191 (34) S=0.502	0.0139 (157) S=0.863	0.1081 (156) S=0.179	0.1100 (263) S=0.075	0.1667 (261) S=0.007	0.1008 (258) S=0.106
Incumb	PEER	0.0030 (247) S=0.953	-0.0534 (246) S=0.404	-0.0752 (50) S=0.604	0.0197 (+9) S=0.893	-0.1094 (45) S=0.474	-0.0310 (43) S=0.844	0.1539 (147) S=0.063	0.1116 (145) S=0.181	0.0155 (269) S=0.901	-0.0230 (267) S=0.643	0.0253 (248) S=0.691
de	COMPOSITE	0.1238 (159) S=0.120	0.2052 .(1551 S=0.009	0.5224 (13) S=0.067	0.3247 (13) S=0.279	0.2564 (11) S=0.447	0.2557 (111) S=0.448	0.1203 (961 S=0.243	0.05111 (94) S=0.625	0.2359 (165) S=0.002	0.1277 (162) S=0.105	0.1100 (178) S=0.144
Incumbent's Grade	SUPERVISOR	0.0365 (235) S=0.578	0.0765 (229) S=0.249	0.2519 (39) S=0.122	0.2476 (40) S=0.123	0.1161 (34) S=0.513	0.0977	-0.0250 (157) S=0.756	-0.0428 (156) S=0.596	0.1099 (2661 S=0.074	0.1119 (264) S=0.069	0.0466 (259) S=0.455
Inc	PEER	0.1230 (248) S=0.053	0.1152 (247) S=0.071	0.1803 (50) S=0.210	0.1915 (49) S=0.187	0.2612 (45) S=0.083	0.3194 (43) S=0.037	0.0739 (147) S=0.374	0.0266 (145) S=0.751	0.1651 (270) S=0.007	0.0915 (2681 S=0.135	0.1516 (249) S=0.011
TASK	Diwension	PEER075	PEER076	PEERO77	P FERO78	PEER079	PEEROSO	PEER 081	PEER032	PEER 083	PEER034	PEEROSS

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is in AFSC	COMPOSITE	0.0964 (172) S=0.209	0.0551 (931 S=0.600	0.0251 (88) S=0.816	C.1092 (15) S=0.698	-0.0643 (15) S=C.820	-0.0770 (12) S=0.812	0.2436	0.3132 (123) S=0.001	0.1161	6.1474 (110) S=0.124	0.0229 (104) S=0.817	
Total Months	SUPERVISOR	-0.0218 (254) S=0.729	-0.0716 (1771 S=0.344	-0.0905 (174) S=0.235	0.0331 (40) S=0.839	-0.0085 (41) S=0.958	-0.1973 (391 S=0.229	-0.0454 (38) S=0.787	0.0240 (189) S=0.743	-0.1020 (1881) S=0.164	-0.1107 (178) S=0.141	-0.2374 (175) S=0.002	
Incumbent's	PEER	0.1160 (241) S=0.072	-0.0038 (162) S=0.962	-0.0394 (157) S=0.625	0.3124 (47) S=0.033	0.2270 (46) S=0.129	0.3551 (49) S=0.012	0.2585 (47) S=0.079	0.2600 (178) S=0.001	0.1166 (176) S=0.123	0.2077 (153) S=0.010	0.1009 (149) S=0.221	
Months se	COMPOSITE	0.0146 (174) S=0.848_	C.0800 (951 S=0.441	-0.0366 (90) S=0.732	-0.2943 (15) S=0.287	-0.3494 1 151 S=0.202	0.0720 (12) S=0.824	0.3204 (12) S=0.310	C.11112 (125) S=0.217	0.0302 (121) S=0.742	0.1287 (112) S=0.176	0.0617 (106) S=0.530	
Incumbent's Total Months at Present Base	SUPERVISOR	0.0909 (258) S=0.145	0.1217 (181) S=0.103	0.1264 (178) S=0.093	-0.0432 (41) S=0.789	0.2010 (42) S=0.202	0.0033 (39) S=0.984	0.2853 (33) S=0.083	-0.0007 (194) S=0.993	0.1511 (193) S=0.036	0.0392 (181) S=0.600	0.1166 (178) S=0.121	
Incumb	PEER	-0.0477 (245) S=0.457	0.0287 (165) S=0.715	-0.0760 (160) S=0.339	0.0233 (47) S=0.376	0.1550 1 461 S=0.304	0.0065	0.0291 (47) S=0.846	0.0714 (180) S=0.341	-0.0359 (178) S=0.635	0.1760 (155) S=0.028	0.0052 (151) S=0.949	
de	COMPOSITE	0.1594 (175) S=0.035	0.1466	0.1711 (91) S=0.105	0.2020 (15) S=0.470	0.2267 (15) S=0.429	0.2859 (12) S=0.368	0.6045 (12) S=0.037	0.3455 (125) S=0.001	0.2066 (121) S=0.023	0.2466 (112) S=0.009	0.1052 (1051 S=0.283	
Incumbent's Grade	SUPERVISOR	0.0909 (259) S=0.145	0.0879 (182) S=0.238	0.0953 (179) S=0.204	0.0464 (42) S=0.770	020387 (43) S=0.805	-0.0262 (391 S=0.874	0.2342 (38) S=0.157	0.1427 (195) S=0.047	0.1448 (194) S=0.044	0.0069 (181) S=0.927	-0.0041 (178) S=0.957	
Inc	PEER	0.1055 { 246} S=0.099	0.1564 (166) S=0.014	0.0321 (161) S=0.686	0.4069 (47) S=0.005	0.2533 (46) S=0.089	0.4000 (49) S=0.004	0.3937 (47) S=0.006	0.1997 (180) S=0.007	0.0830 (178) S=0.271	0.2322 (155) S=0.004	0.0957 (151) S=0.243	
TASK	NO ISNIEMED	PEER036	PEEROST	PEEROBS	PEER089	PEER090	PEER091	PEER092	PEER093	PEER094	PEER095	PEER096	

in AFSC	COMPOSITE	0.1883 (200) S=0.008	0.1000 (1951 S=0.164	0.0605 (169) S=0.435	0.0786 (165) S=0.315	-0.0240 (88) S=0.824	0.0376 (861 S=0.422	0.3827 (11) S=0.245	-0.0595 (111) S=0.862	-0.1187 (111) S=0.728	-0.0127 (11) S=0.971	0.2893	Particular Laborator Salamana
Total Months	SUPERVISOR C	0.0015 (291) S=0.980	-0.0693 (288) S=0.241	-0.0345 (239) S=0.596	-0.0794 (236) S=0.224	-0.0551 (167) S=0.479	-0.0245 (167) S=0.754	0.1683 (32) S=0.357	0.0904 (32) S=0.623	-0.2371 (35) S=0.164	-0.0545 (36) S=0.752	0.0506 (1901 S=0.488	
Incumbent's	PEER	0.2145 (282) S=0.001	0.1020 (273) S=0.090	0.1444 (243) S=0.024	0.1105 (240) S=0.088	0.0490 (161) S=0.537	-0.0302 (159) S=0.706	0.1062 (49) S=0.468	0.1168	0.3517 (48) S=0.014	0.1536 (46) S=0.308	0.2359 (171) . S=0.002	
onths	COMPOSITE	0.0084 (202) S=0.906	0.1244	0.0062 (171) S=0.936	-0.0426 (167) S=0.585	0.0775 (90) S=0.468	-0.1120 (88) S=0.299	-0.4240 (11) S=0.194	-0.7515 (111) S=0.008	C.0709 (111) S=0.836	-0.4126 (11) S=0.207	0.1328 (121) S=0.146	
ent's Total Months t Present Base	SUPERVISOR	0.0860 (294) S=0.141	0.1745	0.0400 (243) S=0.534	0.0909 (240) S=0.160	0.0907 (171) S=0.238	0.1227 (171) S=0.110	-0.1282 (33) S=0.477	0.1656 (33) S=0.357	0.0114	0.1186 (36) S=0.491	0.0271 (195) S=0.707	
Incumbent'	PEER	-0.0031 (286) S=0.958	-0.0266 (282) S=0.656	0.0058 (247) S=0.927	-0.1208 (244) S=0.059	0.0634 (164) S=0.420	-0.0916 (162) S=0.246	0.0163 (49) S=0.912	-0.0046 (47) S=0.976	-0.0089 (48) S=0.952	-0.1595 (46) S=0.290	0.1003 (172) S=0.190	
- p	COMPOSITE	0.2294 (203) S=0.001	C.1741 (1981 S=0.014	0.16C8 (172) S=0.035	0.1756 (168) S=0.023	0.1268 (91) S=0.231	0.1943 (89) S=0.068	C.6406 (111) S=0.034	0.2753 (111) S=0.413	C.3023	0.2009	0.3311 (1211 S=0.001	
Incumbent's Grade	SUPERVISOR	0.0970 (297) S=0.095	0.0327 (294) S=0.576	0.0354 (244) · S=0.183	0.0942 (241) S=0.145	0.0911 (172) S=0.235	0.1369 (172) S=0.073	0.2765 (34) S=0.113	0.2527 (34) S=0.149	-0.0123 (36) S=0.943	0.1654 (36) S=0.335	0.1152 (196) S=0.108	
Inc	PEER	0.2080 (287) S=0.001	0.1242 (283) S=0.037	0.1770 (248) .S=0.005	0.1315 (245) S=0.040	0.1819 (165) S=0.019	0.0932 (163) S=0.237	0.1413 (49) S=0.333	0.0877 (47) S=0.558	0.3594 (48) S=0.012	0.1416 (46) S=0.348	0.2217 (172) S=0.003	
TASK	DIMENSION	PEER097	PEER098	PEER 099	PEERIOD	PEERIOI	PEER 102	PEER103	PEER104	PEER105	PEER106	PEER107	

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is in AFSC	COMPOSITE	0.1600 (118) S=0.084_	0.1192 11111 S=0.213	-0.0686 (110) S=0.476	0.2002 (197) S=0.005	0.0340 (193) S=0.639	0.1447 (254) S=0.021	0.0749 (252) S=0.236	0.1473 (2271 S=0.026	0.1069	0.0683 (90) S=0.522	0.0612 (87) S=0.573	
Total Months	SUPERVISOR	-0.1330 (191) S=0.067	-0.0676 (176) S=0.372	-0.2529 (175) S=0.001	0.0418 (291) S=0.477	-0.0961 (290) S=0.102	0.0365 (335) S=0.506	-0.0116 (335) S=0.833	-0.0485 (312) S=0.394	-0.0073 (309) S=0.899	0.0652 (167) S=0.403	0.0577	,
Incumbent's	PEER	0.1198 (168) S=0.122	0.2133 (149) S=0.009	0.0545 (148) S=0.511	0.1749 (277) S=0.003	0.0704 (273) S=0.246	0.1241 (330) S=0.024	0.0394 (328) S=0.477	0.1919 (311) S=0.001	0.0896 (305) S=0.118	-0.0806 (160) S=0.311	-0.1021 (156) S=0.205	
Yonths se	COMPOSITE	0.0498 (119) S=0.591	C.2016 (112) S=0.033	0.0962 (111) S=0.315	0.0125 (200) S=0.861	0.0306 (196) S=0.671	0.0510 (253) S=0.415	0.0755 (256) S=0.228	0.0967 (231) S=0.143	0.0684	0.1171 (92) S=0.266	0.0672 (89) S=0.531	
ent's Total Months t Present Base	SUPERVISOR	0.1616 (196) S=0.024	0.0696 (179) S=0.355	0.1563 (178) S=0.037	0.1123 (295) S=0.054	0.1248 (2941 S=0.032	0.0572 (341) S=0.292	0.1588 (341) S=0.003	0.0806 (318) S=0.152	0.1678 (315) S=0.003	0.1410 (171) S=0.066	0.1485 (171) S=0.053	
Incumbent's at Pres	PEER	0.0002 (169) S=0.998	0.1715 (150) S=0.036	0.0499 (149) S=0.546	-0.0344 (281) S=0.566	-0.1050 (277) S=0.081	0.0570 (334) S=0.222	-0.0313 (332) S=0.570	0.0771 (315) S=0.172	-0.0374 (309) S=0.513	0.0961 (163) S=0.222	-0.0039 (159) S=0.961	
de .	COMPOSITE	0.200.6 (119) S=0.029	0.2651 (1121 S=0.005	0.0384 (111) . S=0.685	C.2899 (2011 S=0.001	0.1465 (197) S=0.040	0.2224 (259) S=0.001	0.1359 (257) S=0.029	0.2517 (232) S=0.001	0.1815 (226) S=0.006	0.1812 (93) S=0.082	0.1921 (90) S=0.070	
Incumbent's Grade	SUPERVISOR	0.1063 (197) S=0.137	-0.0095 (179) S=0.899	0.0011 (178) S=0.989	0.1251 (298) S=0.031	0.0610 (297) S=0.295	0.2049 (344) S=0.001	0.1457 (344) S=0.007	0.1717 (321) S=0.002	0.1556 (318) S=0.005	0.2005 (172) S=0.003	0.1795 (172) S=0.018	
Inc	PEER	0.0925 (169) S=0.232	0.2653 (150) S=0.001	0.0507 (149) S=0.539	0.2320 (282) S=0.001	0.0908 (278) S=0.131	0.1344 (335) S=0.014	0.0430 (333) S=0.434	0.1859 (316) S=0.001	0.1007 (310) S=0.077	0.0914 (164) S=0.244	0.0552 (160) S=0.483	
TASK	Dimension	PEER108	PEER109	PEER110	PEERILI	PEER112	PEER113	PEER114	PEER115	PEER116	PEER117	PEER118	

is in AFSC	COMPOSITE	0.1713 (125) S=0.056	0.0557 (121) S=0.544	0, 1959 (167) S=0, 011	C.1700 (165) SEQ.029	-0.0107 (53) S=0.939		0.0073 (127) S=0.935	-0.0940 (1251 S=0.297	0.0930 (176) S=0.220	0.0723	0.0881 (183) S=0.236	
Total Months	SUPERVISOR	0.0478 (189) S=0.514	0.0670 (187) S=0.362	0.0251 (255) S=0.690	-0.0029 (255) S=0.963	-0.1232 (86) S=0.258	-0.0984 (87) S=0.364	-0.0902 (191) S=0.215	-0.1025 (1911) S=0.158	-0.0649 (279) S=0.280	-0.0637 (278) S=0.290	-0.0431 (2847 . S=0.469	,
Incumbent's	PEER	0.1464 (178) S=0.051	0.0662 (176) S=0.383	0.1453 (259) S=0.019	0.0481 (257) S=0.142	-0.0075 (88) S=0.945	-0.0298 (84) S=0.788	0.1443 (176) S=0.056	-0.0466 (175) S=0.540	0.1607 (253) S=0.010	0.0787 (249) S=0.216	0.1282	
Months Se	COMPOSITE	0.0020 (126) S=0.982	-0.0941 (122) S=0.302	0.0482 (170) S=0.532	0.1583 (168) S=0.040	-0.0270 (53) S=0.848	-C.0736_ { 50}_ S=0.612	-0.0275 (128) S=0.758	-0.0141 (1261 S=0.875	0.0194 (1771) S=0.797	0.0343 (173) S=0.654	-0.0212 (185) S=0.774	
Incumbent's Total Months at Present Base	SUPERVISOR	-0.0124 (193) S=0.854	0.1403 (1911) S=0.053	0.0381 (259) S=0.157	0.1895 (259) S=0.002	0.1082 (86) S=0.322	0.1703 (87) S=0.115	0.0302 (193) S=0.577	0.0547 (193) S=0.450	0.0753 (282) S=0.208	0.1291 (281) S=0.031	0.0539 (288) S=0.362	
Incumb	PEER	0.0805 (179) S=0.284	-0.0606 (177) S=0.423	0.0467 [262] S=0.452	0.0082 (260) S=0.895	-0.0492 (88) S=0.649	-0.0931 (84) S=0.452	0.0383 (173) S=0.611	-0.0707 (177) S=0.350	0.0147 (256) S=0.816	-0.0460 (252) S=0.467	0.0225 (265) S=0.716	
- ap	COMPOSITE	0.1554 (126) S=0.082	0.0561 (122) S=0.540	0.2112 (171) . S=0.006	0.1586 (169) S=0.010	0.1180 (53) S=0.400	0.1439 (50) S=0.319	0.1471 (129) S=0.096	0.0146 11271 S=0.870	0.1778 (178) S=0.018	0.0935 (174) S=0.220_	0.1743 (186) S=0.017	
Incumbent's Grade	SUPERVISOR	0.0984 (194) S=0.172	0.1235 (192) S=0.088	0.1494 (261) .S=0.016	0.0752 (261) S=0.226	0.0962 (87) S=0.375	-0.0037 (88) S=0.972	0.1180 (194) S=0.101	0.0179 (194) S=0.804	0.0986 (285) S=0.097	0.0160 (284) S=0.789	0.1401 (291) S=0.017	
Inc	PEES	0.0875 (179) S=0.244	0.0145 (177) S=0.848	0.1378 (263) . S=0.025	0.0600 (261) S=0.334	0.0684 (88) S=0.527	0.0412 (84) S=0.710	0.2267 (179) S=0.002	0.0073 (178) S=0.922	0.1751 (257) S=0.005	0.0640 (253) S=0.311	0.1595 (266) S=0.009	
TASK	DIMENSION	PEER 119	PEER120	PEER 121	PEFR122	PEER123	PEER124	PEER125	PEER126	PEER127	PEFR128	PEER 129	

													
ns in AFSC	COMPOSITE	0.0673 (181) S=0.368	0.0644	0.0663	0.0540 (244) S=0.401	0.0383 [242] S=0.553	0.1097 (221) S=0.104	0.0447 (219) S=0.511	0.2183 (117) S=0.018	0.1751 (115) S=0.061	0.0823 (246) S=0.199	0.0201 (243) . S=0.755	
s Total Months	SUPERVISOR	-0.0840 (284) S=0.158	-0.1028 (277) S=0.088	-0.1042 (279) S=0.082	-0.0103 (337) S=0.851	-0.0345 (337) S=0.528	0.0172 (327) S=0.757	-0.0330 (329) S=0.551	0.0885 (2131 S=0.193	0.0893 (212) S=0.195	-0.0443 (324) S=0.426	-0.0000	
Incumbent's	PEER	0.0344 (261) \$=0.580	0.1105	0.0687 (258) S=0.271	0.1351 (306) S=0.018	0.0899 1 305) S=0.117	0.1592 (287) S=0.007	0.0730 (284) S=0.190	0.1505 (219) S=0.026	0.0431 (217) S=0.528	0.1558 (312) S=0.006	0.0413 (309) . S=0.470	
Months	COMPOSITE	0.0340 (183) S=0.647	-0.0136 (1801 S=0.857	0.0681 (1791 S=0.365	C. 0977 (247) S=0.126	0.1148 (245) S=0.073	0.0542	0.0756 (222) S=0.262	-0.0046 (119) S=0.961	-C.0983 (117) S=0.292	0.0372 (249) S=0.559	0.0041 (246) S=0.949	
ent's Total Months t Present Base	SUPERVISOR	0.1595 (288) S=0.007	0.0179 (2811 S=0.765	0.1576 (2931 S=0.008	0.0372 (343) S=0.492	0.0928 (343) S=0.036	0.0515 (333) S=0.349	0.1167 (334) S=0.033	0.0329 (2181) S=0.629	0.1181 (217) S=0.083	0.0703	0.1338 (3291 S=0.015	
Incumbent's at Pre	SEER.	-0.1131 (264) S=0.067	0.0038 (2631 S=0.952	-0.0708 (2611 S=0.254	0.0941 (3091 S=0.099	0.0510 (308) S=0.373	0.0433	-0.0157 (287) S=0.791	0.0025 (222) S=0.971	-0.1100 (220) S=0.104	-0.0046 (316) S=0.935	-0.0936 (313) S=0.098	
de	COMPOSITE	0.1718 (184) S=C.020	0.1240 (181) S=0.056	0.1004 (180) .S=0.180	C.1351 (248) S=0.029	0.1153 (246) S=0.071	C.1800 [225] S=0.007	0.1069	0.2407 (119) S=0.308	0.1446 (117) S=0.120	0.2087 (25C) S=0.001	0.1657 (247) S=0.009	
Incumbent's Grade	SUPERVISOR	0.0945 (291) S=0.108	0.0372 (284) S=0.532	0.0167	0.1373 (346) S=0.011	0.0924 (346) S=0.036	0.1279 (336) S=0.019	0.0466 (337) S=0.393	0.1854 (221) S=0.006	0.1910 (220) S=0.004	0.1166 (331) S=0.034	0.1068 (332) S=0.052	
Inc	PEER	0.0910 (265) S=0.140	0.1482 (264) S=0.016	0.0692 (262) S=0.265	0.1382 (310) S=0.015	0.1057 (3091 S=0.064	0.1576 (291) S=0.007	0.1128 (283) S=0.056	0.1471 (222) S=0.028	0.0547 (220) S=0.419	0.1898 (317) S=0.001	0.1106 (314) S=0.050	
TASK	DIMENSION	PEER130	PEER131	PEER132	PEER133	PEER134	PEER135	PEER136	PEER137	PEER138	PEER139	PEFR140	

9.0

														-
is in AFSC	COLLPOSITIE	0.1560 (241) S=0.015	0.1551 (239) S=0.016	0.1569 (226) S=0.018	0.1762 (227) S=0.008	0.1296 (150) S=0.114	0.1603 (148) S=0.052	-0.0045 (27) S=0.982	0.0478 (27) S=0.813	0.1173_ (141_ S=0.690_	-0.1218 (13) S=0.692	0.0493 (8) (S=0.908	*	
. Total Months	SUPERVISOR	0.0086 (337) S=0.876	0.0455 (338) S=0.405	0.0256 (331) S=0.642	0.0621 (335) S=0.257	0.0828 (227) S=0.214	0.0532 (224) S=0.346	0.2518 (60) S=0.052	0.2239 (60) S=0.085	0.3353 (34) S=0.053	0.1571 (32) S=0.391	0.0660 (33) S=0.715	•	
Incumbent's	PEER	0.1867 (307) S=0.001	0.1224 (305) S=0.033	0.1317 (290) S=0.025	0.1057 (292) S=0.071	0.1267 (227) S=0.057	0.1227 (220) S=0.066	-0.0699 1 663 1 S=0.577	0.1285 (661) S=0.304	0.0569 (47) S=0.704	0.0413 (46) S=0.785	0.3266 (43) S=0.033		
Months se	COMPOSITE	0.1405 (244) S=0.028	C.1438 (242) S=0.025	0.1519	0.1529 (230) S=0.020	0.0115 (1521 S=0.888	0.0750 (150) S=0.362	0.2118 (28) S=0.279	0.0156 (28) S=0.937	-0.4065 (14) S=0.149	-0.5826 (13) S=0.037	-0.0363 (81 S=0.932		
Incumbert's Total Months at Present Base	SUPERVISOR	0.1325 (342) S=0.014	0.1686 (343) S=0.002	0.1203 (336) S=0.027	0.2022 (340) S=0.001	0.0219 (231) S=0.740	0.1378 (228) S=0.038	0.3014 (62) S=0.017	0.2467 (62) S=0.053	-0.0547 (351 S=0.712	0.0135 (33) S=0.940	-0.0032 (33) S=0.964		
Incumb	PEER	0.0794 (311) S=0.163	0.0113 (309) S=0.843	0.0659 (2941 S=0.260	-0.0011 (296) S=0.984	0.0595 (231) S=0.368	0.0130 (230) S=0.845	-0.1153 (67) S=0.353	0.0025 (67) S=0.984	-0.0650 (47) S=0.664	-0.1185 (46) S=0.433	-0.0588° (431 S=0.708		
de	COMPOSITE	0.2571 (245) S=0.001	0.2160 (243) S=0.001	C.2392 [230] . S=0.001	0.2154 (231) S=0.001	0.1655 (153) S=0.036	0.2262 (151) S=0.005	0.0318 (28) S=0.872	0.0 (28) S=1.000	C.3780	0.1513 (13) S=0.622	0.1253 (8) S=0.767		
Incumbent's Grade	SUPERVISOR	0.1854 (345) S=0.001	0.1553 (345) S=0.004	0.1629 (339) .S=0.003	0.1393 (343) S=0.010	0.1515 (232) S=0.021	0.1315 (2291 S=0.047	0.2743 (62) S=0.031	0.1957 (62) S=0.127	0.5643 (36) S=0.001	0.3295	0.1174 (33) S=0.515		
Inc	PEER	0.2093 (312) S=0.001	0.1630 (310) S=0.004	0.1560 (2951 S=0.007	0.1515 (297) S=0.009	0.1296 (232) S=0.049	0.1422 (231) S=0.031	-0.0907 (67) S=0.466	0.1255 (67) S=0.311	0.1668	0.0516 (46) S=0.733	0.2985 (43) S=0.052		
TASK	Dimension	PEER141	PEER142	PEER143	PEER144	PEER145	PEER146	PEER147	PEER148	PEER149	PEER150	PEER151		

is in AFSC	COMPOSITE	0.3596	0.2036 (151) S=0.012	0.1455 (149) S=0.077	0.3026 (101) S=0.002	0.2356 (100) S=0.018	-0.0356 (93) S=0.735	0.0688 (91) S=0.517	0.1307 (175) S=0.085	0.1281	0.1501 (250) S=0.018	0.0760	
Total Months	SUPERVISOR	0.1850 (33) S=0.303	0.0502 (262) S=0.419	0.0999 (262) S=0.107	0.1809 (171) S=0.018	0.1841 (170) S=0.016	-0.0950 (155) S=0.240	-0.0063 (154) S=0.938	0.0315 (271) S=0.606	0.0785 (271) S=0.198	0.0295 (337) S=0.590	0.0523 (337) S=0.338	
Incumbent's	PEER	0.2213 (43) S=0.154	0.1865 (223) S=0.005	0.1231 (221) S=0.068	0.1982 (148) S=0.016	0.1634 (147) S=0.048	0.0898 (136) S=0.299	0.1044 (135) S=0.228	0.1759 (251) S=0.005	0.1124 (252) S=0.075	0.1602 (312) S=0.005	0.0274 (308) S=0.631	
Months se	COMPOSITE	0.3389 (8) S=0.412	0.0619 (153) S=0.447	0.0792 (151) S=0.334	0.0219 (102) S=0.827	0.0480 (101) S=0.634	0.0615 (94) S=0.556	0.1470 (921 S=0.162	-C.0206 (177) S=0.786	C.1054_ (1771_ S=0.162_	0.101,5 (253) S=0.107	6.1008 (250) S=0.112	
Incumbent's Total Months at Present Base	SUPERVISOR	0.1145 (33) S=0.526	0.1002 (265) S=0.104	0.1726 (265) S=0.005	-0.0352 (175) S=0.644	0.1234 (174) S=0.105	0.0414 (157) S=0.607	0.1909 (1561 S=0.017	0.0838 (275) S=0.166	0.1652 (2751 S=0.006	0.0814 (342) S=0.133	0.1447 (342) S=0.007	
Incumb	PEER	0.1586 (43) S=0.310	0.0669 (225) S=0.318	-0.0017 (223) S=0.979	0.0553 (149) S=0.429	-0.0204 (148) S=0.806	0.1047 (137) S=0.223	-0.0264 (136) S=0.760	-0.0072 (253) S=0.909	-0.0080 (2541 S=0.900	0.0716 (316) S=0.204	-0.0422 (312) S=0.458	
de	COMPOSITE	0.4333 (8) S=0.284	0.2291 (154) S=0.004	0.1812 (152) S=0.026	0.2770 (102) S=0.005	0.1803 (101) S=0.071	0.0825 (94) S=0.429	0.0991 (92) S=0.347	0.1614 1 1781 S=0.031	C.1805 (178) S=0.016	0.2167 (254) S=0.001	0.1326 (251) S=0.036	
Incumbent's Grade	SUPERVISOR	0.2514 (33) S=0.158	0.1247 (263) S=0.041	0.1184 (268) S=0.053	0.1827 (176) S=0.015	0.1661 (175) S=0.028	0.0122 (157) S=0.880	0.0347 (156) S=0.667	0.1365 (278) S=0.023	0.1231 (2.78) S=0.033	0.1728 (345) S=0.001	0.1411 (345) S=0.009	
Inc	PEER	0.3137 (43) S=0.041	0.1832 (226) S=0.006	0.1240	0.1350 (149) S=0.024	0.0974 (148) S=0.239	0.1204 (137) S=0.161	0.0579 (1361 S=0.503	0.1755 (254) S=0.005	0.1330 (255) S=0.034	0.1701 (317) S=0.002	0.0388	
TASK	Dimension	PEER152	PEER153	PEER154	PEER 155	PEER156	PEER157	PEER158	PEER159	PEER160	PEER 161	PEER162	

	E	3-8	10/2/5	77%	12	778	2-6	2-2	. 1917	4:14	m-n	1114	
is in AFSC	COMPOSITE	0.1065 (235) S=0.103	0.1029 (236) S=0.115	0.1561	-0.0197 (105) S=0.842	0.3287 1 341 S=0.058	0.3742 (34) S=0.029	0.1033 (161) S=0.192	0.0829 (160) S=0.297	0.0861 (96) S=0.404	0.0023	0.3381 (36) S=0.044	
s Total Months	SUPERVISOR	0.0239 (327) S=0.568	0.0804 (329) S=0.146	0.0000 (174) S=1.000	0.0189 (174) S=0.304	-0.1942 (66) S=0.118	-0.0476 (65) S=0.706	-0.0412 (262) S=0.507	0.0219 (262) S=0.724	-0.0756 (159) S=0.344	0.0314 (159) S=0.694	-0.0918 (60) S=0.485	
Incumbent's	PEER	0.1156 (300) S=0.045	0.0118 (301) S=0.839	0.2037 (170) S=0.008	0.0401 (170) S=0.604	0.0325	0.1073 (59) S=0.419	0.1303 (255) S=0.038	. 0.0252 (253) S=0.690	0.2291 (152) S=0.005	0.0431 (153) S=0.597	0.0077 (61) S=0.953	
Nonths se	COMPOSITE	0.0821 (238) S=0.207	0.0964 (2391 S=0.137	0.0939 (104) S=0.343	0.1066 (105) S=0.279	0.3533 (34) S=0.040	0.5076 (34) S=0.002	0.0577 (162) S=0.466	0.0432 (161) S=0.587	0.0697 (96) S=0.500	0.0794 (95) S=0.444	0.2739 (36) S=0.106	
ent's Total Months t Present Base	SUPERVISOR	0.0822 (332) S=0.135	0.1344 (334) S=0.014	0.0470 (175) S=0.537	0.1065 (175) S=0.161	0.1275 (66) S=0.307	0.1652 (651 S=0.188	0.0985 (265) S=0.110	0.1393 (2651 S=0.023	0.0488 (160) S=0.540	0.0737 (160) S=0.354	0.1433 (60) S=0.275	
Incumbent's at Pres	PEER	0.0310 (304) S=0.590	-0.0261 (305) S=0.650	0.0538 (171) S=0.484	-0.0152 (171) S=0.843	0.0541 (60) S=0.626	0.1019 (591 S=0.443	0.0142 (257) S=0.821	-0.0283 (2551 S=0.652	-0.0011 (153) S=0.989	-0.0389 (154) S=0.632	-0.0814- (61) S=0.533.	
ep	COMPOSITE	C.2101 (239) S=0.001	0.1778 (240) S=0.006	0.23C7 (105) S=C.018	C.1090 (106) S=0.266	0.4769 (341 S=0.004	0.4465	0.1853 (163) S=0.018	0.1218 (162) S=0.122	0.1812 (57) S=0.076	0.1475 (96) S=0.152	C. 4717 (36) S=0.004	
Incumbent's Grade	SUPERVISOR	0.1483 (335) S=0.007	0.1435 (337) S=0.008	0.1421 (176) S=0.060	0.0876 (176) S=0.248	0.1260 (67) S=0.310	0.1497 (66) S=0.230	0.0383 (268) S=0.147	0.0990 (263) S=0.106	0.0925 (1161) S=0.243	0.1551 (161) S=0.050	0.1813 (61) S=0.162	
Inc	PEER	0.1654 (305) S=0.004	0.0587 (306) S=0.306	0.2213 (172) S=0.004	0.0976 (172) S=0.203	0.1368 (60) S=0.297	0.1854 (59) S=0.157	0.1849 (2581 S=0.003	0.0681 (2561 S=0.278	0.2517 (154) S=0.001	0.0864 (1551 S=0.285	0.0411	
TASK	DIMENSION	PEER163	PEER164	PEER165	PEER166	PEER167	PEER169	PEER169	PEFR170	PEER171	PEER172	PEER173	

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s in AFSC	COMPOSITE	0.4108 (36) S=0.013	0.1259 (156) S=0.117	0.0641 (156) S=0.426	C.1778 (192) S=0.014	0.1413 (1911) S=0.051	0.1467 (187) S=0.045	0.1343 (183) S=0.070	-0.1049 (38) S=0.531	-0.1409 (38) S=0.399	0.0783 (253) S=0.214	-0.0454 (253) · S=0.472	
. Total Months	SUPERVISOR	0.1668 (60) S=0.203	-0.0107 (255) S=0.865	0.0152 (255) S=0.809	0.0050 (284) S=0.920	0.0734 (283) S=0.219	0.0450 (280) S=0.453	0.0755 (277) S=0.210	-0.0556 (113) S=0.558	0.0254 (112) S=0.790	-0.0017 (347) S=0.975	-0.0273 (347) S=0.613	,
Incumbent's	PEER	0.0560 (61) S=0.668	0.1520 (244) S=0.017	0.0656 (244) S=0.308	0.2187 (270) S=0.001	0.1041 (270) S=0.088	0.1589 (264) S=0.010	0.0721 (261) S=0.246	0.1475 (129) S=0.095	0.0100 1271 S=0.911	0.1459 (330) S=0.008	0.0240 (330) S=0.664	
Months ise	COMPOSITE	0.4563	0.0306 (157) S=0.704	0.0851 (157) S=0.289	0.0725 (194) S=0.315	0.0385 (193) S=0.595	0.0288 (189) S=0.694	0.0586 (185) S=0.428	0.0485	0.1277 (40) S=0.432	0.0645 (258) S=0.302	0.0604	
Total ent Ba	SUPERVISOR	0.2219 (60) S=0.088	0.0618 [258] S=0.323	0.1174 (253) S=0.060	0.0573 (2881 S=0.333	0.0381 (287) S=0.137	0.0288	0.1299 (281) S=0.030	0.2226 (117) S=0.016	0.2600 (116) S=0.005	0.0431 (355) S=0.418	0.1172 (355) S=0.027	
Incumbent's at Pres	PEER	0.0037 { 61) S=0.978	-0.0376 (246) S=0.557	-0.0469 (246) S=0.464	0.0926 (273) S=0.127	-0.0467 (273) S=0.443	0.0430 (267) S=0.485	-0.0482 (264) S=0.436	-0.0038 (132) S=0.965	0.0043 (130) S=0.962	-0.0034 (335) S=0.951	-0.0585 (335) S=0.286	
de	COMPOSITE	0.5264 (36) S=0.001	0.1175 (158) S=0.141	0.0609	0.2666 (195) S=0.001	0.1376_ [1941_ S=0.056	0.2599 (190) S=0.001	0.1631 (186) S=0.026	0.0192 (40) S=0.906	0.0259 (40) S=0.874	0.1152 (259) S=0.064	C.0481 (259) S=0.440	
Incumbent's Grade	SUPERVISOR	0.2914 (61) S=0.023	0.0914 (261) S=0.141	0.1013 (261) -S=0.103	0.1441 (291) S=0.014	0.0974 (290) S=0.093	0.1965 (287) S=0.001	0.1485 (2841 S=0.012	0.0314 (119) S=0.735	0.0848 (118) S=0.361	0.1017 (358) S=0.055	0.0448	
Inc	PEER	0.1323 (61) S=0.309	0.1056 (247) S=0.098	-0.0071 (247) S=0.912	0.2315 (274) S=0.001	0.0920 (274) S=0.129	0.1753 (268) S=0.004	0.0596 (2651 S=0.334	0.1852 (132) S=0.033	0.0525 (130) S=0.553	0.1310 (336) S=0.016	0.0650 (336) S=0.235	
TASK	Division	PEER174	PEER175	PEER176	PEER177	PEER178	PEER179	PEER180	PEERIBI	PEER182	PEER183	PEER184	

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TASK	Incumbe	Incumbent's Total M in Service	Months		Decoding Test	1	2	for Landmarks	1 '
	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEERGOI	0.0433 (196) S=0.547	0.0379 (207) S=0.588	0.1275 (106) S=0.193_	-0.1365 (141) S=0.107	0.1116 (153) S=0.169	-0.0458 (71) S=0.704	0.0376 (1411 S=0.658	0.0460 (151) S=0.575	C.0781 (71) S=C.517
PEER 002	-0.0740 (194) S=0.305	0.0820 (210) S=0.237	0.0047 (105) S=0.962	-0.1073 (140) S=0.207	-0.0015 (1561 S=0.935	-0.1372 (71) S=0.254	-0.0825 (1401 S=0.333	0.1721 (154) S=0.033	C.C506 (71) S=0.675
PEEROO3	0.1294 (194) S=0.072	0.0656 (2101 S=0.344	0.1151 (103) S=0.247	-0.1496 (138) S=0.080	. 0.0457 (157) S=0.570	0.1304 (69) S=0.412	0.0356 (138) S=0.678	0.1532 (155) S=0.057	C. 1498 (69) S=0.219
PEEROO4	-0.0316 (187) S=0.667	0.0399 (207) S=0.568	C.0067 (98) S=0.948	-0.1251 (134) S=0.147	0.0332 (1541 S=0.683	-0.1337 (67) S=0.231	-0.0228 (. 134) S=0.793	0.1675 (152) S=0.039	C.C997 (67) S=0.422
PEER005	0.1268 (288) S=0.031	0.0310 (314) S=0.152	0.1425 (207) S=0.041	-0.0681 (194) S=0.345	0.1128 (221) S=0.094	C. C009 (133) S=0.992	0.0905 (192) S=0.212	0.1802 (220) S=0.007	C.C930 (133) S=0.287
PEER006	0.0365 (278) S=0.544	0.0390 (3031 S=0.495	0.0747 1 1981 S=0.296	-0.0917 (189) S=0.209	0.0718 (216) S=0.293	-0.0435 (126) S=0.629	-0.0344 (183) S=0.640	0.1447 (215) S=0.034	C.C384 (127) S=0.668
PEEROO7	0.1514 (140) S=0.074	-0.0388 (160) S=0.626	0.0287 (68) S=0.816	-0.0877 (102) S=0.381	-0.0094 (116) \$=0.920	-0.0050 (47) S=0.958	0.1251 (101) S=0.212	0.0212 (115) S=0.622	0.0094
PEEROOB	0.0891 (141) S=0.294	-0.0587 (161) S=0.459	-C.0659 (70) S=0.565	-0.0318 (103) S=0.750	0.0022 (1171) S=0.931	-0.0233 (48) S=0.875	0.0715 (101) S=0.478	0.0404 (116) S=0.667	C.C573 (46) 5=0.705

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Test	COMPOSITE	C.1668 (162) S=0.034	C.1608 (153) S=0.047	C. C187 (154) S=0.818	C.0545 (147) S=0.512	C. C612 (145) S=0.455	C. 0781 (140) S=0.359	C. C659 (79) S=0.564	00420-0-5	C. C983 (80) S=0.386	-C.C881 (80) S=0.437	C.1505 (78) S=0.188	
for Landmarks	SUPERVISOR	0.0439 (245) S=0.494	0.0338 (241) S=0.602	0.0175 (237) S=0.789	0.0293 (236) S=0.654	0.0081 (229) S=0.903	0.0402 1 2291 S=0.545	0.1579 (149) S=0.054	0.1222	0.1554 (146) S=0.061	0.0997 (145) S=0.233	0.2727 (144) S=0.001	
Memory f	PEER	0.2041 (214) S=0.003	0.1220 (2041 S=0.082	0.1402 (211) S=0.042	0.1070 (204) S=0.128	0.1448 (203) S=0.039	0.1192 (199) S=0.094	0.0011 (169) S=0.989	0.0153 (167) S=0.845	0.0343 (168) S=0.659	0.0259 (166) S=0.741	0.0940 (165) S=0.230	
+7	COMPOSITE	0.0794 (152) S=0.315	0.1108 (153) S=0.173	0.0387 (154) S=0.634	0.0568 (147) S=0.495	0.0481 (145) S=0.566	0.0660 (140) S=0.438	-0.2337 (80) S=0.037	-0.0281 (80) S=0.805	-0.21 E7 (82) S=0.048	-0.1535 (92) S=0.169	-0.2448 (80) S=0.029	
Decoding Test	SUPERVISOR	0.1488 (247) S=0.019	0.1068 (243) S=0.097	0.1037 (238) S=0.110	0.1147 (237) S=0.078	0.0399 (230) S=0.548	0.0457 (230) S=0.491	-0.0310 (149) S=0.707	-0.0153 (149) S=0.853	-0.0154 (147) S=0.853	-0.0407 (146) S=0.625	-0.0331 (145) S=0.693	
	PEER	0.0327 (215) S=0.633	0.0199 (205) S=0.776	-0.0341 (213) S=0.621	0.0146 (206) S=0.835	0.0270 (205) S=0.701	0.0748 (2011 S=0.292	-0.1456 (171) S=0.056	0.0402	-0.0877 (170) S=0.255	-0.0311 (163) S=0.689	-0.1121 (167) S=0.149	
Months	COMPOSITE	0.1914 (256) S=0.002	0.0981 (245) S=0.126	0.1197 (237) S=0.066	0.0114 (228) S=0.864	0.1540 (224) S=0.021	C.0306_ (2201_ S=0.652_	C.1676 (110) S=0.080	C. 2007 (1111) S=0.035	C.3208 (107) S=0.001	0.2624 (107) S=0.006_	C.2270 (106) S=0.019	
Incumbent's Total M in Service	SUPERVISOR	0.0943 (340) S=0.083	-0.0203 (336) S=0.711	0.1021 (333) S=0.063	0.0445 (332) S=0.419	0.0819 (322) S=0.142	0.0451 (321) S=0.421	-0.0047 (203) S=0.947	0.0534 (202) S=0.409	0.1416 (2001 S=0.045	0.1124 (193) S=0.115	0.0213 (197) S=0.766	
Incumbe	PEER	0.1626 (318) S=0.004	0.0939 (307) S=0.100	0.0815 (306) S=0.155	0.0092 (300) S=0.374	0.1336 (2971 S=0.021	0.0030 (297) S=0.959	0.1409 (229) S=0.033	0.0047 (228) S=0.944	0.1398 (220) S=0.038	0.0860 (217) S=0.207	0.1158 (215) S=0.090	
TASK	חואובואפוסו	PEER009	PEER010,	PEFRO11	PEFR012	PEER013	PEERO14	PEERO15	PEER016	PEERO17_	PEFR018	PEER019	

				,							NEW COLUMN		
Test	COMPOSITE	-C.C877 (74) S=0.458	-C.C817 (66) S=0.514	-C.1382 (65) S=0.272	C.C714 (22) S=0.752	-C.2449 (20) S=0.298	-C.1124 (19) S=0.647	-c.5611 (19) S=0.012	-c.2792 (12) S=0.380	-C.2757 (111) S=0.412	(32) (32) S=0.225	C.1248 (31) S=0.504	
for Landmarks	SUPERVISOR	0.1110 (140) . S=0.192	0.1378 (133) S=0.114	0.1203 (133) S=0.166	0.1880 (69) S=0.122	-0.0423 (69) S=0.730	0.0919 (62) S=0.477	0.0854 (62) S=0.509	0.0594 (48) S=0.688	0.2080 (47) S=0.161	0.1922 (90) S=0.069	0.2771 (88) S=0.009	,
Memory f	PEER	0.0298 (161) S=0.707	0.0756 (146) S=0.364	-0.0484 (144) S=0.564	0.0123 (72) S=0.919	-0.0456 (691 S=0.710	0.0077 (741 S=0.948	-0.1405 (71) S=0.243	-0.0332 (47) S=0.799	-0.1381 (46) S=0.360	-0.0608 (120) S=0.510	-0.0376 (119) S=0.343	
ц.	COMPOSITE	-0.1877 (76) S=0.105	-0.1154 (68) S=0.349	C. C694 (67) S=0.577	-0.2138 (22) S=0.339	-0.4112 (20) S=0.072	-0.0434 ('15) S=0.860	-0.4947 (19) S=0.031	-0.5601 (12) S=0.058	-0.1957 (11) S=0.556	-0.2339 (32) \$=0.198	-0.0259 (31) S=0.890	
Decoding Test	SUPERVISOR	-0.0531 (141) S=0.532	0.0415 (134) S=0.034	0.1325 (134) S=0.127	0.0728 (70) S=0.549	-0.0440 (70) S=0.717	. 0.1836 (621 S=0.153	0.0483 (62) S=0.709	0.0165 (481 S=0.911	0.1312 (47) S=0.379	-0.0112 (91) S=0.916	0.0738 (89) S=0.492	
	PEER	-0.0520 (163) S=0.510	-0.0098 (148) S=0.399	-0.0458 (146) S=0.583	-0.1151 (71) S=0.339	0.0268 (681 S=0.828	0.0060 -0-0060	0.0536 (72) S=0.655	-0.1149 (43) S=0.437	-0.0560 (47) S=0.709	-0.1642 (121) S=0.072	-0.1286 (120) S=0.162	
Months	COMPOSITE	0.1525 (102) S=0.126	0.2717 (88) S=0.010	0.1375 (86) S=0.207	0.3128 (36) S=0.063	0.1410 (35) S=0.419	0.4547	C.2996 (27) S=0.129	0.5540 (15) S=0.032	0.2826 (15) S=0.307	0.4352 (37) S=0.007	0.2136 (35) S=0.218	
Incumbent's Total M in Service	SUPERVISOR	-0.0441 (195) S=0.541	0.1116 (177) S=0.139	0.1667 (176) S=0.027	0.2865 (39) S=0.006	0.2202 (89) S=0.033	0.3745 (79) S=0.001	0.2906 (79) S=0.009	0.3633 (57) S=0.005	0.2961 (57) 5=0.025	0.0979 (115) S=0.298	0.0184 (113) S=0.847	
Incumbe	PEER	0.0609 (212) S=0.378	0.1246 (199) S=0.080	-0.0027 (197) S=0.970	0.1724 (98) S=0.090	-0.0113 (95) S=0.914	0.2328 (96) S=0.022	0.1460 (90) S=0.170	0.1815 (66) S=0.145	0.1000 (64) S=0.432	0.2230 (157) S=0.005	0.0808 (153) S=0.321	
TASK	Discussion	PEFR020	PEER021,	PEER022	PEER023	PEER024	PEER025	PEER126	PEER027	PEER028_	PEER029	PEER030	

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Test	COMPOSITE	-C.0231 (49) S=0.875	-0.0642 (46) \$=0.672	C.1188 (60) S=0.366	C•C759 (55) S=0•547	C.C743 (51) S=0.604	0.1531 (50) S=0.288	C.C856 (93) S=0.415	C.0823 (92) S=0.436	(-3171 (85) S=0.003	C.1994 (851 S=0.067	C.0516 (167) S=0.508	
for Landmarks	SUPERVISOR	0.0831 (112) S=0.384	0.0256 (110) S=0.791	0.0270 (126) S=0.764	0.0921 (126) S=0.305	0.1458 (103) S=0.130	0.2185 (107) S=0.024	0.0329 (153) S=0.293	0.1383 (164) S=0.077	0.2337 1 154) S=0.004	0.2202 (154) S=0.006	0.0194 (243) S=0.763	
Memory f	PEER	0.0490 (1111) S=0.610	-0.0086 (106) S=0.930	0.1275 (115) S=0.174	0.0559 (112) S=0.558	0.2647 (90) S=0.012	0.1758 (33) S=0.101	0.0780 (178) S=0.301	-0.0026 1 171) S=0.973	0.2019 (181) S=0.006	0.0113 (182) S=0.879	0.0189 (219) S=0.781	
, i	COMPOSITE	-0.1700 (50) S=0.238	-0.1568 (47) S=0.252	0. C386 (61) S=0.497	0.1752 (60) S=0.171	-0.0242 (52) S=0.865	0.0772 (1.51) S=0.590	-0.0435 (93) S=0.679	-0.C149 (92) S=0.988	-0.0102 (85) S=0.926	0.0033 (85) S=0.976	0.0817	
Decoding Test	SUPERVISOR	0.0362 (114) S=0.702	0.0063 (112) S=0.948	0.0794 (127) S=0.375	0.1715 (127) S=0.054	-0.0076 (109) S=0.937	0.1292 (, 103) S=0.183	-0.0603 (163) S=0.445	0.0472 (164) S=0.548	0.0542 (153) S=0.506	0.1003 (153) S=0.217	0.0362 (245) S=0.573	
	PEER	-0.0402 (1121 S=0.674	0.0330 (107) S=0.736	0.1197 (116) S=0.201	0.0879 (1131 S=0.355	-0.0225 (91) S=0.833	-0.0146 (63) S=0.892	0.0515 (180) S=0.492	-0.0410 (172) S=0.594	0.0264 [184] S=0.722	0.0035 (1851 S=0.962	0.0183 (222) S=0.787	
Months	COMPOSITE	0.2156 (73) S=0.067	0.1892 (72) S=0.111	0.3073 (92) S=0.003	0.1895 (88) S=0.077	0.0942 (81) S=0.403	-0.0732 (79) S=0.521	0.2051 (126) S=0.021	0.0866 (1261 S=0.335	0.2375 (126) S=0.007	0.2070 (125) S=0.021	0.1101 (2481 S=0.084	
Incumbent's Total M in Service	SUPERVISOR	0.1613 (146) S=0.052	0.0341 (144) S=0.316	-0.0215 (163) S=0.783	-0.0011 (166) S=0.989	-0.0792 (148) S=0.339	-0.1224 (147) S=0.140	0.0274 (230) S=0.679	0.0032 (230) S=0.962	0.0290 [223) S=0.667	0.0865 (222) S=0.199	0.0664 (329) S=0.230	
Incumbe	PEER	0.0823 (148) S=0.320	-0.0323 (145) S=0.760	0.2164 (156) S=0.007	0.1099 (153) S=0.176	0.1590 (134) S=0.067	-0.0465 (131) S=0.598	0.2150 (243) S=0.001	0.0883 (234) S=0.178	0.1474 (244) S=0.021	0.0981 (245) S=0.126	0.0349 (319) S=0.535	
TASK	DIMENSION	PEERO31	PEER032,	PEER033	PEER034	PEER035	PEER 036	PEER037	PEER038	PEER039	PEERO40	PEER041	

-									-				run water and and
Test	COMPOSITE	C.C966 (163) S≅C.220_	-C-1077 (121) S=0.240	-C.0522 (118) S=0.575	-C.1672 (8) S=0.692	-C.C416 (9) S=0.915	C. C503	C. C592 (10) S=0.871	-C.1512 (70) S=0.211	-C.1382 (68) S=0.261	C.C858 (80) S=0.449	C. 1094 (771 S=0.344	
for Landmarks	SUPERVISOR	0.0337 (244) S=0.600	-0.0252 (196) S=0.726	-0.0074 1961 S=0.918	-0.0155 (26) S=0.940	0.1650	-0.1455 1 391 S=0.377	-0.0074 (37) S=0.965	-0.0198 (1451 S=0.813	-0.1022 (144) S=0.223	0.0764 (149) S=0.354	0.0413 (149) S=0.617	,
Memory 1	PERS	0.0321 (215) S=0.231	-0.0572 (174) S=0.454	-0.0150 (171) S=0.835	0.0742 (40) S=0.649	0.1561 (38) S=0.349	0.0634	0.1121 (36) S=0.515	-0.0566 (120) S=0.539	0.0002 (1171 S=0.999	0.0592 (123) S=0.516	0.0823 (120) S=0.371	
t,	COMPOSITE	0.1213 (164) S=0.122	-0.1433 (1221 S=0.115	0.0276 (119) S=0.765	-0.2013 (8) S=0.633	0.0828 (91 S=0.832	0.0873	-0.1041 (9) S=0.790	-0.0891 (71) S=0.460	-0.0452 (65) S=0.712	0.2036	0.1898 (78) S=0.096	
Decoding Tes	SUPERVISOR	0.0290 (246) S=0.651	-0.0490 (198) S=0.493	-0.0419 (1981 S=0.558	0.1156 (26) S=0.571	0.2319 (27) S=0.244	0.1541 (, 38) S=0.356	0.1297 (36) S=0.451	-0.0227 (147) S=0.785	0.0536(146)	0.1476 (151) S=0.070	0.1111 (151) S=0.175	
	8:33d	0.0904 (218) S=0.183	-0.0404 (176) S=0.595	0.0955 (173) S=0.211	-0.0685 (39) S=0.679	-0.1752 (37) S=0.300	-0.0951 (38) S=0.570	0.0010 (361 S=0.995	0.0442 (121) S=0.630	0.0442 (1131 S=0.635	0.1064 (124) S=0.240	0.0995 (121) S=0.273	
Months	COMPOSITE	-0.0252 (244) S=0.695_	0.0107 (185) S=0.885	-0.0300 (184) S=0.686	0.1753 (12) S=0.586	0.2997 (13) S=0.320	0.1345 (12) S=0.566	C.2593 (11) S=0.441	0.2053 (102) S=0.038	0.0734 (100) S=0.468	C.2287 (115) S=0.014	0.1195 (111) S=0.212	
Incumbent's Total D in Service	SUPERVISOR	-0.0114 (328) S=0.836	0.0051 (262) S=0.934	-0.0176 (262) S=0.777	0.2487 (36) S=0.144	0.2536 (36) S=0.136	-0.0222 (47) S=0.882	0.1372 (46) S=0.363	0.0869 (180) S=0.246	0.0284 (179) S=0.706	0.0633 (1891 S=0.333	0.0287 (189) S=0.695	
Incumbe	PEER	-0.0746 (315) S=0.186	0.0243 (253) S=0.700	-0.0270 (252) S=0.670	-0.0509 (561 S=0.709	5+01047 541 S=0.451	0.2661 (51) S=0.059	0.1803 (48) S=0.220	0.0371 (170) S=0.631	-0.0136 (1671 S=0.862	-0.0010 (179) S=0.939	-0.0275 (173) S=0.719	
TASK	DIMENSION	PEER042	PEER043,	PEER044	PEER045	PEER046	PEER047	PEFR048	PEER049	PEER050	PEER051	PEE9052	

Test	COMPOSITE	C.1235 (74) S=0.295	(-1963 (72) S=0.058	C.0464 (134) S=0.595	C.C455 (129) S=0.608	-c.0251_ (_157)_ S=0.755	0.0015 (150) S=0.985	-C.C214 (120) S=0.816_	-C.0736 (116) S=0.432	C.C595 (13) S=0.847	-0.1746	-C.4235 (11) S=0.194	
for Landmarks	SUPERVISOR	0.2139 (135) S=0.013	0.1986 (133) S=0.022	0.0241 (207) S=0.730	0.0420 (203) S=0.552	0.0824 (239) S=0.204	0.0959 (237) S=0.141	0.0932 (195) S=0.195	0.1119 (192) S=0.122	0.0764 (33) S=0.672	-0.1111 (34) S=0.532	-0.1259 (37) S=0.458	,
Memory f	PEER	0.1339 (104) S=0.175	0.1634 1 102) S=0.101	0.0609 (197) S=0.396	0.0911 (195) S=0.205	-0.0259 (. 203) S=0.711	0.0129 (205) S=0.854	-0.0293 (176) S=0.699	-0.0694 (171) S=0.367	-0.0498 (43) S=0.751	-0.0238 (41) S=0.883	-0.3331 (38) S=0.041	
د _ا .	COMPOSITE	0.1254 (75) S=0.284	0.1974 (73) S=0.094	0.0466 134) S=0.593	0.1639 (125) S=0.063	0.0234 (157) S=0.771	0.0701 (' 150) S=0.354	-0.0497 (121) S=0.589	0.0382	C-1950 (13) S=0-515	-0.1271 (13) S=0.679	0.3162 (10) S=0.373	
Decoding Test	SUPERVISOR	0.1495 (1361 S=0.082	0.1537 (134) S=0.075	0.0617	0.1078 (203) S=0.126	0.0752 (240) S=0.246	0.0887 (2331 S=0.173	0.0667 (198) S=0.351	0.0973 (195) S=0.176	0.1706 (33) S=0.343	0.0885 (34) S=0.619	. 0.2573 (36) S=0.130	,
	PEER	-0.0658 (1051 S=0.505	0.0295 (1031 S=0.767	0.0210 (199) S=0.768	0.1202 (197) S=0.092	-0.0684 { 2103 S=0.324	0.0267 (207) S=0.703	0.0109 (178) S=0.886	0.0596 (1731 S=0.436	-0.1688 (42) S=0.285	-0.0926 (40) S=0.570	0.0195 (381 S=0.907	
Months	COMPOSITE	0.0131 (109) S=0.892	-0.0455 (108) S=0.640	0.0714 (208) S=0.306	0.0262 (201) S=0.712	0.1285 (238) S=0.048	-0.0593 (230) S=0.371	0.1431 (188) S=0.050_	0.0202 (184) S=0.785	0.5234 (17) S=0.031	0.0434 (17) S=0.869	0.1583 (12) S=0.623	
Incumbent's Total M	SUPERVISOR	-0.0335 (180) S=0.655	-0.0238 (179) S=0.751	0.0524 (296) S=0.369	0.0165 (290) S=0.730	0.0048 (324) S=0.932	-0.1269 (322) S=0.023	0.0046 (262) S=0.941	-0.0816 (258) S=0.191	0.1722 (45) S=0.258	-0.0346 (45) S≈0.822	-0.0723 (461 S=0.633	
Incumbe	PEER	-0.0611 (160) S=0.443	-0.0564 (159) S=0.480	0.0208 (290) S=0.724	-0.0459 (285) . S=0.440	0.1519 (309) S=0.007	0.0502	0.2363 (258) S=0.001	0.1322 (252) S=0.036	0.3176 (57) S=0.016	0.0460	0.3261 (52) S=0.018	
TASK	DIMENSION	PEFR053	PEER054,	PEE8055	PEFR056.	PEER057	PEER058	PFFR059	PEER 060	PEERO61_	PEER062	PEERO63	

Supervisor Composite Peer Supervisor Conformation Confor	TASK	Incumbe	Incumbent's Total Months in Service			Decoding Test	1	Memory f	0	Test
(PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
C	PEER064	0.2755 (50) S=0.053	-0.0144 (46) S=0.924	0.5415 (12) S=0.089	0.1130 (37) S=0.505	0.2468 (36) S=0.147	0.4680	0.0707 (37) S=0.678	0.0558 (37) S=0.743	C.0741 (11) S=0.829
Colorest Colorest	EER065,	0.1729 (1771) S=0.021	111	0.2288 (109) S=0.017	124)	0.0184 (160) S=0.818	-0.1040 1 781 S=0.365	0.0769 (123) S=0.398	0.0812 (158) S=0.310	C. 0473 1 771 S=0.683
(193)	PEERO65.	0.1291 (175) S=0.089	111	0.2262 (1051 S=0.020	1221	0.0437	0 11	0.0388 (121) S=0.673	0.0796 (156) S=0.323	C.C310 (74) 5=0.793
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	PEER067	0.1953 (193) 'S=0.006	-0.0079 (204) S=0.910	C.2580 (130) S≅0.003_	0.1314 (129) S=0.133	00.1	0.1	0.0999 (128) S=0.262	0.0544 (156) S=0.500	C.C337 (86) S=0.758
0.1324 -0.0835 0.1182 0.0572 0.0950 0.0728 0.1006 1 (169) (129) (123) (110) (143) (175) (109) 1 (200) (123) (110) (143) (175) (109) 1 (200) (1189) (1199) (100) (123) (109) 1 (201) (189) (1199) (100) (175) (105) 2 (201) (180) (1199) (100) (120) (120) 2 (201) (100) (100) (100) (100) (100) 2 (201) (100) (100) (100) (100) (100) 1 (201) (100) (100) (100) (100) (100) 2 (201) (100) (100) (100) (100) (100) 2 (201) (100) (100) (100) (100) (100) 2 (201) (201) (100) (100) (100) (100) 2 (ER06	0.1275 (193) S=0.077	111	0.0553 1 1301 S=0.532	0.0583 (123) S=0.440	0.0710 (158) S=0.376	0.0900 861 =0.410	-0.0294 (127) S=0.743		-C.0992 (85) S=0.366
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	PEER069	0.1324 (169) S=0.086	-0.0835 (190) S=0.252	0.1182 (123) S=0.193	0.0572 (110) S=0.553	0.0950 (1143) S=0.259	.0728 751 0.524	0.1006 (1091 S=0.298	0.1057 (141) S=0.212	-C. C281 (78) S=0.807
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	PEER 070	0.0575 (1051 S=0.463	-0.2294 (189) S=0.001	-0.0558 (119) S=0.547	0 11	0 0	0 0	0.0035 (105) S=0.972	0.1211 (140) S=0.154	C. CC99 (74) S=0.933
0.0821 -0.0303 0.1159 0.0490 0.1196 0.1116 0.0309 1 2841 (2031) (2031) (1941) (1211) (1941) (1941) S=0.168 S=0.600 S=0.492 S=0.492 S=0.203 S=0.657 0.1133 0.0966 0.2158 -0.0320 0.0140 0.0028 -0.0509 (264) (271) (161) (188) (217) (185) S=0.066 S=0.063 S=0.663 S=0.492 S=0.066 S=0.063 S=0.492 S=0.066 S=0.053 (123) (185) (263) (263) (159) (187) (121) (263) (263) (159) (187) (121) (263) (268) (187) (121) (184) S=0.484 S=0.013 S=0.873 S=0.369 S=0.708	EER071	287)	111	0.2091 (206) S=0.003	-0.0118 (202) S=0.868	0.1322 (213) S=0.054	0.0680 135) =0.310	0.0311 (199) S=0.662	0.1462 (213) S=0.033	C. C703 (135) S=0.418
0.1133 0.0966 0.2158 -0.0320 0.0140 0.0028 -0.0509 (264) (271) (161) (183) (123) (185) S=0.066 S=0.063 S=0.637 S=0.492 0.0434 0.1521 0.01745 0.0117 0.0081 0.0933 -0.0278 (263) (154) (187) (187) (121) S=0.484 S=0.013 S=0.028 S=0.906 S=0.708	PEER072	0.0821 (284) S=0.168	1 1 1	031	0.0490 (1991 S=0.492	0.1196 2111 =0.083	132)	0.0309 (196) S=0.667	2111)	C. C509 (132) S=0.562
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	EER 07	0.1133 (264) S=0.066	0.0966 (271) S=0.113	0.2158 (161) S=0.006	-0.0320 (1881 S=0.663	0.0140 (217) S=0.837	0.0028 (123) S=0.975	-0.0509 (185) S=0.492	0.0205 (214) S=0.766	-C.C625 (121) S=0.496
	PEER 074	0.0434 (263) S=0.484	111	159)	0.0117 (.187) S=0.873	0.0081 (215) S=0.906	0.0933	-0.0278 (184) S=0.708	0.0124 (212) S=0.857	-C.C557 (119) S=0.547

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. Test	COMPOSITE	-C.0406 (95) S=0.696	-C.0524 (92) \$=0.620	-0.0612 (10) S=0.867	- (-1692 (10) S=0-640	-0.5483 (9) S=0.126	C.1135 (9) S=0.771	-C.1057 (63) S=0.392	-C.0271 (60) S=0.837	C.C264 (114) S=0.781	-C.C075 (112) S=0.938	-C.C508 (114) S=0.592	
for Landmarks	SUPERVISOR	0.1236 (166) S=0.113	0.0325	0.0423 (301 S=0.824	0.0315 (30) S=0.869	-0.0208 (32) S=0.910	0.0357 (32) S=0.846	0.0761 (114) S=0.421	0.0205 (112) S=0.830	0.1130 (190) S=0.121	0.0922 (189) S=0.207	0.0846 (186) S=0.251	
Memory f	PEER	-0.0177 (166) S=0.821	-0.0045 (164) S=0.955	-0.0637 (38) S=0.704	-0.0142 (36) S=0.935	-0.1498 (32) S=0.413	0.0874 (30) S=0.646	0.0804 (94) S=0.441	0.0785 (92) S=0.457	0.0538 (197) S=0.465	0.0257 (185) S=0.728	-0.0087 (172) S=0.910	
۲٠	COMPOSITE	-0.0266 (96) S=0.797	-0.0652 (931 S=0.535	0.4986 (10) S=0.142	-0.3205 (10) S=0.367	0.0537 (8) S=0.900	0.0117 (8) S=0.978	0.0652 (64) S=0.608	0.0581 (61) S=0.656	0.0255 (113) S=0.788	0.0287 (111) S=0.765	-0.0013 (115) S=0.989	
Decoding Tes	SUPERVISOR	0.0471 (1681 S=0.545	-0.0394 (165) S=0.615	0.0876 (30) S=0.645	0.0980 (30) S=0.607	0.1771 (31) S=0.341	0.1363 (31) S=0.465	0.1160 (115) S=0.217	0.0973 (1131 S=0.305	0.1047 (190) S=0.151	0.0047 (189) S=0.949	0.0802 (189) S=0.273	
	PEER	0.0520 (168) S=0.425	0.0651 (166) S=0.405	-0.0777 (37) S=0.648	-0.1476 (25) S=0.398	0.0119 (31) S=0.950	0.0610 (29) S=0.753	0.0353 (951 S=0.734	0.1062 (93) S=0.311	0.0327 (187) S=0.656	-0.0036 (185) S=0.961	0.0437 (174) S=0.567	
onths	COMPOSITE	0.1508 (1581 S=0.059	0.2260 (154) S=0.005	C. 5873 (13) S=0.035	0.2061 (13) S=0.499	S=0.743	0.4649 (111) S=0.150	0.1057 (95) S=0.308	-0.0074 (93) S=0.944	0.1350 (164) S=0.018	0.0774 (161) S=0.329	0-1144 (177) S=0-130	
nt's Total Months in Service	SUPERVISOR	0.0215 (232) S=0.745	0.0715 (226) S=0.285	0.2388 (38) S=0.149	0.1468 (39) S=0.372	0_1635 (34) S=0.355	0.1978 (34) S=0.262	-0.0453 (154) S=0.577	-0.1474 (153) S=0.069	-0.0009 (261) S=0.988	0.0436 (259) S=0.485	-0.0550 (256) S=0.380	
Incumbent's	PEER	0.1656 (247) S=0.009	0.1493 (246) S=0.019	0.2444 1 50) S=0.087	0.2376 (49) S=0.100	0.2927 (45) S=0.051	0.3672 (43) S=0.015	0.1005 (146) S=0.227	0.0256 (1441 S=0.761	0.1545 (269) S=0.011	0.0672 (267) S=0.274	0.1766 (248) S=0.005	
TASK	DIMENSION	PEER075	PEER076.	PEERO77	PEERO78	PEER079	PEEROBO	PEFRORI	PEER082	PEERO 83	PEERO84	PEERO85	

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Test	COMPOSITE	-C.0900 (110) S=C.350_	-C.C740 (66) S=C.555	-(.1329 (62) 5=0.303	C.0854 (11) S=0.803	-C.C771 (11) S=0.822	-C.2969 (10) S=0.405	C.4512 (10) S=0.149	C.C753 (77) \$=0.515	-6.0307	C.1231 (71) S=0.307	C.1085 (68) S=0.379	
for Landmarks	SUPERVISOR	0.1009 (186) S=0.171	0.1221 (142) S=0.148	0.0968 (140) S=0.255	0.1183 (30) S=0.534	0.0866	-0.0556 (34) S=0.755	0.1432 (33) S=0.427	0.1154 (142) S=0.171	0.0067 (140) S=0.938	0.2229 (132) S=0.010	0.1221 (130) S=0.166	
Memory f	PEER	-0.0369 (168) S=0.635	0.0020 (118) S=0.983	-0.0137 (115) S=0.884	-0.2656 (351 S=0.123	-0.1149 (33) S=0.524	-0.3093 (36) S=0.066	-0.0160 (34) S=0.928	0.0210 (121) S=0.319	0.0034 (118) S=0.971	0.1276 (98) S=0.211	0.0920 (96) S=0.373	
L.	COMPOSITE	-0.1332 (111) S=0.148	-0.0140 (67) S=0.911	-0.0844 (63) S=0.511	0.5185 (11) S=0.102	-0.1739 [111] S=0.669	. 0.1315 (9) S=0.736	0.5119 (5) S=0.159	0.1985 (781 S=0.081	0.0871	0.1878 (72) S=0.114	0.1310 (691 S=0.283	
Decoding Test	SUPERVISOR	-0.0404 (189) S=0.581	0.0650 (144) S=0.432	0.0194 (142) S=0.819	0.0562 (30) S=0.768	-0.0026 (30) S=0.989	0.2782 (, 33) S=0.117	0.2621 (32) S=0.147	0.1395 (144) S=0.095	0.1094 (142) S=0.195	0.1895 (134) S=0.028	0.1873 (132) S=0.032	
	PEER	-0.0524 (170) S=0.497	0.0239 (119) S=0.796	-0.0748 (116) S=0.425	0.0861 (34) S=0.628	-0.0996 (32) S=0.587	0.1512 (, 35) S=0.386	0.2095 (33) S=0.242	0.1114 (122) S=0.222	0.1012 (119) S=0.273	-0.0018 (99) S=0.986	-0.0471 (97)- S=0.647	
Months	COMPOSITE	0.1569 (174) S=0.039	0.2207 (95) S=0.032	0.2379 (90) S=0.024	0.2169 (14) S=0.456	0.0792 (14) S=0.788	-0.0130 (12) S=0.968	0.2756 (12) S=0.386	0.3414 (124) S=0.001	C.1517 (120) S=0.098	0.1995 (110) S=0.037	0.0453 (104) S=0.648	
Incumbent's Total M in Service	SUPERVISOR	0.0192 (256) S=0.759	-0.0146 (179) S=0.845	-0.0090 (176) S=0.905	0.0168 (40) S=0.918	0.0064 (41) S=0.959	-0.2500 (39) S=0.125	-0.0977 (38) S=0.500	0.0373 (191) S=0.608	-0.0699 (190) S=0.338	-0.0942 (177) S=0.213.	-0.2218 (174) S=0.003	
Incumbe	PEER	0.1359 (245) S=0.034	0.0703 (165) S=0.366	0.0313 (160) S=0.694	0.3557 (46) S=0.015	0.3025 (45) S=0.043	0.3470 (49) S=0.015	0.2948 (47) S=0.044	0.2707 (179) S=0.001	0.1441 (177) S=0.056	0.2147 (153) S≈0.008	0.1037 (149) S=0.208	
TASK	DIMENSION	PEERO86	PEERU87,	PEERO88	PEER089	PEER 090	DEE8091	PEER092	PEFR093	PEER 094	PEFR395	PEER096	

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Test	COMPOSITE	C. C324 (138) S=0.706	C.0271 (135) S=0.755	C.C039_ (109)_ S=0.569	-0.0336 (106) \$=0.732	C.1046 (· 62) S=0.418	-0.0814 (60) S=0.535	C.4133 (8) S=0.309	-C.4287 (8) S=0.289	-C.4078 (8) S=0.316	C.1508 (8) S=0.721	-C.0030 [79] S=0.979	
for Landmarks	SUPERVISOR	0.1705 (205) S=0.014	0.1247 (205) S=0.075	0.1477 (158) S=0.056	0.0990 (167) S=0.203	0,1715 (, 128) S=0.053	0.0145 (128) S=0.871	0.1573 (26) S=0.443	0.0389	-0.0146 (32) S=0.937	0.0684 (32) S=0.710	0.0635 (137). S=0.461	
Memory f	PEER	0.0016 (200) S=0.982	0.0307 (197) S=0.668	-0.0061 (171) S=0.937	-0.0050 (163) S=0.938	0.0750 (.116) S=0.424	0.0387 (114) S=0.683	-0.1456 (37) S=0.390	-0.2953 (35) S=0.085	-0.2229 (341 S=0.205	0.0663 (32) S=0.719	0.0115 (118) S=0.901	
.	COMPOSITE	0.1597 (137) S=0.062	0.0447	-0.0587 (105) S=0.545	-0.0997 (106) S=0.309	-0.0342 (62) S=0.792	-0.1719 (60) S=0.189	0.5679 (8) S=0.142	0.3534 (8) S=0.390	0.0564_ (8) S=0.894	-0.2752 (8) S=0.510	0.1968 (80) S=0.080	
Decoding Test	SUPERVISOR	0.1690 (2051 S=0.015	0.0823 (205) S=0.241	0.0083 (1701 S=0.914	0.0092 (1691 S=0.906	0.0660	-0.0675 (129) S=0.447	0.0524 (261 S=0.799	-0.0424 (26) S=0.837	0.3337 (32) S=0.062	0.2415 (32) S=0.183	0.1175 (139) S=0.170	
	PEER	0.0150 (201) S=0.922	-0.0631 (198) S=0.377	0.0665 (172) S=0.386	-0.0097 (1691 S=0.900	0.0718 (116) S=0.444	0.0047 (1114) S=0.966	0.1345 (361 S=0.434	0.0068 (341 S=0.469	0.0299 (33) S=0.869	-0.0971 (31) S=0.603	0.1081 (119) S=0.242	. 1
Months	COMPOSITE	0.2237 (201) S=0.001	0.1274 (1961 S=0.075	0.1213 (171) S=0.114	0.1437 (167) S=0.064	0.1334 (90) S=0.210	0.2186 (88) S=0.341	0.5067 (11) S=0.112	0.1487	-C.0496 (11) S=0.885	0.0216 (11) S=0.950	0.3034 (120) S=0.001	
Incumbent's Total P	SUPERVISOR	0.0387 (292) S=0.510	-0.0428 (289) S=0.469	0.0333 (241) S=0.607	-0.0218 (238) .S=0.738	0.0150 (169) S=0.847	0.0426 (169) S=0.583	0.2099 (33) S=0.241	0.1040 (33) S=0.565	-0.3073 (36) S=0.068	-0.1256 (36) S=0.465	0.0731 (192) S=0.313	
Incumbe	PEER	0.2153 (285) S=0.001	0.1159 (281) S=0.052	0.1431 (247) S=0.024	0.1264 (244) .S=0.049	0.0913 (164) S=0.245	0.0285 (162) S=0.719	0.1264 (49) S=0.387	0.2134 (47) S=0.150	0.3369 (48) S=0.019	0.1993 (46) S=0.184	0.2308 (171) S=0.002	
TASK	DINENSION	PEER097	PEER098	PEER 099	PEER 100	PEER101	PEER 102	PEFR103	PEER 104	PEER105	PEER 106	PEER 107	

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	TE	32	33,	32.10	87	23	58	53	027	65	631	137	
Test	COMPOSITE	- C. C032 (77) (5=0.978	C. C764 (73) S=0.521	C.1160 (71) S=0.335	0.0687 (140) S=C.420	C.0447 (138) S=0.603	C. C758 (170) S=0.326	C.C853 (169) S=0.270	C. C402 (150) S=0.625	(146) S=0.470	C. C655 (63) S=0.588	-C.1137 (55) S=0.391	
for Landmarks	SUPERVISOR	-0.0466 (1381 S=0.588	0.1804 (124) S=0.045	0.1466 (123) S=0.106	0.1388 (205) S=0.047	0.1176 (204) S=0.794	0.1685 (244) S=0.008	0.1395 (244) S=0.029	0.1088 (227) S=0.102	0.1483 (223) S=0.027	0.1119 (129) S=0.207	-0.0143 (128) S=0.873	
Memory f	PEER	-0.0073 (1151 S=0.939	0.0434 (96) S=0.674	0.1132 (94) S=0.277	-0.0156 (193) S=0.816	0.0030	0.0339 (226) S=0.612	-0.0139 (225) S=0.835	0.0341	-0.0021 (2091 S=0.976	0.0765 (113) S=0.420	0.0164 (109) S=0.866	
ı,	COMPOSITE	0.1911 (73) S=0.054	0.1980 1 741 S=0.091	0.0959 (72) S=0.423	0.0986 (135) S=0.248	0.0799 (137) S=0.353	0.1213 (171) S=0.114	0.0632	0.1183 (151) S=0.148	0.0403	-0.0528 (63) S=0.681	-0.1350 (591 S=0.294	
Decoding Test	SUPERVISOR	0.1260 (139) S=0.139	0.1950 (125) S=0.029	0.1584 (124) S=0.079	0.1275 (205) S=0.069	0.0788	0.1251 (245) S=0.051	0.0790 (245) S=0.218	0.1441 (228) S=0.030	0.0491	0.0532 (130) S=0.548	-0.1239 (129) S=0.162	
	PEER	0.1322 (116) S=0.157	0.0508 (97) S=0.621	-0.0443 (95) S=0.672	-0.0330 (199) S=0.644	-0.0588 (197) S=0.412	0.0341 (229) S=0.608	-0.0008 (228) S=0.990	-0.0515 (215) S=0.453	-0.0045 (211) S=0.948	0.0057 (113) S=0.952	-0.0180 (109) S=0.853	
Months	COMPOSITE	0.1764 (1181 S=0.056	0.1577 (110) S=0.100	-0.0426 (109) S=0.660	0.2176 (199) S=0.002	0.0457 (195) S=0.525	0.1943 (257) S=0.002	0.1344 (255) S=0.032	0.1666 (231) S=0.011	0.1649 (225) S=0.013	0.1808 (92) S=0.085	0.1810 (89) S=0.090	
Total ervice	SUPERVISOR	-0.0931 (193) S=0.198	-0.0422 (175) S=0.580	-0.2375 (174) S=0.002	0.0618 (2931 S=0.292	-0.0558 (2921 S=0.342	0.0773 (339) S=0.155	0.0376 (339) S=0.490	-0.0030 (316) S=0.958	0.0405 (313) S=0.475	0.1207 (169) S=0.118	0.1395 (1691 S=0.070	
Incumbent's	PEER	0.1392 (168) S=0.072	0.2044 (148) S=0.013	0.0542 (1471 S=0.439	0.1629 (280) S=0.006	0.0561 (276) S=0.353	0.1331 (3331 S=0.015	0.0582 (331) S=0.291	0.1682 (315) S=0.003	(309) S=0.039	-0.0411 (163) S=0.603	-0.0588 (159) S=0.462	
TASK	CIMENSION	PEER108	PEER109	PEERIIO	PEERIII	PEER112	PEER113	PEER114	PEER115	PEER116	PEERII7	PEER119	

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Test	COMPOSITE	-C.0166 (82) \$=0.882	-C.1852 (79) S=0.102	-C.0252 (119) S=0.786	-C.C587 (116) S=0.532	C-1546 (- 40) S=0-341	C.1074 (37) S=0.527	C.1868 (89) S=0.076	C.1212 (86) \$=0.266	C.1777 (120) S=0.052	G.0436 (117) S=0.641	-c.co54 [125] S=0.952	
for Landmarks	SUPERVISOR	0.0919 (137) S=0.285	-0.0153 (136) S=0.860	0.1126 (182) S=0.130	0.0793 (181) S=0.289	0.2583	0.2027 (69) S=0.095	0.1744 (138) S=0.041	0.0558 (138) S=0.508	0.1818 (195) S=0.011	0.1147 (194) S=0.111	0.1197 (205) S=0.087	
Memory f	PEER	0.0541 (127) S=0.474	-0.0015 (125) S=0.986	-0.0291 (183) S=0.696	-0.0961 (181) S=0.198	0.1140	0.0694 (67) S=0.577	0.1207 (123) S=0.184	0.1584 (121) S=0.083	0.0112 (175) S=0.932	-0.0130 (173) S=0.865	-0.0396 (182) S=0.595	
t	COMPOSITE	0.0640 (83) S=0.566	0.0364	0.0006 (118) S=0.995	-C.C3C8 (115) S=0.744	-0.0671 (41) S=0.677	-0.0349 (38) S=0.612	0.0583	0.0289 1 861 S=0.792	-0.0061 (119) S=0.947	C.0300 (116) S=0.749	-0.0105 [1251 S=0.908	
Decoding Test	SUPERVISOR	0.1425 (133) S=0.095	0.0576 (137) S=0.504	0.1023 (182) S=0.169	0.0092	0.0700 (691 S=0.568	0.0343 (70) S=0.778	0.0621 (133) S=0.470	0.1045 (138) S=0.223	0.0537 (1951 S=0.456	0.0895 (194) S=0.215	0.0147 (206) S=0.834	
	PEER	0.1358 (128) S=0.126	0.1404 (126) S=0.117	-0.0721 (185) S=0.329	-0.0636 (183) S=0.392	-0.1125 (71) S=0.350	-0.0180 (68) S=0.884	-0.0266 (124) S=0.769	-0.0830 (122) S=0.364	-0.1425 (177) S=0.058	-0.0750 (174) S=0.326	-0.0020 (184) S=0.979	
Months	COMPOSITE	0.1756 (1251 S=0.050	0.0771 (121) S=0.401	0.2053 (170) S=0.007	0.2021	0.0399 (53) S=0.777	0.0299 (50) S=0.837	0.0214 (128) S=0.311	-0.0637 (126) S=0.478	0.0998	0.0899 (172) S=0.241	0.1010 (185) S=0.172	
s Total Service	SUPERVISOR	0.0367 (190) S=0.615	0.0698 (1881 S=0.341	0.0496 (2581 S=0.428	0.0246 (258) S=0.694	-0.0941 (87) S=0.386	-0.1168 (88) S=0.278	-0.0584 (193) S=0.420	-0.0899 (193) S=0.214	-0.0352 (280) S=0.557	-0.0242 (279) S=0.688	-0.0048 (286) S=0.936	
Incumbent'	PEER	0.1540 (178) S=0.040	0.0913 (176) S=0.228	0.1425 (262) S=0.021	0.0528 (260) S=0.397	-0.0096 (88) S=0.929	-0.0481 (84) S=0.664	0.1274 (178) S=0.090	-0.0417 (1771 S=0.582	0.1519 (255) S=0.015	0.0756 (251) S=0.233	0.1281 (265) S=0.037	
TASK	Diviendion	PEER119	PEER120	PEER121	PEFR122	PEER123	PEER124	PEER125	PEER126	PEER127	PEER128	PEER129	

TASK	Incumbe	Incumbent's Total M in Service	Months		Decoding Test	1	ory	for Landmarks	Test
	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER130	0.0525	-0.0322	0.1091	0.0680	0.0121	0.0467	-0.0278	0.1014	-C.0169
	(264)	(286)	(183)	(182)	(206)	(123)	(180)	(206)	(123)
	S=0.396	S=0.503	S=0.142	S=0.352	S=0.362	S=0.668	S=0.711	S=0.147	S=0.853
PEER131	0.1182	-0.0538	0.0839	0.0238	0.1108	0.0793	-0.0480	0.1602	-C.6216
	(263)	(280)	(1801	(181)	(203)	(1231	(180)	(203)	(123)
	S=0.056	S=0.370	S=0.263	S=0.701	S=0.115	S=0.383	S=0.522	S=0.022	S=0.812
PEER132	0.0709	-0.0462	6.1005	-0.0013	0.0337	0.0135	0.0151	0.1075	C.0322
	(261)	(281)	(179)	(179)	(2041	(122)	(178)	(204)	(122)
	S=0.260	S=0.440	S=0.181	S=0.986	S=0.632	S=0.383	S=0.841	S=0.126	S=0.725
PEER133	0.1157	0.0302	0.0386	-0.0531	0.0541	-0.0102	0.0330	0.1571	C.1380
	(308)	(341)	(246)	(2161	(240)	(164)	(214)	(239)	(163)
	S=0.043	S=0.578	S=0.166	S=0.395	S=0.404	S=0.897	S=0.632	S=0.015	S=0.079
PEER134	0.1054	0.0209	0.0956	0.0091	0.0198	0.0540	0.0457	0.0998	C.0674
	(307)	(341)	(244)	(214)	(241)	(162)	(212)	(240)	(-161)
	S=0.065	S=0.701	S=0.136	S=0.894	S=0.700	S=0.455	S=0.508	S=0.123	S=0.396
PEER135	0.1165 (289) S=0.048	0.0374 (332) S=0.497	0.1135 (224) S=0.090	0.0448 (2001 S=0.528	0.0308 (232) S=0.640	0.0652	0.0099 (1991 S=0.890	0.1204 (231) S=0.068	C.1043 (145) S=0.212
PEER136	0.1001	0.0145	0.0951	0.0037	0.0040	0.0787	0.0272	0.0574	C.C592
	(286)	(332)	(221)	(196)	(233)	(144)	(1951	(2321	(143)
	S=0.091	S=0.792	S=0.159	S=0.959	S=0.952	S=0.348	S=0.706	S=0.384	S=0.482
PEER 137	0.1538	0.1541	0.2335	0.0112	0.0589	0.1167	-0.0012	-0.0250	-C.0345
	(220)	(216)	(117)	(158)	(177)	(901	(1551	(1751	(89)
	S=0.022	S=0.023	S=0.002	S=0.838	S=0.436	S=0.273	S=0.988	S=0.742	S=0.748
PEER139	0.0586 (218) S=0.389	0.1577 (215) S=0.021	0.2419 (115) S=0.009	0.0751 1 1561 S=0.352	0.0631 (176) S=0.405	0.1257	-0.0090 (153) S=0.912	-0.0438 (174) S=0.566	-C.1578 (87) S=0.144
PEER139	0.1810	-0.0076	0.1189	0.0638	0.0548	0.0193	0.0269	0.1009	C.C638
	(315)	(326)	(248)	(220)	(237)	(168)	(218)	(235)	(167)
	S=0.001	S=0.891	S=0.062	S=0.346	S=0.401	S=0.8C4	S=0.692	S=0.102	S=0.412
PEER140	0.0592	0.0484	0.0841	0.1126	0.0420	0.0986	0.0466	0.0164	C. C066
	(312)	(327)	(245)	(.218)	(237)	(165)	(216)	(235)	(164)
	S=0.297	S=0.383	S=0.190	S=0.097	S=0.520	S=0.208	S=0.496	S=0.802	S=C.933

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Test	COMPOSITE	(166) S=0.245	C.C050 [164] S=0.909	-C.0275 (151) S=0.737	-(.0002 (151) S=0.999	- C. C603 [95] S=0.560	-C.1121 (93) 5=0.285	-C.3521 (21) S=0.117	-0.5118 (21) S=0.018	C. C366 (10) 5=0.920	-(-2730 (101 S=0.445	-C.5298 (6) S=0.280	
for Landmarks	SUPERVISOR	0.0999 (242) S=0.121	0.0666	0.0939	0.0752 (2391 S=0.247	0.0821	0.0162 (156) S=0.841	-0.0186 (46) S=0.902	-0.2550 (46) S=0.037	0.3482 (26) S=0.081	0.1342 { 26} S=0.513	-0.0942 (291 S=0.627	
Memory f	PEER	0.0476	0.0029 (217) S=0.966		0.0028 (204) S=0.969	-0.0997 (158) S=0.213	0.0009	-0.1763 (46) S=0.241	-0.0810 (46) S=0.593	-0.2371 (33) S=0.184	-0.1838 (33) S=0.306	-0.0895 (29) S=0.644	
	COMPOSITE	0.0055 (156) S=0.944	-0.0101 (1641 S=0.658	0.0360 (151) S=0.661	0.0545 (151) S=0.506	-0.0063 [561 S=0.952	-0.0078 (93) S=0.941	-0.2189 (21) S=0.340	-0.2329 (21) S=0.310	0.2846 101 S=0.425	0.29C2 (10) S=0.416	0.3525 (5) S=0.561	
Decoding Test	SUPERVISOR	0.0811 (244) S=0.207	0.0765 (245) S=0.233	0.0446 (240) S=0.491	0.0264	0.0912 (161) S=0.250	0.0282 (1591 S=0.724	0.1528 (49) S=0.300	0.0913 (48) S=0.537	0.1923 (26) S=0.347	-0.0454 (26) S=0.826	0.3045 (28) S=0.115	
	PEER	-0.0429 (220) S=0.527	-0.0515 (2181) S=0.449	0.0035 (204) S=0.960	0.0256 (205) S=0.705	-0.1062 (159) S=0.183	0.0838 (157) S=0.296	-0.2117 (46) S=0.158	-0.1604 (40) S=0.287	-0.1457 (33) S=0.419	-0.1078 (33) S=0.550	0.1694 (281 S=0.389	
Months	COMPOSITE	0.1971 (243) S=0.002	0.2367 (241) S=0.001	C.1306 (229) S=0.006	0.2318 (229) (229)	0.1533 (152) S=0.059	C. 2065 (150) S=0.011	0.0160 (28) S=0.936_	0.1488 (281 S=0.450	0.2577 (14) S=0.374	0.1065 (13) S=0.729	0.1104 (8) S=0.795	
s Total Service	SUPERVISOR	0.0611 (340) S=0.261	0.1075 (341) S=0.047	0.0613 1 334) S=0.264	0.1126 (338) (5=0.039	0-1384 (228) S=0-037	0.1311 (225) S=0.049	0.2828 (61) S=0.027	0.2926 (61) S=0.022	0.4241 (35) S=0.011	0.1895 (33) S=0.291	0.0037 (33) S=0.984	
Incumbent'	PEER	0.1700 (310) S=0.003	0.1018 (308) S=0.004	0.1105 (294) S=0.058	0.1291 (295) S=0.027	0.1162 (231) S=0.078	0.1143 (230) S=0.084	-0.0794 (67) S=0.523	0.1563 (67) S=0.207	0.0366 (47) S=0.563	0.1231 (46) S=0.415	0.3097 (43) S=0.043	
TASK	Diviension	PEER141	PEER142	PEER143	PEER144	PEER145	PEER146	PEER147	PEER148	PEER149	PEER 150	PEERISI	

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	TE.	01 6) 19	1222	28	mar	35	25_	25	58 31 70	283	1825	25
Test	COMPOSITE	C.4101 (6) S=0.519	-C.0035 (1051 \$=0.971	-C.C028 (104) S=0.977	C.1413 (69) S=0.247	C. C655 (68) S=0.596	C.2265 (62) S=0.077	C-1222 (61) S=0-348	0.0658 (123) S=C.470	-C.C278 (123) S=0.760	C. C243 (172) S=0.751	C. 0103 (1169) S=0.895
for Landmarks	SUPERVISOR	-0.0260 (29) (29) S=0.894	0.0971 (192) S=0.230	0.0507 (191) S=0.404	0.1065 (129) S=0.229	0.1110 (128) S=0.212	0.3069 (113) S=0.001	0.2252 (112) S=0.017	0.1966	0.0986 (1761 S=0.169	0.1072 (249) S=0.092	0.0968 (249) S=0.128
Memory 1	PEER	0.2840 (29) S=0.135	-0.0662 (152) S=0.418	-0.0049 (151) S=0.953	0.0981 (101) S=0.329	-0.0019 (101) S=0.985	0.1131 (84) S=0.306	0.0399 (84) S=0.718	-0.0763 (177) S=0.313	-0.0624 (173) S=0.408	0.0097 (221) S=0.886	0.0000 (217) S=1.000
L .	COMPOSITE	0.7354 (5) S=0.115_	-0.1245 (105) S=0.206	-0.2027 (104) S=0.039	0.2136 (701 S=0.076	0.1219 (65) S=0.315	. 0.2082 (63) S=0.101	0.0521 (62) S=0.688	0.1066 (122) S=0.243	0.0417 (122) S=0.649	-0.0220 (173) S=0.774	0.0566 (170) S=0.463
Decoding Test	SUPERVISOR	0.2044 (23) S=0.297	0.0718 (193) S=0.321	0.0266 (1921 S=0.714	0.1212 (130) S=0.170	0.0879 (129) S=0.322	. 0.2579 (114) S=0.006	0.0842 (113) S=0.375	0.0881 (196) S=0.219	-0.0272 (1951 S=0.705	0.0275 (251) S=0.664	0.0305 (251) S=0.630
	PEER	-0.0362 (28) S=0.855	-0.1034 (153) S=0.204	-0.1511 (152) S=0.063	0.1254 (102) S=0.209	-0.0193 (102) S=0.847	0.0724 (85) S=0.510	0.0088 (85) S=0.936	-0.0072 (178) S=0.924	-0.01113 (179) S=0.381	-0.0196 (223) S=0.771	0.0514 (219) , S=0.449
onths	COMPOSITE	0.3378 (8) S=0.343_	C. 2301 (153) S=0.004	0.1790 (151) S=0.028	0.2807 (101) S≈0.004	C.2304 (100) S=0.021	-0.0152 (93) S=0.885	0.0961	0.1257 (177) S=0.096	C.1576	0.1705 (252) S=0.007	0.1234 (249) S=0.052
Incumbent's Total Months in Service	SUPERVISOR	0.1315 (33) S=0.466	0.0878 (263) S=0.156	0.1442 (263) S=0.019	0.1696 (172) S=0.026	0.1801 (171) S=0.018	-0.1003 (154) S=0.216	0.0006 (1531 S=0.995	0.0631 (273) S=0.299	0.1115 [273] S=0.066	0.0606 (340) S=0.255	0.0928 (340) S=0.088
Incumbe	PEER	6.2531 (43) S=0.101	0.1900 (225) S=0.004	0.1317 (223) S=0.050	0.1919 (148) S=0.019	0.1740 (147) S=0.035	0.0890 (136) S=0.303	0.1024 (1351 S=0.237	0.1539 (253) S=0.014	0.1216 (254) S=0.053	0.1492 (315) S=0.008	0.0330 (311) S=0.562
TASK	DIMENSION	PEER152	PEER153	PEER154	PEER155	PEER156	PEER157	PEER158	PEER159	PEER160	PEER 161	PEER 162

											-	-	The Landson of A
Test	COMPOSITE	C.1047 (162) S=0.185	(163) (5=0.159	C.1209 (75) S=0.301	C.1121 (74) S=0.341	C.1646 (22) S=0.454	C.3855 (22) S=0.076	C.0474 (109) S=0.625	-C.C285 (108) \$=C.770	C.2352 (741 S=0.044	C.1442 (73) S=0.224	C. C714 (24) 5=0.740	
for Landmarks	SUPERVISOR	0.1995 (241) S=0.002	0.1506 (245) S=0.018	0.1654 (124) S=0.066	0.1079 (124) S=0.233	0.3946	0.1607 (52) S=0.255	0.1646 (136) S=0.025	0.0619 (186) S=0.401	0.1769 (117) S=0.056	0.0486 (117) S=0.603	0.3663 (49) S=0.010	
Memory f	PEER	0.0644 (210) S=0.353	0.0761 (211) S=0.271	0.0369 (120) S=0.689	0.1128 (118) S=0.224	0.1754	0.1720 (41) S=0.282	-0.0414 (.180) S=0.581	0.0485 (178) S=0.520	0.1357 (113) S=0.152	0.1387 (113) S=0.045	0.0576	•
	COMPOSITE	0.0461 (163) S=0.559	6.0901 (164) S=0.251	0.0054 (741 S=0.964	0.0135 (73) S=0.910	-0.0564 (22) S=0.803	0.0375 	0.0451 (109) S=0.641	-0.0020 (1081 S=0.983	0.1217	d.1320 (73) S=0.265	-0.0927 (24) S=0.667	
Decoding Test	SUPERVISOR	0.0951 (243) S=0.139	0.0428 (247) S=0.503	0.0609 (123) S=0.503	0.1474 (123) S=0.104	0.2355 (53) S=0.090	. 0.1311 (52) S=0.354	0.0632 (187) S=0.390	0.0529 (187) S=0.472	0.0964	0.1251 (116) S=0.181	0.2468	
	PEER	0.0504	0.1006 (213) S=0.143	-0.0530 (121) S=0.563	-0.0322 (119) S=0.728	-0.1677 (42) S=0.288	-0.0801 (, 42) S=0.614	0.0476 (182) S=0.524	0.0193 (180) S=0.797	0.0192 (114) S=0.840	-0.0428 (114) S=0.651	-0.2032 (43) S=0.130	
Months	COMPOSITE	0.1335 (238) S=0.040	C.1341 (2391 S=0.038	0.1621 (104) S=0.100	-0.0038 (105) S=0.969	0.3434 (34) S=0.047	C•2344 [34] S=0.182	0.1310 (162) S=0.097	0.1123 (1611 S=0.156	0.0780	0.0178	0.3253 (36) S=0.053	
Incumbent's Total M in Service	SUPERVISOR	0.0607 (330) S=0.271	0.1094 (332) S=0.046	0.0708 (1751 S=0.352	0.0521 (175) S=0.494	-0.1511 (67) S=0.222	-0.0915 (66) S=0.465	0.0061 (264) S=0.922	0.0724 (264) S=0.241	-0.0718 (160) S=0.367	0.0308 (160) S=0.699	-0.0824 (61) S=0.528	
Incumbe	PESR	0.1245 (304) S=0.030	0.0150 (3051 S=0.795	0.1689 (171) S=0.027	0.0631 (171) S=0.412	-0.0142 (601 S=0.914	0.0669 (59) S=0.615	0.1141 (256) S=0.068	0.0355 (254) S=0.573	0.2039 (154) S=0.011	0.0673 (155) S=0.406	-0.0481 (61) S=0.713	
TASK	DIMENSION	PEER163	PEER164	PEER165	PEER166	PEER167	PEER153	PEER 169	PEER170	PEERITI	PEER172	PEER173	

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. Test	COMPOSITE	C.1446 (24) S=0.500	C. C271 (107) S=0.781	C.0112 (107) S=0.508	C.1176 (136) S=0.173	C.0224 (135) S=0.796	C•C753 (131) 5=0.393	C.0105 (129) S=0.906	-C.2122 (27) S=0.288	-C.C850 (27) \$=0.673	C.C030 (163) S=C.970	C.C458 (163) S=0.562	
for Landmarks	SUPERVISOR	0.1581 (49) S=0.278	0.1561 (179) S=0.037	0.0704 (179) S=0.349	0.1734 (207) S=0.012	0.0691 (206) S=0.324	0.1743 (2041 S=0.013	0.1139 (202) S=0.136	0.0765	0.2555	0.0107 (250) S=0.867	0 - 0	
Memory 1	PEER	0.1065 (42) S=0.502	-0.0181 (174) S=0.813	0.0187 (174) S=0.806	0.0273 (197) S=0.703	0.0146 (197) S=0.839	0.0404 (190) S=0.580	-0.0128 (190) S=0.351	0.0940	0.0871	0.0574 (224) S=0.393	0.0395 (224) S=0.556	
. د	COMPOSITE	-0.0742 (24) S=0.731	0.0025 (107) S=0.980	0.0272 (107) S=0.781	C.C247 (.135) S=0.776	0.0606 (134) S=0.487	0.1060 (130) S=0.230	0.0245 (128) S=0.784	-0.0340 (28) S=0.864	0.0428	0.0725 (166) S=0.353	0.1707	
Decoding Test	SUPERVISOR	0.1090 (49) S=0.456	0.0573 (180) S=0.445	0.0741 (180) S=0.323	0.0707 (208) S=0.310	0.0258 (207) S=0.712	0.1199 (205) S=0.087	0.0474 (203) S=0.502	0.0903	0.0984 (83) S=0.370	-0.0032 (254) S=0.895	0.0601 (254) S=0.340	
	PEER	0.0014 (43) S=0.993	-0.0179 (176) S=0.813	0.0288 (176) S=0.704	-0.0357 (193) S=0.617	0.0198 (198) S=0.782	. 0.0234 (191) S=0.748	-0.0204 (191) S=0.779	0.0689 (95) S=0.507	0.0985 (92) S=0.350	0.0976 (227) S=0.143	0.1280 (227) S=0.054	·
Months	COMPOSITE	0.2916 (36) S≅0.084	0.1514 (157) S=0.058	0.0758 (157) S=0.320	0.1834 (195) S=0.010	G-1404 (194) S=0.051	0.1766 (190) S=0.015	0.1685 (186) S=0.022	-0.0407 (40) S=0.803	-0.0640 (40) S=0.695	0.1241 (259) S=0.046	-0.0129 (259) S=0.837	
Total	SUPERVISOR	0.1063 (61) S=0.413	0.0341 (2571 S=0.586	0.0592 (257) S=0.344	0.0347 (286) S=0.559	0.1032 (285) S=0.082	0.0751 (283) S=0.208	0.1205 (279) S=0.044	-0.0414 (1181 S=0.656	0.0330 (1111) S=0.724	0.0458 (354) S=0.391	-0.0000 (354) S=0.999	
Incumbent's	PEER	-0.0032 (61) S=0.981	0.1438 (2451 S=0.024	0.0664 (245) S=0.300	0.2007 (274) S=0.001	0.1093 (274) S=0.071	0.1633 (268) S=0.007	0.0834 (2651 S=0.176	0.1273 (1321 S=0.146	0.0441 (130) S=0.619	0.1456 (335) S=0.003	0.0253 (335) S=0.644	
TASK	CIMENSION	PEER174	PEER175	PEER176	PEER177	PEER178	PEER179	PEER180	PEER 181	PEER132	PEER183	PEER184	

Test	COMPOSITE	-0.0565 (71) S=0.640	-0.0560 (71). S=0.643	-6.1391 (69) S=0.254	-0.1283 (67) S=0.301	0.0295 (133) S=0.736	0.0380 (126) S=0.672	0.1148 (47) S=0.442	-0.0524 (48) S=0.724			
Analogies	SUPERVISOR	-0.0273 (154) S=0.737	-0.0015 (157). S=0.935	-0.0338 (158) S=0.673	-0.0018 (155) S=0.982	0.0325 (222) S=0.221	0.1246_12171	0.1479 (117) S=0.112	0.0977 (118) S=0.292			,
Figure	PEER	-0.0858 (1411 S=0.312	-0.0637 (140) S=0.455	-0.0669 (138) S=0.435	-0.1304 (134) S=0.133	-0.0133 (194) S=0.854	-0.0544 (139) S=0.457	-0.0011 (102) S=0.991	-0.0920 (103) S=0.355			
	COMPOSITE	-0.0708 (71) S=0.557	0.0140	0.0623 (69) S=0.611	0.0439 (67) S=0.724	-0.0338 (134) S=0.699	0.0444	0.2010 (47) S=0.176	0.0882 (45) S=0.551			
Pursuit Test	SUPERVISOR	0.0443 (154) S=0.585	-0.0430 (157) S=0.593	0.1257 (158) S=0.115	-0.0300 (155) S=0.711	0.0474 (223) S=0.482	0.0401 (218) S=0.556	0.0870 (117) S=0.351	0.0393 (118) S=0.673			
d	PEER	-0.0422 (1421 S=0.613	0.0161 (141) S=0.850	-0.0327 (139) S=0.702	-0.0034 (135) S=0.959	0.0283 (195) S=0.690	0.0312 (190) S=0.659	-0.0049 (102) S=0.961	-0.0069 (103) S=0.945			
ng Test	COMPOSITE	-0.1213 (71) S=0.314	-0.1328 (711 S=0.270	-0.1550 (69) S=0.152	-0.1316 (67) S=0.141	0.0164 (134) S=0.851	-0.0597 (127) S=0.505	0.1638 (47) S=0.271	0.0827 (48) S=0.576			
Scale-Reading	SUPERVISOR	-0.0773 (152) S=0.344	0.0009 0.1551 S=0.991	-0.0593 (156) S=0.390	-0.0728 (153) S=0.371	0.0882 (220) S=0.192	0.0806 (215) S=0.239	0.0820 (115) S=0.384	-0.0290 (116) S=0.758			
Complex	PEER	-0.0506 (140) S=0.553	-0.0181 (139) S=0.832	-0.0788 (137) S=0.360	-0.1324 [1331 S=0.129	0.1169 (1931 S=0.105	-0.0297 (188) S=0.585	0.0435 (101) S=0.566	-0.0732 (102) S=0.435		•	
TASK	DIMENSION	PEERC01	PEER C02	255R003	PEERCO4	PEERCCS	PEER CC6	PEER CC7	PEEACCB			

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EERO19 (214) S = 0.0755 S = 0.0755 S = 0.0755 S = 0.0751 S = 0.0711 S = 0.0711 S = 0.0519 S = 0.00077 S = 0.0000	SUPERVISOR COMPOSITE 0.0159	-0.0105 (216) S=0.878	SUPERVISOR	COMPOSITE	1	SUPERVISOR	
EERO19 0.0755 (214) S=0.271 (204) (204) S=0.987 (205) S=0.498 S=0.498 S=0.498 S=0.498 S=0.498 S=0.498 S=0.498 S=0.461 (205) S=0.461 (206) S=0.461 (206) S=0.348 S=0.348 S=0.0149 (170) S=0.0077 (170) S=0.920 (170) S=0.920 (170) S=0.920 (170) S=0.920	0.0577 (163) S=0.465 0.0436 (154) S=0.592 0.00462 (165) S=0.955 S=0.9577	0.010 216 =0.87	The same and a second second second		TILL Z		COMPOSITE
EERO11 0.0011 (204) S=0.987 (204) S=0.987 (204) S=0.498 (202) S=0.498 (205) S=0.498 (205) S=0.0519 (206) S=0.249 (200) S=0.249 (200) S=0.249 (200) S=0.249 (200) S=0.0149 (100) S=0.0077 (100) S=0.920 (10	0.0436 (1543 0.0046 (155) S=0.955 (148) S=0.577		0.0836 (249) S=0.189	0.0243	-0.0384 { 216} S=0.574	0.0566	0.0245 (163) S=0.757
EERO11 0.0468 (212) S=0.498 S=0.498 (2051) (2051) (2051) (2061) (2001) (2001)	0.004 (155 S=0.95 (0.046 (148	0.0005 (206) S=0.994	0.0560 (245) S=0.383	0.0707 (154) S=0.383	-0.0365 (206) S=0.602	0.0595	0.1049 (154) S=0.156
EERO12 0.0261 (2051) S=0.711 S=0.711 S=0.461 (2001) (2001) S=0.249 (2001) S=0.249 (1701) S=0.326 (1701) S=0.326 (1701) S=0.326 (1701) S=0.326 (1701) S=0.326 (1701) S=0.326 (1701) S=0.326 (1701) S=0.326 (1701) S=0.326	0.046 (148 S=0.57	0.0310 (214) S=0.652	0.0745 (2401. S=0.250	0.0501 (155) S=0.536	-0.0370 (213) S=0.591	0.0594 (237) S=0.363	0.0418
3 0.0519 (2041) 5 = 0.461 4 0.0320 (200) 5 = 0.249 5 = 0.0168 (170) 5 = 0.0149 (1681) 5 = 0.0077 (170) 6 (1581) 6 (170) 8 0.0600		0.1323 (207) S=0.057	0.1104 (239) S=0.038	0.1661 (148) S=0.044	-0.0085 (206) S=0.904	0.0436 (236) S=0.505	0.0549 (147) S=0.509
4 0.0320 (200) 5 = 0.249 5 = 0.249 6 170) 6 -0.0149 6 -0.0149 7 0.0077 7 0.0077 6 170) 8 0.0600 8 0.0600	-0.0360 0.0093 (231) (146) S=0.586 S=0.912	0.1039 (206) S=0.137	0.0509	0.0884 (146) S=0.289	-0-0360 (205) S=0.608	0.0226	0.0003 (145) S=0.997
EERC15	-0.0393 0.0112 (231) (141) 5=0.552	0.1118 (202) S=0.113	0.0572 (232) S=0.336	0.1097 (141) S=0.195	-0.0054 (201) S=0.940	0.0058 (229) S=0.930	C. 0219 (140) S=0.798
EERCI6 -0.0149 (1681	0.0154 0.03C1 (149) (81) S=0.852 S=0.790	-0.0448 (172) S=0.550	0.0285 (151) S=0.728	-0.0668 (81) S=0.553	-0.0508 (172) S=0.508	0.1078 (150) S=0.139	-0.0445 (811 S=0.693
EER017 0.0077 (170) S=0.920 EER018 (158)	-0.0433 0.0617 (149) (81) S=0.600 S=0.585	0.1111 (170) S=0.149	0.0210 (151) S=0.798	0.1063 (81) S=0.345	-0.0013 (170) S=0.987	0.0928 (150) S=0.258	-0.0484 (811 S=0.668
EER018 0.0600 (155)	0.0953 -0.0017 (148) (83) S=0.249 S=0.988	0.0409 (171) S=0.595	0.0534 (149) S=0.518	0.0536 (83) S=0.631	0.0244 (170) S=0.752	0.1718 (148) S=0.037	0.0766 (82) S=0.494
1	0-1383 0-1047 (147) (83) S=0.095 S=0.346	0.1026 (169) S=0.184	0.0173 (1431 S=0.835	0.0786	-0.0350 (1531 S=0.949	0.0797 (147) S=0.337	-0.0331 (82) S=0.768
PEERC19 -0.0112 0.	0.0517 0.0 (146) (81) S=0.536 S=1.000	-0.0094 (168) S=0.904	0.1480 (147) S=0.074	0.1205 (81) S=0.284	-0.0185 (167) S=0.813	0.1571 (146) S=0.058	-0.0524 (80) S=0.644
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Test	COMPOSITE	-0.0367 (76) S=0.753	0.0159 (68) S=0.897	0.1219 (67) S=0.326	-0.0600 (22) S=0.791	G.0183 (20) S=0.939	-0.1949 (19) S=0.424	-0.2617 (19) S=0.279	-0.3365 (12) S=0.285	-0.0973 (11) S=0.776	-0.0936 (32) S=0.610	0.1437 (31) S=0.441	
e Analogies	SUPERVISOR	0.1267 (142) S=0.133	0.2383 (134) S=0.006	0.2023 (134) S=0.019	0.1068 (69) S=0.382	-0.0142 (69) S=0.908	0.0664 (62) S=0.608	0.0428 (62) S=0.741	0.1453 (48) S=0.324	0.3158 (47) S=0.031	0.1759 (90) S=0.097	0.2862 (88) S=0.007	,
Figure	PEER	-0.0065 (1631 S=0.935	-0.0935 (148) S=0.258	-0.0310 (146) S=0.711	-0.1749 (721 S=0.142	-0.0255 (69) S=0.835	-0.1442 (75) S=0.217	-0.0910 (72) S=0.447	-0.2662 (481 S=0.067	-0.2367 (47) S=0.109	-0.1925 (122) S=0.034	-0.1040 (121) S=0.256	
	COMPOSITE	0.2500 (771) S=0.028	0.0305 (691 S=0.804	0.2677 (63) S=0.027	-0.0341 (22) S=0.880	0.2513 (20) S=0.285	-C.3308 (19) S=0.167	0.1167 (19) S=0.634	-0.1921 (12) S=0.550	0.3594 (11) S=0.278	-0.1921 (32) S=0.292	0.2553 (31) S=0.166	
Pursuit Test	SUPERVISOR	0.1477 (143) S=0.078	0.0503	0.0296 (1351 S=0.733	0.0291 (70) S=0.811	0.0252 (70) S=0.836	-0.0654 (62) S=0.614	-0.0139 (62) S=0.914	0.1260 (481 S=0.393	0.2299 (47) S=0.120	-0.0164 (91) S=0.878	0.0679 (89) S=0.528	
a.	PEER	0.0973 (164). S=0.215	0.0593 (149) S=0.473	0.1651	-0.0509 (72) S=0.671	0.1527 (69) S=0.210	-0.0360 (75) S=0.759	0.1134 (72) S=0.322	-0.0167 (48) S=0.910	0.0434 (47) . S=0.772.	-0.0509 (122) S=0.578	0.0551	
ng Test	COMPOSITE	0.0319	-0.1079 (69) S=0.377	0.0939	-0.1311 (22) S=0.561	-0.0450 (20) S=0.851	-0.2317 (19) S=0.340	-0.4821 (19) S=0.037	-0.5492 (12) S=0.064	-0.1023 (11) S=0.765	-0.1289 (32) S=0.482	-0.0968 (31) S=0.604	
Scale-Reading	SUPERVISOR	0.0183 (1421 S=0.829	0.0703 (135) S=0.414	0.0728 (135) S=0.402	-0.0039 (70) S=0.975	-0.0562 { 70' \$=0.644	-0.0032 (62) S=0.949	-0.1571 (62) S=0.223	-0.0822 (48) S=0.579	-0.0355 (47) S=0.813	-0.0242 (911 S=0.820	0.0281 (89) S=0.794	
Complex	PEER	0.0251 (1531 S=0.750	-0.0096 [1491 S=0.907	-0.0124 (147) S=0.882	-0.0893 (72) S=0.456	0.1192 (69) S=0.329	-0.0110 (74) S=0.926	0.1275 (711) S=0.289	-0.0290 (481 S=0.845	0.1153 (47) S=0.440	0.0730 (121) S=0.425	0.0340 (120) S=0.362	
TASK	DIMENSION	PEER020	PEEROZI	PEER022	PEER023	PEER024	PEER 025	PEEROZE	P E E R C 2 7	PEER C28	PEERC29	PEERC3C	

PEER SUPERVISOR COMPOSITE PEER SUPERVISOR -0.0118	TASK	Complex	Scale-Reading	ig Test	a.	Pursuit Test		Figure	Analogíes	Test
1	DIMENSION	PEER	SUPERVISOR		PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
10	ER03	-0.0118 (111) S=0.902	0.1075 (112) S=0.259	-0.1009 (50) S=0.486	0.0472 (1151. S=0.619	0.0732 (114). S=0.439	0.0367 (501. S=0.800	0.0393 (112) S=0.681	0.0436	-0.1767 (49) S=0.224
13	EER 03	0.0154 (106) S=0.875	1	0.0015 (47) S=0.952	0.1842 (1081 S=0.056	-0.0030 (1121 S=0.975	0.2097 (47) S=0.157	-0.0605 (107) S=0.536	0.0435	-0.1499 (46) S=0.320
0.1875 0.0757 0.1675 0.1954 0.0558 (112) (125) (60) (113) (128) S=0.048 S=0.402 S=0.038 S=0.532 (91) (107) (52) (91) (110) S=0.367 S=0.860 S=0.524 S=0.381 S=0.551 (91) (107) (51) (91) (110) S=0.367 S=0.436 S=0.439 S=0.551 (108) (106) (51) (69) (109) S=0.436 S=0.436 S=0.403 S=0.265 0.1548 (101) S=0.436 S=0.403 S=0.265 0.1548 (101) S=0.436 S=0.403 S=0.033 S=0.106 (101) S=0.033 S=0.106 S=0.106 (101) S=0.265 S=0.106 S=0.106 (102) S=0.233 S=0.265 S=0.106 (103) S=0.265 S=0.265 S=0.1073 (103) S=0.213 S=0.2	and I	0.1654 (1151 S=0.077	0.0018 1 1251 S=0.984	-0.0203 (61) S=0.876	0.1326 (115) S=0.156	0.0617 (128) S=0.489	0.1579 (61) S=0.224	-0.0141 (116) S=0.830	0.0347 (127) S=0.698	-0.0659 (61) S=0.592
0.0957 0.0172 -0.0895 0.0930 0.1103 (91) (107) (52) (91) (110) S=0.367 S=0.860 S=0.523 S=0.265 0.1549 (89) (106) (51) (89) (109) (89) (106) (51) (89) (109) (181) (106) (194) (109) (109) (181) (162) (94) (163) (163) (181) (163) (163) (163) (163) (133) (163) (163) (163) (163) (133) (163) (163) (163) (163) (134) (163) (163) (163) (163) (184) (163) (163) (163) (163) (184) (163) (163) (163) (163) (184) (163) (163) (163) (163) (184) (164) (164) (164) <td>EER 03</td> <td>0.1875 (112) S=0.048</td> <td>0.0757 (1251 S=0.402</td> <td></td> <td>0.1954 (1131 S=0.038</td> <td>0.0558 (128) S=0.532</td> <td>0.3081 (60) S=0.017</td> <td>0.0044 (113) S=0.963</td> <td>0.0750 (127) S=0.402</td> <td>-0.0170 (60) S=0.897</td>	EER 03	0.1875 (112) S=0.048	0.0757 (1251 S=0.402		0.1954 (1131 S=0.038	0.0558 (128) S=0.532	0.3081 (60) S=0.017	0.0044 (113) S=0.963	0.0750 (127) S=0.402	-0.0170 (60) S=0.897
0.1880 0.0764 0.1156 0.2265 0.1548 (0.9764) (0.1156) (0.1166) (0.0733) (109) S=0.078 S=0.436 S=0.403 S=0.033 S=0.106 0.1935 0.0506 0.1115 0.0743 -0.0157 (181) (162) S=0.285 S=0.320 S=0.341 S=0.003 0.0786 0.0720 0.0844 0.0071 (173) (163) (163) (163) (163) S=0.494 S=0.319 S=0.493 S=0.209 S=0.928 0.1338 0.0530 0.1355 (155) (155) (184) (152) (86) (155) (155) (184) (152) (86) (155) (155) (185) (152) (86) (156) (155) (185) (152) (86) (156) (155) (185) (152) (163) (156) (156) (185) (162) (162) (162) (162) (185) (162) (162)	EER C3	0.0957 (91) S=0.367	0.0172 (107) S=0.860	10 - 0	. 0	0.1103	0.1391 (52) S=0.325	0.0840	0.1285 (109) S=0.183	0.0013 (52) S=0.993
ERG37 0.1935 0.0506 0.1115 0.0743 -0.0157 (181) (162) (94) (181) (165) S = 0.009 S = 0.523 S = 0.285 S = 0.320 S = 0.341 ER038 0.0523 0.0786 0.0720 0.0344 0.0071 ER039 (163) (163) (163) (163) (163) ER039 0.1338 0.0530 0.1355 0.0521 0.1172 ER039 (184) (152) (86) (155) (155) ER040 0.1254 0.0530 0.1611 0.1073 0.0756 ER041 0.0124 0.0354 0.0359 (155) ER041 0.0181 0.0124 0.0354 0.0390 ER041 0.0181 0.0124 0.0354 0.0390 ER041 0.0184 0.0347 0.03529 0.0390	PEFRC36	0 0	0.0764 (1061 S=0.436	0.1196 (51) S=0.403	0.2265 (89) S=0.033	0.1548 (109) S=0.108	0.3584 (51) S=0.004	0.1583 (89) S=0.139	0.1898 (108) S=0.049	C.2036 (51) S=0.152
ER038 0.0523 0.0720 0.0344 0.0071 S=0.494 S=0.319 (93) (173) (165) (173) (165) (165) (165) (186) (EER C3	0.1935 (1811 S=0.009	0.0506 (1621 S=0.523	0.1115 (94) S=0.285	0.0743	165	-0.0047 (941 S=0.964	0.0291 (180) S=0.639	0.1053 (163) S=0.131	0.1034 (93) S=0.324
ERG39 0.0530 0.1355 0.0521 0.1172 (184) (155) (1	E E 8 0 3	0.0523	0.0786 (1631 S=0.319	93 =0.49	0.0844 (173) S=0.209	0.0071 (165) S=0.928	0.1233 (931 S=0.239	-0.0269 (172) S=0.727	0.1037 (1541 S=0.166	C. C545 (92) S=0.606
EERC40 0.1254 0.0755 0.1611 0.1073 0.0799 (185) (185) (186) (186) (185) S=0.089 S=0.355 S=0.138 S=0.146 S=0.32 EFR 041 0.0124 0.0394 0.0424 0.039 (220) (244) (168) (223) (243) (220) (244) (168) (223) (247) (260) (260) (260) (260) (260) (260) (260) (260) (260) (260)	ER 03	0.1338 (1841 S=0.013	0.0530 (152) S=0.517	500	1851	0.1172 (155) S=0.146	0.0918 (86) S=0.401	0.0170 (184) S=0.319	0.1639 (154) S=0.042	0.1877 (85) S=0.035
EFRC41 -0.0181 0.0124 0.0354 0.0424 0.039 (220) (244) (168) (223) (247 S=0.789	EERC4	0.1254 (185) S=0.089	0.0755 (152) S=0.355		0.1070 (186) S=0.146	000	0.2875 (86) S=0.007	-0.0734 (185) S=0.321	0.1523 (154) S=0.059	0.0727 (85) S=0.509
	EER 04	-0.0181 (220) S=0.789	! ! !	0.0354 (168) S=0.612	0.0424	247=0.54	0.0523 (1691 S=0.499	-0.0360 (222) S=0.593	0.0326 (245) S=0.612	0.0349 (168) S=0.654
									,	

Pursuit Test Figure Analogies Test	SUPERVISOR COMPOSITE PEER SUPERVISOR COMPOSIT	0.0293 0.0677 0.0241 0.0370 0.0 (248) (165) (218) (246) (246) (2666 S=0.588 S=0.723 S=0.564 S=0	0.0813 0.0025 -0.1142 0.0542 -0.15 (200) (198) (1123) (176) (198) (1189) (1189) (1189) (1189) (1189) (1189)	0.0224 0.0399 -0.0777 0.0511 -0.0271	6.1920 0.4202 -0.2785 0.1201 0.2 (26) (8) (39) (26) (26) (26) (5=0.347	0.3541 -0.4509 -0.2498 0.3287 -0.0473 (27) (9) (37) (26) (8) S=0.070	6.1363 0.2552 -0.2310 0.1752 0.0429 (391 (37) (37) (10) \$=0.256 \$=0.477 \$=0.157 \$=0.300 \$=0.906	0.0554 -0.3229 -0.0865 0.0607 -0.100 (37) (37) (36) (10) (37) (36) (110) (10) (37) (36) (10) (37) (36) (37) (37) (38) (37) (38) (3	0.0826 0.0740 -0.0755 0.0238 -0.1532 (148) (71) (121) (76) S=0.318 S=0.540 S=0.776 S=0.206	-0.0009 0.0683 -0.0488 -0.0397 -0.089 (147) (69) (118) (145) (68 S=0.991 S=0.577 S=0.599	0.1568 0.1017 0.0336 0.1207 0.157 (152) (81) (124) (150) (81) S=0.054 S=0.366 S=0.711 S=0.141 S=0.16	(152) (121) (150) (150) (150) (151) (150) (151) (150) (151) (150) (150) (151) (150) (
Pur	PEER	0.0272 (219) S=0.639	-0.0076 (177) S=0.920	0.0134 (1741. S=0.861	0.1191 (40) S=0.464	-0.1096 (38) S=0.513	0.1724 (391 S=0.294	-0.1603 (37) S=0.343	0.0572 (122) S=0.452	0.1072 (119) S=0.246	0.0953 (124) S=0.292	0.1044	
ng Test	COMPOSITE	0.0371 (165) S=0.636_	0.0147 (123) S=0.872	0.0423 (120) S=0.647	0.1650	0.0152 (5) S=0.969	-0.0409 (10) S=0.911	-0.2054 (10) S=0.569	0.1015	0.1248	0.0131	0.0970 (73) S=0.398	1
Scale-Reading	SUPERVISOR	-0.0151 (245) S=0.814	-0.0180 (193) S=0.802	-0.0455 (1931 S=0.525	-0.0906 (261 S=0.660	0.2297 (27) S=0.249	-0.1829 (391 S=0.265	-0.1500 (37) S=0.375	0.0438 (145) S=0.601	-0.0154 (144) S=0.854	0.0436 (149) S=0.597	0.0477 (149) S=0.564	
Complex	PEER	-0.0239 (217) S=0.727	-0.0132 (175) S=0.862	-0.0237 (172) S=0.758	-0.0320 (401 S=0.845	-0.2206 (38) S=0.183	0.2351 (39) S=0.150	-0.0388 (37) S=0.820	0.0799 (120) S=0.385	0.0385 (117) S=0.681	0.0351 (123) S=0.700	0.0731 (120) S=0.427	
TASK	DIMENSION	PEER042	PEERC43	PEER044	PEER045	PEERC46	PEER047	PEERC48	PEER045	PEEROSO	PEEROSI	PEER 052	

TASK	Complex	Scale-Reading	ng Test	Δ.	Pursuit Test		Figure	Analogies	Test
DIMENSION	9 8 8 8	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER C53	-0.1260 (105) S=0.200	0.0191 (135) S=0.826	-0.0222 (75) S=0.850	0.1306 (105) S=0.184	0.1207 (133). S=0.158	0.1713 (75). S=0.142	0.0173 (105) S=0.851	0.2044 (136) S=0.017	0.2827 (75) S=0.014
PEER054	0.0049 (1031 S=0.961	0.0507 (133) S=0.562	0.1171 (73) S=0.324	0.1152 (103) S=0.242	0.1374 (1361 S=0.111	0.2288 (73) S=0.052	0.0445 (103) S=0.655	0.1901 (134) S=0.023	C.2939 (73) S=0.012
PEEROSS	-0.0217 (193) S=0.762	0.0698 (206) S=0.319	0.0177 (135) S=0.839	-0.0459 (2001 S=0.518	0.1141 (209) S=0.100	-0.0540 (135) S=0.534	-0.1001 (199) S=0.159	0.1050 (207) S=0.132	-0.0629 (134) S=0.470
PEERCS6	0.0294 (1951 S=0.683	0.1404 (202) S=0.046	0.1188 (130) S=0.178	0.0104 (198) S=0.834	0.0745 (205) S=0.289	0.0437 (1301 S=0.621	-0.0204 (197) S=0.776	0.1529 (204) S=0.329	C.0231 (130) S=0.794
PEERC57	-0.0305 (208) S=0.662	0.0162 (239) S=0.303	-0.0324 (157) S=0.687	0.0086	0.0470 (242) S=0.467	0.0732 (158) S=0.360	-0.1339 (210) S=0.053	0.0865	-c.0314 (157) S=0.696
PEERC58	0.0317 (205) S=0.652	0.0722 (237) S=0.268	0.0656 (150) S=0.425	0.1000 (208) S=0.151	0.0354 (2401 S=0.585	0.1596 (151) S=0.050	-0.02/ts (2071) S=0.723	0.1454 (237) S=0.024	0.1304 (150) S=0.112
PEERC59	0.0610 (178) S=0.419	0.0509 (197) S=0.478	0.0587 (122) S=0.521	0.0822 (179) S=0.274	0.0293	-0.0466 (122) S=0.010_	-0.0881 (178) S=0.242	0.0736 (1961 S=0.305	-0.0923 (121) S=0.314
PEER060	-0.0034 (173) S=0.965	0.0263 (194) S=0.716	0.0424 (1181 S=0.641	0.0723 (174) S=0.343	0.0358	0.0601 (118) S=0.518	-0.0330 (173) S=0.666	0.0867 (193) S=0.231	0.0295 (117) S=0.752
PEER061	-0.0770 (43) S=0.524	-0.2134 (33) S=0.233	0.1005 (13) S=0.744	-0.0092 (43) S=0.953	0.0728 (33) S=0.687	0.2142 (13) S=0.482	-0.1262 (42) S=0.426	0.1757 (32) S=0.336	-0.0448 (12) S=0.890
PEERC62	-0.1049 (41) S=0.514	-0.1506 (34) S=0.395	-0.1774 (13) S=0.562	0.0082 (41) S=0.960	-0.0853 (34) S=0.632	-0.1330 (13) S=0.665_	-0.0452 (40) S=0.782	0.1534 (33) S=0.394	C.1201 (12) S=0.710
PEERC63	-0.0195 (39) S=0.906	0.0619 (371 S=0.716	0.0732 (11) S=0.831	-0.0351 (39) S=0.832	0.1659 (37) S=0.326	0.1924 (111) S=0.571	-0.2050 (39) S=0.211	0.2596 (351 S=0.132	0.3359 (111) S=0.313
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		and the same of th											
Test	COMPOSITE	0.4429 (11) S=0.172_	-0.1480 (77) S=0.199	-0.1125 (74) S=0.340	-0.0546 (87) S=0.616	-0.0214 (85) S=0.845	0.0031 (79) S=0.979	0.0897 (75) S=0.444	0.0367 (135) S=0.672	0.0212 (132) S=0.809	-0.0319 (123) S=0.726	C.0785 (121) S=0.392	
Analogies	SUPERVISOR	0.2308 (35) S=0.182	0.0122 (1581 S=0.879	-0.0053 (156) S=0.948	0.1108 (157) S=0.167	-0.0086 (157) S=0.915	0.1287 (1431 S=0.126	0.1064 (142) S=0.207	0.1298 (213) S=0.059	0.1514 (211) S=0.028	0.0492 (216) S=0.472	0.0361 (214) S=0.599	
Figure	PEER	-0.0015 (38) S=0.993	-0.0289 (124) S=0.750	-0.0513 (122) S=0.575	-0.0608 (129) S=0.494	-0.0596 (123) S=0.504	-0.0257 (110) S=0.732	-0.1327 (106) S=0.175	-0.0919 (202) S=0.193	-0.0854 [199] S=0.230	-0.0530 (188) S=0.470	0.0034 (187) S=0.909	
	COMPOSITE	0.0952 (11)· S=0.781	0.0208 (78) S=0.856	0.1243 (75) S=0.288	0.0464 (87) S=0.670	0.1602 (86) S=0.141	0.0202 (79) S=0.859	0.1393 (75) S=0.233	-0.0333 (136) S=0.701	0.1241 (133) S=0.155	0.0763 (123) S=0.402	0.1063 (121) S=0.246	
Pursuit Test	SUPERVISOR	0.0945 (37) · S=0.578	0.0724 (161) S=0.361	0.0541 (159) S=0.498	0.0851 (159) S=0.286	-0.0136 (1591 S=0.865	0.0926 (144) S=0.270	0.0569 (143) S=0.500	0.0471 (215) S=0.492	0.0952 (213) S=0.166	0.1093 (218) S=0.108	0.0860 (216) S=0.208	
α.	PEER	0.1054 ('38) S=0.525	0.0474 (125) S=0.600	0.1463 1 1233 S=0.106	0.0602	0.1257 (120) S=0.158	0.0023 (110) S=0.931	0.0842 (105) S=0.391	0.0239 (2031 S=0.734	0.0592 (200) S=0.405	0.0116 (1881 S=0.874	0.0222 187) S=0.703	
ng Test	COMPOSITE	-0.0899 (11) S=0.793	0.0450	-0.0153 (751 S=0.896	0.0395 (87) S=0.716	0.0221 (86) S=0.840	-0.0151 (79) S=0.895	0.0271 (75) S=0.818	0.0226 (135) S=0.794	0.0490	0.0316 (122) S=0.730	0.0514 (120) S=0.577	
Scale-Reading	SUPERVISOR	-0.1014 (37) S=0.550	0.0197 (158) S=0.806	-0.0345 (156) S=0.669	0.1155 (156) S=0.151	0.0006 (1561 S=0.994	-0.0586 (141) S=0.419	-0.0600 (140) S=0.481	0.0148 (2121 S=0.830	0.0266 (210) S=0.701	0.0109 (216) S=0.874	-0.0515 (214) S=0.454	
Complex	PEER	-0.0152 (38) S=0.923	0.0833 (123) S=0.360	-0.0005 (121) S=0.995	0.1091 (128) S=0.220	0.1108 (127) S=0.215	0.0611 (110) S=0.526	0.0382 (106) S=0.369	0.0440 (2001 S=0.536	0.0686 (197) S=0.338	-0.6268 (186) S=0.717	0.0121 (185) S=0.870	
TASK	DIMENSION	PEERC64	PEFRC65	PEERCGG	PEERC67	PEER C68	PEERC69	PEERO70	PEE2071	PEGR072	PEERC73	PEERC74	

						****			Married Landson	-			-
Test	COMPOSITE	-0.0589 (96) S=0.568	-0.1059 (93) S=0.294	-0.1494 (9) S=0.701	0.0751 (9) S=0.840	0.0951 (9) S=0.808	-0.1534 (9) S=0.694	0.1229 (64) S=0.333	0.1286 (61) S=0.323	0.0317 (113) S=0.390	0.1108 (111) S=0.247	0.0052 (115) S=0.956	
Analogies	SUPERVISOR	0.0684 (165) S=0.381	-0.0143 (163) S=0.856	0.0062 (29) S=0.974	0.1446 (29) S=0.454	0.3158 (31) S=0.034	0.1854 (31) S=0.318	0.0930 (1151 S=0.323	0.0716 (113) S=0.451	0.1725 (190) S=0.017	0.1796 (189) S=0.013	0.0748 (187) S=0.309	
Figure	PEER	-0.0392 (168) S=0.906	-0.0736 (166) S=0.346	0.1037 (37) S=0.522	-0.1377 (35) S=0.430	-0.3394 (32) S=0.057	-0.2822 (30) S=0.131	0.0362 (951 S=0.728	0.0514 (93) S=0.625		-0.0241 (185) S=0.745	-0.0075 (174) S=0.921	
	COMPOSITE	0.0957 (57): S=0.351	0.1403 (941 S=0.178	0.4534 (10) S=0.183	0.1710 (10) S=0.637	0.3751 (9) S=0.320	-0.0382 (9) S=0.822	0.2460	0.3123 (61) S=0.014	0.0245 (114) S=0.796	0.1681 (112) S=0.076	0.0123 (116) S=0.896	
Pursuit Test	SUPERVISOR	0.0887 (169) · S=0.252	0.0152 (166) S=0.846	0.3517 (30) S=0.057	0.5207 (30) S=0.003	0.4230 (32) S=0.016	0.2305 (32) S=0.204	0.0999 (116) S=0.286	0.0670 (114) S=0.479	0.0858 (192) S=0.236	0.0131 (191) S=0.857	0.0436 (190) S=0.551	
d	PEER	0.0016 (169) S=0.983	0.0692 (167) S=0.374	0.1469 (381) S=0.379	0.1465 (36) S=0.394	0.1570 (32) S=0.391	0.0345 (30) S=0.856	0.1617 (95) S=0.118	0.1291 (93) S=0.217	-0.0131 (138) S=0.858	0.0333 (185) S=0.276	0.0447	
ng Test	COMPOSITE	0.1362 (97) S=0.184	0.0511 (94) S=0.625	0.1752 (10) S=0.628	0.1490 (10) S=0.681	0.0662	-0.1798 (51 S=0.643	-0.1626 (64) S=0.199	0.0227 (61) S=0.862	0.0298 (113) S=0.754	0.1418 (111) S=0.138	0.1116 (116) S=0.233	
Scale-Reading	SUPERVISOR	0.0514 (1681 S=0.508	-0.0277 (165) S=0.723	-0.0385 (301 S=0.840	0.1787 (30) S=0.345	0.0979	-0.1734 (32) S=0.342	-0.0238 (114) S=0.802	-0.0215 (112) S=0.822	0.0322 (190) S=0.659	-0.0067 (189) S=0.927	0.0591 (189) S=0.419	
Complex	PEER	0.0829 (168) S=0.285	0.0496 (1561 S=0.525	0.2459 (38) S=0.137	0.1104 (36) S=0.522	0.1321	0.0876 (30) S=0.645	-0.1497 (95) S=0.148	0.0568 (93) S=0.589	0.0578 (136) S=0.433	0.1079 (184) S=0.145	0.1047 (173) S=0.170	
TASK	DIMENSION	PEER 075	PEERC76	PEEROTT	PEERC78	PEER 079	PEERC80	PSEROSI	PEERC82	PEERCB3	PEERC84	PEERCBS	

Test	COMPOSITE	-0.1278 (111) S=0.181	0.0194 (66) S=0.877	-0.0646 (62) S=0.619	-0.2734 (10) S=0.445	-0.1741 (10) · S=0.631	0,1542 (101 S=0,671	0.0977 (10) S=0.798	-0.0826 (78) S=0.472	-0.0602 (74) S=0.611	0.0584 (72) S=0.626	C.1287 (69) S=0.292	
Analogies	SUPERVISOR	0.0190 (137) S=0.796	0.1251 (142) S=0.138	0.1273 (140) S=0.134	0.0161 (29) S=0.934	0.0318 (29) S=0.870	0.3311 (33) S=0.060	0.2956 (32) S=0.113	0.0749 (143) S=0.374	0.0220 [141) S=0.795	0.1457 (134) S=0.091	0.0935 (132) S=0.286	,
Figure	PEER	-0.1524 (170) S=0.047	0.0061 (119) S=0.948	-0.1672 (115) S=0.073	-0.4187 (34) S=0.014	-0.2672 (32) S=0.139	-9.1342 (36) S=0.435	0.0816 (34) S=0.646	-0.0646 1221 S=0.480	-0.0245 (119) S=0.791	0.0093	0.0072 (97) S=0.944	
	COMPOSITE	0.0261 (112) S=0.784	0.0768 (67) S=0.537	0.0736 (63) S=0.566	0.3386 (11) S=0.308	0.1739 (11) S=0.609	0.4991 (10) S=0.142	0.2145	0.0561 (78) S=0.626	0.2114 74) S=0.071	0.2021 (72) S=0.089	0.2606 (69) S=0.031	
Pursuit Test	SUPERVISOR	-0.0362 (190). S=0.620	0-1134 (145) S=0-174	0.0027 (143) S=0.974	0.0044	0.2357 (30) S=0.210	0.2128 (34) S=0.227	0.2294 (33) S=0.199	0.0223 1 1451 S=0.790	0.0103 (143) S=0.903	0.1344 (135) S=0.120	0.0849 (133) S=0.331	
α.	PEER	0.0049 (171) S=0.949	-0.0160 (120) S=0.953	0.0683 (117) S=0.464	0.0891 (35) S=0.611	0.1429 (331 S=0.428	0.1928	0.2243 (34) S=0.202	0.0299 (122) S=0.743	0.0654 (119) S=0.480	0.1498 (991 S=0.139	0.1105 (97) S=0.281	
ng Test	COMPOSITE	-0.0034 (112) S=0.971	0.1257 (67) S=0.295	0.1426 (63) S=0.265	-0.0461 (11) S=0.893	0.1982 (11) S=0.559	0.0541 (1C) S=0.882	0.1222 (10) S=0.737	0.0357	0.1938 (741 S=0.098	0.0697 (72) S=0.561	0.0838	
Scale-Reading	SUPERVISOR	-0.0232 (139) S≈0.751	0.0748 (142) S=0.376	0.0897 (1401 S=0.292	-0.0922 (30) S=0.628	0.1164 (301 S=0.540	0.0819 (34) S=0.645	-0.0057 (33) S=0.975	0.0952 (142) S=0.260	0.0856	0.0414 (132) S=0.637	0.0059 (130) S=0.947	
Complex	PEER	-0.0096 (169) S=0.902	0.0360 (119) S=0.697	0.0050 (115) S=0.958	-0.0256 (351 S=0.884	0.0866 (331 S=0.632	0.1335 (36) S=0.438	0.1500 (34) S=0.397	0.0294 (1211) S=0.749	0.1385 (118) S=0.135	0.0427 (99) S=0.675	0.1014 (97) S=0.323	
TASK	DIMENSION	PEERC86	PEER (87	PEFRC83	PEERC89	PEER090	PEER 091	FEER092	PEER C93	PEERC94	PEERC55	PEER C96	

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Test	COMPOSITE	0.0560 (138) S=0.514	0.0454 (135) S=0.601	-C.0973 (109) S=0.314	-0.0561 (106) S=0.568	-0.1646 (61) S=0.205	-0.1520 (59) S=0.250	-0.4642 (7) S=0.294	0.3378 (7) S=0.459	0.1052 (8) S=0.804	-0.5152 (8) S=0.191	-0.0899 (80) S=0.428	
Analogies	SUPERVISOR	0.1703 (207) S=0.014	0.1796 (2001 S=0.010	-0.0094 (169) S=0.903	0.0826 (1631 S=0.237	0.0807 (128) S=0.355	0.0207 (129) S=0.817	0.0321 (25) S=0.879	0.1028 (251 S=0.625	0.3460	0.2832 (31) S=0.123	0.0428 (138) S=0.618	
Figure	PEER	-0.0697 (201) S=0.326	-0.0895 (198) S=0.210	0.0123 (172) S=0.868	-0.0838 (169) S=0.279	-0.0293 (116) S=0.755	-0.0992 (114) S=0.294	-0.2686 (36) S=0.113	-0.2556 (341 S=0.145	-0.2102 (34) S=0.233	-0.1580 (32) S=0.358	-0.1100 (1191 S=0.234	
	COMPOSITE	0.0050 (138) S=0.954	0.0873 (135) S=0.314	0.0753 (110): S=0.434	0.1213 (107) S=0.213	0.0877 (62) S=0.498	0.0655 (60) S=0.619	0.5725 (8) S=0.138	0.0669 (81 S=0.875	0.5098 (8) S=0.197	0.1468 (8) S=0.729	0.0972 (80) S=0.391	
Pursuit Test	SUPERVISOR	-0.0026 (208) S=0.970	-0.0337 (207) S=0.630	0.0955 (1711 S=0.214	0.0596 (170) S=0.440	0.0778 (130) S=0.379	-0.0466 (130) S=0.599	-0.0133 (26) S=0.948	0.1886 (261 S=0.356	0.1982 (32) S=0.277	0.2238 (32) S=0.218	-0.0194 (139) S=0.820	
0.	SES	0.0177 (202) S=0.803	0.0825 (1991 S=0.246	0.1101 (1731 S=0.149	0.1215 (170) S=0.114	0.0583 (117) S=0.532	0.1011 (115) S=0.232	0.1146	0.1592 (35) S=0.351	0.2206 (34) S=0.210	0.2284 [32) S=0.209	0.0272 (119) S=0.769	
ng Test	COMPOSITE	0.0814 (137) S=0.344	0.0440 (1341 S=0.613	0.0540 (110) S=0.575	0.0183 (107) S=0.851	0.1027 (62) S=0.427	0.0892 (6C1 S=0.498	0.4879 (8) S=0.220	-0.0438 (8) S=0.918	0.3208 (8) S=0.439	-0.1925 (8) S=0.648	0.0416 (80) S=0.714	
Scale-Reading	SUPERVISOR	0.0776 (205) S=0.269	-0.0061 (204) S=0.931	0.0710 (1701 S=0.357	0.0601 (169) S=0.438	0.0941	0.0717 (127) S=0.423	-0.0170 (26) S=0.934	-0.1533 (26) S=0.455	0.0439 (32) S=0.812	-0.0430 (32) S=0.815	0.0469 (136) S=0.588	
Complex	PEER	0.0433 (200) S=0.543	0.0538 (197) S=0.453	0.0502 (171) S=0.514	-0.0110 (168) S=0.388	0.0365 (115) S=0.699	0.0033 (113) S=0.972	0.2154 (37) S=0.201	0.1438 (35) S=0.410	0.1815 (34) S=0.304	-0.0037 (32) S=0.984	-0.0506 (1181 S=0.587	
TASK	CHARLASION	PEER.097	PEERCS	PEER C99	PEEP 100	PEER101	PEER 102	PEER103	PEER 104	PEER105	PEEP 1C6	PEER107	

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Test	COMPOSITE	-0.1204 (78) S=0.294	0.1240 (74) S=0.292	0.1456 (72) S=0.222	-0.0079 (139) S=0.926	0.0136 (137) S=0.875	-0.0054 (171) S=0.944	0.0451 (170) S=0.560	0.0025 (151) S=0.976	C.0696 (147) S=0.402	-0.2523 (62) S=0.048	-C.2629 (58) S=0.046	
e Analogies	SUPERVISOR	0.0115 (139) S=0.893	0.1490 (126) S=0.096	0.1363 (1251 S=0.038	0.1140 (206) S=0.103	0.1401 (205) S=0.045	0.0936 (245) S=0.144	0.1011 (245) S=0.114	0.0917 (2271 S=0.169	0.0674 1 2241 S=0.316	0.0513 (1281 S=0.566	-0.0768 (127) S=0.391	
Figure	PEER	-0.0904 (116) S=0.334	-0.0394 (97) S=0.702	-0.0314 (95) S=0.763	-0.0994 (199) S=0.163	-0.0938 (197) S=0.190	0.0132	-0.0314 (228) S=0.533	-0.0144 (215) S=0.834	0.0057	-0.0953 { 113} S=0.315	-0.1358 (109) S=0.159	
	COMPOSITE	0.1730 (73) S=0.130_	0.1425	0.1978 (721 S=0.095	-0.0422 (140) S=0.621	0.1315 (138) S=0.124	-0.0363 (172) S=0.637	0.0583 (171) S=0.449	-0.0222 (152) S=0.786	0.0856 147) S=0.297	0.0589	0.0986 (59) S=0.458	
Pursuit Test	SUPERVISOR	-0.0269 (140) S=0.752	0.0843 (126) S=0.348	0.0729 (125). S=0.419	-0.0027 (207) S=0.969	0.0070 (206) S=0.920	-0.0074 (247) S=0.908	-0.0051 (247) S=0.937	0.0656 (2301 S=0.322	0.0297	0.1159 (131) S=0.187	-0.0472 (130) S=0.594	
α.	PEER	0.0580 (115) S=0.536	0.0918 (97) S=0.371	0.0847 (95) S=0.414	0.0238 (200) S=0.685	0.11111 (198) S=0.119	0.0252 (230) S=0.704	0.0593 (229) S=0.371	0.0198 (216) S=0.772	0.0392 -(212) S=0.195	0.0353 (114) S=0.710	0.0952 (110) S=0.323	
ng Test	COMPOSITE	0.1530 (78) S=0.181	0.0766	0.0183 (72) S=0.879	0.0161 (139) S=0.351	0.0687 (137) S=0.425	0.1066 (171) S=0.165	0.0807 (170) S=0.295	0.1050 (151) S=0.200	0.0446	0.0921 (63) S=0.473	0.0921 (59) S=0.488	
Scale-Reading	SUPERVISOR	0.0924 (137) S=0.283	0.0507	0.0510 (122) S=0.577	0.0787 (204) S=0.263	0.0832 (203) S=0.238	0.0869 (244) S=0.176	0.0625 (244) S=0.331	0.0987 (227) S=0.138	0.0413 (222) S=0.541	0.0959 (129) S=0.279	0.0204 (128) S=0.819	
Complex	9558	0.1094 (115) S=0.245	-0.0123 (97) S=0.905	0.0273 (95) S=0.793	-0.0251 (193) S=0.725	0.0121 (1961 S=0.867	0.0837 (228) S=0.208	0.0481	0.0098	0.0539 (210) S=0.437	-0.0105 (114) S=0.911	0.0279 (110) S=0.773	
TASK	DIMENSION	PEER 108	PEER 109	PEERIIO	PEER111	PEER112	PEER113	PEER114	PEER 115	FEER116	PEER117	PEER118	

TASK	Сотр	Scale-Reading	ig Test	٥٠	Pursuit Test		Figure	Analogies	Test
3	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
EER 119	0.0103	0.0986	-0.0179	0.2097	0.0849	0.1761	-0.0485	0.0376	-0.0559
	(127)	(137)	(83)	(123)	(139)	(83)	(128)	(138)	(83)
	S=0.909	S=0.252	S=0.873_	S=0.018	S=0.320	S=0.111	S=0.586	S=0.662	S=0.616
R120	0.0500	0.0246	-0.0140	0.1429	-0.0218	0.1504	0.0538	-0.0018	0.0224
	(125)	(136)	(80)	(126)	(138)	(80)	(120)	(137)	(80)
	S=0.580	S=0.776	S=0.902	S=0.110	S=0.799	S=0.183	S=0.550	S=0.933	S=0.344
EE8121	-0.0099	0.1011	0.0301	0.0885	0.0533	0.0663	-0.0564	0.1765	0.0562
	(185)	(182)	(118)	(185).	(184).	(1194	(185)	(182)	(118)
	S=0.903	S=0.175	S=0.746	S=0.230	S=0.472	S=0.473	S=0.446	S=0.017	S=0.546
ER 122	-0.0162	0.0300	0.0710	0.1100	0.0158	0.1476	-0.0557	0.1543	0.0836
	(183)	(181)	(115)	(184)	(133)	(116)	(183)	(182)	(116)
	S=0.828	S=0.589	S=0.451	S=0.137	S=0.832	S=0.114	S=0.454	S=0.038	S=0.344
3R123	-0.1475 (711 S=0.220	-0.0911 (69) S=0.457	-0.2944 (41) S=0.062	-0.1267 (71) S=0.293	0.1361 (71) S=0.258	-0.0694 (41) S=0.666	0.3601	0.1975 (701 S=0.101	G-1049 (40) S=0.519
E8124	0.0364	-0.0350	-0.1114	0.0403	0.1321	0.0291	0.0832	0.0388	0.0018
	1 681	(701	(38)	(63)	(72)	(38)	(67)	(71)	(37)
	S=0.769	S=0.774	S=0.506	S=0.744	S=0.269	S=0.862	S=0.503	S=0.462	S=0.991
ER125	-0.0215	-0.1128	-0.0336	0.0999	-0.0318	0.0674	-0.3512	0.1323	0.0584
	(125)	(138)	(90)	(125)	(140)	(90)	(124)	(139)	(89)
	S=0.912	S=0.188	S=0.753	S=0.267	S=0.709	S=0.528	S=0.499	S=0.120	S=0.587
ER126	0.0875 (123) S=0.336	-0.0979 (138) S=0.253	0.0000 (87) S=1.000	0.1952	0.0033 (140) S=0.959	0.1097 (87) S=0.312	-0.0435 (122) S=0.634	0.0984 (1391 S=0.249	C.0303 (86) S=0.732
ER127	-0.0253	0.0746	0.0268	0.0013	0.0318	0.0559	-0.0498	0.1957	C.1018
	(176)	(194)	(119)	(178)	(197)	(120)	(1771	(1961	(1191
	S=0.739	S=0.301	S=0.772	S=0.986	S=0.657	S=0.544	S=0.511	S=0.006	S=0.271
EER 128	0.0507 (173) S=0.508	0.0371 (1931 S=0.609	0.0866	0.0951 (175) S=0.211	-0.0404 (1951 S=0.574	0.0734 (117) S=0.431	-0.0590 (174) S=0.439	0.2135 (195) S=0.003	6-1101 (116) S=0-239
ER129	0.0399 (1831 S=0.592	0.0958	0.0164 (125) S=0.856	-0.0062 (185) S=0.933	-0.0041 (2081) S=0.953	-0.1168 (126) S=0.193	-0.0910 (184) S=0.219	0.1128 (206) S=0.107	-0.0640 (125) S=0.478
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Test	COMPOSITE	-0.0169 (123) S=0.853	0.0611 (123) S=0.502	C.0805 (122) S=0.378	0.1064 (164) S=0.175	C.1596 (162) S=0.043	0.0442 (146) S=0.556	0.1410 (144) S=0.092	-C.0343 (90) S=0.748	0.0415	-C.0033 (1681 S=0.910	0.0835	
Analogies	SUPERVISOR	0.1307 (206) S=0.061	0.2313 (2031 S=0.001	0.1737 1 2041 S=0.013	0.1244 [240] S=0.054	0.0957 (241) S=0.138	0.0421 (232) S=0.523	0.0521 (233) S=0.345	-0.0180 (176) S=0.313	0.3041 (175) S=0.957	0.0538 (237) S=0.410	0.0281 (237) S=0.667	
Figure	PEER	-0.0953 (182) S=0.201	-0.0542 (181) S=0.469	-0.0213 (179) S=0.777	0.0035 (216) S=0.959	0.0581 (2141 S=0.398	-0.0094 (2001 S=0.395	0.0060 (196) S=0.933	-0.0456 (158) S=0.570	0.0353 (156) S=0.552	-0.0392 (220) S=0.563	0.0570 (213) S=0.403	
	COMPOSITE	-0.0790 (124) S=0.383	-0.1184 (124) S=0.190	0.0301 (123). S=0.741	0.0610 (165) S=0.436	0.2252 (163) S=0.004	0.0419 (147) S=0.615	0.2290 (145) S=0.006	0.0130	0.1324 (58) S=0.219	0.1028 (169) S=0.183	0.1607 (166) S=0.039	
Pursuit Test	SUPERVISOR	-0.0334 (208) S=0.592	-0.0004 (205) S=0.996	-0.0446 1 2061 S=0.525	0.0335 (242) S=0.604	0.0645 (243) S=0.317	0.0708 (234) S=0.281	0.0583 (235) S=0.373	0.0773 (178) S=0.305	0.0740 (177) S=0.328	0.1006 (2391 S=0.121	0.0543 (239) S=0.403	
a.	PEER	-0.0276 (183) S=0.711	-0.0176 (182) S=0.913	0.0447 (180). S=0.551	0.0839 (217) S=0.218	0.1952 (215) S=0.004	0.0418 (201) S=0.555	0.1541 (197) S=0.031	-0.0007 (158) S=0.993	0.0695 (1551 S=0.389	0.1098 (221) S=0.103	0.1093 (219) S=0.107.	
ng Test	COMPOSITE	0.0758 (123) S=0.405	0.0555 (123) S=0.542	0.0543 (1221 S=0.553	-0.0710 (165) S=0.365	-0.0011 (163) S=0.989	0.0362 (147) S=0.663	0.0462 (145) S=0.581	0.0666	0.1147 (88) S=0.287	0.0183 (169) S=0.813	0.0394 (166) S=0.614	
Scale-Readin	SUPERVISOR	0.0821 (205) S=0.242	0.1384 (202) S=0.049	0.1244 (203) S=0.077	0.0283 (240) S=0.563	0.0301 (241) S=0.642	0.0488	-0.0048 (233) S=0.942	-0.0230 (1761 S=0.762	-0.0099 1751 S=0.897	0.0366 (236) S=0.576	0.0451 (236) S=0.490	
Complex	PEER	0.0544 (181) S=0.467	0.1103 (180) S=0.141	0.0275 (178) S=0.715	-0.0654 (215) S=0.340	-0.0645 (2131 S=0.349	0.0542 (2001 S=0.445	0.0243 (1961 S=0.735	0.0330 (157) S=0.582	0.0101 (155) S=0.901	0.0273 (219) S=0.688	0.0055 (217) S=0.936	
TASK	DIMENSION	PEER130	FEER131	PEER132	PEER 133	PEER134	PEER 135	PEER136	PEER137	PEER 138	PEER139	PEER140	

Test	COMPOSITE	0.0204 (166) S=0.794	0.0491 (164) S=0.532	-0.0074 (152) S=0.928	0.0386 (151) S=0.638	0.0907	0.1089 (93) S=0.299	0.2096 (21) S=0.362	0.1535 (21) S=0.505	-0.4354 (9) S=0.185	-C.0674 (9) S=0.863	0.2441 (6) S=0.641	
Analogies	SUPERVISOR	0.0585 (244) S=0.363	0.0646 (245) S=0.314	0.0518 (240) S=0.424	0.0268 (241) S=0.679	0.0952	0.1019 (159) S=0.201	0.1648 (47) S=0.268	0.0547	0.1510 (25) S=0.471	0.1277 (25) S=0.543	0.4310 (28) · S=0.022	
Figure	PEER	-0.0013 (220) S=0.985	0.0112 (218) S=0.870	-0.0271 (205) S=0.700	0.0435 (205) S=0.535	0.0 (159). S=1.000	0.0582 (157) S=0.469	-0.0075	0.1046 (46) S=0.489	-0.3638 (32) S=0.041	-0.2062 (32) (S=0.258	-0.0790 (291 S=0.684	
	COMPOSITE	0.0732 (167) S=0.315	0.1631 (165) S=0.036	0.0517 (152) S=0.450	0.1362 (152) S=0.094	0.0777 (971) S=0.450	0.1022 (94) S=0.327	0.1314 (21) S=0.570	0.2276 (21) S=0.321	0.5879 (10) S=0.074	0.1404	0.3493	
Pursuit Test	SUPERVISOR	0.0638 (246) S=0.319	0.0516 (247) S=0.419	0.0695 (242). S=0.281	0.0190 (243) S=0.780	0.0918 (162) S=0.246	0.0678 (1601) S=0.395	0.0364 (48) S=0.805	0.0378	0.3164 (26) S=0.115	0.1963 (26) S=0.336	0.3575 (29) S=0.057	,
Ω.	PEER	0.0452 (221) S=0.504	0.1205 (219) S=0.075	0.0057 (205) S=0.924	0.0877 (206) S=0.210	-0.0119 (160) S=0.881	0.0800 (158) S=0.318	-0.0394 (46) S=0.795	0.1352 (46) S=0.370	0.1677 (33) S=0.351	0.0962 (33) S=0.594	0.1250 (29) S=0.518	
ng Test	COMPOSITE	0.0066 (167) S=0.932	0.0178 (165) . S=0.820	0.0431 (152) S=0.598	0.0360 (152) S=0.660	0.1530 (97) S=0.135	0.1818 (941) S=0.079	0.3344 (21) S=0.138	0.1329 (21) S=0.566	0.0748 (1C) S=0.637	0.1954 (10) S=0.588	-0.1519 (6 6) S=0.774	
Scale-Reading	SUPERVISOR	0.0565 (243) S=0.380	0.0641 (244) S=0.319	0.0968 (239) S=0.136	0.0530 (240) S=0.414	0.1301 (162) S=0.099	0.0910 (160) S=0.252	0.3038 (48) S=0.035	0.2445 (48) S=0.094	0.0334	-0.1340 (26) S=0.514	0.2788 (29) S=0.143	
Complex	PEER	0.0037 (219) S=0.956	-0.0233 (217) S=0.733	0.0127 (203) S=0.857	0.0072 (204) S=0.919	0.0124	0.0709 (1561 S=0.379	-0.0554 (45) S=0.718	-0.0787 (45) S=0.607	0.0854 (33) S=0.636	0.1873 (33) S=0.296	0.0398 (29) S=0.337	
TASK	DIMENSION	PEER141	PEER 142	PEER143	PEER144	PEER145	PEFR146	PEER147	PEER148	PEER149	PEER150	PEER151	

Cor	Complex	Scale-Reading	ng Test	ď	Pursuit Test		Figure	Analogies	Test
a.	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
0 . S=0	0.0160 (29) S=0.934	-0.0386 (29) S=0.842	-0.1553 (6) S=0.769_	0.1584 (29) S=0.412	0.3315 (29) S=0.079	0.1149 (6) S=0.928_	0.1913 (29) S=0.320	0.2103 (28) S=0.283	-C.0700 (6) S=0.855
0.	0.0039 (153) S=0.962	0.0947 (1931 S=0.190	0.0612 (106) S=0.533	-0.0410 (1541 S=0.614	0.0897 (1951 S=0.213	0.0298 (106) S=0.762	-0.0965 (1541 S=0.234	0.0869 (1931 S=0.229	0.0089 (1051 S=0.927
-0- S=0	-0.0485 (152) S=0.553	0.0439 (1921 S=0.545	0.0301 (105) S=0.761	0.0203 (153) S=0.804	0.0192	0.0238 (1051 S=0.810	-0.0218 (153) S=0.789	0.0651 (192) S=0.370	C.1102 (1051 S=0.263
0.0	0.0574 (1011 S=0.558	0.0837 (129) S=0.346	0.0631 (701 S=0.604	0.0146 (102) S=0.334	0.1647 (131) S=0.060	0.1484 (70) S=0.220	0.0036 (102) S=0.972	0.0538 (130) S=0.543	C.1268 (70) S=0.296
0.0	0.0921 (101) S=0.360	0.0400 (128) S=0.654	0.0882	0.0591 (102) S=0.555	0.0853 (130) S=0.335	0.1699 (69) S=0.163	0.0479 (1021 S=0.633	0.0448 (129) S=0.614	0.1747 (69). S=0.151
-0- 1 S=0	-0.0560 (85) S=0.611	0.1073 (113) S=0.258	0.0033	0.0510 (851 S=0.643	0.2710 (1151 S=0.003	0.2402 (63) S=0.058	0.02722 (85) S=0.305	0.1893 (1151 S=0.043	0.2221 (63) S=0.080
-0- S=0	-0.0016 (85) S=0.988	-0.0274 (112) S=0.774	-0.0250 (62) S=0.847	0.0733 (851 S=0.505	0.1320 (114) S=0.162	0.1829 (62) S=0.155	0.0451 (85) S=0.682	0.1159 (114) S=0.219	C.2235 (62) S=0.081
\$=0	0.0499 (178) S=0.508	0.0774	0.0714 (123) S=0.433	0.0243 (179) S=0.747	0.04111 (198) S=0.565	0.0409 (123) S=0.654	-0.0832 (178) S=0.242	0.1732 (197) S=0.015	0.1312 (122) S=0.150
0. S=0	0.0725 (179) S=0.335	-0.0029 (196) S=0.968	0.0650	0.0923 (183) S=0.218	0.0021 (198) S=0.977	0.0885 (123) S=0.331	-0.0252 (179) S=0.728	0.1169 (197) S=0.102	0.1209 (122) S=0.185
0. S=0	0.1035 (2221 S=0.107	0.0196 (250) S=0.758	0.0504 (174) S=0.509	0.0574 (224) S=0.393	0.0311 (253) S=0.523	-0.0067 (174) S=0.930	-0.0318 (223) S=0.637	0.0797 (251) S=0.208	0.0324 (173) S=0.672
0 = S	0.0562 (2181 S=0.331	0.0426 (2501 S=0.502	0.0338 (171) S=0.661	0.1029 (220) S=0.128	0.0465	0.1084 (171) S=0.158	-0.0067 (219) S=0.922	0.0696 (251) S=0.272	0.0402 (170) S=0.602
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Test	CCMPOSITE	0.0568 (1631 S=0.472	0.0784 (164) S=0.318	0.1044 (74) S=0.376	0.1271 (73) S=0.284	-0.1628 (22) S=0.469	-0.0359 (22) S=0.874	0.0733 (109) S=0.449	0.1237 (1081 S=0.202	0.2059	0.1645 (73) S=0.164	-0.0089 (24) S=0.967	1
e Analogies	SUPERVISOR	0.1228 (243) S=0.056	0.0863 (247) S=0.177	0.1484 (124) S=0.100	0.0865 (124) S=0.340	0.3164 (53). S=0.021	0.2314 (52) S=0.099	0.1862 (188) S=0.011	0.1089 (188) S=0.137	0.1266 (117) S=0.174	0.0888 (117) S=0.341	0.3055	
Figure	PEER	-0.0056 (212) S=0.935	0.0361 (213) S=0.600	0.0163 (121) S=0.859	0.0974 (119) S=0.292	-0.1256 (42) S=0.428	-0.0252 (42) S=0.874	-0.0315 (182) S=0.673	0.0288 (180) S=0.701	0.1073 (114) S=0.253	0.0924 (114) S=0.328	-0.0951 (43) S=0.544	
	COMPOSITE	0.0479 (164) S=0.543	0.1814 (165) S=0.020	0.0440	0.2179 (74) S=0.062	0.1941 (22) S=0.387	0.3557 (22) S=0.104	-0.0002 (109) S=0.598	0.1132 (108) S=0.244	0.1638 (75) S=0.160	0.2627	0.3887 (24) S=0.050	
ursuit Test	SUPERVISOR	0.0556 (245) S=0.386	0.0519	0.0275 [125] S=0.751	0.1469 (125) S=0.102	0.1257	0.0682 (53) S=0.627	-0.0102 (189) S=0.890	-0.0232 (189) S=0.752	0.0522 (118) S=0.574	0.1339 (118) S=0.148	0.1726 (50) S=0.231	
α.	PEER	0.0762 (213). S=0.268	0.1520 (214) S=0.026	0.0573 (122) S=0.531	-0.0134 (120) S=0.885	-0.1331 (42) S=0.412	0.1562 (42) S=0.323	0.0345	0.1407 (180) S=0.060	0.0298 (115) S=0.752	0.0723 (1151 S=0.443	-0.1902 (43) S=0.222	
ng Test	COMPOSITE	0.0602 (164) S=0.444	0.1092 (165) S=0.163	0.0673	0.0918	-0.1033 (22) S=0.647	-0.1547 (22) S=0.492	-0.0280 (108) S=0.773	-0.1078 (1071 S=0.269	0.0946 (75) S=0.419	N - 00	-0.0455 (24) S=0.833	
Scale-Readin	SUPERVISOR	0.0478 (242) S=0.459	0.0527 (2461 S=0.411	-0.0739 (123) S=0.417	0.0101 (123) S=0.911	07.0846 (52) S=0.551	-0.0322 (51) S=0.822	0.0993 (187) S=0.176	0.0608 (187) S=0.409	-0.0730 (116) S=0.436	0.0361 (116) S=0.701	0.0483	
Complex	PEER	0.1167 (212) S=0.090	0.1221 (213) S=0.075	0.0257 (122) S=0.779	-0.0307 (120) S=0.739	-0.1488 1 421 S=0.347	0.0055	0.0093 (180) S=0.902	-0.0407 (1781 S=0.590	0.0929 (1151 S=0.323	0.0576 (115) S=0.541	-0.1250 (43) S=0.425	
TASK	DIMENSION	PEER163	PEER164	PEER165	PEER166	PESR167	PEER168	PEER 169	PEER170	PEER 171	PEER172	PEER173	

	TE	8-3	1111	اواءاء	100	0-9	9 0 0	20-4	52 81 79	125	L - 8	70 89	an a
Test	COMPOSITE	-0.095 (24 S=0.65	0.0511 (107) S=0.601	C.1207 (107) S=0.216	0.088 (135 S=0.31	0.0400 (134) S=0.646	C.0776 (130) S=0.380	0.0462 (128) S=0.604	-0.005 S=0.97	-C.006 S=0.97	-0.035 (166 S=0.64	0.037 1 166 S=0.63	
e Analogies	SUPERVISOR	0.1067 (49) S=0.465	0.1822 (1811 S=0.014	0.1545	0.1598 (209) S=0.021	0.0613	0.1493 (2061 S=0.032	0.0893 (204) S=0.204	0.1286	0.1771 (83) S=0.109	0.0473	0.0670	
Figure	PEER	-0.1480 (43) S=0.343	-0.0802 (176) S=0.290	0.0349 (176) S=0.646	-0.0009 (198) S=0.990	0.0251 (1981 S=0.726	-0.0088 (191) S=0.904	0.0005	-0.0833 (96) S=0.420	-0.0774 (93) S=0.461	-0.0414 (227) S=0.534	-0.0059 (227) S=0.930	
	COMPOSITE	0.0735 (24) S=0.733	-0.0006 (108) S=0.995	0.1730 (108) (108) S=0.073	0.0022 (136) S=0.980	0.0596 (135) S=0.492	0.0228 (131) S=0.796	0.0778 (129) S=0.391	0.0676	0.1093	0.0348 (157) S=0.276	0.1218	
Pursuit Test	SUPERVISOR	-0.0231 (50) S=0.874	0.0429 (182) S=0.566	0.0151 (182). S=0.840	0.1067 (210) S=0.123	0.0270 (2091 S=0.698	0.0810 (2071 S=0.246	0.0337	0.1454 (83) S=0.190	0.1267 (83) S=0.254	0.0707 (256) S=0.260	0.0324 (255) S=0.189	
	899	-0.0080 (43) S=0.959	-0.0172 (177) S=0.821	0.1475 (177) S=0.050	-0.0481 (1991 S=0.500	0.0355	0.0032 (1921 S=0.910	0.0313 (192) S=0.667	-0.0742 (96) S=0.473	0.0391 (93) S=0.396	0.08 (228) (228) S=0.206	0.1200 (228) S=0.070	
ng Test	COMPOSITE	-0.2238 (24) S=0.293	0.0556	0.0687 (108) S=0.480	0.0147 (1351 S=0.866	-0.0016 (134) S=0.985	0.0515 (130) S=0.561	0.0225 (128) S=0.801	0.2168	0.0893	-0.0679 (166) S=0.385	-0.0465 (166) S=0.552	
Scale-Reading	SUPERVISOR	-0.0511 (48) S=0.730	0.1080 (180) S=0.149	0.0960 (180) S=0.200	0.0543 (207) S=0.437	-050035 (206) S=0.960	0.1084 (2041 S=0.123	0.0468	0.1681 (831 S=0.129	0.1068 (83) S=0.336	-0.1036 (253) S=0.085	-0.0927 (253) S=0.141	
Complex	PEER	-0.0240 (43) S=0.878	0.0471 (176) S=0.535	0.0209 (176) S=0.783	-0.0046 (196) S=0.949	0.0365 (196) S=0.611	0.0308 (190) S=0.573	-0.0109 (190) S=0.882	0.0744 (951 S=0.474	0.1005 (92) S=0.340	0.1139 (225) S=0.088	0.0711 (225) S=0.288	
TASK	DIMENSION	PEE8174	PEER175	PEER 176	PEERITT	DEER178	PEER179	PEER 180	PEER181	25ER.182	PEER183	PEER184	

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es Test	COMPOSITE	0.2365 ( 71) S=0.047	0.1355 ( 71) S=0.260	0.2074 ( 69) S=0.087	0.2353 ( 67) S=0.055	0.1392 ( 134) S=0.109	0.1836_ ( 1271 S=0.039	0.2869 ( 47) S=0.051	C. 0506			
Princip	SUPERVISOR	0.0941 ( 154) S=0.246	0.0541 ( 157) S=0.501	0.0484 ( 158) S=0.546	0.0750 ( 155) S=0.354	0.1565	0.1194 ( 218) S=0.079	0.2107 ( 117) S=0.023	0.0806 ( 118) S=0.386			,
Mechanica	PEER	0.1802 ( 142) S=0.032	0.0598 ( 141) S=0.481	0.2123 ( 139) S=0.012	0.0884 ( 135) S=0.303	0.0503	0.0746 ( 1901 S=0.306	0.2423 ( 102) S=0.014	0.0120 ( 103) S=0.904			
	COMPOSITE	-0.1212 ( 71) S=0.314	-0.1411 ( 71) S=0.240	-0.1422 ( 69) S=0.244	-0.1857 ( 67) S=0.132	-0.0519 ( 134) S=0.551	-0.0178 ( 127) S=0.843	0.1167	-0.1256 ( 48) S=0.395			
Cubes Test	SUPERVISOR	0.0589 ( 153) S=0.469	-0.0517 ( 156) S=0.522	-0.0380 ( 157) S=0.037	-0.0553 ( 154) S=0.496	0.0709 ( 222) S=0.293	0.0326 ( 217) S=0.633	0.1393 ( 116) S=0.136	-0.0014 ( 117) S=0.988			
	PEER	-0.0213 ( 142) S=0.802	-0.0148 ( 1411 S=0.851	0.0053 ( 139) S=0.941	-0.01115 ( 135) S=0.894	-0.0689 ( 195) S=0.338	0.0133 ( 190) S=0.856	-0.0559 ( 1021 S=0.570	-0.0336 ( 103) S=0.401		·	
	COMPOSITE	-0.0680 ( 70) S=0.576	-c.0605 ( 71) S=0.616	0.0926 ( 68) S=0.453	0.0334 ( 661 S=0.790	0.0236 ( 131) S=0.789	0.0064 ( 124) S=0.944	-0.0003 ( 45) S=0.998	-0.1741 ( 46) S=0.247			
Hands Test	SUPERVISOR	0.1478 ( 153) S=0.058	0.0367 ( 156) S=0.649	0.1948 ( 157) S=0.014	0.0976 ( 1541 S=0.229	0.1454 ( 219) S=0.032	0.0751 ( 214) S=0.274	0.2654 ( 115) S=0.004	0.1250 ( 116) S=0.181			
	PEER	0.0158 ( 138) S=0.854	-0.0133 ( 138) S=0.877	0.0605	-0.0594 ( 131) S=0.500	0.0243 ( 190) S=0.739	-0.0007 ( 184) S=0.993	-0.1471 ( 100) S=0.144	-0.2134 ( 101) S=0.032			
TASK	DIMENSION	1000ij	PEEROO2	PEERO03	PEER 004	PEEROOS	PEERODE	PEFROOT	PEEROOB			

													and the second second
s Test	COMPOSITE	0.0752 ( 163) S=0.340	0.1351 ( 154) S=0.095	0.0797	0.1516 ( 148) S≡0.006	0.0766	0.1551 ( 141) S=0.066	0.0973 ( 81) S=0.388	0.0619 ( 811 S=0.583	0.1939 ( 83) S=0.070	0.0016 ( 83) S=0.988	0.1412	
al Principles	SUPERVISOR	0.0137 ( 248) S=0.830	-0.0122 ( 244) S=0.850	-0.0015 ( 239) S=0.982	0.0372 ( 238) S=0.568	-0.0117 ( 231) S=0.860	-0.0095 ( 231) S=0.886	0.0747 ( 151) S=0.362	0.0750 ( 151) S=0.360	0.2370 ( 149) S=0.004	0.1269 ( 148) S=0.124	0.2498 ( 147) S=0.002	
Mechanical	PEER	0.0514 ( 216) S=0.452	0.0221 ( 2051 S=0.753	0.0767 ( 2141 S=0.264	0.0756 ( 207) S=0.279	0.0858 ( 206) S=0.220	0.1345 ( 202) S=0.056	0.0538 ( 172) S=0.484	-0.0153 ( 170) S=0.843	0.0956 ( 171) S=0.214	0.0049 ( 169) S=0.950	0.0523 ( 168) S=0.501	
	COMPOSITE	0.0278 ( 163) S=0.725_	0.0130 ( 154) S=0.873	0.0004 [ 154] S=0.556	-0.0016 ( 148) S=C.585	-0.0734 (146) S=0.379	-0.1242 ( 141) S=0.142	-0.0935 ( 80) S=0.410_	0.0152 ( 80) S=0.866	0.0417 ( 83) S=0.708	-0.0169 ( 83) S=0.879	-0.C7C8 ( 81) S=0.530	
Cubes Test	SUPERVISOR	0.1032 ( 248) S=0.105	0.0389 ( 244) S=0.545	0.0993 ( 238) S=0.170	0.0778 ( 237) S=0.233	0.0257 ( 231) S=0.693	0.0262 (230) S=0.693	0.1050 ( 150) S=0.184	0.0055 ( 150) S=0.947	0.1017 (148) S=0.219	-0.0067 ( 147) S=0.935	0.0868 ( 146) S=0.298	
	PEER	0.0244 ( 215) S=0.722	0.0101 ( 206) S=0.396	-0.1157 ( 213) S=0.092	-0.0409 ( 207) S=0.559	-0.0649 ( 206) S=0.354	-0.0627 ( 202) S=0.375	-0.0767 ( 171) S=0.319	0.0403 ( 169) S=0.603	0.0708 (171) S=0.358	0.0198 ( 169) S=0.798	-0.0257 ( 163) S=0.741	
	COMPOSITE	0.2172 ( 156) S=0.006	0.1280 ( 147) S=0.122.	0.0779 ( 148) S=0.346	0.0538 ( 141) S=0.268	0.0232 ( 139) S=0.787	-0.0014 ( 134) S=0.987	-0.1511 ( 77) S=0.189	-0.0614 171 S=0.596	0.1141. (79) S=0.317	0.0769	-0.0725 ( 77) S=0.531	
Hands Test	SUPERVISOR	0.1357 ( 242) S=0.035	0.0955 ( 2381 S=0.142	0.1211 ( 233) S=0.065	0.1183 ( 232) S=0.072	0.0380 ( 225) S=0.571	0.0147 ( 225) S=0.826	0.0700 ( 145) S=0.401	0.0162 ( 146) S=0.846	0.1474 ( 145) S=0.077	0.0394 ( 144) S=0.639	0.1245 ( 143) S=0.139	
	PEER	0.1427 ( 209) S=0.039	0.0805 ( 199) S=0.258	0.0534 ( 207) S=0.445	0.0614 ( 200) S=0.338	0.0740 ( 1991 S=0.299	0.0637 ( 1951   S=0.376	-0.0230 ( 1631 S=0.719	0.0605 ( 166) S=0.439	0.0570 ( 166) S=0.456	0.0697	-0.0052 ( 163) S=0.947	
TASK	DIMENSION	PEERO09	PEERO10,	PEEROII	PEER012	PEER013	PEER014	PEER015	PEER016	PEERO17_	PEFR018	PE58019	

. Test	COMPOSITE	0.0251 ( 77) S=0.828	0.1572 -( 69) S=0.104	0.2908	-0.2751 ( 22) S=0.215	-0.3354 ( 20) S=0.148	0.2337 ( 19) S=0.336	-0.4234 ( 15) S=0.071	-0.4415 (_12) S=0.151	-0.2178. ( 11) S=0.520	-0.3394	0.0037 ( 31) S=0.984	
al Principles	SUPERVISOR	0.1845 ( 143) S=0.027	0.2158 ( 136) S=0.011	0.1110 ( 136) S=0.198	0.2243 ( 70) S=0.062	0.1139 ( 70) S=0.348	0.3019 ( 62) S=0.017	0.2504 ( 62) S=0.050	0.3767	0.4490	0.2645 ( 91) S=0.011	0.3268 ( 89) S=0.002	
Mechanical	PEER	0.0184 ( 164) S=0.815	0.0117 ( 149) S=0.887	0.0252 ( 147) S=0.752	0.0212 ( 72) S=0.860	-0.0107 ( 69) S=0.930	0.0552 ( 751 S=0.638	0.0457 ( 72) S=0.703	0.1356 ( 49) S=0.358	0.2068 ( 47) S=0.163	0.0778 ( 122) S=0.394	0.1420 ( 121) S=0.120	
	COMPOSITE	0.0532	0.1963 ( 69) S=0.106	C.1629 ( 68) S=0.184	0.1021 ( 22) S=0.651	-0.1433 ( 20) S=0.547	C.2357 ( 19) S=0.331	-0.1278 ( 19) S=0.602	0.1793	0.0413 ( 11) S=0.904	C.3942 ( 32) S=0.026	0.3798 ( 311 S=0.035	
Cubes Test	SUPERVISOR	0.0565 ( 142) S=0.504	0.1855 ( 134) S=0.032	0.1676 ( 1341 S=0.053	0.1405 ( 69) S=0.250	0.0244	0.1666 ( 61) S=0.200	-0.0005 ( 61) \$=0.997	0.0474	0.1205	-0.1537 ( 90) S=0.148	0.0282 ( 88) S=0.794	
	PEER	-0.0050 ( 164) S=0.949	-0.0395 ( 149) S=0.633	0.0562	-0.0775 ( 72) S=0.517	0.1634 ( 69) S=0.180	0.0354 ( 75) S=0.763	0.0993	0.2355	0.0650	-0.0141 ( 122) S=0.878	-0.0046. ( 121) S≈0.960	
	COMPOSITE	-0.0558 ( 73) S=0.639	0.0841 ( 65) S=0.505	0.1052 ( 64) S=0.408	-0.4248 ( 22) S=0.049	-0.1992 ( 20) S=0.400	0.1491 ( 19) S=0.542	0.0186 ( 19) S=0.940	0.0773 ( 12) S=0.911	0.5742 ( 111) S=0.065	0.0621 ( 31) S=0.740	0.2718 ( 30) S=0.146	
Hands Test	SUPERVISOR	-0.0571 ( 139) S=0.504	0.0700	0.0226 ( 131) S=0.798	0.0689 ( 70) S=0.571	-0.0055 ( 70) S=0.964	0.3372 ( 62) S=0.007	0.1559 ( 62) S=0.226	0.3545 ( 48) S=0.013	0.3081 ( 47) S=0.035	0.0992	0.0608 (78) S=0.576	
	PEER	0.0421 ( 159) S=0.598	0.0388	0.0467 ( 143) S=0.580	-0.1488 ( 71) S=0.215	0.0904 ( 681 S=0.463	-3.0715 ( 75) S=0.542	0.0612 ( 72) S=0.669	-0.1408 ( 48) S=0.340	-0.1241 ( 47) S=0.406	-0.0513 ( 119) S=0.579	0.0566 ( 118) S=0.542	
TASK	DIMENSION	PEERO20	PEEROZI	PEER022	PEER023	PEER024	PEER025	PEFR026	PEER 027	PEER028	PEER029	PEER030	

Test	COMPOSITE	0.1721 ( 50) S=0.232	0.2635 ( 4.7) S=0.074	0.2477 ( 61) S=0.054	0.2007 ( 60) S=0.124	0.3340 1 521 S=0.016	C.3397 ( 51)- S=0.015	0.2610 ( 94) S=0.011	0.3278 ( 93) S=0.001	0.2771 ( 86) S=0.010	0.2847 ( 86) S=0.008	0.1434 (169) S=0.063	Annual Carlos
1 Principles	SUPERVISOR	0.1607 ( 114) S=0.088	0.2170 ( 112) S=0.022	0.2171 ( 128) S=0.014	0.1540 ( 128) S=0.054	0.2421 ( 110) S=0.011	0.2365 ( 109) S=0.013	0.2047 ( 165) S=0.008	0.2255 ( 1661 S=0.003	0.2365 ( 155) S=0.003	0.2575 ( 155) S=0.001	0.0482	
Mechanical	PEER	0.0953 ( 113) S=0.315	0.1147 ( 103) S=0.237	0.0862 ( 116) S=0.358	0.1210 ( 113) S=0.202	0.2426 ( 91) S=0.021	0.2501 ( 89) S=0.018	0.1703 ( 181) S=0.022	0.1764 ( 173) S=0.020	0.0959 ( 185) S=0.189	0.0486 ( 186) S=0.510	0.0591 ( 223) S=0.304	
	COMPOSITE	0.0313	0.1521 1 461 S=0.313	0.2330 ( 601 S=0.073	C.2717 ( 59) S≡0.037	0.2304 ( 51) S=0.104	0.3058 ( 50) S=0.031	C.C567 ( 93) S=0.589	0.1061 ( 92) S=0.314	0.0258 ( 851 S=0.815	0.0598	0.0229 ( 1681 S=0.768	
Cubes Test	SUPERVISOR	0.0561 ( 113) S=0.555	0.0739 ( 111) S=0.441	0.0897 ( 126) . S=0.318	0.1138 ( 126) S=0.205	0.0290 ( 109) S=0.764	0.0339 ( 108) S=0.727	0.0109 ( 164) S=0.890	0.0159 ( 165) S=0.839	0.1452 ( 154) S=0.072	0.1428 ( 154) S=0.077	0.0434 ( 246) S=0.498	
	PEER	-0.0097 ( 112) S=0.919	0.1336 ( 107) S=0.170	0.2421 ( 115) S=0.009	0.1905 ( 112) S=0.044	0.1907 ( 90) S=0.072	0.1728 ( 88) S=0.107	0.0746 ( 1801 S=0.320	0.0141 ( 172) S=0.855	-0.0721 ( 184) S=0.330	-0.0294 ( 135) S=0.691	-0.0704 ( 222) S=0.296	
	COMPOSITE	-0.2303 ( 49) S=0.111	0.0526 ( 46) S=0.728	0.0535 ( 591 S=0.687	0.0272 ( 58) S=0.839	0.0818 ( 51) S=0.568	0.1210 ( 501 S=0.403	0.0216 ( 90) S=0.840	0.0615 ( 89) S=0.567	0.0516 ( 83) \$=0.643	0.1614 ( 83) S=0.145	-0.0298 . ( 163) S=0.706	
Hands Test	SUPERVISOR	-0.0134 ( 113) S=0.888	0.0905 ( 111) S=0.345	0.0959 ( 1251 S=0.288	-0.0281 ( 125) S=0.756	0.0586 ( 107) S=0.549	0.0096 ( 1061 S=0.922	0.0772 ( 159) S=0.333	-0.0328 ( 160) S=0.681	0.1441 ( 151) S=0.077	0.0386 ( 151) S=0.279	-0.0179 ( 241) S=0.732	
	PEER	-0.0839 ( 110) S=0.384	0.0320 ( 105) S=0.746	0.1088 ( 1141 S=0.249	0.0790 ( 1111) S=0.410	0.0947	0.1336 ( 881 S=0.215	0.0958 ( 176) S=0.206	0.0983 1 1681 S=0.205	0.0626 ( 139) S=0.404	0.0581 ( 181 ) S=0.437	-0.0226 ( 215) S=0.741	
TASK	DIMENSION	PEERO31	PEER032	PEEB033	PEER034	PEER035	PEER036	PEER037	PEER038	PEER039	PEFR040	PEER041	

	ш	1	111	111	1. 1	1.11	111	1 1	111	1 1 1	1 1	111	
s Test	COMPOSITE	0.1710 ( 165) S=0.028	0.0819 ( 123) S=0.368	0.1073 ( 120) S=0.244	0.5025 ( 8) S=0.204	0.11113 ( 9) S=0.776	0.1651 ( 10) S=0.648	-0.1808 ( 10) S=0.617	0.0741 (71) S=0.539	0.1837 ( 69) S=0.120	0.1863 ( 81) S=0.096	0.1696 ( 781 S=0.138	
al Principles	SUPERVISOR	0.0183 ( 247) S=0.775	0.1054 ( 1991 S=0.138	0.0639 ( 199) S=0.370	0.1382 ( 26) S=0.501	0.1642 ( 271 S=0.413	0.0822	-0.0007 ( 36) S=0.997	0.0237 ( 147) S=0.775	-0.0212 ( 146) S=0.800	-0.0104 ( 151) S=0.899	-0.0862 ( 151) S=0.292.	
Mechanic	PEER	0.0938 ( 219) S=0.167	0.0076 ( 1771) S=0.920	0.0322 ( 174) S=0.674	0.1314 ( 40) S=0.419	0.0301 ( 38) S=0.858	0.1348 ( 39) S=0.413	0.0372 ( 37) S=0.827	0.0608 ( 1221 S=0.506	0.1483 ( 119) S=0.108	0.1618 ( 124) S=0.073	0.0853 ( 121) S=0.352	
	COMPOSITE	-0.0890 ( 164) S=0.257	-0.0921 -1 123) S=0.311	-0.1123 ( 120) S=0.222	-0.1932 ( 8) S=0.647	-0.1741 S=0.014	0.2761 ( 10) S=0.440	-0.0933 ( 10) S=0.758	-0.0686 ( 70) S=0.573	-0.1471 ( 68) S=0.231	0.2763 ( 81) S=0.013_	0.1850 ( 78) S=0.105	
Cubes Test	SUPERVISOR	-0.0398 ( 247) S=0.533	0.0368 ( 1991 S=0.606	-0.0430 1 1991 S=0.547	0.2234 ( 26) S=0.273	0.1517 ( 27) S=0.450	0.0735 ( 39) S=0.657	0.1809 ( 37) S=0.284	0.0183 ( 147) S=0.826	-0.0691 ( 146) S=0.407	0.1637 ( 150) S=0.045	0.0931 ( 150) S=0.257	
	PEER	-0.0679 ( 218) S=0.318	-0.0649 1 177) S=0.391	-0.0397 ( 174) S=0.603	-0.0067 ( 40) S=0.967	-0.1321 ( 38) S=0.429	0.0598 ( 39) S=0.718	0.0113 ( 37) S=0.947	0.0417 ( 121) S=0.650	0.0614 ( 118) S=0.509	0.1314 ( 124) S=0.146	0.0807. ( 121) S=0.379	•
	COMPOSITE	-0.0456 ( 159) .S=0.568	-0.0572 ( 118) S=0.539	-0.0632 ( 115) S=0.502	-0.5373 ( 8) S=0.170	-0.6949 ( 9) S=0.038	0.1534 ( 9) S=0.694	-0.1293 ( 9) S=0.740	-0.1902 ( 70) S=0.115	-0.1424 ( 681 S=0.247	-0.0567 ( 79) S=0.620	0.1000 ( 76) S=0.390	
Hands Test	SUPERVISOR	0.0044 ( 242) S=0.945	0.0071 ( 194) S=0.921	-0.0104 ( 194) S=0.885	-0.0138 ( 261 S=0.947	0.3214 ( 27) S=0.102	0.0291 ( 38) S=0.862	0.1765 ( 36) S=0.303	0.0003 ( 147) S=0.997	-0.0178 ( 1461   S=0.831	0.0624 ( 150) S=0.448	0.1437 ( 150) S=0.079	
	PEER	-0.0009 ( 212) S=0.990	-0.0271 ( 172) S=0.725	-0.0212 ( 1691 S=0.784	-0.1298 ( 40) S=0.425	-0.1657 ( 33) S=0.320	-0.1563 ( 381 S=0.349	-0.0792 ( 361 S=0.646	-0.0217 ( 118) S=0.815	-0.0136 ( 1151 S=0.835	-0.0358 ( 121) S=0.589	0.0124 ( 118) S=0.894	
TASK	DIMENSION	PEER042	PEER043,	PEER 0.44	PEER045	PEER 046	PEER047	PEER048	PEER049	PEE9050	PEFR051	PEER 052	

											-	-	and the same of th
s Test	COMPOSITE	0.2615 ( 751 S=0.023	0.3386 ( 73) S=0.003	C.1404 ( 135) S=0.104	0.1892 ( 130) S=0.031	0.2220 (158) S=0.005	0.1541_ ( 151)_ S=0.059_	0.1166 ( 122) S=0.201	0.1692 1 1181 S=0.067	0.4500 (13) S=0.123	0.2154 ( 13) S=0.480	0.2848 111 S=0.396	
Mechanical Principles	SUPERVISOR	0.1566 ( 137) S=0.068	0.1024 ( 135) S=0.237	0.0915 ( 2091 S=0.188	0.0694 ( 205) S=0.322	0.1616 ( 241) S=0.012	0.1618 ( 2391 S=0.012	0.1235 ( 1981 S=0.083	0.1651 ( 1951 S=0.021	0.2132 ( 33) S=0.234	0.0305 ( 34) S=0.864	0.0391 ( 36) S=0.821	
Mechanic	PEER	0.1445 ( 105) S=0.141	0.1467 ( 1031 S=0.139	0.0721 ( 200) S=0.310	0.0809 ( 193) S=0.257	-0.0010 ( 2111 S=0.989	-0.0440 ( 208) S=0.528	0.0228 ( 179) S=0.762	0.0103 ( 174) S=0.892	0.1750 ( 43) S=0.262	0.1286 ( 41) S=0.423	-0.1585 ( 39) S=0.335	
	COMPOSITE	0.2526	0.2166 ( 731 S=0.066	-0.0489 -134)	-0.0137 ( 125) S=0.877	C.0507 (157) S=0.528	-0.0157 ( 150) S=0.849	-0.1038 ( 122) S=0.255	-0.0587 (118) S=0.528	0.0980	-0.3552 ( 13) S=0.234	C.22C4 (11) S=0.515	
Cubes Test	SUPERVISOR	0.1436 ( 137) S=0.094	0.1232 ( 135) S=0.155	0.0790 ( 2081 . S=0.257	0.0228 ( 204) S=0.746	0.0928 ( 240) S=0.152	0.0622 1 2381 S=0.339	-0.0048 ( 197) S=0.947	0.0376 ( 194) S=0.602	0.2197 ( 33) S=0.219	0.1012 ( 34) S=0.569	0.0654 ( 37) S=0.701	
	PEER	0.0699 ( 105) S=0.479	0.0342 1 1031 S=0.732	-0.0664 ( 199) S=0.352	-0.0181 ( 197) S=0.801	-0.0389 ( 210) S=0.575	-0.0497 1 207) S=0.477	-0.0516 ( 179) S=0.493	0.0137 ( 174) S=0.858	0.0147	-0.0234 ( 41) S=0.834	-0.0640 ( 39) S=0.699	
	COMPOSITE	-0.0997 ( 74) S=0.398	0.0544	-0.0230 ( 132) S=0.794	0.0075	0.0104 ( 1531 S=0.898	-0.0763 1 146) S=0.360	-0.0778 ( 118) S=0.402	-0.0563 ( 114) S=0.548	-0.2066 ( 13) S=0.498	-0.2229	0.0818 ( 10) S=0.822	
Hands Test	SUPERVISOR	0.0810 ( 136) S=0.349	0.2018 ( 134) S=0.019	0.0399 ( 204) S=0.201	0.0985 ( 200) S=0.165	0.0490 ( 236) S=0.453	0.0131 ( 234) S=0.842	0.0070	0.0272 ( 191) S=0.708	-0.0147 [ 331 S=0.935	-0.0659 ( 34) S=0.711	0.0638	
	PEER	-0.1473 ( 1041 S=0.136	-0.0273 ( 1021 S=0.735	-0.0194 ( 195) S=0.788	-0.0122 ( 193) S=0.857	0.0035	-0.0414 1 202) S=0.559	0.0381 ( 174) S=0.618	-0.0342 ( 169) S=0.659	-0.1937 ( 43) S=0.201	-0.1726 ( 41) S=0.280	-0.1553 ( 38) S=0.352	
TASK	DIMENSION	PEER053	PEER054,	PEER055	PEFR056	PEER057	PEER 058	PEER 059	PEERO60	PEERO61	PEER062	PEE8063	

PEERO64 0.0240 ( 37) S=0.838 PEERO65, ( 122) S=0.226 ( 122) S=0.226 ( 120) S=0.304 PEERO67 ( 120) S=0.304 ( 120) S=0.304	0 111	COMPOSITE	PEER	SUPERVISOR	IL COMPOS	anna	SUPERVISOR	LA COCCETO
EERO65, EERO65, EERO67	1 1 1			Annable of the Control of the Contro	1	1		CONTROST
	1 1	0.0706	0.0553 ( 381 S=0.741	0.1118 ( 371 S=0.510	C.1488 ( 111) S=0.662	-0.0249 ( 381 S=0.882	0.0856	0.0509
	S=0.930	-0.1865 ( 76) S=0.107	-0.0145 ( 124) S=0.373	0.0244 ( 159) S=0.760	-0.0583	0.0028 ( 125) S=0.975	0.1959 ( 160) S=0.013	0.1882 ( 78) S=0.099
	0.0604	-0.0803	0.0915 (1221 S=0.316	0.0801 ( 157) .S=0.318	-0.0552 ( 74) S=0.641	0.1562 ( 123) S=0.084	0.1241 ( 158) S=0.120	0.2194 (75) S=0.059
8	0.1446 1 ( 156) 2 S=0.072	0.0701 ( 85) S=0.524	0.1225 ( 128) S=0.168	0.1584 ( 157) S=0.047	0.1554 ( 86) S=0.153	0.1634 ( 129) S=0.064	0.1509 ( 1581 S=0.058	0.2402 ( 87) S=0.025
10.010	7 0.0606 0 (155) 0 S=0.453	0.0217 ( 84) S=0.844	0.0757 ( 127) S=0.397	0.1086 ( 157) S=0.176	0.0449 ( 85) S=0.684	0.0885 ( 128) S=0.320	0.1066 ( 158) S=0.182	0.2059 ( 86) S=0.057
PEER 0 69 -0.0332 ( 109)   S=0.693	0.0564 1 ( 141) 3 S=0.507	0.0982 ( 781 S=0.392	0.1638 ( 109) S=0.089	0.0788 ( 142) S=0.351	0.1,660_	0.1926 ( 110) S=0.056	0.1877 ( 144) S=0.024	0.3695_ (79)_ S=0.001_
PEER070 0.0058 ( 105) S=0.945	8 0.0427 1 1401 5 S=0.616	0.1035 ( 74) S=0.380	0.0623 ( 105) S=0.528	0.0263 ( 141) S=0.757	0.0391 ( 74) S=0.741	0.1190 ( 106) S=0.224	0.1141 ( 143) S=0.175	0.3005 ( 75) S=0.009
PEER071 1931 S=0.906	0.1186 ( 210) 6 S=0.086	0.0772 ( 133) S=0.377	5=0.191	0.1118 (214) S=0.103	0.0061 ( 1351 S=0.944	0.0942 ( 203) S=0.181	0.2199 ( 215) S=0.001	0.2979 ( 1361 S=0.001
PEEB072 0.0264 ( 195)   S=0.714	( 208) ( 208) ( 5≈0.411	0.0751 ( 130) S=0.396	-0.0828 ( 199) . S=0.245	(1.0867 (212) S=0.203	-0.0240 1321 S=0.784	0.0597 ( 2001 S=0.327	0.2299 ( 213) S=0.001	0.2597 ( 133) S=0.003
0.0022 ( 184) S=0.977	0.0300 ( 214) 7 S=0.663	-0.0419 ( 120) S=0.650	-0.0512 ( 187) S=0.487	0.0293 ( 215) S=0.669	-0.0287 ( 122) S=0.754_	0.0618 ( 198; S=0.399	0.0843 ( 218) S=0.215	0.1084
PEER074 0.0550 ( 1831 S=0.459	0 0.0046 1 ( 212) 9 S=0.947	-0.0404 ( 118) S=0.664	-0.0051 ( 186) S=0.945	-0.0517 (214) S=0.451	-0.0545 (120) S=0.555	0.1012 ( 187) S=0.168	0.0425 ( 216) S=0.534	0.1118 ( 121) S=0.222
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s Test	COMPOSITE	0.1103 ( 97) S=0.282	0.1508 ( 94) S=0.147	0.3682 ( 101 S=0.295	0.0697 ( 10) S=0.348	0.1595	0.1465	0.5023 ( 641 S=0.001	0.3339 ( 61) S=0.009	0.2525 ( 114) S=0.007	0.2741 ( 112) S=0.003	0.1659 ( 116) S=0.075	
l Principle	SUPERVISOR	0.1510 ( 168) S=0.051	0.1369 ( 1651 S=0.080	0.0479 ( 30) S=0.802	0.1716 ( 30) S=0.365	0.0834	0.0429 ( 32) S=0.816	0.1494 ( 115) S=0.109	0.1331 ( 114) S=0.158	0.1964 ( 192) S=0.006	0.2170 ( 191) S=0.003	0.1856 ( 189) S=0.011	,
Mechanica	PEER	0.0512 ( 169) S=0.509	0.0284 ( 167) S=0.716	0.1796 ( 39) S=0.231	0.2342 ( 36) S=0.169	-0.1415 ( 32) S=0.440	-0.1263 ( 301 S=0.506	0.3083 ( 95) S=0.002	0.1347 ( 93) S=0.198	0.1089 ( 1881 S=0.137	0.0551 ( 186) S=0.455	0.1033 ( 175) S=0.174	
	COMPOSITE	-0.0343 ( 57) S=0.735	-0.0434 ( 94) S=0.578	0.3499 ( 101) S=0.322	-0.1999 ( 10) S=0.580	0.1568 ( 9) S=0.687	0.1121 1 91 S=0.774	0.3392 ( 63) S=0.007	0.1924 ( 60) S=0.141	0.0241	0.1229 ( 1111) S=0.199	0.0033 ( 116) S=0.972	
Cubes Test	SUPERVISOR	0.0543 ( 168) S=0.484	_0.0051 ( 165) S=0.948	0.1179 ( 30) S=0.535	0.2840 ( 30) S=0.129	-0.0203 ( 32) S=0.912	0.0101 ( 321 S=0.956	0.0493 ( 115) S=0.601	0.0223 ( 113) S=0.815	0.0568 ( 191) S=0.435	0.0079 ( 190) S=0.914	0.0489 ( 189) S=0.504	
	PEER	0.3614 ( 169) S=0.428	0.0465 ( 167) S=0.551	0.0461 ( 38) . S=0.733	0.0730 ( 36) S=0.672	0.0760 ( 32) S=0.679	-0.0459 ( 30) S=0.809	0.2529 ( 94) S=0.014	0.1978 ( 92) S=0.059	0.0383 ( 187) . S=0.603	0.0717 ( 185) S=0.332	-0.0092 ( 175) S=0.903	
	COMPOSITE	-0.0193 ( 94) S=0.853	0.0621 ( 91) S=0.559	-0.0762 ( 10) S=0.834	0.0924 ( 10) S=0.800	0.1168 ( 8) S=0.783	0.1453 ( 8) S=0.731	0.1691 ( 63) S=0.185	0.1771 ( 60) S=0.176	-0.0208 ( 110) S=0.829	0.0944 ( 108) S=0.331	-0.0009 ( 112) S=0.993	
Hands Test	SUPERVISOR	0.0333 ( 166) S=0.670	0.0827 ( 163) S=0.294	0.1092 ( 301 S=0.566	0.3534 ( 30) S=0.052	0.1509 ( 31) S=0.418	0.0774 ( 31) S=0.679	0.0378 ( 114) S=0.690	0.0995 ( 112) S=0.296	0.0441	0.0719 ( 185) S=0.331	0.0305 ( 186) S=0.680	
	PEER	0.0012 ( 164) S=0.983	0.0295 ( 162) S=0.710	-0.0998 ( 381 S=0.551	0.0069	-0.0307 (1831) S=0.870	-0.0548 ( 29) S=0.778	0.1156 ( 94) S=0.267	-0.0251 ( 92) S=0.813	0.0172 ( 183) S=0.817	0.0454 ( 131) S=0.544	0.0775 ( 170) S=0.315	
TASK	DIMENSION	PEER075	PEERO76,	PEERO77	PEFR078	PEER079	PEEROEO	PEERORI	PEER 032	PEERORI	PEEROR4	PEERO85	

S

s Test	COMPOSITE	0.0731 ( 112) S=0.444	0.1311 ( 67) S=0.290	0.0982 ( 63) S=0.444	0.3524 ( 11) S=0.288	-0.2958 ( 111) S=0.377	0.1285 ( 10) S=0.723	0.4414 ( 10) S=0.202	C.1590 (78) S=0.164	C.1828	0.3352 ( 72) S=0.004	0.3158 ( 69) S=0.008	,
al Principles	SUPERVISOR	0.1649 ( 189) S=0.023	0.1330 ( 144) S=0.112	0.2035 ( 142) S=0.015	0.0801 ( 30) S=0.674	0.0904 ( 30) S=0.635	0.0983 ( 341 S=0.580	0.2786 ( 33) S=0.116	0.0882	0.0399 ( 142) S=0.637	0.1383 ( 135) S=0.110	0.0731 ( 133) S=0.403	,
Mechanical	PEER	0.0553 ( 171) S=0.472	0.1526 ( 120) S=0.095	0.1630 ( 117) S=0.070	0.0926 ( 35) S=0.597	0.2808 ( 33) S=0.113	-0.1674 ( 36) S=0.329	-0.0364 ( 34) S=0.838	0.1670 ( 122) S=0.056	0.2087 ( 119) S=0.023	0.2539 ( 99) S=0.011	0.2696 ( 97) S=0.008	
	COMPOSITE	-0.1141 ( 112) S=0.231	0.1212	-0.0068 ( 62) S=C.558	0.1585 ( 11) S=C.641	-0.4527 ( 11) S=0.162	0.2769 ( 101 S=0.435	0.5397 ( 10) S=0.1.C7	0.2668 (77) S=0.019	C.1740 ( 73) S=0.141	0.3015 ( 71) S=0.011	0.1885 ( 68) S=0.124	
Cubes Test	SUPERVISOR	-0.0239 ( 189) S=0.744	0.0429 ( 144) S=0.610	0.0712 ( 142) S=0.400	0.1875 ( 30) S=0.321	0.2990 ( 30) S=0.108	0.0866 ( 34) S=0.626	0.1368 ( 33) S=0.448	0.1299 ( 144) S=0.121	0.0025 1 1421 S=0.976	0.0954 ( 134) S=0.268	-0.0381 ( 132) S=0.664	
	PEER	-0.3894 ( 1711 S=0.245	0.0611 ( 119) S=0.509	0.0009 (115) S=0.992	0.1179 ( 35) S=0.500	0.0838 ( 33) S=0.643	0.0104 ( 36) S=0.952	0.1062 ( 341 S=0.550	0.1576 ( 121) S=0.084	0.1489 ( 1181 S=0.108	0.2345 ( 98) S=0.020	0.0904	
	COMPOSITE	-0.0385 ( 108) S=0.692	0.0357 ( 65) S=0.753	-0.0128 ( 61) S=0.922	-0.2203 (11) S=0.515	-0.0770 ( 111) S=0.822	0.1597	0.6843 ( 9) S=0.042	0.0587	0.0557	0.2377 ( 71) S=0.046	0.2112 ( 68) S=0.084	
Hands Test	SUPERVISOR	0.0539 ( 1361 S=0.465	0.0357 ( 143) S=0.672	0.0945 ( 141) S=0.265	-0.0026 ( 30) S=0.989	0 <del>-2698</del> ( 301 S=0-149	0.1292 ( 33) S=0.473	0.2455 ( 321 S=0.176	0.1114 ( 1431 S=0.185	0.1225 ( 141) S=0.143	0.1028 ( 133) S=0.239	0.0771 ( 131) S=0.381	
	PEER	0.0113 ( 166) S=0.880	0.0404	-0.0576 ( 114) S=0.542	-0.2187 ( 35) S=0.207	-0.1456 ( 33) S=0.419	-0.0559 ( 35) S=0.750	0.0113	0.0067 ( 120) S=0.942	0.0023 ( 1171 S=0.981	0.0447	0.0412 ( 96) S=0.690	
TASK	DIMENSION	PEFR036	PEERO87,	PEERORS	PEER089	PEEROSO	PEER 091	PEER092	PEER093	PEERO94	PEEROSS	PEER096	

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Hands Test	PEER SUPERVISOR COMPOSITE	0.0385 0.0989 0.0766 ( 197) ( 134) S=0.591 S=0.208 S=0.379	098 0.0577 0.0126 0.0646 ( 194) ( 201) ( 131) S=0.424 S=0.859 S=0.464	099 0.0647 0.0614 -0.0134 ( 168) ( 167) ( 106) S=0.405 S=0.431 S=0.891	00 0.0183 0.0922 -0.0271 ( 165) ( 103) ( 103) ( 20.238	-0.0545 -0.0119 -0.1531 ( 113) ( 129) ( 61) S=0.556 S=0.893	-0.0485 0.0777 -0.1046 ( 129) ( 59) ( 59) ( 59)	-0.2018 0.0360 -0.0964 ( 37) ( 26) ( 8) ( 5=0.231	4 -0.1206 0.2482 -0.5744 ( 35) ( 26) ( 8) S=0.490 S=0.222 S=0.136	5 -0.1352 0.2174 0.3020 ( 33) ( 31) ( 7) S=0.453 S=0.240 S=0.510	-0.2012 0.2417 -0.3723 ( 7) ( 7) ( 7) ( 7) ( 7) ( 7) ( 7) ( 7	07 0.0424 0.0871 0.0601 ( 117) ( 137) ( 78) S=0.550 S=0.311 S=0.601	
	PEER	-0.0257 ( 201) S=0.718	-0.0274 ( 198) S=0.702	-0.0369 ( 173) S=0.630	-0.0275 ( 170) S=0.722	0.0853 (116) S=0.363	0.0597 ( 1114) S=0.528	0.0041 ( 37) S=0.981	0.1073 ( 35) S=0.539	-0.0366 ( 34) S=0.837	-0.0437 ( 32) S=0.812	0.1658 ( 113) S=0.073	
Cubes Test	SUPERVISOR	0.0639 ( 207) S=0.361	0.0643 ( 2061 S=0.358	0.0378 ( 170) S=0.625	0.0310 ( 169) S=0.689	0.0248 ( 129) S=0.780	-0.0342 ( 129) S=0.701	0.2739 ( 25) S=0.176	0.3561 ( 26) S=0.074	0.2042 ( 32) S=0.262	0.0992 ( 32) S=0.589	0.0658 ( 138) S=0.443	
	COMPOSITE	0.0551 ( 137) S=0.523	0.0913 (134) S=0.294	-0.0515 ( 1101 S=0.593	-0.0554 ( 107) S=0.571	-0.0039 ( 61) S=0.976	-0.(829	C. 3232 ( 8) S=0.435	-0.4015 ( 8) S=0.324	0.4201	-0.0525 ( 8) S=0.902	0.2401 ( 79) S=0.033	
Mechanica	PEER	0.1408 ( 202) S=0.046	0.1437 ( 199) S=0.043	0.0508 ( 173) S=0.427	0.1012 ( 170) S=0.189	0.0403	0.1101 ( 115) S=0.242	0.1723 ( 37) S=0.308	0.1587	-0.0742 ( 34) S=0.677	0.0649 ( 32) S=0.724	0.1912 ( 119) S=0.049	
al Principle	SUPERVISOR	0.1675 ( 208) S=0.016	0.2168 ( 207) S=0.902	0.1374 (170) S=0.074	0.1329 ( 169) S=0.085	0.1346 ( 129) S=0.128	0.1414 ( 129) S=0.110	-0.0133 ( 26) S=0.949	0.2975 ( 26) S=0.140	0.1065 ( 32) S=0.562	0.1373	0.0443 ( 138) S=0.606	
s Test	COMPOSITE	0.2031 ( 138) S=0.017	0.2726 (135) S=0.001	0.0542 ( 110) S=0.574	0.0990 ( 107) S=0.310	0.0793 ( 62) S=0.540	0.1345	0.5436	0.0900 ( 8) S=0.832	0.4856	0.2756	0.1642 ( 80) S=0.145	

Test	COMPOSITE	0.1673 ( 78) S=0.143	0.3423 ( 74) S=0.003	0.3647 ( 72) S=0.002	0.1583 ( 140) S=0.062	0.2470 ( 1381 S=0.003	0.1341_ ( 172) S=0.079	0.0633 (171) S=0.410	0.1578 ( 152) S=0.052	0.1914 - ( 147) - S=0.020	0.1721 ( 63) S=0.177	0.1863 ( 591 S=0.158	
al Principles	SUPERVISOR	0.0547 ( 139) S=0.522	0.1085 ( 126) S=0.227	0.1546 ( 125) S=0.085	0.1524 ( 207) S=0.019	0.1791 ( 2061 S=0.010	0.1513 1 246) S=0.018	0.0928 ( 246) S=0.147	0.1769 ( 229) S=0.007	0.1495 ( 224) S=0.025	0.2166 ( 130) S=0.013	0.1468 ( 129) S=0.097	
Mechanical	PEER	0.1559 ( 116) S=0.095	0.2861 ( 97) S=0.004	0.2710 ( 95) S=0.008	0.0718 ( 200) S=0.312	0.0905 ( 1981 S=0.205	0.1070 ( 230) S=0.105	-0.0187 ( 229) S=0.778	0.0858 ( 216) S=0.209	0.0756 ( 212) S=0.273	0.0649 ( 114) S=0.492	0.0838 (· 110) S=0.384	
	COMPOSITE	0.1469 ( 77) S=0.202	0.3358 ( 73) S=0.004	0.2006 71) S=0.093	0.0476 ( 139) S=0.578	0.0575 ( 137) S=0.505	0.0134 ( 171) S=0.862	0.0035 ( 170) S=0.964	0.0216 (151) S=0.793	-0.0572 ( 146) S=0.493	0.0319	-0.1031 ( 581 S=0.441	
Cubes Test	SUPERVISOR	0.0326 ( 139) S=0.703	0.1278 ( 125) S=0.155	0.0151 ( 124) S=0.868	0.0844 ( 2061 S=0.228	0.0711 ( 205) S=0.311	0.0583 ( 246) S=0.363	0.0547 ( 246) S=0.393	0.0642 ( 2291 S=0.333	0.0523 ( 2241 S=0.436	0.11111 ( 130) S=0.208	-0.0223 ( 129) S=0.802	
	PEER	0.1491 ( 115) S=0.112	0.1852 ( 96) S=0.071	0.1010 ( 94) S=0.333	-0.0705 ( 1991 S=0.322	-0.0987 ( 197) S=0.168	0.0300 ( 229) S=0.651	-0.0208 ( 228) S=0.755	-0.0275 ( 215) S=0.688	-0.0660 ( 211) . S=0.340	0.1139 ( 113) S=0.230	0.1210 ( 109) S=0.210	
	COMPOSITE	-0.0173 ( 76) S=0.332_	0.2796 ( 731 S=0.017	0.0885	C.0370 ( 136) S=0.669	0.0571 ( 134) S=0.512	0.0191 ( 167) S=0.806	-0.0152 ( 166) S=0.846	0.0222 ( 148) S=0.789	-0.0856 ( 143) S=0.309	-0.1593 ( 62) S=0.216	-0.0123 ( 58) S=0.527	
Hands Test	SUPERVISOR	0.0151 ( 138) S=0.861	0.1512 ( 124) S=0.094	0.0277 ( 123) S=0.761	0.1267 ( 201) S=0.073	0.0562 ( 2001 S=0.430	0.0136 ( 241) .S=0.833	0.0201 ( 241) S=0.755	0.0707 ( 225) S=0.291	0.0391 ( 220) S=0.564	0.0796 ( 130) S=0.368	0.0864 ( 129) S=0.330	
	PEER	0.0303 ( 1141 S=0.749	0.1411 ( 96) S=0.170	0.0517 ( 94) S=0.621	-0.0424 ( 195) S=0.556	-0.0180 ( 193) S=0.804	0.0952 ( 224) S=0.156	0.0118 ( 223) S=0.861	0.0498 ( 2101 S=0.473	-0.0812 ( 2061 S≈0.246	-0.1337 ( 111) S=0.162	0.0356 ( 107) S=0.716	
TASK	DIMENSION	PEER108	PEER109	PEER110	PEERIII	PEER112	PEER113	PEER114	PEER 115	PEER116	PEERIIT	PEER118	

. Test	COMPOSITE	0.2630 ( 831 S=0.016	0.1180 ( 801 S=0.297	0.2252 ( 119) S=0.014	0.2554 ( 116) S=0.006	0.5396	0.3764 ( 38) S=0.020	0.2992	0.2470 ( 87) S=0.021	0.3217 (120) S=0.001	0.2697 ( 117) S=0.003	0.1663 ( 126) S=0.063	and an electronic configuration
al Principles	SUPERVISOR	0.1278 ( 1381 S=0.135	0.0284 ( 137) S=0.742	0.2512 ( 184) S=0.001	0.1858 ( 183) S=0.012	0.3601 ( 71) S=0.002	0.1079 ( 72) S=0.367	0.2410 ( 140) S=0.004	0.0912 (140) S=0.234	0.2308 ( 197) S=0.001	0.1830 ( 196) S=0.010	0-1998 ( 208) S=0-004	,
Mechanica	PEER	0.2105 ( 128) S=0.017	0.1371 ( 126) S=0.126	0.0357 ( 186) S=0.245	0.0199 ( 184) S=0.788	0.3569 ( 71) S=0.002	0.2283 ( 63) S=0.061	0.1583 ( 125) S=0.078	0.1097 ( 1231 S=0.227	0.0757 (178) S=0.315	0.0886 ( 1751 S=0.244	0.0710 (- 185) S=0.337	-
	COMPOSITE	0.1945 ( 82) S=0.080	0.07E3 (791 S=0.493	0 11	0.0779 ( 115) S=0.408	-0.2115 ( 40) S=0.190	0.0110 { 37} \$=0.948	0.1922 ( 90) S=0.070	0 1	-0.0221 ( 119) S=0.811	0.0219 ( 116) S=0.815	0.0369 ( 125) S=0.683	
Cubes Test	SUPERVISOR	0.0724 { 1381 S=0.399	0.0069 ( 137) S=0.936	0.0099 ( 183) · S=0 894	0.0282 ( 182) S=0.705	0.0449 ( 70) S=0.712	0.1589 ( 71) S=0.159	0.0993 ( 140) S=0.243	0.0650 ( 140) S=0.446	0.0218 ( 1961 S=0.762	-0.0034 ( 195) S=0.962	0.0170 ( 2071) S=0.808	
	PEER	0.2517 ( 127) S=0.004	0.1381 ( 125) S=0.125	-0.0685 ( 185) S=0.354	-0.0411 ( 183) S=0.580	-0.1888 ( 70) S=0.117	0.0350 ( 671) S=0.779	0.0567 ( 1251 S=0.530	-0.0627 ( 123) S=0.491	-0.0763 ( 1771 S=0.313	-0.0575 ( 174) S=0.451	-0.0006 ( 184) S=0.994	
	COMPOSITE	0.0253 ( 82) S=0.822	0.1031 ( 79) S=0.366	-0.0030 ( 116) S=0.574	0.1116 ( 113) S=0.239	-0.1137 ( 41) S=0.479	-0.0214 ( 38) S=0.858	0.0014 ( 83) S=0.990	-0.0007 ( 85) S=0.995	-0.0466 ( 117) S=0.618	0.0633 ( 114) S=0.504	-C.0603 (121) S=0.511	
Hands Test	SUPERVISOR	0.0739 ( 138) S=0.389	0.0921 ( 137) S=0.285	0.1190 ( 180) S=0.111	0.1163 ( 179) S=0.121	0.1056 ( 71) S=0.381	0.1855 ( 72) S=0.119	-0.0749 ( 157) S=0.384	-0.0528 ( 137) S=0.540	0.0901 ( 193) S=0.213	0.0693 ( 192) S=0.340	0.0777 ( 203) S=0.271	
	PEER	0.0627 ( 126) S=0.486	0.0517 ( 124) S=0.367	0.0279 ( 181) S=0.709	0.0179 ( 179) S=0.912	0.0193 ( 71) S=0.873	0.0779 ( 681 S=0.528	0.0967 ( 122) S=0.289	0.0853 ( 120) S=0.354	-0.0956 ( 173) S=0.211	0.0015 ( 170) S=0.985	-0.0452 ( 179) S=0.548	
TASK	DIMENSION	PEER119	PEER120	PEERIZI	PEFR122	PEER123	PEER124	PEER125	PEER126	PEER127	PEFR128	PEER129	

													nem terrord
s Test	COMPOSITE	0.2136 ( 124) S=0.017	0.1447 (124) S=0.109	0.1560 ( 123) S=0.085	0.2160 ( 165) S=0.005	0.1726 (163) S=0.023	0.2417 ( 147) S=0.003	0.1518 ( 145) S=0.068	0.0985 ( 90) S=0.356	0.1255 ( 88) S=0.244	0.0847 ( 169) S=0.274	0.1300 (1661 S=0.095	
Principle	SUPERVISOR	0.2072 ( 208) S=0.003	0.1789 ( 205) S=0.010	0.1727 ( 2061 S=0.013	0.1609 ( 241) S=0.012	0.0910 ( 242) S=0.158	0.1742 ( 233) S=0.008	0.0390 ( 234) S=0.553	0.0398 ( 178) S=0.598	0.0504 ( 177) S=0.425	0.1000 ( 238) S=0.124	0.0223	,
Mechanical	PEER	0.0310 ( 183) S=0.677	0.0594 ( 182) S=0.352	0.0297 ( 180) S=0.692	0,0951 ( 217) S=0,158	0.0971 ( 215) S=0.156	0-1133 ( 201) S=0-109	0.0788 ( 197) S=0.271	-0.0027 ( 158) S=0.974	( 156) S=0.493	0.0205 ( 221) S=0.761	0.0417 ( 219) S=0.539	
	COMPOSITE	0.0412 ( 123) S=0.651	-0.0876 -( 123) S=0.335	0.0598	0.0005 ( 165) S=0.995	0.0306 (163) S=0.698	0.0552 ( 147) S=0.506	0.0514 ( 145) S=0.539	0.0679 ( 89) S=0.527	0.0372 ( 87) S=0.732	-0.0510 ( 168) S=0.512	-0.C711 ( 165) S=0.364	
Cubes Test	SUPERVISOR	0.0753 ( 207) S=0.281	0.0524 ( 204) S=0.457	0.0589 ( 2051 · S=0.402	0.0403 ( 241) S=0.533	0.0385 ( 242) S=0.551	0.0113 (233) S=0.864	0.0213 ( 234) S=0.745	0.0184 (177) S=0.808	0.0575 1 1761 S=0.448	0.0285 ( 238) S=0.661	-0.0043 ( 2381 S=0.948	
des des de la compressión desse del constante de la constante	PEES	-0.0032 ( 182) S=0.966	-0.1173 ( 191) S=0.116	-0.0992 ( 179) 5=0.186	-0.0096 ( 217) S=0.888	0.0101 ( 215) S=0.383	0.0194 (201) S=0.784	-0.0444 ( 197) S=0.536	-0.0432 ( 157) S=0.591	-0.0399 ( 155) S=0.622	-0.0766 ( 220) S=0.258	-0.0662 ( 218) S=0.331	
	COMPOSITE	0.0890 ( 119) S=0.336	-0.0573 ( 119) S=0.536	0.0057 ( 118) S=0.951	-C.0093 ( 159) S=0.907	0.1424 ( 157) S=0.075	0.0593 ( 141) S=0.485	0.1286 ( 139) S=0.131	0.0733 ( 87) S=0.497	0.1344 ( 85) S=0.220	0.0057 ( 163) S=0.943	0.0035 ( 150) S=0.965	
Hands Test	SUPERVISOR	0.1148 ( 2031 S=0.103	0.0681 ( 200) S=0.338	0.0357 ( 201) S=0.227	0.1259 ( 235) S=0.054	0.1355 ( 236) S=0.037	0.0731 ( 227) S=0.273	0.1419 ( 2281 S=0.032	-0.0154 ( 175) S=0.839	0.1254 ( 174) S=0.099	0.0592 ( 233) S=0.293	0.0848	
	PEER	0.0548 ( 1771 S=0.469	0.0607 ( 176) S=0.424	-0.0251 [ 174] S=0.742	-0.0649 ( 211) S=0.348	0.0796 ( 2091 S=0.252	0.0379 ( 195) S=0.599	0.0570 ( 1911 S=0.433	0.0405 ( 154) S=0.618	0.0650 1 1521 S=0.427	-0.0374 ( 214) S=0.586	0.0111 ( 212) S=0.872	
TASK	DIMENSION	PEER130	PEER131	PEER132	PEER133	PEER134	PEER135	PEER136	PEER 137	PEEA138	PEER139	PEER140	

PEER142	TASK		Hands Test			Cubes Test		Mechanica	al Principles	s Test
EER142         (-0.0392         (-0.0102)         (-0.0392)         (-0.0392)         (-0.0102)         (-0.0312)         (-0.0312)         (-0.0312)         (-0.0312)         (-0.0312)         (-0.0312)         (-0.0372)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-0.0472)         (-	DIMENSION	PEER	SUPERVISOR	SIT	田田田	SUPERVISOR	DIMPOSIT	I III I	SUPERVISOR	COMPOSITE
EER142         0.0175         0.0999         0.0522         -0.0507         0.0099         -0.0412         0.0472           EER143         0.0229         5-243         5-0.034         5-0.039         5-0.039         5-0.039         5-0.039           EER143         0.0229         0.0441         0.0229         0.0441         0.0229         0.0471         0.0313           EER144         0.0229         0.0441         0.0229         0.0441         0.0229         0.0471         0.0313           EER145         0.0229         0.0441         0.0229         0.0441         0.0313         0.0311         0.0313           EER146         0.0229         0.0491         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.0329         0.	EER14	-3.0882 ( 214) S=0.199	1	622	-0.0481 ( 221) S=0.477	0.0	0.627 167 =0.72	0.098 221 =0.14	0.0901 ( 245) S=0.160	0.1070 ( 167) S=0.169_
EER143         0.0229         0.0461         0.0425         -0.0316         0.0347         0.0229           EER144         ( 193)         ( 237)         ( 197)         ( 237)         ( 152)         ( 152)           EER144         ( 0.0124)         ( 233)         ( 0.0157)         ( 0.0127)         ( 0.014)         ( 0.0127)           EER145         ( 0.0124)         ( 0.0274)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)           EER145         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)           EER146         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)         ( 0.0127)	EER14	0.0175	1	.0812 160) 0.307	2191	246) 246) =0.939	0.0412	0.0472	0.0445 ( 246) S=0.487	0.0958 (165) S=0.221
EER145         0.0124         0.0774         0.0157         0.0196         0.0196         0.0196         0.0110         0.11           (199)         (233)         (147)         (205)         (242)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)         (152)	EER 1	0.0229 ( 1981 S=0.749	0.0461	147)	2051	0.0347 ( 241) S=0.592	0.0291	0.1234 2051 =0.078	0.1553 ( 241) S=0.010	0.1765 ( 1521 S=0.030
45         0.0454         0.0958         -6.0211         -0.0581         0.1137         0.0364         -6.0200           5         0.0575         0.0534         -0.0564         0.0033         -0.1136         0.0533           6         0.0213         0.0534         -0.0564         -0.0564         -0.136         0.0534           7         0.0226         0.0133         0.0564         -0.136         0.0564         0.0136           6         0.0266         0.0239         0.0634         0.0634         0.0634         0.0634           7         0.0266         0.0266         0.0634         0.0646         0.0646         0.0646           8         0.0266         0.0266         0.0664         0.0664         0.0664         0.0664           8         0.0266         0.033         0.0664         0.0664         0.0664         0.0664           8         0.0337         0.033         0.0405         0.0405         0.0405         0.0666           8         0.0337         0.0337         0.0405         0.0405         0.0405         0.0405           1         0.1337         0.134         0.0405         0.0405         0.0405         0.0405	EER14	0.0124 ( 199) S=0.862	1 201	147)	27 00 00 00 00 00 00 00 00 00 00 00 00 00	24	0.011 152 =0.89	206=0.12	0.0669 ( 242) S=0.300	0.1349 ( 152) S=0.098
46         0.0219         0.0534         -C.0509         -0.1362         0.0033         -0.1136         0.0393           ( 153)         ( 150)         ( 150)         ( 150)         ( 150)         ( 150)         ( 150)           5 = 0.788         5 = 0.634         5 = 0.634         5 = 0.634         5 = 0.634         5 = 0.276         5 = 0.276         5 = 0.624           1 ( 44)         ( 45)         ( 45)         ( 45)         ( 45)         ( 45)         ( 45)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46)         ( 46) <td>EER14</td> <td>0.0454</td> <td>0.0958 ( 1581 S=0.231</td> <td>331</td> <td>160)</td> <td>1137</td> <td>0.0060 971 =0.953</td> <td>0 -1</td> <td>0.1867</td> <td>0.0413 ( 97) S=0.683</td>	EER14	0.0454	0.0958 ( 1581 S=0.231	331	160)	1137	0.0060 971 =0.953	0 -1	0.1867	0.0413 ( 97) S=0.683
EER147         -0.0265         0.0265         -0.1653         -0.1459         0.0564         -0.1263         -0.0925           (44)         (46)         (19)         (19)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14)         (14	PEER146	0.0219 ( 153) S=0.788	0.0584 ( 156) S=0.396	0.0509	01	0.0038 159) =0.962	941	158)	0.0499 ( 160) S=0.531	0.0554 ( 94) S=0.596
EER148         0.1837         0.1392         0.0423         -0.1494         0.0405         -0.2433         0.2153           \$=0.233         \$=0.356         \$=0.364         \$=0.322         \$=0.787         \$=0.243         \$=0.243           \$=0.235         \$=0.364         \$=0.322         \$=0.787         \$=0.238         \$=0.268           \$=0.279         \$=0.256         \$=0.067         \$=0.4591         \$0.4258         \$0.4455         \$0.1561           \$=0.279         \$=0.256         \$=0.963         \$=0.4091         \$0.4455         \$0.1561           \$=0.279         \$=0.256         \$=0.963         \$=0.347         \$=0.030         \$0.4455         \$0.1561           \$=0.279         \$=0.256         \$=0.963         \$=0.947         \$=0.367         \$=0.366         \$0.4053         \$0.4455         \$0.1561           \$=0.203         \$=0.256         \$=0.963         \$=0.367         \$=0.366         \$0.4053         \$0.4053         \$0.4053         \$0.0034           \$=0.203         \$=0.262         \$=0.360         \$0.0653         \$0.4053         \$0.0046         \$0.0065         \$0.0065         \$0.0065         \$0.0065         \$0.0065         \$0.0065         \$0.0065         \$0.0065         \$0.0065         \$0.0065	EER14	-0.0265 ( 44) S=0.865	0 - 5	0.1	0.14	0.056 47 =0.65	0.126 21 =0.56	.092	0.0147 ( 48) S=0.921	-0.0553 ( 21) S=0.812
EER149         -0.1942         0.2361         -0.0167         0.1691         0.4258         0.4455         0.1561         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 25)         ( 10)         ( 33)         ( 25)         ( 10)         ( 33)         ( 26)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 33)         ( 26)         ( 10)         ( 32)         ( 10)         ( 32)         ( 10)         ( 32)         ( 10)         ( 10)         ( 10)         ( 26)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)         ( 10)	EER14	0.1837 (44) S=0.233	0.1392 ( 46) S=0.356	191	0.1494	0.0405 47) =0.787	211	0.2157 46) =0.150	-0.1201 ( 48) S=0.416	0.2185 ( 21) S=0.341
EER150 -0.2008 0.3492 -0.3248 -0.0813 0.4053 -0.3346 0.0033	E E R		0.2361	0.0167	0.1691 331 =0.347	0.4258 261 =0.030	0.4455	333	0.3424 ( 26) S=0.087	0.2603 ( 10) S=0.458
EER151     0.0194     0.3060     0.0654     0.1614     0.2060     0.1670     -0.143       \$=0.922     \$=0.913     \$=0.517     \$=0.403     \$=0.264     \$=0.1670     -0.1670       \$=0.922     \$=0.113     \$=0.517     \$=0.453     \$=0.264     \$=0.453	EER 15	-0.2008 ( 331 S=0.262	0.3	248	0.0	26	0.3046 101 =0.392	33	0.1755 ( 26) S=0.391	C.0 ( 10) S=1.000
	EER15	20.019	0.3060 ( 28) S=0.113	51 51 0.917	10.161	291	0.1C70 6) =C.840	4014	0.2327 ( 29) S=0.224	-0.0471 ( 6) S=0.929

	-							and the same of the same	-	Selff Name of Adaptive	-		The second second
s Test	COMPOSITE	C.1605 ( 6) S=0.761	0.1497 ( 106) S=0.126	0.1624 ( 105) S=0.098	0.1005	0.1301 ( 69) S=0.287	0.3047 (63) S=0.015	0.3860 ( 62) ( 5=0.002	0.2064 (123) S=0.022	0.2072- ( 123) S=0.021	0.1803 ( 174) S=0.017	0.1915 ( 171) S=0.012	
al Principles	SUPERVISOR	0.0574 ( 291 S=0.768	0.1497 ( 194) S=0.037	0.0288 ( 193) S=0.691	0.0922 ( 130) S=0.297	0.0439	0.1966 ( 115) S=0.035	0.1276 ( 114) S=0.176	0.2470 ( 199) S=0.001	0.1056 ( 1981) S=0.139	0.1290 ( 252) S=0.041	0.0593 ( 252) S=0.348	,
Mechanica	PEER	0.0735	0.0464	0.0342 ( 153) S=0.675	0.0952 ( 102) S=0.336	0.1703 ( 102) S=0.087	0.2016 ( 85) S=0.064	0.2914 ( 85) S=0.007	0.0352 ( 179) S=0.640	0.0991 ( 180) S=0.186	0.1377 ( 224) S=0.039	0.1573 ( 220) S=0.020	
	COMPOSITE	0.3241	0.1177 ( 106) S=0.230	-0.0955 ( 105) S=0.333	0.3590 ( 69) S=0.002	0.1612 ( 681 S=0.189	0.3642 ( 62) S=0.004	0.0785 ( 61) S=0.548	0.0907 1221 S=0.321	0.0564 ( 122) S=0.523	0.0812 ( 173) S=0.288	0.0641 ( 170) S=0.406	
Cubes Test	SUPERVISOR	0.0723 ( 29) S=0.709	0.1659 ( 194) S=0.021	-0.0240 ( 193) S=0.741	0.1627 ( 130) S=0.064	0.0520 ( 1291 S=0.559	0.1572 (1114) S=0.095	-0.0160 ( 113) S=0.867	0.0925 ( 1971 S=0.196	0.0425 ( 197) S=0.554	0.0299 ( 252) S=0.637	0.0280 ( 252) S=0.658	
	PEER	-0.0324 ( 29) S=0.868	-0.0078 ( 154) S=0.924	-0.1226 ( 153) · S=0.131	0.1811 ( 101) S=0.070	0.0441 ( 1011) S=0.652	0.2759 ( 84) S=0.006	0.0717 ( 84) S=0.517	-0.0106 ( 178) S=0.888	-0.0399 1 1.791 S=0.597	0.0836 ( 223) S=0.214	0.0130 (219) S=0.848	
	COMPOSITE	0.6065	0.0110	-0.0621 ( 101) S=0.537	0.0879 ( 68) S=0.476	0.0935	0.2215 ( 62) S=0.084	0.1378 ( 61) S=0.289	0.0006	0.1127 (120) \$=0.220	0.1023 ( 1691 S=0.186	0.0979	
Hands Test	SUPERVISOR	0.2896 ( 29) S=0.135	0.1055 ( 159) S=0.148	0.0358 ( 188) S=0.626	0.1371 ( 129) S=0.121	071079 ( 1281 S=0.225	0.1895 ( 113) S=0.044	0.0893 ( 112) S=0.349	0.0719 ( 193) S=0.320	0.0655 ( 193) S=0.366	0.1218 ( 2471 S=0.056	0.1028 ( 247) S=0.107	
	PEER	-0.1258 ( 281 S=0.524	-0.0410 ( 1491 S=0.620	-0.0570. ( 148) S=0.419	0.0197	0.0629	0.0978 ( 84) S=0.376	0.0350	0.0055 ( 174) S=0.942	0.0625 ( 1751 S=0.411	0.0444 ( 2181 S=0.515	0.3669	
TASK	DIMENSION	PEER152	PEER153	PEFR154	PEER155	PEER156	PEERIST	PEER158	PEER159	PEER160	PEERIGI	PE59162	

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TASK		Hands Test			Cubes Test		Mechanical	al Principles	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER163	0.0157 ( 208) S=0.822	0.0799 ( 239) S=0.218	0.0416 ( 160) S=0.602	-0.0139 ( 212) S=0.875	0.0385 ( 2441 S=0.549	C. C431 ( 163) S=0.585	0.1147 ( 213) S≑0.095	0.1598 ( 244) S=0.012	0.2052 ( 164) S=0.008
PEER164	0.0637	0.1084 ( 243) S=0.092	0.0766	0.0389 ( 2131 S=0.573	0.0468 ( 248) S=0.463	0.1007 ( 164) S=0.199	0.1410 ( 214) S=0.039	0.0833	0.2144 (165) S=0.006
PEER165	0.1298 ( 119) S=0.160	0.0105 ( 121) S=0.909	0.0193 ( 73) S=0.871	0.0545 ( 122) S=0.551	0.1005 1 1251 S=0.265	0.1430 ( 75) S=0.221	0.1109 ( 122) S=0.224	0.1455 ( 125) S=0.105	0.2507 ( 751 S=0.030
PEER166	0.1569 ( 117) S=0.091	-0.0398 ( 121) S=0.665	0.1642 ( 72) S=0.168	-0.0112 ( 120) S=0.903	0.0499 ( 125) S=0.580	0.1216	0.1119 ( 120) S=0.224	0.0200 ( 125) S=0.825	0.2973 ( 74) S=0.010
PEER167	-0.0869 ( 421 S=0.584	0.1715 ( 54) S=0.215	-0.1631 ( 22) S=0.468	0.0378 ( 42) S=0.812	0.1308 ( 53) S=0.195	0.1567	0.2718 ( 42) S=0.082	0.3123 ( 54) S=0.022	0.2637 ( 22) S=0.236
PEER168	0.0397 ( 421 S=0.803	0.1672 ( 53) S=0.231	0.0 ( 22) S=1.000	0.2124 ( 42) S=0.177	0.1729 ( 521 S=0.220	0.3129 ( 22) S=0.156	0.2856 ( 42) S=0.067	-0.0189 ( 53) S=0.893	0.2248 ( 22) S=0.315
PEER169	0.0147 ( 176) S=0.847	0.0289 ( 183) S=0.698	0.0130 ( 104) S=0.896	0.0233 ( 181) S=0.756	0.1149 ( 183) S=0.116	0.0595	0.0802 ( 1821 S=0.282	0.2107 ( 189) S=0.004	0.2336 ( 109) S=0.012
PEER170	0.0674	0.0420 ( 183) S=0.572	0.1304 ( 103) S=0.189	-0.0419 ( 179) S=0.578	0.0875 ( 1881 S=0.232	0.0162 ( 1071 S=0.869	0.0856 ( 180) S=0.253	0.0570	0.1939 ( 108) S=0.044
PEERITI	0.1485 ( 1121   S=0.118	-0.0277 ( 115) S=0.769	-0.0156 ( 731 S=0.896	0.0988 (115) S=0.294	0.0857 ( 118) S=0.356	0.1351	0.2471 ( 115) . S=0.003	0.1731 ( 118) S=0.061	0.3273 ( 75) S=0.004
PEERI72	0.1993 ( 1121 S=0.035	-0.0707 ( 115) S=0.452	0.0285	-0.0048 ( 115) S=0.959	0.0252 ( 118) S=0.786	0.0268 ( 74) S=0.821	0.2435 ( 115) S=0.009	0.0608 ( 118) S=0.513	0.2724 (74) S=0.019
PEER1 73	-0.0131 ( 43) S=0.934	0.1374 ( 50) S=0.341	-C. 1449 ( 24) S=0.499	0.0625	0.1019 ( 49) S=0.486	0.2275 ( 24) S=0.285	0.3048	0.2022 ( 50) S=0.159	C.2807 ( 24) S=0.184
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Test	COMPOSITE	0.2173 ( 24) S=0.308	0.2994 ( 108) S=0.002	0.2883 ( 1081 S=0.002	0.2235 ( 136) S=0.009	0.2218 ( 135) S=0.010	0.1836 ( 131) S=0.036	0.1796 ( 129) S=0.042	0.0603	0.1100 ( 28) S=0.577	0.0221 ( 167) S=0.777	C.0309 ( 167) S=0.299	
1 Principles	SUPERVISOR	-0.0386 ( 50) S=0.790	0.2256 ( 182) S=0.002	0.0287 ( 182) S=0.701	0.2128 ( 210) S=0.002	0.1392 ( 209) S=0.044	0.1615 ( 207) S=0.020	0.0671 ( 205) S=0.339	0.1267 ( 83) S=0.254	0.1341 ( 83) S=0.227	0.0390 ( 255) S=0.535	-0.0042 ( 255) S=0.947	,
Mechanical	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	0.1812 ( 43) S=0.245	0.0929 ( 1771) S=0.219	0.1486 (177) S=0.048	0.0878 ( 1991 S=0.217	0.0778	0.0982	0.0980 ( 192) S=0.176	0.0491 ( 96) S=0.634	0.1055 ( 931 S=0.314	0.0271 ( 228) S=0.684	0.1164 ( 228) S=0.079	
	COMPOSITE	0.1528 ( 24) S=0.447	0.0228 ( 107) S=0.816	0.0608 (107) .S=0.534	0.0947	0.0716 ( 134) S=0.411	0.1119 ( 130) S=0.205	0.C604 ( 128) S=0.499	0.1066	0.0798 ( 28) S=0.687	-C.C090 ( 166) S=0.909	-0.0263 (166) S=0.737	
Cubes Test	SUPERVISOR	-0.0354 ( 49) S=0.809	0.0907 ( 181) S=0.225	0.0632 ( 181) S=0.398	0.0672 ( 209) S=0.334	0.0605 ( 2081 S=0.386	0.0759 ( 206) S=0.278	0.0404 ( 204) S=0.566	0.1690 ( 82) S=0.129	0.1597 ( 821 S=0.152	-0.0271 ( 254) S=0.657	-0.0218 ( 254) S=0.730	
	PEER	0.2001 ( 43) S=0.198	0.0023 ( 176) S=0.976	-0.0253 (176) S=0.739	-0.0086 ( 1981 S=0.904	-0.0070 ( 1981 S=0.922	0.0011 ( 191) S=0.988	0.0371 ( 191) S=0.611	-0.0192 ( 96) S=0.853	0.0036 ( 93) S=0.973	0.0103 ( 227) S=0.878	0.0195	
	COMPOSITE	-0.0396 ( 24) S=0.354	-0.0052 ( 104) S=0.959	0.1488 ( 1041 S=0.132	0.1134 ( 131) S=0.197	0.1031 ( 130) S=0.243	0.0924 [ 126] S=0.303	0.1050 ( 124) S=0.246	0.2632 ( 28) S=0.176	C.1488 ( 28) S=0.450	0.0197 ( 162) S=0.804	-0.0589 ( 1621 S=0.456	
Hands Test	SUPERVISOR	.0.1038 ( 50) S=0.473	-0.0039 (176) S=0.907	0.0749 ( 176) S=0.324	0.1179 ( 2041 S=0.093	0.0602 ( 203) S=0.394	0.0925 ( 201) S=0.191	0.0626 ( 199) S=0.379	0.2596 ( 82) S=0.019	0.2327 ( 82) S=0.035	0.0594 ( 250) S=0.349	0.0060	
	PEER	0.0081 ( 43) S=0.959	0.0633 (172) S=0.409	0.1155 ( 172) S=0.128	0.0415 ( 193) S=0.567	0.1162 ( 193) S=0.107	0.0869 ( 1861 S=0.238	0.1250 (196) S=0.089	-0.0432 ( 94) S=0.680	-0.0257 ( 91) S=0.809	0.0204 ( 2221 S=0.763	-0.0292 ( 222) S=0.665	
TASK	DIMENSION	PEER174	PEER175	PEERI 76	PEERITT	PEER178	PEER179	PEER130	PEER181	PEER182	PEER183	PEER184	

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	COMPOSITE	-0.0733 ( 59) S=0.556	551	-0.1927 ( 57) S=0.151	571	-0.0522 ( 112) S=0.585	.0359_ 1071_ 0.683_	0283 381 866_	391			and of the
Test	-	S=0.	0.04	-0- S=0	-0.09 ( 5	-0- S=0	0 C3	0.02	-0.00 S=0.9			
al Reasoning	SUPERVISOR	0.0202 ( 125) S=0.823	-0.0304 ( 1281 S=0.733	-0.0411 ( 128) S=0.645	-0.0044 ( 126) S=0.961	-0.0006 ( 184) S=0.993	0.0521 ( 179) S=0.488	0.0588 ( 97) S=0.567	0.1079 ( 98) S=0.290			,
Spatia	PEER	-0.0948 ( 116) S=0.311	-0.0792 ( 115) S=0.400		-0.1588 ( 111) S=0.096	-0.0165 ( 1631 S=0.834	-0.0353 ( 160) S=0.658	0.1199 ( 85) S=0.274	0.0149 ( 85) S=0.892			
s Test	COMPOSITE	0.1447 ( 70) S=0.232	0.1175 ( 70) S=0.333	0.2013 ( 68) S=0.100	0.2148 ( 67) S=0.081	0.1443 ( 131) S=0.100	0.0654	0.3481 ( 46) S=0.018	0.0843 ( 47) S=0.573		•	
1 Estimations	SUPERVISOR	0.1335 ( 150) S=0.103	0.0700 ( 153) S=0.390	0.1197 ( 154) S=0.139	0.0761 ( 151) S=0.353	0.1456 ( 2191 S=0.031	0.0519 ( 214) S=0.450	0.1768 ( 116) S=0.058	0.1140 ( 117) S=0.221			
Practica	PEER	0.0873 ( 140) .S=0.305	0.0157 ( 139) S=0.855	0.0879 ( 137) S=0.307	0.0306 ( 134) S=0.725	0.0815 ( 190) S=0.264	0.0682 ( 185) S=0.357	0.0653 ( 101) S=0.516	0.1315 ( 102) S=0.188	•		
Test	COMPOSITE	-0.0085 ( 65) S=0.046	-0.0124 ( 65) S=0.922	-0.0646 ( 63) S=0.615	-0.0616 ( 62) S=0.634	-0.0210 ( 119) S=0.820	-0.0881 ( 114) S=0.351	-0.0269 ( 40) S=0.869	-0.0240			
ng Directions	SUPERVISOR	0.0050 ( 140) S=0.954	-0.0117 ( 142) S=0.690	-0.0662 ( 143) S=0.432	0.0180 ( 140) S=0.833	0.0163 ( 194) S=0.822	0.0092	0.0226 ( 101) S=0.823	0.0066 ( 102) S=0.948			
Following	PEER	-0.1956 ( 129) S=0.026	-0.1413 ( 128) S=0.112	-0.1589 ( 126) S=0.076	-0.1874 ( 124) S=0.037	0.0298 ( 1751 S=0.696	-0.0815 ( 172) S=0.283	-0.1023 ( 91) S=0.335	-0.1090 ( 92) S=0.301			
TASK	DIMENSION	PEEROOI	PEER002	PEER 003	PEER004	PEEROOS	PEEROOS	PEEROO7	PEER008			

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TASK	Following	Direction	s Test	Practica	1 Estimation	s Test	Spatial	Reasoning	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER009	0.0081 ( 194) S=0.910	0.1241 ( 220) S=0.066	0.0514 ( 147) S=0.536_	0.0034 ( 212) S=0.961	0.0759 ( 244) S=0.238	0.0714	-0.0521 ( 180) S=0.487	0.1466 ( 201) S=0.038	-0.0248 ( 134) S=0.776_
PEER010	-0.0473 ( 1861 S=0.521	0.1158 ( 217) S=0.089	0.0294 ( 140) S=C.730	-0.0309 ( 202) S=0.663	0.0631 ( 240) S=0.330	0.0758 ( 152) S=0.353	-0.1337 ( 1721 S=0.080	0.1247 ( 1971) S=0.081	-0.0329 ( 127) S=0.714
PEERO 11	-0.0744 ( 1911) S=0.307	0.0642 ( 2151 S=0.349	-0.0233 ( 138) S=0.786	0.0425 ( 211) S=0.539	0.0192 ( 2361 S=0.770	0.0801 ( 154) S=0.324	-0.0510 ( 181) S=0.495	0.0046	-0.0676_ (130)_ S=0.445
PEER012	-0.0750 ( 186) S=0.309	0.1108 ( 215) S=0.105	-0.0444 ( 133) S=0.612	0.0267 ( 204) S=0.704	-0.0402 ( 234) S=0.541	0.0315 ( 146) S=0.706	-0.1058 ( 174) S=0.165	0.0942 ( 1991 S=0.186	-0.0362 ( 123) S=0.741
PEER013	0.0129 ( 185) S=0.862	0.0212 ( 207) S=0.761	-0.0230 1 1301 S=0.795	0.0364 ( 2031 S=0.666	0.0308 ( 227) S=0.644	0.0860	-0.0335 (173) S=0.661	0.0221 ( 196) S=0.758	-0.0112 ( 122) S=0.903
PEER014	-0.0045 ( 131) S=0.952	-0.0055 ( 208) S=0.937	-0.1060 ( 1251 S=0.239	0.0475 ( 199) S=0.505	-0.0027 ( 227) S=0.968	0.0632 ( 139) S=0.460	-0.0409 (, 171) S=0.595	0.0339 (, 195) S=0.638	-0.0112 (, 119) S=0.904
PEER015	-0.2100 ( 152) S=0.009	-0.0347 ( 134) S=0.690	-0.3220 ( 69) S=0.007_	0.0511 ( 170) S=0.508	0.1514 ( 148) S=0.066	C.1928 ( 80) S=0.087	-0.0423 ( 140) S=0.620	0.0375 ( 124) S=0.679	- C. C055 ( 06)
PEER016	-0.0403 ( 150) S=0.624	0.0143 ( 134) S=0.870	-0.0201 ( 69) S=0.870	0.0264 ( 1681 S=0.734	0.0422 ( 149) S=0.610	-0.0548 ( 801 S=0.629	-0.0641 ( 138) S=0.455	-0.0374 ( 124) S=0.680	-0.1265 ( 66) S=0.312
PEERO17	-0.0722 ( 152) S=0.377	0.0079 ( 132) S=0.929	-0.0636 ( 72) S=0.596	0.0385 ( 169) S=0.619	0.1528 ( 146) S=0.066	0.2619 ( 82) S=0.017	-0.0009 ( 145)   S=0.992	0.0155 ( 121) S=0.866	-0.0382 ( 65) S=0.755
PEER013	0.0712 ( 150) S=0.387	0.0010 ( 131) S=0.991	0.1180 ( 72) S=0.324	0.0615 ( 167) S=0.429	0.0106 ( 145) S=0.899	0.1280 ( 82) S=0.252	-0.0118 ( 143) S=0.889	0.0130 ( 120) S=0.838	0.0532 ( 65) \$ \$=0.654
PEER019	-0.0374 ( 149) S=0.651	-0.0683 ( 130) S=0.440	-0.0635 ( 70) S=0.602	0.0422 ( 166) S=0.589	0.1607 ( 144) S=0.054	0.2290 ( 80) S=0.041	-0.0333 ( 143) S=0.693	0.0217 ( 119) S=0.815	-0.0998 ( 67) S=0.422
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Test	COMPOSITE	-0.0360 ( 63) S=0.780	-0.1702 ( 53) S=0.223	-0.0697 ( 52) S=0.624	-0.1230 ( 16) S=0.650	-0.2546 ( 16) S=0.341	-0.2217 (1 18) S=0.377	-0.2530 ( 18) S=0.311	-0.3516 ( 11) S=0.289	0.3389 ( 10) S=0.338	-0.0279 ( 27) S=0.890	0.1786 [ 26] S=0.333	
Reasoning	SUPERVISOR	0.0450 ( 115) S=0.633	0.0125 ( 110) S=0.897	0.0893 ( 110) S=0.353	-0.1543 ( 58) S=0.247	-0.1715 ( 58; S=0.198	0.1923 ( 541 S=0.164	-0.2565 ( 54) S=0.061	-0.0521 ( 41) S=0.746	0.0587 ( 40) S=0.719	-0.0694 ( 78) S=0.546	0.0620 ( 76). S=0.595	
Spatial	PEER	-0.0038 ( 139) S=0.964	-0.1652 ( 120) S=0.071	-0.2185 (118) S=0.017	-0.0594 ( 55) S=0.667	-0.0226 ( 53) S=0.872	. 0.0193 ( 64) S=0.880	0.0346 ( 61) S=0.791	-0.2124 ( 42) S=0.117	-0.0390 ( 41) S=0.580	-0.0950 ( 101) S=0.345	-0.0614 ( 1001) S=0.544	
s Test	COMPOSITE	0.0486 ( 76) S=0.677	0.0853		0.1311 ( 22) S=0.561	-0.1176 ( 20) S=0.621	C. 1 808 ( 19) S=0.459	-0.4724 ( 19) S=0.041	-0.1388 ( 121 S=0.667	-0.4567 ( 11) S=0.158	0.2339	0.0412 ( 30) S=0.829	
l Estimations	SUPERVISOR	0.0730 ( 140) S=0.391	0.1790 ( 133) S=0.039	-0.0259 ( 133) S=0.767	0.1643 ( 70) S=0.173	0.1295 ( 70) S=0.285	-0.0233 ( 60) S=0.860	-0.0881 ( 60) S=0.503	-0.0055 ( 46) S=0.971	0.0767 ( 45) S=0.616	0.0932 ( 89) S=0.385	0.1299 ( 87) S=0.230	
Practica	PEER	-0.0089 ( 162) S=0.910	-0.0260 ( 148) S=0.754	-0.0260 ( 146) S=0.755	0.0590 ( 71) S=0.625	0.0489 ( 68) S=0.692	0.0346 ( 74) S=0.770	0.0599 ( 71) S=0.620	-0.2326 ( 48) S=0.112	-0.0741 ( 47) S=0.621	0.0930	0.0713 (119) S=0.441	
s Test	COMPOSITE	-0.0585 ( 67) S=0.638	-0.0685 ( 60) S=0.602	0.0748 ( 59) S=0.574	-0.3531 ( 17) S=0.164	-0.3370 ( 15) S=0.219	-0.1212 ( 14) S=0.580	-0.4153 ( 14) S=0.140_	-0.4172 ( 8) S=0.304	C.1560 ( 8) S=0.712	-0.1956 ( 26) S=0.338	C.1309 ( 261 S=0.524	
ng Directions	SUPERVISOR	-0.1007 ( 127) S=0.260	0.0225 ( 119) S=0.808	0.0466 ( 119) S=0.615	-0.1811 ( 61) S=0.162	-0.2096 ( 61) S=0.105	-0.0682 ( 53) S=0.628	-0.1988 ( 53) S=0.154	0.0639 ( 41) S=0.692	0.1625	-0.0306 ( 73) S=0.483	-0.0857 ( 77) S=0.459	
Following	8336	-0.0163 ( 145) S=0.846	-0.1132 ( 135) S=0.191	-0.0685 ( 133) S=0.433	-0.1952 ( 63) S=0.125	-0.0985 ( 60) S=0.454	-0.1366 ( 64) S=0.282	-0.1110 ( 51) S=0.394	-0.1159 ( 41) S=0.470	-0.2029 ( 40) S=0.209	-0.0574 ( 110) S=0.484	0.0034 ( 109) S=0.972	
TASK	DIMENSION	PEER020	PEER021	PEER022	PEER023	PEER024	PESR025	PEER026	PEER027	PEFR028	PEER029	PEER030	

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Test	COMPOSITE	-0.4548	-0.3825 ( 36) S=0.021	-0.0037 ( 53) S=0.979	0.1555	-0.1358 ( 44) S=0.366	0.1497 (' 43) S=0.338	-0.0686 ( 32) S=0.540	-0.0659 ( 81) S=0.559	-0.1308 ( 741 S=0.267	-0.0043 ( 741 S=0.971	-0.0478 ( 146) S=0.567	
1 Reasoning 1	SUPERVISOR	-0.1861 ( 871 S=0.084	-0.2152 ( 85) S=0.043	-0.0532 ( 101) S=0.597	-0.0017 ( 101) S=0.986	-0.1217 ( 86) S=0.204	0.0237 ( 86) S=0.828	-0.0762 ( 141) S=0.357	0.0098 ( 142) S=0.907	-0.0950 ( 127) S=0.288	0.0221 ( 127) S=0.805	-0.0261 ( 210) S=0.707	,
Spatia	PEER	-0.1345 ( 90) S=0.206	-0.0752 ( 85) S=0.491	0.1991 ( 98) S=0.049	0.1899 ( 95) S=0.055	-0.0545 ( 79) S=0.633	0.0396 (, 77) S=0.733	0.0215 ( 153) S=0.792	-0.0943 ( 145) S=0.259	-0.0511 ( 156) S=0.527	-0.0093 ( 157) S=0.903	-0.0133 ( 186) S=0.857	
s Test	COMPOSITE	0.1023 ( 50) S=0.480_	0.2076 ( 471 S=0.161	0.0629 ( 60) S=0.633	0.0595	0.1112 ( 51) S=0.437	0.2552	C.1703 ( 51) S=0.107	-0.0377 ( 90) S=0.724	0.2300 ( 86) S=0.007	0.1648 ( 86) S=0.129	0.0850 ( 167) S=0.275	
1 Estimation	SUPERVISOR	0.0190 ( 113) S=0.842	0.1139 ( 1111) S=0.214	0.1177 ( 125) S=0.191	0.0130	0.0548 ( 1071 S=0.575	0.0241 ( 1061 S=0.807	0.1080 ( 162) S=0.171	0.0124 ( 163) S=0.875	0.1195	0.0688 ( 154) S=0.273	0.0738 ( 243) S=0.252	
Practica	PEER	0.1121 ( 111) S=0.241	0.0871 ( 106) S=0.375	-0.0250 ( 113) S=0.793	0.1182 ( 110) S=0.219	-0.0207 ( 90) S=0.646	0.1706 ( 88) S=0.112	0.1244 ( 176) S=0.100	0.0390 ( 168) S=0.616	0.1339 ( 181) S=0.072	0.0067 ( 152) S=0.928	0.0193 ( 219) S=0.776	
s Test	COMPOSITE	-0.3126 ( 42) S=0.044_	-0.1160 ( 39) S=0.482	0.0479 ( 50) S=0.741	0.1458	-0.0142 ( 45) S=0.926	-0.0029 ( 44) S=0.985	-0.0510 ( 80) S=0.653	-0.0078 ( 791 S=0.946	-0.1420 ( 77) S=0.218	-0.0409 ( 77) S=0.724	-0.0525 (147) S=0.528	
Direction	SUPERVISOR	-0.0230 f 981 S=0.822	-0.0051 ( 96) S=0.960	0.1658 ( 110) S=0.084	0.1626 ( 110) S=0.090	6.0994 ( 951 S=0.338	0.1017 ( 94) S=0.329	-0.0010 ( 142) S=0.990	-0.0022 ( 143) S=0.979	-0.0133 ( 137) S=0.878	-0.0373 ( 137) S=0.665	0.1029 ( 216) S=0.132	•
Following	PEER	-0.0605 ( 93) S=0.554	0.0364	0.0028 ( 101) S=0.978	0.0617 ( 98) S=0.546	-0.0856 ( 781 S=0.456	-0.0732 ( 76) S=0.502	-0.0295 ( 162) S=0.709	-0.1180 ( 154) S=0.145	-0.0933 ( 169) S=0.227	-0.0399 ( 169) S=0.245	-0.0936 ( 197) S=0.191	
TASK	DIMENSION	PEER031	PEER032	PEERO33	PEER034	PEER035	PEER036	PEER037	PEER038	PEER039	PEER040	PEER041	

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TASK	Following	ng Directions	s Test	Practica	1 Estimations	s Test	Spatia	1 Reasoning	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER042	-0.0563 ( 193) S=0.437	0.0703 ( 217) S=0.299	-0.0058 ( 143) S=0.946	-0.0391 ( 215) S=0.568	0.0210 ( 244) S=0.744	-0.0231 ( 1631 S=0.770	0.0413 ( 182) S=0.580	-0.0165 ( 211) S=0.811	0.0185 ( 142) S=0.827
PEER043	-0.1321 ( 156) S=0.100	0.0439 (176) S=0.563	-0.1519 ( 109) S=0.115	0.0224	0.0856	0.0751 ( 120) S=0.415	-0.0452 ( 146) S=0.538	-0.1073 ( 166) S=0.169	-0.2045 [ 1041 S=0.037
PEER044	-0.1024 ( 153) S=0.208	0.0528 ( 176) S=0.486	-0.0537 ( 106) S=0.585	-0.0451 ( 168) S=0.561	0.0070 ( 196) S=0.922	-0.0145 (117) S=0.877	0.0068 ( 144) S=0.936	-0.0413 ( 1661 S=0.597	-0.0692 ( 102) S=0.489
PEER345	-0.3113 ( 35) S=0.069	0.3791 ( 23) S=0.074	0.7051 ( 61 S=0.118	0.2660 ( 38) S=0.107	0.1892	0.6656	-0.2276 ( 31) S=0.218	0.1683 ( 22) S=0.454	0.4448
PEER046	-0.4598 ( 33) S=0.007	0.1716 ( 241 S=0.423	0.1084 ( 7) S=0.817	.21	24	=1.00	-0.5148 ( 29) S=3.004	0.1663 ( 23) S=0.448	0.0 ( 7) S=1.000
P E E R 3 4 7	-0.3326 ( 32) S=0.063	0.2504	0.2851	-0.0109 ( 38) S=0.948	-0.2118 ( 38) ( 5=0.202	-6.3715 ( 9) S=0.325	-0.3192 (1.31) S=0.080	-0.0538 ( 33) S=0.766	0.1624 ( 7) S=0.728
PEER348	-0.1059	0.0731 ( 34) S=0.681	-0.1109 ( 9) S=0.776	-0.1870 ( 36) S=0.275		91	-0.3689 ( 29) S=0.049	-0.1000 ( 31) S=0.592	-0.4051 ( 7) S=0.366
PEER049	-0.0480 ( 1061 S=0.625	0.1250 ( 130) S=0.156	-0.0991 ( 62) S=0.443	0.0630 ( 120) S=0.494	0.1352 ( 147) S=0.103	0.1201 ( 71) S=0.318	-0.0573 ( 95) S=0.581	-0.0806 ( 118) S=0.385	-0.2796 ( 56) S=0.037
PEER050	-0.2264 ( 103) S=0.021	0.0547 ( 129) S=0.538	-0.1741. ( 60) S=0.183	0.0820	0.0409 ( 146) S=0.624	0.1924 ( 65) S=0.113	0.0269 ( 921 S=0.799	-0.1018 ( 117) S=0.275	-0.1812 ( 54) S=0.190
PEER.051	-0.1270 ( 1091 S=0.188	0.2267 ( 1291 S=0.010	0.0544	-0.0065 ( 121) S=0.944	0.0757 ( 149) S=0.359	-0.0254 ( 80) S=0.816	0.1509 ( 105) S=0.124	0.0849 ( 126) S=0.345	0.0673
PEER052	-0.1214 ( 1061 S=0.215	0.2027 ( 1281 S=0.022	0.1005	-0.0009 ( 118) S=0.992	-0.0364 ( 149) S=0.659	-0.1028 ( 77) S=0.374	0-1194 ( 102) S=0-232	0.1547 ( 126) S=0.084	0.1428 ( 69) S=0.242
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est	COMPOSITE	0.0472 ( 62) S=0.716	0.2053 [ 60] S=0.115	-0.0379 ( 118) S=0.684	0.0125 ( 113) S=0.887	-0.1174 ( 134) S=0.177	-0.0506 ( 127) S=0.572	-0.1352 ( 100) S=0.180	-0.0477 (96) \$=0.6477	0.2760 ( 121 S=0.385	0.1712	0.4687	aneway z muse for extending
Reasoning T	SUPERVISOR	0.0492 ( 113) S=0.605	0.1793 ( 1111) S=0.060	-0.0099 ( 182) S=0.894	0.0856 ( 178) S=0.251	0.0129 ( 2051 S=0.854	0.0856 ( 202) S=0.226	0.0272 ( 163) S=0.730	0.0665 ( 160) S=0.404	0.2614 ( 29) S=0.171	0.2338 ( 30) S=0.214	-0.0508 ( 32) S=0.741	,
Spatial	PEER	0.0003 ( 83) S=0.594	-0.0783 .( 87) S=0.411	0.0526 (171) S=0.494	0.0777 ( 169) S=0.315	-0.1211 ( 177) S=0.108	-0.0729 (, 17.+) S=0.339	-0.1055 ( 147) S=0.203	-0.0047 ( 142) S=0.956	-0.2348 ( 351 S=0.174	-0.5081 ( 33) S=0.003	-0.3050 ( 31) S=0.095	
is Test	COMPOSITE	0.1376 (74) S=0.242	0.0954 1 721 S=0.426	0.0534	-0.0051 ( 128) S=0.955	0.0918	0.0415	G.0829 ( 118) S=0.372	C.0621 (114) S=0.512	0.7840 ( 121 S=0.003	0.2732 ( 12) S=0.350	0.1283 ( 10) S=0.724	
al Estimation	SUPERVISOR	0.0288 ( 135) S=0.740	-0.0719 ( 133) S=0.411	0.0864 ( 207) S=0.216	0.0177	0.0520 ( 237) S=0.425	0.0431	0.0947 ( 194) S=0.189	0.0551 ( 191) S=0.449	0.0871	0.0621	-0.0451 ( 36) S=0.794	
Practica	PEER	0.0014 ( 104) S=0.989	0.0328	-0.0055 ( 196) S=0.939	-0.0669 ( 194) S=0.354	-0.0054 ( 207) S=0.939	0.0028 ( 204) S=0.968	-0.0368 ( 174) S=0.630	-0.0510 ( 169) S=0.510	0.1595	0.2224 ( 39) S=0.173	0.0017 ( 38) S=0.992	
s Test	COMPOSITE	-0.0757 ( 67) S=0.542	0.0418 ( 65) S=0.741	-0.0971 ( 120) S=0.291	-0.1097 ( 115) S=0.243	-0.0546 ( 138) S=0.525	-0.0186 ( 132) S=0.832	-0.0782 ( 107) S=0.423	-0.0121 ( 103) S=0.903	0.4410 ( 12) S=0.151	0.4226 ( 12) S=0.171	0.6611 (10) .S=0.037	
Direction	SUPERVISOR	0.1538 ( 1191 S=0.095	0.1656 ( 117) S=0.074	0.1030 ( 183) S=0.165	0.0645 ( 179) S=0.391	-0.0113 ( 213) S=0.870	0.0943 ( 210) S=0.173	0.0141 ( 178) S=0.851	0.1006 175) S=0.185	0.5161 ( 31) S=0.003	0.3460 ( 32) S=0.052	0.3975 ( 35) S=0.018	
Following	PEER	-0.1908 ( 92) S=0.063	-0.1383 ( 90) S=0.194	-0.0603 ( 179) S=0.423	-0.0278 ( 177) S=0.713	-0.0010 ( 187) S=0.989	-0.0159 ( 185) S=0.830	-0.0253 ( 157) S=0.753	-0.0031 ( 152) S=0.921	-0.1244 ( 38) S=0.457	-0.1325 ( 36) S=0.441	-0.1349 ( 34) S=0.447	
TASK	DIMENSION	PEER053	PEER054	PEER055	PEER056	PEEROS7	PEER058	PEER059	PEER360	PEER061	PEER062	PFER063	

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CHARLES THE PARTY OF THE PARTY	Following PEER S	g Direction supervisor	s Test composite	Practica	l Estimations SUPERVISOR	s Test COMPOSITE	Spatia PEER	1 Reasoning supervisor	Test   COMPOSITE
1	-0.0394	0.3619	0.7466	0.1111	-0.0906	-0.2506	-0.2534	-0.0195	0.2380
	( 33)	( 35)	( 10)	( 37)	( 36)	( 10)	( 30)	( 32)	( 8)
	S=0.828	S=0.033	S=0.013	S=0.513	S=0.599	S=0.485	S=0.177	S=0.916	S=0.570
111	-0.0325	-0.0029	-0.2039	0.0050	0.0764	0.0447	( 99)	-0.0922	-0.2459
	( 108)	( 1431	( 63)	( 123)	( 159)	( 77)	( 99)	( 129)	( 61)
	S=0.739	S=0.973	5=0.087	S=0.956	S=0.338	S=0.700	S=0.634	S=0.299	S=0.056
111	-0.1211	0.0433	-0.2305	0.0630	0.0883	C.2269	-0.0415	0.0388	-0.2013
	( 106)	( 141)	(65)	( 121)	( 157)	( 74)	( 97)	( 127)	( 58)
	S=0.216	S=0.610	\$=0.065	S=0.492	S=0.271	S=0.052	S=0.686	S=0.665	S=0.130
1 1	0.0032 ( 112) S=0.973	0.2377 ( 1361 S=0.005	0.1402	-0.1237 ( 126) S=0.168	-0.0019 ( 1551 S=0.982	-C.1489 ( 85) S=0.174	0.1146 ( 1111) S=0.231	0.0846 ( 131) S=0.337	0.0419
8	-0.0219	0.1316	0.1096	-0.0399	-0.0007	-0.0755	0.0752	0.1260	0.1036
	( 1111)	( 136)	(73)	( 125)	( 155)	( 84)	( 110)	( 131)	1 761
	S=0.819	S=0.127	S=0.356	S=0.659	S=0.994	S=0.495	S=0.435	S=0.152	S=0.373
6	-0.1123	0.1504	0,0064	-0.1345	-0.0267	-0.0697	0.0255	0.0531	0.0207
	( 951	( 126)	( 69)	[ 1091	( 141)	( 78)	( 93)	(119)	( 67)
	S=0.279	S=0.093	S=0,959	S=0.163	S=0.754	S=0.544	S=0.809	S=0.566	S=0.868
0	-0.0798	0.1719	0.1069	-0.1204	-0.0185	-0.0145	-0.0377	0.1521	0.0382
	( 91)	( 125)	( 65)	( 105)	( 140)	( 74)	( 89)	( 118)	( 63)
	\$=0.452	S=0.055	S=0.397	S=0.221	S=0.828	S=0.902	S=0.414	S=0.100	S=0.492
	-0.1322	0.0612	-0.1282	0.0333	0.1100	0.1788	0.0006	-0.0072	-0.0560
	( 181)	( 189)	( 120)	( 199)	(212)	( 133)	( 173)	( 185)	(118)
	S=0.076	S=0.403	S=0.163	S=0.640	S=0.110	S=0.039	S=0.994	S=0.922	S=0.547
2	-0.0544	0.0390	-0.0832	-0.0060	0.0921	0.0951	0.0429	0.1029	-0.6234
	( 178)	( 187)	( 117)	( 196)	(210)	( 130)	( 170)	( 1831	( 115)
	S=0.471	S=0.226	S=0.372	S=0.934	S=0.184	S=0.282	S=0.579	S=0.160	S=0.304
3	-0.0914	0.1197	-0.1074	0.0202	0.0703	0.0360	-0.0520	0.0321	-0.0398
	( 1661	( 192)	( 108)	( 184)	( 214)	( 122)	( 159)	( 180)	( 105)
	S=0.242	S=0.098	S=0.269.	S=0.786	S=0.306	S=0.346_	S=0.517	S=0.669	S=0.695
4	-0.0774 ( 1651 S=0.323	0.0521 ( 190) . S=0.475	-0.0616 (106) S=0.531	-0.0832 ( 183) S=0.263	0.0779 ( 2121 S=0.259	-0.0245 ( 120) S=0.791	-0.0639 (157) S=0.392	0.1242 ( 178) S=0.099	0.0490
								,	

est	COMPOSITE	-0.0898	-0.1381 ( 76) S=0.234	3.5611 ( 9) S=0.116	0.4758	0.4230	-0.8246	-0.0198 ( 56) S=0.885	0.0763 ( 54) S=0.583	0.02 C8 ( 103) S=0.835	0.0070 ( 101) S=0.945	-0.0899 ( 94) S=0.389
Reasoning T	SUPERVISOR	-0.0347 ( 145) S=0.679	0.0037 ( 142) S=0.955	0.1212 ( 26) S=0.555	0.1525 ( 26) S=0.457	0.0338 ( 28) S=0.864		-0.0265 ( 102) S=0.792	0.0365 (101) S=0.717	0.0507 ( 165) S=0.518	0.0479 ( 164) S=0.542	-0.1359 ( 154) S=0.093
Spatial	PEER	0.0104 ( 139) S=0.904	-0.0306 ( 136) S=0.724	0.0303 ( 29) S=0.876	-0.2457 ( 27) S=0.217	-0.1921 ( 26) S=0.341	-0.6234 ( 24) S=0.001	-0.1074 ( 81) S=0.340	-0.0014 1 791 S=0.990	0.0632 ( 166) S=0.418	0.0051 ( 164) S=0.948	S=0.633
s Test	COMPOSITE	0.0946 ( 94) S=0.364	0.0521 ( 91) S=0.624	0.7927 ( 91 S=0.011	0.2001	0.3260 ( 8) S=0.431	-0.4831 ( 8) S=0.225	0.1072 ( 64) S=0.399	0.2033 ( 61) S=0.116	0.0715	0.1095	C.0087 ( 112) S=0.928
1 Estimation	SUPERVISOR	0.1461 ( 166) S=0.050	0.0873 ( 1631 S=0.268	0.2399 ( 231 S=0.219	0.2716 ( 28) S=0.162	0.3408 ( 311 S=0.061	0.2408 ( 31) S=0.192	0.0510 ( 114) S=0.590	0.0703 ( 112) S=0.461	0.0831 ( 190) S=0.254	0.0957 ( 1891 S=0.190	-0.0189 (185) S=0.798
Practica	PEER	-0.0468 ( 164) S=0.552	-0.0695 ( 162) S=0.379	0.1727 ( 37) S=0.307	0.0774 ( 351	-0.0124 ( 31) S=0.947	-0.0397 ( 29) S=0.643	0.0205 ( 95) S=0.843	0.0302	-0.0070 ( 103) S=0.925	-0.0260 ( 181) S=0.728	0.0558 ( 170) S=0.470
Test	COMPOSITE	0.0214 ( 85) S=0.846	0.0633 ( 82) S=0.572	0.5647 ( 91 S=0.113	0.2992 ( 9) S=0.434	0.3823 ( 8) S=0.350	-0.1575 ( 8) S=0.709	-0.0968 ( 57) S=0.474	-0.0809 ( 54) S=0.561	-0.0166 ( 100) S=0.870	0.0183 ( 98) S=0.854	1021 S=0.929
ng Directions	SUPERVISOR	0.1224 ( 152) S=0.133	0.1714 ( 149) S=0.037	0.3700 ( 28) S=0.053	0.5403	6.0614 ( 30) S=0.747	0.1195 ( 30) S=0.529	0.1886 ( 101) S=0.059	0.2389 ( 99) S=0.017	0.1730 ( 169) S=0.024	0.1441 ( 168)	0.0126 (170) S=0.870
Following	PEER	-0.0003 ( 149) S=0.997	-0.0620 ( 147) S=0.456	0.1937 ( 333) S=0.280	-0.0367 ( 31) S=0.845	-0.1569 ( 27) S=0.435	-0.3287 ( 25) S=0.109	-0.1076 ( 84) S=0.330	-0.0180 ( 82) S=0.873	-0.0376 ( 1681 S=0.628	-0.0606 ( 166) S=0.438	-0.0075 ( 154) S=0.926
TASK	DIMENSION	PEER075	PEER076	PEEROTT	PEERO73	PEERO79	PEERO30	PEER031	PEEROS2	PEER 083	PEER034	PEFRO85

TASK	Following	ng Directions	Test	Practica	1 Estimations	Test	Spatial	Reasoning T	est	
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	
R086	-0.0514 ( 151) S=0.531	0.0275 ( 170) S=0.722	-0,0190 (99) S=0,852	0.0028 ( 166) S=0.972	0.0474 ( 185) S=0.522	-0.0203 ( 108) S=0.835	-0.0525 ( 141) S=0.536	-0.1484 ( 154) S=0.066	-0.1463 ( 91) S=0.166	
780	-0.1179 ( 103) S=0.236	0.0524 ( 128) S=0.557	-0.1103 ( 57) S=0.414	0.0528 ( 118) S=0.570	0.0243 ( 143) S=0.769	0.0101 ( 66) S=0.936	-0.0209 ( 94) S=0.841	-0.1967 ( 117) S=0.034	-0.2115 ( 521 S=0.132	
R088	-0.1125 ( 1001 S=0.265	0.0885 ( 1261 S=0.324	-0.0138 ( 53) S=0.922	0.0677 [ 115) S=0.472	0.1119 ( 141) S=0.136	C.0540 ( 62) S=0.677	-0.0586 ( 91) S=0.531	-0.0979 ( 1151 S=0.298	-0.2413 ( 48) S=0.058	
ER 089	0.1562 ( 32) S=0.393	0.2795 ( 28) S=0.150	0.4863 ( 10) S=0.154	0.0415 ( 33) S=0.819	0.1239	0.5176 ( 10) S=0.125	-0.0719 ( 29) S=0.711	0.2379 ( 26) S=0.242	0.2756 ( 10) S=0.441	
8090	-0.0328 ( 30) S=0.863	0.0409	0.2344 ( 10) S=0.515	0.0426 ( 31) S=0.820	0.3070 ( 28) S=0.112	-0.0536 ( 10) S=0.883	-0.2243 ( 27) S=0.261	0.2162 ( 261 S=0.289	0.2116 ( 10) S=0.557	-
R091	0.1445 (31) S=0.438	0.1962 ( 321 S=0.282	0.5231 ( 9) S=0.148	0.0470 ( 35) S=0.789	-0.0792. ( 33) S=0.661	0.3965 ( 9) S=0.291	0.0823 ( 28) S=0.673	0.1237 ( 29) S=0.523	0.6060 ( 7) S=0.102	
8092	0.1962	0.1302	0.2395	-0.1456 ( 33) S=0.419	0.0030 ( 32) S=0.987	-0.2792 ( 9) ( 5=0.467	-0.1730 ( 26) S=0.398	0.0502 ( 28) S=0.800	0.1118 ( 7) S=0.811	
R093	0.0531 ( 106) S=0.589	0.1558 ( 124) S=0.084	0.1801 ( 66) S=0.148	0.0119 [ 1191 S=0.898	0.0800 ( 141) S=0.346	0.0263 ( 76) S=0.822	0.0548 ( 104) S=0.580	-0.0249 ( 121) S=0.736	0.0043 ( 68) S=0.972	The same of the last own and
EER 094	0.0551 ( 103) S=0.580	0.0765	0.0973	0.0349 ( 116) S=0.710	0.1176 (139) S=0.168	-c.0007 ( 72) S=0.995	0.1350 ( 101) S=0.178	-0.0071 ( 120) S=0.939	0.0559	-
ER 095	-0.0540 ( 88) S=0.617	0.2003 ( 117) S=0.030	C.0525 ( 64) S=0.680	-0.0244 ( 98) S=0.812	0.0872 ( 132) S=0.320	C.1105 (71) S=0.359	-0.0783 ( 83) S=0.482	0.0052 ( 111) S=0.956	-0.0668 ( 60) S=0.612	
R096	-0.0057 ( 96 ) S=0.958	0.1511 (115) S=0.107	0.1202 ( 61) S=0.356	0.0622 ( 96) S=0.547	0.0619 ( 130) S=0.484	0.0981 ( 68) S=0.426	0.0055 ( 81) S=0.961	0.0480 ( 109) S=0.620	0.0752 ( 57) S=0.578	-
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est	COMPOSITE	-0.0458 ( 121) SE0.618_	-0.0319 (118) S=0.731	-0.2058 ( 901 S=0.047	-0.1385 ( 87) S=0.201	-0.3341 (48) S=0.020	-0.2854 ( 46) S=0.054	0.7333 (8) S=0.038	0.5518 ( 8) S=0.156	0.6773 ( 6) S=0.139	0.0266	-0.0241 ( 70) S=0.843
T Reasoning T	SUPERVISOR	-0.0039 ( 179) S=0.959	0.0565	-0.1403 ( 142) S=0.096	-0.0150 ( 141) S=0.860	-0.1087 ( 106) S=0.268	-0.0730 ( 1061 S=0.457	0.2218 ( 23) S=0.309	0.3432 ( 23) S=0.109	-0.0629 ( 28) S=0.750	-0.0946 ( 28) S=0.632	-0.0275 ( 119) S=0.756
Spatia	PEER	-0.0577 ( 172) S=0.452	-0.0495 ( 169) S=0.523	-0.0533 ( 143) S=0.527	-0.0265 ( 139) S=0.756	-0.0400 ( 91) S=0.706	0.0300 ( 89) ( 89) S=0.780	-0.0216 ( 30) S=0.910	-0.2037 ( 28) S=0.298	-0.1725 ( 27) S=0.389	-0.2211 ( 25) S=0.288	-0.0138 (101) S=0.891
s Test	COMPOSITE	0.0852 ( 135) S=0.326_	0.0776 (132) S=0.376	0.0926 ( 107) S=0.343	0.0348 ( 104) S=0.726	0.0121 ( 621 S=0.925	0.0542	C.4301 { 7} S=0.276	0.2725	0.4603 ( 7) S=0.299	0.3222	-0.0525 (-79) S=0.646
ll Estimations	SUPERVISOR	0.0816 ( 205) S=0.245	0.1396	0.1177 ( 168) S=0.129	0.0876 ( 167) S=0.260	0.1107 ( 130) S=0.210	0.1239 · ( 130) S=0.160	0.0135	0.3903 ( 241 S=0.059	0.0429 ( 31) S=0.819	0.1360	0.0623 ( 137) S=0.469
Practica	PEER REER	0.0985 ( 193) S=0.167	0.0144 ( 195) S=0.842	0.0337 ( 169) S=0.664	0.0765 ( 166) S=0.327	-0.0526 ( 116) S=0.575	0.0380 ( 114) S=0.683	0.1738 ( 35) S=0.318	0.0761 ( 33) S=0.674	0.1468 ( 33) S=0.415	0.3585 ( 31) S=0.048	-0.0268 (117) S=0.774
s Test	COMPOSITE	0.0569 ( 118) S=0.541_	0.0364 ( 115) S=0.699	-0.0146 ( 96) S=0.887	0.0041 ( 94) S=0.968	-0.1315 ( 53) S=0.348	-0.1628 ( 51) S=0.254	0.4974 ( 71 S=0.256	0.6109	0.4051 71 S=0.367	-C. 1868 ( 7) S=0.688	0.1137 ( 67) 5=0.359
Direction	SUPERVISOR	0.1547 ( 181) S=0.038	0.0433 ( 180) S=0.564	0.0065 ( 153) S=0.936	0.1001 ( 152) S=0.220	0.1100 ( 113) S=0.246	0.0712 (113) S=0.454	0.1445 ( 24) S=0.501	0.0944	0.1852 ( 30) S=0.327	0.1118 ( 30) S=0.557	0.0872 (118) S=0.348
Following	PEEB	-0.0203 ( 179) S=0.788	0.0496 ( 176) S=0.514	0.0195 ( 152) S=0.812	-0.0547 ( 150) S=0.506	-0.1419 ( 101) S=0.157	-0.1699 ( 99) S=0.093	0.1361 ( 33) S=0.450	0.0632	-0.0351 ( 30) S=0.854	-0.1668 ( 28) S=0.396	-0.0170 ( 103) S=0.864
TASK	DIMENSION	PEERO97	PEER098	PEER099	PEER100	PEER101	PEER102	PEER103	PEERI 04	PEER105	PEER106	PEER107

				-	The second secon				ALL LANGE OF THE PARTY OF THE P				
Test	COMPOSITE	0.0822 ( 63) S=0.505	-0.0619 ( 62) S=0.633	-0.0066 ( 60) S=0.960	-0.0752 ( 126) S=0.378	-0.0869 ( 124) S=0.337	-0.1155 ( 150) S=0.159	-0.0129 ( 145) S=0.876	-0.0246 ( 133) S=0.778	-0.0586 ( 129) S=0.510	-0.4140 ( 51) S=0.003	-0.4489 ( 47) S=0.002	
1 Reasoning	SUPERVISOR	0.0103 ( 119) S=0.911	-0.0240 ( 107) S=0.806	0.0510 ( 106) S=0.604	-0.0020 ( 179) S=0.979	0.0527 ( 178) S=0.485	-0.0415 ( 210) S=0.550	-0.0103 ( 210) S=0.882	0.0026 ( 197) S=0.971	0.0344 ( 194) S=0.634	-0.1448 ( 1111) S=0.130	-0.1707 ( 110): S=0.075	
Spatia	PEER	0.0551 ( 99) S=0.590	-0.0519 ( 83) S=0.641	-0.0509 ( 81) S≡0.652	-0.0854 ( 174) S=0.263	-0.0391 (172) S=0.245	-0.0775 (, 193) S=0.234	0.0248 ( 192) S=0.733	-0.0440 ( 182) S=0.555	-0.0972 (178) S=0.188	-0.0731 ( 92) S=0.489	-0.1339 ( 88) S=0.213	
s Test	COMPOSITE	0.0266 ( 77) S=0.818	0.0555 (73) S=0.641	0.1487 ( 711) S=0.216	0.0506	-C.0291 ( 136) S=0.736	0.0349 ( 170) S=0.651	0.0081 ( 169) S=0.917	0.0621 (151) S=0.449	0.0034 ( 146) S=0.967	0.1012 ( 62) S=0.434	0.0631 ( 59) S=0.635	
1 Estimations	SUPERVISOR	0.0116 ( 138) S=0.893	0.0434 ( 124) S=0.632	-0.0369 1 1231 5=0.685	0.0975 ( 205) S=0.164	0.0445 ( 204) S=0.527	0.0940 (243) S=0.144	0.0092 ( 243) S=0.886	0.1322 ( 226) S=0.047	0.0644 ( 221) S=0.340	0.2503 ( 130) S=0.004	0.1520 ( 129) S=0.086	
Practica	상 된 된 당 다 아	0.0588 ( 114) S=0.467	-0.0313 ( 96) S=0.762	0.1101 ( 94) S=0.291	-0.0058 ( 156) S=0.936	-0.0552 ( 194) S=0.445	0.0506 ( 226) S=0.449	0.0624 ( 225) S=0.352	0.0521 ( 213) S=0.450	0.0551 ( 209) S=0.428	-0.0366 ( 112) S=0.702	0.0385 ( 109) S=0.691	
Test	COMPOSITE	0.1251 ( 65) S=0.321	0.0561 ( 66) S=0.655	-0.0078 (64) S=0.951	0.0516 ( 122) S=0.572	0.0884 ( 120) S=0.337	-0.0019 ( 153) S=0.981	0.0520 ( 152) S=0.525	0.0796 ( 135) S=0.353	0.0751 (130) S=0.395	-C.0199 ( 54) S=0.886	-0.0951	
ng Directions	SUPERVISOR	0.1626 ( 119) S=0.077	0.0802 ( 110) S=0.405	0.1963 ( 109) S=0.041.	0.1505 ( 182) S=0.043	0.0720 ( 1811 S=0.335	0.0671	0.1118 ( 217) S=0.101	0.1080 ( 201) S=0.127	0.1511 ( 196) S=0.035	0.1731 ( 114) S=0.065	0.1053 ( 113) .S=0.267	
Following	PEER	-0.0158 ( 100) S=0.876	0.0543 ( 87) S=0.618	-0.1365 ( 851 S=0.213	-0.0448 ( 177) S=0.554	0.0394 ( 1751 S=0.605	-0.0640 ( 206) S=0.361	-0.0159 ( 205) S=0.821	-0.0136 ( 194) S=0.851	-0.0385 ( 190) S=0.598	-0.1180 ( 99) S=0.245	-0.1518 ( 951 S=0.142	
TASK	DIMENSION	PEER108	PEER109	PEER110	PEERIII	PEER112	PEER113	PEER114	PEER115	PEER115	PEER117	PEER118	er som <del>M</del> agnatus som ka

TASK	Following	ng Directions	Test	Practica	1 Estimations	s Test	Spatia	1 Reasoning	Test
Dimension	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER119	0.0890 ( 1111) S=0.353	0.1818 ( 120) S=0.047	0.0814 ( 71) S=0.500	0.0887 ( 125) S=0.325	0.1110 ( 136) S=0.198	0.1456 ( 81) S=0.195	0.1662 ( 110) S=0.083	-3.0114 ( 121) S=0.901	-0.0143 ( 74) S=0.904
PEER120	0.1364 ( 1091 S=0.157	0.1854 ( 1191 S=0.044	0.1713 (68) S=0.162	0.0544 ( 123) S=0.550	0.0553 ( 1351 S=0.524	0.0545 ( 78) S=0.635	0.2495 ( 108) S=0.009	0.06111 ( 120) S=0.507	0.1557 ( 711) S=0.195
PEER121	0.0135	0.1523 ( 162) S=0.053	0.0797	0.0758 ( 181) S=0.304	0.1560 ( 131) S=0.036	0.1502 (116) S=0.107	-0.0930 ( 159) S=0.259	0.0242 ( 161) S=0.761	0.0203 ( 107) S=0.836
PEER122	-0.0135 ( 163) S=0.864	0.0951 ( 161) S=0.230	0.0772	0.0195 ( 179) S=0.795	0.0650	0.0438 ( 113) S=0.645	-0.0354 ( 157) S=0.660	0.0182 ( 160) S=0.820	0.0159
PEER123	-0.2167 ( 611) S=0.093	0.0384 ( 64) S=0.763	-0.1718 ( 37) S=0.309	0.0043 (70) S=0.972	0.2267 ( 70) S=0.059	0.1086 ( 41) S=0.499	-0.0785 ( 62) S=0.544	0.2264 ( 64) S=0.072	0.0371 (37) S=0.828
PEER124	-0.0160 ( 58) S=0.905	-0.0016 ( 65) S=0.990	-0.1167 ( 34) S=0.511	-0.0787 ( 67) S=0.527	0.0250 ( 711) S=0.836	. 0.0407 : ( 38) S=0.808	-0.0545 ( 60) S=0.679	0.1012 ( 65) S=0.422	
PEER125	-0.0741 ( 113) S=0.435	-0.0003 ( 128) S=0.997	C.0302 ( 81) S=0.789	-0.0205 ( 123) S=0.822	0.1557 ( 138) S=0.068	0.0832 ( 89) S=0.438	-0.1080 ( 106) S=0.270	0.0488 ( 121) S=0.595	-0.0782 ( 781 S=0.496
PEER126	-0.054 111 S=0.55	0.0936 ( 128) S=0.293	0.0735 ( 78) S=0.522	0.1005 ( 121) S=0.273	0.0289 ( 138) S=0.737	0.0771 (86) S=0.480	-0.0698 ( 104) S=0.481	0.0446 ( 121) S=0.627	-0.0749 ( 75) S=0.523
PEER127	-0.1269 ( 1591 S=0.111	0.0166		0.0119 ( 175) S=0.875	0.1572 ( 194) S=0.029	0.1442 ( 118) S=0.119	-0.0656 ( 154) S=0.419	-0.0332 ( 171) S=0.620	-0.0336 ( 107) S=0.731
PEEK128	-0.0980 ( 156) S=0.223	0.0678 ( 171) S=0.378	-0.0308 ( 103) S=0.757	0.0144 ( 172) S=0.852	0.1003 ( 193) S=0.185	0.0418 ( 115) S=0.657	-0.1251 ( 151) S=0.123	0.0537	-0.0259 ( 1041 S=0.754
PEER129	-0.1187 ( 165) S=0.129	0.0145 ( 181) S=0.847	-0.1040 ( 109) S=0.232	0.0540 ( 182) S=0.469	0.1300 ( 205) S=0.063	0.1473 ( 125) S=0.101	-0.0747 ( 158) S=0.351	-0.0354 ( 1831 S=0.251	-0.1358 ( 112) S=0.153
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	TE	71 001	101	444	93	36)_	53 41	39 21	41)	13_	19 (0)	81 71 25	
Test	COMPOSIT	-0.01 ( 11 S=0.8	-0.07 11 11 S=0.4	-0.1044 ( 1051 S=0.280	-0.09 ( 13 S=0.2	-0.05 ( 13 S=0.5	-0.05 (112 S=0.5	0.00	0.07	0.07	-0.05 \$ 14 S=0.5	0 . CO 1 13 S=0.9	
] Reasoning	SUPERVISOR	0.0007 ( 183) S=0.993	-0.0351 ( 180) S=0.640	-0.0005 ( 181) S=0.994	0.0058 ( 205) S=0.934	-0.0056 ( 206) S=0.936	-0.0481 ( 198) S=0.501	0.0316 ( 199) S=0.657	0.0116 (146) S=0.890	0.1004 ( 1451 S=0.229	-0.0276 ( 203) S=0.696	0.0687	
Spatia	PEER	-0.0334 ( 156) S=0.679	-0.0116 ( 156) S=0.886	-0.0774 ( 154) ( 5=0.340	-0.1470 ( 182) S=0.048	-0.1349 ( 180) S=0.071	-0.1077 ( 170) S=0.162	-0.1540 ( 166) S=0.048	-0.0491 ( 130) S=0.579	-0.0759 ( 128) S=0.394	0.0132	-0.0166 ( 181) S=0.824	
is Test	COMPOSITE	0.1048 ( 123) S=0.249	0.0768 (123) S=0.398	-0.0118 (122) S=0.897	0.1075 ( 161) S=0.175	6.0185 ( 159) S=0.317	0.1218 ( 144) S=0.146	-0.0166 ( 142) S=0.845	-0.0473 ( 90) S=0.658	-0.0122 ( 88) S=0.910	0.0564 ( 166) S=0.471	-0.0229 ( 163) S=0.771	
cal Estimations	SUPERVISOR	0.0686 ( 205) S=0.328	0.1363 ( 202) S=0.053	0.0938 ( 203) S=0.183	0.0552	0.0222	0.1252 ( 229) S=0.059	0.0583 ( 230) S=0.379	0.0039 ( 175) S=0.959	0.0895 (174) S=0.240	0.1178	0.0052 ( 235) S=0.936	
Practica	PEER	0.0671 ( 180) S=0.371	0.0053 ( 179) S=0.939	-0.0224 ( 177) S=0.767	0.0385 ( 213) S=0.576	0.0758 ( 211) S=0.273	0.0231 ( 198) S=0.746	0.0370 ( 194) S=0.609	-0.0571 ( 150) S=0.479	-0.0466 [ 154] S=0.566	-0.0276 ( 213) S=0.685	-0.0671 ( 216) S=0.326	
s Test	COMPOSITE	-0.0209 ( 107) S=0.831	0.0240 (108) S=0.805	-0.0425 ( 107) S=0.664	-0.0624 ( 143) S=0.451	-0.0020 ( 146) S=0.981	-0.0103 ( 133) S=0.906	0.0443 ( 130) S=0.617	0.0387	-0.0436 ( 75) S=0.710	-0.1090 ( 150) S=0.184	-0.0309 ( 147) S=0.710	
ng Direction	SUPERVISOR	0.0873 ( 1911 S=0.243	0.0663 ( 178) S=0.379	-0.0011 ( 1.79) S=0.989	0.0460 ( 213) S=0.505	0.0553 ( 214) S=0.421	0.0246 ( 205) S=0.726	0.0498	0.0969 ( 1561 S=0.229	0.0817 ( 155) S=0.312	0.0072 ( 210) S=0.918	0.0552 ( 210) S=0.427	
Following	PEER	-0.0360 ( 163) S=0.648	-0.0212 ( 163) S=0.788	-0.0384 ( 161) S=0.628	-0.0523 ( 195) S=0.468	0.0127 ( 193) S=0.850	-0.0082 ( 183) S=0.912	-0.0024 ( 178) S=0.975	0.0657 ( 139) S=0.442	0.0248 ( 137) S=0.774	-0.0399 ( 197) S=0.578	0.0239 ( 1951 S=0.741	
TASK	DIMENSION	PEER130	PEER131	PEER132	PEER133	PEER134	PEFR135	PEER136	PEFR137	PEER138	PEER139	PEER140	

) Test	R COMPOSITE	-0.0932 ( 138) S=0.277			-0.0880 ( 126) S=0.327	-0.0627 ( 81) S=0.578		-0.3609 ( 16) S=0.17C	-0.4789 (116) S=0.061	0.7923 (9) S=0.011	0.6485	0.3524	
al Reasoning	SUPERVISO	-0.0718 ( 205) S=0.306	0.0204 ( 206) S=0.771	-0.0401 ( 202) -S=0.571	0.0038 ( 203) S=0.957	-0.0240 ( 138) S=0.780	-0.0041 ( 136) S=0.962	-0.0662 ( 42) S=0.677	-0.1923 ( 42) S=0.223	0.2457 ( 23) S=0.258	0.3953	0.1389 ( 25) S=0.508	
Spati	PEER	-0.0321 ( 184) S=0.065	-0.0557 (182) S=0.455	-0.0130 ( 169) S=0.867	-0.0700 ( 171) S=0.353	-0.1263 ( 136) S=0.143	-0.2159 (135) S=0.012	-0.5216 ( 35) S=0.001	-0.4596 ( 35) S=0.005	-0.0747 ( 28) S=0.705	-0.2624 ( 28) S=0.177	-0.2152 ( 24) S=0.313	
ons Test	COMPOSITE	0.1033 ( 164) S=0.188	-0.0090 ( 162) S=0.909	0.1562 ( 150) S=0.056	0.0801 ( 150) S=0.330	0.1171 ( 941 S=0.261	-0.1133 ( 911 S=0.285	0.2368 ( 21) S=0.301	0,6018 ( 21) S=0,004	0.5304 ( 9) S=0.142	-0.0255 ( 9) S=0.948	-0.0185 ( 6) S=0.972	
al Estimation	SUPERVISOR	0.1056 ( 241) S=0.102	-0.0003 ( 242) S=0.997	0.0903 ( 237) S=0.166	0.0840 ( 238) .S=0.196	0.1618 ( 1591 S=0.042	0.0214 ( 157) S=0.790	0.1171 ( 48) S=0.428	0.0374 ( 48) S=0.801	0.0717 ( 24) S=0.739	0.4757 ( 24) S=0.019	0.0743	
Practic	PEER	0.0080 ( 218) S=0.907	-0.0005 ( 2161 S=0.994	0 1 0 3 4 ( 2031 S=0 1 2 4	0.1039 ( 2041 S=0.139	-0.0029 ( 157) S=0.971	-0.0131 ( 155) S=0.872	0.0023 ( 46) S=0.988	0.3493 ( 46) S=0.017	0.1374	-0.0032 ( 32) S=0.986	-0.1295 ( 28) S=0.511	
s Test	COMPOSITE	-0.0357 ( 151) S=0.663	0.0407 ( 149)_ S=0.622	.0.0496 .137]	0.0183 ( 137) S=0.932	0.1309 ( 86) S=0.230	0.1065 ( 83) S=0.338	-0.0751 ( 17) S=0.775	-0.1792 ( 171 5=0.491	0.3457	0.5121 ( 9) S=0.159	0.7283	
ng Directions	SUPERVISOR	0.0501 ( 218) S=0.462	0.1738 ( 219) S=0.010	0.0962 ( 214) S=0.161	0.0179 ( 215) S=0.794	! ! !	0.1322 ( 143) S=0.115	0.0762 ( 40) S=0.640	0.1159 ( 40) S=0.476	0.4489 ( 24) S=0.023	-0.0582 ( 24) S=0.787	0.4227	
Following	PEER	-0.0630 ( 198) S=0.378	-0.0849 ( 1961 S=0.237	-0.0395 1 1841 5=0.594	-0.0042 ( 185) S=0.955	-0.0509 ( 1411 S=0.549	-0.1061 ( 139) S=0.214	-0.3352 ( 38) S=0.040	-0.2534 ( 381 S=0.125	-0.1008 ( 29) S=0.603	-0.1725 ( 29) S=0.371	0.1057	
TASK	DIMENSION	PEER141	PEER142	PEER143	PEER144	PEER145	PEFR146	PEER147	PEER148	PEER149	PEER150	PEERISI	AT Pacingle Literature

	POSITE	5)	C.1287 881 =0.232	67) 87) 1=0.643	0.C789 6C1 =0.549	.0332	.0062_ 521_ 0.965_	.0166 511 0.908	1051	.0834_ 1051_ 0.398_	.2231 1461 0.007_	.0802 143) 0.341	One in a comment of the comment of t
g Test	DR COMPO	0 - 8	1178	1100	0 - 8	0 - 5	0 - 8	0 - 8	S=0	1 - 8	- S		
l Reasoning	SUPERVISO	0.0134 ( 25) S=0.949	0.0174 ( 166) S=0.824	0.0498 ( 1651 S=0.525	-0.0045 ( 112) S=0.953	0.0137 ( 1111) S=0.886	. 0.1278 ( 98) S=0.210	0.0801 ( 97) S=0.435	0.0000 ( 171) S=1.000	-0.0144 (171) S=0.852	-0.0902 ( 212) S=0.191	0.0044	•
Spatia	PEER	-0.3531 ( 24) S=0.091	-0.2589 ( 129) S=0.003	-0.1589 ( 128) S=0.073	-0.0048 ( 83) S=0.965	0.0185 ( 88) S=0.864	-0.1659 ( 72) S=0.164	-0.0896 ( 72) S=0.454	-0.0972 ( 152) S=0.233	-0.1197 ( 153) S=0.141	-0.1532 ( 189) S=0.035	-0.0588 ( 185) S=0.426	
s Test	COMPOSITE	-0.5045 ( 6) S=0.307	0.1791 ( 104) S=0.069	-0.0861 ( 103) S=0.387	-0.0295 ( 70) S=0.808	-0.1377 ( 651 S=0.259	0.1421 ( 63) S=0.267	-0.0771 ( 62) S=0.551	0.1254 ( 121) S=0.170	-0.0935 ( 121) S=0.308	0.1121 ( 171) S=0.144	0.0957 ( 168) S=0.217	
1 Estimations	SUPERVISOR	0.1166	0.1793 ( 192) S=0.013	0.0472 ( 191) S=0.517	0.0405 ( 129) S=0.649	-0.0102 ( 128) S=0.909	0.1020 (1113) S=0.282	-0.0629 ( 112) S=0.510	0.1362 ( 1951 S=0.058	0.0346 ( 195) S=0.631	0.1637 ( 249) S=0.003	0.1115 ( 249) S=0.079	
Practica	PEER	-0.3077 ( 28) S=0.969	0.0267 ( 151) S=0.745	-0.0283 ( 1501 S=0.731	0.0246 ( 1021 .S=0.806	0.0032 ( 102) S=0.974	0.0224 ( 85) S=0.839	-0.0358 ( 85) S=0.745	0.0084 ( 176) S=0.912	-0.1535 (177) S=0.041	0.0174 ( 220) S=0.797	0.0275 ( 216) S=0.688	
s Test	COMPOSITE	0.7142 ( 5) S=0.175	-0.0255 ( 92) S=0.809	-c.0952 ( 91) S=0.369	0.0948 ( 62) S=0.464	0.0080 ( 61) S=0.951	0.0928	500	0.0296 ( 108) S=0.761	0.0198 ( 108) S=0.839	-0.0655 ( 154) S=0.420	0.0135 ( 151) S=0.869	
ng Directions	SUPERVISOR	0.2065 ( 271 S=0.301	0.1497 ( 171) S=0.051	0.1550 ( 170) S=0.044	0.1775 (112) S=0.061	051044 ( 111) S=0.275	0.2782 ( 101) S=0.005	0.1607 ( 100) S=0.110	0.1221 ( 176) S=0.106	0.0190 ( 176) S=0.802	0.0426 ( 223) S=0.527	0.0765 ( 2231 S=0.255	
Following	PEER	-0.0974 ( 25) S=0.643	-0.1425 ( 137) S=0.097	-0.1953 ( 1361 S=0.023	-0.1131 ( 91) S=0.286	-0.0821 ( 91) S=0.439	-0.1120 ( 75) S=0.339	-0.1732 ( 75) S=0.137	-0.0719 ( 1591 S=0.368	-0.0293 ( 1601 S=0.713	-0.0870 ( 199) S=0.222	0.0109 ( 1951 . S=0.880	
TASK	DIMENSION	PEER152	PEER153	PEER154	PEER155	PEER156	PEER157	PEER158	PEER159	PEER160	PEER161	PEER162	

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Test	COMPOSITE	-0.1660 ( 138) S=0.052	-0.0659 ( 139) S=0.441	-0.1885 ( 63) S=0.139	-0.1431 ( 62) S=0.267	0.0147 ( 20) S=0.951	-0.1275 ( 20) S=0.592	-0.0249 ( 91) S=0.815	-0.1131 ( 90) S=0.288	-0.0592 ( 62) S=0.648	-0.0982 ( 61) S=0.499	-0.0924 ( 22) S=0.683	
Reasoning	SUPERVISOR	-0.0883 ( 206) S=0.207	-0.0494 ( 210) S=0.477	-0.0362 ( 106) S=0.712	0.0748 ( 106) S=0.446	0.2312 ( 501 S=0.105	0.1398 (, 49) S=0.338	0.1140	0.1511 ( 1601 S=0.056	0.0353 ( 991 S=0.723	0.1564 ( 98) S=0.124	0.1681 ( 46) S=0.264	,
Spatial	PEER	-0.0795 ( 179) S=0.290	-0.0115 ( 180) S=0.373	-0.2171 ( 102) S=0.028	-0.2533 ( 100) S=0.011	0.0137 ( 37) S=0.936	0.0693 ( 37) S=0.684	-0.0467 ( 154) S=0.565	-0.1100 ( 152) S=0.177	-0.2546 ( 97) S=0.012	-0.2510 ( 97) S=0.013	-0.1333 ( 38) S=0.425	
s Test	COMPOSITE	0.1408 ( 162) S=0.074	0.0889 (163) S=0.259	0.2491 ( 74) S=0.032	0.1013 ( 73) S=0.394	0.0343 ( 22) S=0.880	C.1661 ( 22) S=0.460	0.1413 ( 108) S=0.145	-6.0095 ( 107) S=0.922	0.1241	-0.0217 ( 72) S=0.856	0.1292	
] Estimation	SUPERVISOR	0.1502 ( 241) S=0.020	0.0953 ( 245) S=0.137	0.2226 ( 123) S=0.013	0.0184 ( 123) S=0.840	0.2754 ( 53) S=0.046	0.0895 ( 52) S=0.528	0.1801 ( i871 S=0.014	0.0720 ( 187) S=0.327	0.2416 ( 116) S=0.009	0.0448 ( 115) S=0.633	0.3126 ( 49) S=0.029	
Practica	PEGR	0.0757 ( 210) S=0.275	0.0119 ( 211) S=0.864	0.0168 ( 120) S=0.850	0.0051 ( 118) S=0.957	-0.0372 ( 42) S=0.815	0.1180 ( 42) S=0.457	-0.0458 ( 175) S=0.517	-0.0889 ( 176) S=0.240	-0.0035 ( 112) S=0.971	0.0206 ( 112) S=0.829	-0.0546 ( 43) S=0.728	
Test	COMPOSITE	0.0507 ( 145) S=0.545	0.0755 (146) S=0.365	-0.0267 ( 68) S=0.829	-0.1202 ( 67) S=0.333	-0.0629 (21) S=0.786	-0.1016 ( 21) S=0.661	-0.0858 ( 95) S=0.408	-0.1817 ( 94) S=0.080	0.0153 ( 67) S=0.902	0.0483 ( 66) S=0.700	-0.2916 ( 23) S=0.177	•
g Directions	SUPERVISOR	0.0540 ( 215) S=0.431	0.0350 ( 219) S=0.606	-0.0325 ( 116) S=0.729	0.0517 ( 116) S=0.581	0.1204 ( 491 S=0.415	0.2164 ( 47) S=0.144	0.0313 ( 170) S=0.686	-0.0046 ( 170) S=0.953	-0.0387 ( 108) S=0.691	0.1049 ( 108) S=0.280	0.0835	
Following	PEER	0.0273 ( 190) S=0.709	0.0804 ( 191) S=0.269	-0.0352 ( 112) S=0.713	-0.0464 ( 110) S=0.630	-0.1433 ( 39) S=0.384	-0.0748 ( 39) S=0.651	-0.0369 ( 1631 S=0.640	-0.1015 ( 161) S=0.200	-0.0773 ( 105) S=0.433	-0.0883 ( 105) S=0.370	-0.3254 ( 40) S=0.040	
TASK	DIMENSION	PEER163	PEER164	PEFR165	PEER166	PEER167	PEER168	PEER169	PEER170	PEER171	PEER172	PEER173	

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										-			or an artist and a state of
Test	COMPOSITE	-0.1475 ( 22) S=0.513	-0.1001 ( 93) S=0.340	-0.1628 ( 93) S=0.119	-0.0913 ( 119) S=0.323	-0.0406 ( 118) S=0.662		-0.1381 ( 113) S=0.150	-0.0857 ( 25) S=0.684	0.1976 ( 25) S=0.344	0.0019 ( 141 ) S=0.982	0.0457 (:141) S=0.591	
Reasoning	SUPERVISOR	0.1157 ( 46) S=0.444	0.0587 ( 157) S=0.465	0.1600 ( 157) S=0.045	-0.0779 ( 179) S=0.300	0.0227 ( 178) S=0.764	-0.0084 (, 177) S=0.911	-0.0066 ( 175) S=0.931	-0.0486 ( 721 S=0.685	0.0216 ( 72) S=0.857	-0.0180 ( 212) S=0.794	0.0760 ( 212) S=0.270	
Spatial	PEER	-0.1404 ( 38) S=0.400	-0.0893 ( 149) S=0.279	-0.1850 ( 149) S=0.024	-0.0819 ( 170) S=0.289	-0.0365 ( 170) S=0.637	0.0805 ( 163) S=0.307	-0.1131 ( 163) S=0.133	-0.0826 ( 83) S=0.458	-0.0782 (89) S=0.491	0.0481	0.0074 ( 194) S=0.918	
s Test	COMPOSITE	C.0901 ( 24) S=0.675_	0.1672 ( 107) S=0.085	0.0236 ( 107) S=0.809	C.1770 ( 135) 'S=C.040	0.0377 ( 134) S=0.665	0.0314 (130) S=0.357	-0.0311 ( 128) S=0.728	C. 3692 ( 28) S=0.053	0.0803 (28) S=0.685	0.0486	-0.0170 1 1641 S=0.829	
1 Estimations	SUPERVISOR	0.1681 ( 49) S=0.248	0.1734 ( 1801 S=0.020	0.0153 ( 180) S=0.839	0.1510 ( 207) S=0.030	0.0770 ( 206) S=0.272	0.0772 ( 204) S=0.272	0.0236 ( 202) S=0.739	0.1307 ( 81) S=0.245	0.0961	0.0339 ( 250) S=0.594	-0.0824 ( 250) S=0.194	
Practica	PEER	-0.0315 ( 43) S=0.841	0.0174 ( 174) S=0.820	-0.0413 ( 174) S=0.589	0.0511 ( 197) S=0.475	-0.0107 ( 197) S=0.881	0.0399	-0.0475 ( 190) S=0.516	0.0304 ( 94) S=0.771	0.1068 ( 91) S=0.313	0.0710	0.0541 ( 225) S=0.420	
Test	COMPOSITE	-0.1236 ( 23) S=0.574	-0.0787 ( 95) S=0.449	0.0929	-0.0308 ( 118) S=0.749	-0.0143 ( 117) S=0.878	0.0037 ( 114) S=0.969	-0.0830 ( 112) S=0.384	-0.1397 ( 25) S=0.505	-0.0594 ( 25) S=0.778	0.0447	0.0341	
g Directions	SUPERVISOR	0.2071 ( 44) S=0.177	0.0526 ( 163) S=0.505	0.0638 ( 163) S=0.419	-0.0062 ( 186) S=0.933	-050025 ( 1851 S=0.973	0.0666	-0.0059 ( 181) S=0.937	-0.0087 ( 75) S=0.941	0.0463	0.0387 ( 227) S=0.562	0.0878 ( 227) S=0.188	
Following	PEER	-0.1745 ( 40) S=0.281	-0.0869 ( 158) S=0.277	-0.1473 ( 1581 S=0.065	-0.0807 ( 175) S=0.289	-0.0114 ( 1751 S=0.881	-0.0992 ( 170) S=0.247	-0.0772 ( 170) S=0.317	-0.0579 ( 84) S=0.601	-0.0032 ( 811 S=0.977	0.0410 ( 201) S=0.563	0.0526 ( 201) S=0.458	
TASK	DIMENSION	PEER174	PEER175	PEFR176	PEER177	PEER178	PEER179	PEE9180	PEER181	PEER182	PEE4133	PEER134	

TASK	Biogra	Biographical Inventory: Marital Status	ntory:	Biograp Size of	iographical Inventory:	ory:	AI	Mechanics Tes	st
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER001	0.0449 ( 142) S=0.596	0.2563 ( 154) S=0.001	C.1714 (71) S=0.153	-0.0160 ( 142) S=0.850	0,1089 ( 154) S=0,179	0.0225 ( 71) S=0.852	0.0439 ( 212) S=0.525	0.0025 ( 228) S=0.970	-0.6279 ( 108) S=0.775
PEFRC02	-0.0165 [ 1411 S=0.846	0.1577 ( 157) S=0.049	C.1355 ( 71) S=0.260	-0.0601 ( 141) S=0.479	-0.0932 ( 157) S=0.246	-0.1824 ( 71) S=0.128	0.0325 ( 211) S=0.539	-0.0842 ( 229) S=0.204	-0.0642 ( 106) S=0.513
PSER003	0.1043 ( 139) S=0.222	0.2632	C.2833 ( 69) \$=0.018	-0.0127 ( 139) S=0.882	0.0970 ( 158) S=0.225	0.0576 ( 69) S=0.638	0.0200 ( 212) S=0.772	-0.0114 ( 231) S=0.853	-0.1086 ( 104) S=0.273
PEER004	-0.0372 ( 135) S=0.668	0.1623 (.155) S=0.044	0.1714 ( 67) S=0.165	-0.0471 ( 135) S=0.588	0.0076 ( 155) S=0.926	-0.0325 ( 67) S=0.794	0.0413 ( 205) S=0.551	-0.0222 ( 226) S=0.740	-0.0807 ( 99) S=0.427
PEERCOS	0.0056 ( 1951 S=0.927	0.2038 ( 223) S=0.002	C.1953 ( 134) S=0.024	-0.0530 ( 195) S=0.462	0.0380 ( 223) S=0.573	-0.0798 ( 134) S=0.360	0.0978 ( 303) S=0.039	0.0175 ( 342) S=0.743	-0.0065 ( 2091 S=0.925
PEER CC6	-0.0237 ( 1901) S=0.745	0.1519 ( 218) S=0.025	C.1005 ( 127) S=0.251	-0.1200 ( 190) S=0.099	-0.0284 ( 218) S=0.677	-0.0409 ( 127) S=0.648	-0.0258 ( 294) S=0.660	-0.0014 ( 333) S=0.979	-0.0939 ( 199) S=0.187
PEERCO7	-0.0919 ( 1021 S=0.358	0.0451 ( 117) S=0.622	-C.1284 ( 47) S=0.390	-0.1024 ( 102) S=0.306	0.0476 ( 117) S=0.619	-0.0846 ( 47) S=0.572	0.0444 ( 156) S=0.582	0.0987 ( 176) S=0.192	0.0048 ( 70) S=0.968
PEER 008	0.0009 ( 103) S=0.993	0.0236 ( 118) S=0.800	C. 0456 (-48) S=0.758	-0.0943 ( 103) S=0.343	-0.0506 ( 118) S=0.586	-0.1909 ( 48) S=0.194	-0.0800 ( 158) S=0.318	0.0619 (176) S=0.414	-0.0519 ( 72) S=0.665

				-			-		and the same of th	-		-	INTERNEUS AND USE
st	COMPOSITE	-0.0283 ( 258) S=0.651	-0.0269 ( 248) S=0.674	-0.0261 ( 246) S=0.684	-0.0673 ( 237) S=0.299	0.0416 ( 227) S=0.533	-0.0157 ( 225) S=0.815	0.0371 ( 117) S=0.691	-0.3037 ( 119) S=0.959	0.1077 (119) S=0.244	0.0519 ( 118) S=0.577	0.0798 (1118) S=0.390	
Mechanics Te	SUPERVISOR	-0.0373 ( 3751. S=0.471	-0.0029 ( 370) S=0.956	0.0285 ( 369) S=0.586	0.0469 ( 366) S=0.371	-0.0008 ( 353) S=0.537	-0.0021 ( 354) S=0.969	0.0109 ( 222) S=0.872	0.0313 ( 222) S=0.642	0.0440	0.0514 ( 214) S=0.454	0.0479 ( 214) S=0.486	`
AI	PEER	0.0681 ( 333). S=0.211	0.0207 ( 326) S=0.710	-0.0042 ( 334) S=0.939	-0.0575 ( 323) S=0.299	0.0072 (322) S=0.898	0.0059 ( 320) S=0.902	0.0684 [ 247] S=0.284	-0.0230 ( 245) S=0.720	0.0799 ( 245) S=0.219	0.0015 ( 242) S=0.981	0.0008 ( 238) S=0.990	
ory: gin	COMPOSITE	-0.0237 ( 163) S=0.764	-0.0129 ( 154) S=0.874	-0.0953 ( 155) S=0.238	-0.0536 ( 148) S=0.517	-0.0801 ( 146) S=0.336	-0.0354 ( 141) S=0.677	-0.1165 ( 81) S=0.300	0.0074 ( 81) S=0.948	0.0188 ( 83) S=0.866	0.0318 ( 83) S=0.775	-0.0658 ( 81) S=0.550	
ographical Inventory:	SUPERVISOR	0.0662 ( 250) S=0.297	0.0356 ( 246) S=0.579	-0.0042 ( 241) S=0.948	-0.0428 ( 240) S=0.509	0.0011 ( 233) S=0.987	-0.0059 ( 233) S=0.929	-0.0125 ( 151) S=0.878	0.0770 ( 151) S=0.348	0.0117 ( 149) S=0.888	0.0173 ( 148) S=0.835	-0.0612 ( 147) S=0.462	
Biograp Size of	PEER	-0.0631 ( 216) S=0.356	-0.0577 ( 205) S=0.410	-0.0584 ( 214) S=0.395	-0.0028 ( 207) S=0.958	-0.0116 ( 206) S=0.869	-0.0186 ( 202) S=0.793	-0.0339 ( 172) S=0.687	0.0006 ( 170) S=0.994	0.6223 ( 171) S=0.772	0.0109 ( 169) S=0.888	0.0202 ( 168) S=0.795	
ntory:	COMPOSITE	0.0537 ( 163) S=0.496	C.C777 [ 154] S=0.338	0.0076 ( 155) S=0.925	-C.0355 ( 148) S=C.669	C.0552 ( 146) S=0.508	-C.C228 ( 141) S=0.788	C.0306 ( 81) S=0.786	C.2457 ( 81) S=G.027	C.0773 ( 83) S=0.487	C.0727 ( 83) S=0.513	C. C391 ( 81) S=0.729	
Biographical Inventory Marital Status	SUPERVISOR	0.0542 [ 250] S=0.393	0.0880 1 2461 S=0.169	0.0950 ( 241) S=0.189	0.1243	0.1327 ( 233) S=0.043	0.1423 ( 233) S=0.030	0.0949 ( . 151) S=0.246	0.1706 ( 151) S=0.036	0.1337 ( 149) S≈0.104	0.11114 ( 148) S=0.178	0.0332 ( 147) S=0.689	
Biogra Ma	PEER	-0.0183 ( 216) S=0.789	0.0225 ( 206) S=0.748	-0.0109 ( 214) S=0.874	0.0364 1 2071 S=0.603	-0.0342 ( 2061 S=0.625	-0.0410 ( 202) S=0.562	-0.0447 ( 172) S=0.560	0.0634 ( 170) S=0.411	-0.0629 ( 171) S=0.414	0.0277 ( 1691 S=0.721	-0.0037 ( 1631 S=0.962	
TASK	DIMENSION	PEERCC9	PEER010	PEEROII	PEER012	PEER 013	PSER014	PEE9015	PEERC16	PSER017	PEER018	PEER C19	

TASK	Biogra	<pre>3iographical Inventory Marital Status</pre>	ntory:	Biograp Size of	phical Inventory of City of Origin	ory: gin	AI	Mechanics Tes	S.t.
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER020	0.0058 ( 164) S=0.932	0.0742 ( 143) S=0.379	0.0672 (77) \$ \$=0.561	-0.0025 ( 164) S=0.974	0.0618 ( 143) S=0.463	0.0527 ( 77) S=0.649	0.0403 ( 234) S=0.540	0.0528 ( 209) S=0.448	0.1356 ( 111) · S=0.153
PEER021	0.0711 ( 149) S=0.389	0.1215 ( 137) S=0.157	C.1333 ( 691 S=0.275	-0.0123 ( 149) S=0.882	-0.0151 ( 137) S=0.861	-0.0267 ( 69) S=0.827	0.0333 ( 219) S=0.624	0.1290 ( 1951 S=0.072	0.1139 ( 96) S=0.269
PEFR022	0.1176 ( 147) S=0.156	0.1128 ( 1371 S=0.190	0.0498	-0.0520 ( 147) S=0.532	0.0948 ( 137) S=0.271	0.0215 ( 68) S=0.862	-0.0311 ( 217) S=0.648	0.0644 [ 194] S=0.372	-0.0252 ( 54) S=0.810
PEER 023	0.1689 ( 72) S=0.156	0.2221 ( 70) S=0.065	C.C870 ( 22) S=0.700	0.1234 ( 72) S=0.302	-0.0415 ( 70) S=0.733	-0.1598 ( 22) S=0.480	0.0351 ( 107) S=0.712	0.1585 ( 103) S=0.110	0.1490 ( 40) S=0.359
PEER024	-0.0172 ( 69) S=0.889	0.2243	-C.1365 ( 20) S=0.586	0.0248	0.0 ( 70) S=1.000	-0.1826 ( 20) S=0.441	-0.0953 ( 103) S=0.331	0.0475 ( 103) S=0.034	-0.2188 ( 36) S=0.187
PEER025	0.0043 ( 751 S=0.971	0.3525	C.2152 ( 19) S=0.189	0.1468 ( 751 S=0.209	0.0322 ( 62) S=0.804	0.3071 ( 19) S=0.201	0.0409_ ( 109)_ S=0.673_	0.1553 ( 94) S=0.135	0.0275 ( 31) S=0.883
PEER026	-0.0314 ( 72) S=0.793	0.3952 ( 62) S=0.001	C. C684 ( 19) S=0.781	0.0804 ( 72) S=0.502	-0.0180 ( 62) S=0.890	C.3382 ( 19) S=0.157	-0.0487 ( 103) S=0.625	0.0987 ( 94) S=0.344	-0.2123 ( 30) S=0.260
PEFR027	0.1783 ( 48) S=0.225	0.2459 ( 43) S=0.092	C.5241 (12) S=0.080	0.1158	0.0284 ( 48) S=0.848	0.3984 ( 12) S=0.200	0.0214 ( 72) S=0.858	0.1684 ( 69) S=0.167	-0.1440 ( 18) S=0.569
PEER028	0.1023 ( 47) S=0.494	0.2652 ( 47) S=0.072	C.C250 ( 111) S=C.942	0.1510 ( 47) S=0.280	-0.1679 ( 47) S=0.259	0.3004 ( 11) S=0.369	-0.0753 ( 70) S=0.530	0.1504 ( 68) S=0.221	-0.2626 ( 17) S=0.309
PEER C29	0.1400 ( 122) S=0.124	0.2380 ( 91) S=0.023	C.4145 ( 32) S=0.018	0.1198 ( 122) S=0.189	-0.0790 ( 91) S=0.456	-0.0228 ( 32) S=0.902_	0.0900 ( 176) S=0.235	0.1015 (126) S=0.258	0.3187 ( 42) S=0.040
PEERC3C	0.1295 ( 1211) S=0.157	0.2492 ( 891 S=0.019	C.2556 (31) S=0.165	0.1234 ( 121) S=0.178	0.0094	0.2779 ( 31) S=0.130	0.0370 ( 173) S=0.255	-0.0102 ( 125) S=0.910	0.0993 ( 40) S=0.542
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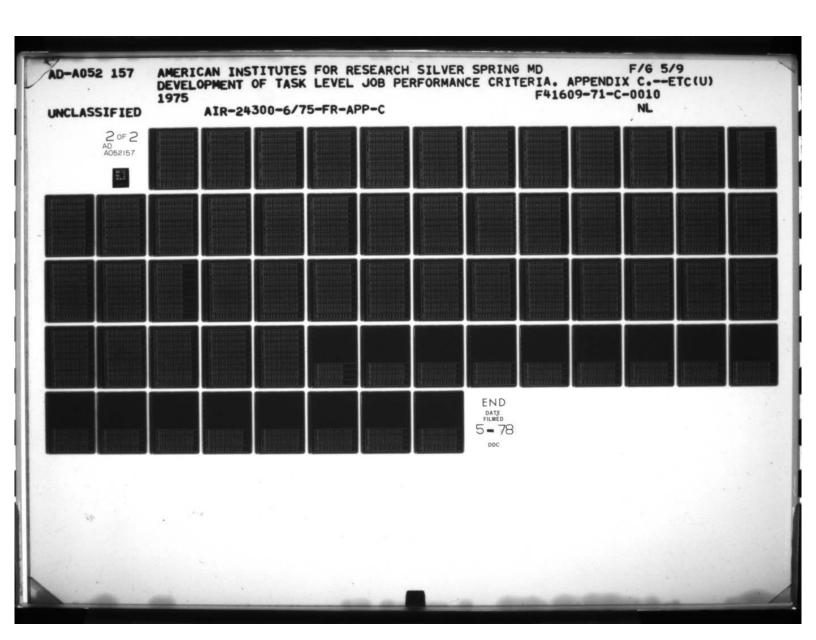
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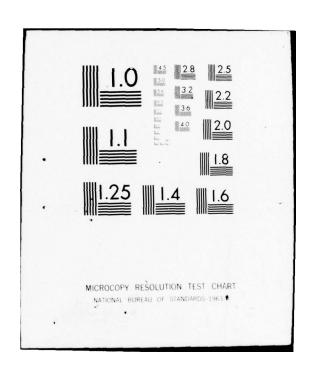
	-			-				~ 44 1/10/20 108 -2 10/20 10	THE RESERVE OF THE STREET	date and the second		ng meronday radic data com di ye	and the same of th
st	COMPOSITE	0.1411 ( 78) . .S=0.216_	-0.0577 ( 75) S=0.623	0.2514 ( 98) S=0.013	0.1085 ( 94) S=0.298	0.1680 ( 841 S=0.127	0.0587 ( 82) S=0.378	C.1794 ( 129) S=0.042	0.1158 ( 128) S=0.193	0.1050 ( 131) S=0.233	0.1034 ( 130) S=0.242	-0.0529 ( 257) S=0.398	
Mechanics Te	SUPERVISOR	0.0988 ( 172) S=0.197	0.0174 ( 1701 S=0.322	0.1789 ( 1943 S=0.013	0.1505 ( 1921 S=0.037	0.1004 ( 1631 S=0.196	0.0537 ( 167) S=0.491	0.0169 ( 239) S=0.795	0.0316 ( 239) S=0.627	0.0722 ( 232) S=0.273	0.0853 ( 230) S=0.192	-0.0278 ( 367) S=0.596	,
AI	PEER	0.1790 ( 168). S=0.020	0.0006 ( 153) S=0.994	0.2039 (175) S=0.005	0.0798 ( 172) S=0.293	0.1606 ( 1431 S=0.055	0.0260	0.1325 ( 265) S=0.031	0.0457 ( 255) S=0.466	0.1113 ( 268) S=0.059	0.0398 ( 270) S=0.515	-0.0099 ( 343) S=0.855	
ory: gin	COMPOSITE	-0.1159 ( 50) S=0.423_	-0.0901 ( 47) S=0.547	-0.0465 ( 61) S=0.722	-0.1098 ( 6C) S=0.404	0.0550	-0.1975 ( 51) S=0.165	-0.1831 ( 94) S=0.077	0.0314 ( 93) S=0.765	-0.0869 ( 86) S=0.426	-0.0506 ( 86) S=0.644	0.0836 ( 1691 S=0.280	
ugraphical Inventory:	SUPERVISOR	-0.0794 ( 1151 S=0.399	0.0106 ( 113) S=0.911	0.0141 ( 129) S=0.874	-0.0376 ( 129) S=0.672	-0.1131 ( 110) S=0.239	-0.1196 ( 1091 S=0.216	-0.1607 ( 166) S=0.039	0.0032 ( 167) S=0.967	-0.0199 ( 155) S=0.806	0.0734 ( 155) S=0.364	0.0030 ( 247) S=0.900	
Biograp Size of	UI.	-0.0282 ( 113) S=0.767	-0.0145 ( 108) S≈0.882	-0.0081 ( 116) S=0.931	-0.0244 ( 113) S=0.798	0.0752 ( 911 S=0.479	-0.0313 ( 39) S=0.771	-0.0022 ( 181) S=0.977	0.0316 ( 173) S=0.679	-0.0299 ( 185) S=0.587	0.0037 ( 186) S=0.906	0.1128 ( 223) S=0.093	
itory:	COMPOSITE	C.0523 ( 50) S=0.718_	C.1038 S=0.488	C.1184 ( 61) S=0.363	C.C773 ( 60) S=0.557	C.1312 ( 52) S=0.354	C. 0516 ( 51) S=0.719	C.1106 ( 94) S=0.289	C.C196 ( 93) S=0.852	0.1127 (885) S=0.301	C.C110 ( 86) S=0.920	0.0129 ( 169) S=0.857	de anti-anti-anti-anti-anti-anti-anti-anti-
Biographical Inventory: Marital Status	SUPERVISOR	0.0534 ( 115) S=0.571	0.1128 ( 113) S=0.234	0.0101 ( 129) S=0.910	0.1505 ( 129) S=0.039	0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$	0.1449 ( 109) S=0.133	0.0638 ( 166) S=0.414	0.0900 1 1671 S=0.247	0.1299 ( 1551 S=0.107	0.1475 ( 155) S=0.057	0.0154 ( 247) S=0.810	
Biogra Ma	PEER	0.0678 ( 113) S=0.475	-0.0228 ( 103) S=0.815	-0.0030 ( 115) S=0.974	0.0516 ( 113) S=0.587	0.0572 ( 91) S=0.590	-0.0426 ( 89) S=0.692	0.0706 ( 181) S=0.345	0.0062 ( 173) S=0.936	-0.0511 ( 185) S=0.409	0.0047 ( 186) S=0.950	-0.0003 ( 223) S=0.996	
TASK	DIMENSION	PEERO31	PEER032	PEER033	PEERC34	PEERC35	PEEP 036	PEER 037	PEER 038	PEER C39	PEER C40	PEERC41	e Arrest gard, grown passing g

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- Division and the					processor and the same and the same and the	-		CLASSIC CONTRACTOR OF THE PARTY	Na coatter to Enthurch Co.	Mark Carana January	dee 7 syspetime		Tourney agents Shifty and
st	COMPOSITE	-0.0514 ( 253) S=0.331	-0.0434 ( 191) S=0.551	-0.0969 ( 190) S=0.134	0.1421 ( 14) S=0.628	0.0580 ( 15) S=0.837	0.0391 ( 14) S=0.895	0.1317 ( 14) S=0.654	0.0135 ( 106) S=0.891	-0.0070 ( 104) S=0.943	0.0874 ( 124) S=0.335	0.0717 ( 121) S=0.434	
Mechanics Te	SUPERVISOR	-0.0800 ( 367) S=0.126	-0.0255 [ 289] S=0.656	-0.0575 ( 2891 S=0.330	0.1706 ( 41) S=0.285	0.1000 ( 41) S=0.534	0.0923 ( 52) S=0.562	0.0355	-0.0193 ( 210) S=0.781	-0.0134 ( 210) S=0.847	0.0010 ( 2271 S=0.988	0.0517	,
AI	PEER	-0.0020 ( 339). S=0.971	0.0037 ( 277) S=0.952	-0.0522 ( 276) S=0.333	0.1469 ( 62) S=0.255	-0.1145 ( 60) S=0.334	0.1154 (58) S=0.388	-0.0060 ( 56) S=0.965	0.0247 ( 192) S=0.734	-0.0372 ( 189) S=0.611	0.0728	-0.0281 ( 193) S=0.698	
entory: Origin	COMPOSITE	0.0399 ( 165) S=0.611	0.0617 ( 123) S=0.498	0.0874 1201 S=0.343	0.7906 ( 8) S=0.020	0.6784 ( 9) S=0.045	0.4518	0.3281 ( 10) S=0.355	0.0075 ( 71) S=0.951	0.0029 ( 69) S=0.981	-0.0013 ( 81) S=0.991	-0.0913 ( 78) S=0.426	
phical Invent of City of Ori	ERVIS	-0.1092 ( 248) S=0.086	0.0002 ( 201) S=0.998	-0.0420 ( 201) S=0.554	0.2360	-0.1389 ( 27) S=0.490	-0.0531 ( 39) S=0.726	-0.1882 ( 37) S=0.265	-0.0326 ( 148) S=0.694	-0.0914 [ 1471 S=0.271	-0.0317 ( 153) S=0.697	-0.1281 ( 153) S=0.115	
Biograp Size of		0.1247 ( 219) S=0.065	0.1269 ( 177) S=0.092	0.1570 ( 174) S=0.039	0.2185 ( 40) S=0.175	0.1692 ( 38) S=0.310	0.1154	0.1788 ( 37) S=0.290	-0.0019 ( 122) S=0.984	0.0529 ( 119) S=0.567	-0.0425 ( 124) S=0.639	-0.0752 ( 121) S=0.413	
itory:	COMPOSITE	-0.0322 ( 165) S=0.681	C.0060 ( 123) S=C.948	-C.1237 ( 120) S=0.178	( 8) ( 8 1.000	-c.1066 (9) S=0.785	-C.1750_ ( 10) S=0.629	-0.3671 ( 10) S=0.297	C.1427 ( 71) S=0.235	C.1231 ( 69) S=0.313	C.0778 ( 81) S=0.490	C.1561 ( 78) S=0.172	
iographical Inventory Marital Status	SUPERVISOR	0.0395	0.0202 ( 201) S=0.776	0.0392 ( 201) S=0.897	-0.0228 ( 26) S=0.912	0.3591 ( 27) S=0.066	-0.0238 ( 39) S=0.886	0.0327 ( 37) S=0.847	0.0585 ( 148) S=0.480	0.1226 ( 147) S=0.139	0.0291 ( 153) S=0.721	0.1014 ( 153) S=0.212	
Biogra Ma	PEER	-0.0128 ( 219) S=0.851	-0.0003 ( 177) S=0.997	-0.0665 ( 174) S=0.384	-0.2181 ( 40) S=0.176	-0.0583 ( 38) S=0.728	0.0407	0.1261 ( . 37) S=0.457	0.0716 ( 122) S=0.433	0.0217 ( 119) S=0.815	0.0199 ( 124) S=0.828	0.0745 ( 121) S=0.417	
TASK	DIMENSION	PEERC42	PEER043	PEER044	PEER045	PEERC46	PEER047	PEER C48	PEERC45	PEER C50	PEER051	PEER 052	

								and the second s	THE PARTY OF THE PARTY OF THE		o production and the co		E-Tarantilla, Elis
st	COMPOSITE	0.0496 ( 114) S=0.600	0.1061 (114) S=0.261	-0.0170 ( 211) - S=0.806	-0.0838 ( 205) S=0.232	-0.0227 ( 244) S=0.724	-0.0413 ( 237) S=0.527	-0.0681 ( 150) S=0.351	-0.0225 ( 187) S=0.760	0.3134 ( 20) S=0.178	0.0730 ( 20) S=0.760	-0.0468 ( 14) S=0.874	
Mechanics Te	SUPERVISOR	-0.0212 ( 2081 S=0.761	0.0215 ( 207) S=0.759	-0.0867 ( 315) S=0.125	-0.0856 ( 309) S=0.129	-0.0437 ( 360) S=0.409	-0.0195 ( 359) S=0.712	-0.0294 ( 2901 S=0.518	0.0773 ( 287) S=0.191	0.1983 ( 49) S=0.172	0.1774 ( 50) S=0.218	-0.1117 ( 51) S=0.435	
AI	PEER	0.0104 ( 167) · S=0.894	-0.0380 ( 155) S=0.626	0.07777 ( 313) S=0.171	-0.0151 ( 303) S=0.791	0.0386 ( 331) S=0.484	-0.0087 (329) S=0.876	0.0041 ( 231) S=0.946	-0.0709 ( 274) S=0.242	0.1389 ( 631 S=0.278	-0.0725 ( 611 S=0.579	-0.0008 1 58) S=0.995	
itory: igin	COMPOSITE	0.0597 ( 75) S=0.611	-0.0840 ( 73) S=0.480	0.0385 1 1351 S=0.658	0.0566 ( 130) S=0.522	-0.0616 ( 158) S=0.442	-0.0887 ( 151) S=0.279	-0.0304 ( 122) S=0.740	0.0216 ( 118) S=0.816	0.3255 [ 13] . S=0.278	0.2924 ( 13) S=0.332	-0.2034 ( 11) S=0.549	
hical Inven City of Or	PERVISOR	-0.0635 ( 139) S=0.458	-0.1391 ( 137) S=0.105	-0.0267 ( 210) S=0.701	-0.0550 ( 206) S=0.432	-0.0297 ( 243) S=0.645	-0.0243 ( 241) S=0.701	0.0062 ( 200) S=0.931	0.0181	0.0196_ ( 331 S=0.914	-0.1284 ( 34) S=0.469	5=0.209	
Biograp Size of	CC	0.0799 ( 105) S=0.418	0.0192 ( 103) S=0.847	0.0998 ( 2001 S=0.161	0.1464 ( 193) S≈0.040	-0.0718 ( 211) S=0.299	-0.0763 ( 2081 S=0.273	-0.0105 ( 179) S=0.389	0.0373 ( 174) S=0.625	0.0467	0.0273 ( 41) S=0.865	-0.2182 ( 39) S=0.182	
tory:	COMPOSITE	C.C086 ( 75) S=0.542	C. C772 ( 73) S=0.516	-C.0319 ( 135) S=0.713	-C.C381 ( 130) ( 130)	C.C648 ( .158) S=0.419	-C.C267 ( 151) S=0.745	- C. C250 ( 122) ( 5=0.794	C.0063 ( 118) S=0.946	C.1618 ( 13) S=0.597	C. 2950 ( 13) S=0.328	C.1679	
naphical Inventor Marital Status	SUPERVISOR	0.0411 ( 139) S=0.631	0.0894 1 1371 S=0.299	-0.0092 ( 2101 S=0.895	0.0428 ( 2061 S=0.541	0.0216 1. 2431 S=0.737	0.0327 ( 241) S=0.614	0.0659 ( 2001 S=0.354	0.0134 ( 1971 S=0.851	0.0867 ( 33) S=0.631	0.0501 ( 34) S=0.778	-0.0940	
Biogra Ma	8.53	0.0435 ( 1051 S=0.659	0.1185 ( 103) S=0.233	0.0047 ( 200) S=0.947	-0.0208 ( 193) S=0.771	0.0910 ( 2111) S=0.188	0.0147	-0.0226 ( 179) S=0.764	0.0921 ( 174) S=0.227	0.1903 ( 431 S=0.222	0.2887 f 411 S-0.067	0,3847 1 897 3×0,908	
TASK	DIMENSION	PEERCS3	PEER054	PEER055	PEER CS6	PEER C57	P E K C 5 8	PERC59	0 900 833 8	Transfer T			





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est	COMPOSITE	0.0134 ( 14) S=0.964	0.0087	-0.0778 ( 114) S=0.410	0.0964 ( 139) S=0.259	0.0175 ( 139) S=0.838	0.0844 ( 127) S=0.345	0.0756 ( 124) S=0.404	-0.0183 ( 210) S=0.792	-0.0162 ( 208) S=0.816	-0.0538 ( 1701 S=0.486	-0.0543 ( 168) S=0.485	
Mechanics Te	SUPERVISOR	0.0648 ( 51) S=0.652	-0.0746 ( 234) S=0.256	-0.0304 ( 232). S=0.645	0.0532 ( 241) S=0.411	0.0751 ( 241) S=0.246	0.0120 ( 220) S=0.859	0.0482 ( 220) S=0.477	-0.0491 ( 325) S=0.373	-0.0214 ( 323) S=0.702	-0.0571 ( 314) S=0.313	-0-1089 ( 312) S=0.055	
AI	PEER	-0.1162 ( 57.) S=0.339	0.1238 ( 198) S=0.032	-0.0032 ( 197) S=0.909	0.1544 ( 214) S=0.024	-0.0023 ( 2141 S=0.974	0.1301 ( 179) S=0.083	0.0131 ( 1761 S=0.963	0.1041 ( 3131 S=0.056	0.0494 (310) S=0.386	0.0890 ( 2841 S=0.135	0.0572 ( 283) S=0.338	
ory: gin	COMPOSITE	-0.0930 ( 11) S=0.786	0.0687	0.0021 ( 75) S=0.936	-0.0146 ( 87) S=0.893	-0.0426 ( 86) S=0.697	0.1834 79) S=0.106	0.0128 ( 75) S=0.913	0.0506 ( 136) S=0.555	-0.0124 ( 133) S=0.887	-0.0440 ( 123) S=0.629	0.0303 ( 121) S=0.382	
hical Inventory	JPER	-0.0175 ( 37) S=0.918	0.0374 ( 162) S=0.637	0.0050 ( 160) S=0.940	-0.0557 ( 160) S=0.484	-0.0065 ( 160) S=0.935	-0.0647 ( 145) S=0.440	-0.0480 ( 144) S=0.568	0.0114 ( 216) S=0.867	-0.0152 ( 214) S=0.825	-0.0290 ( 219) S=0.669	-0.0295 ( 217) S=0.666	
Biographic Size of Ci		-0.1062 ( 33) S=0.526	-0.0530 ( 125) S=0.557	0.0294 ( 123) S=0.747	0.0152 ( 129) S=0.864	0.0422 ( 128) S=0.637	0.1504 ( 110) S=0.117	0.0305 ( 106) S=0.411	0.0181 ( 203) S=0.798	0.0154 ( 200) S=0.323	-0.0183 ( 188) S=0.803	0.1333 ( 187) S=0.059	
Inventory:	COMPOSITE	-C.0614 ( 11) S=0.858	-C.0510 ( 78) S=0.657	C.0777 ( 75) S=0.508	C.C650 ( 87) S=0.526	C.0522 ( 86) S=0.633	-C.0181 79) 5=0.874	C.C777 ( 75) S=0.507	C.0043 ( 136) S=0.960	C.C285	-C.0350 ( 123) S=C.701	0.0464 ( 121) S=0.613	
Biographical Inven Marital Status	SUPERVISOR	-0.0433 ( 37) S=0.799	0.0221 ( 162) S=0.780	0.0355 ( 160) S=0.656	0.0250 ( 160) S=0.754	0,0958 ( 160) S=0.228	0.0003	0.0730 ( 144) S=0.384	0.0340 ( 216) S=0.619	0.0468 ( 214) S=0.496	0.0546 ( 219) S=0.421	0.0986 ( 217) S=0.148	
Biogra Ma	PEER	0.4623 ( 38) . S=0.003	0.0122 ( 125) S=0.893	0.1367 ( 123) S=0.132	0.0741 ( 129) S=0.289	0.1784 ( 1281 S=0.044	0.0288 ( 110) S=0.765	0.0834 ( 106) S=0.396	0.0575 ( 203) S=0.415	0.0589 ( 200) S=0.407	-0.0122 ( 183) S=0.868	0.0595 ( 187) S=0.418	
TASK	DIMENSION	PEERC64	PEERC65	PEERC66	PEERC57	PEERC68	PEERCSS	PEERC7C	PEERC71	PEERG72	PEERC73	PEERO74	

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Court   Cour	TASK	0	Biographical Inventory Marital Status	tory:	000	iographical Inventory ize of City of Origin		AI	Mechanics Test	of t
Colored   Colo	1	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
County   C	- 1	-0.0414 ( 1691 S=0.593		62.6	J 11	-0.0027 ( 170) S=0.972	0.0015 ( 97) S=0.989	0.0063 ( 265) S=0.919	0.0355 ( 253). S=0.574	0.0158 ( 158) · S=0.344
Co. 0.431		-0.0012 ( 167) S=0.987	1 1 1	000	0 111	0.0539 ( 167) S=0.489	941	2641	0.0006 2471 =0.993	-0.0791 ( 154) S=0.329
1	711	0.0431 ( 33) S=0.797	0.1531 ( 30) S=0.419	10 -100	0.2901 ( 38) S=0.077	0, 11	0.6002 ( 10) S=0.067	0.3341 [ 551 S=0.013	0.3271 ( 40) S=0.039	0.3580 ( 15) S=0.190
9         0.0788         0.0967         0.0435         -0.2487         0.1150         0.0147         0.1059           1. 321         (. 32)         (. 32)         (. 32)         (. 32)         (. 48)         (. 48)         (. 48)           2. 6.658         (. 32)         (. 32)         (. 32)         (. 44)         (. 48)         (. 31)           2. 6.658         (. 32)         (. 26)         (. 32)         (. 44)         (. 44)         (. 31)           3. 6.373         (. 32)         (. 32)         (. 44)         (. 44)         (. 44)         (. 44)           4. 6.591         (. 32)         (. 26)         (. 32)         (. 44)         (. 44)         (. 44)           5. 6.551         (. 56)         (. 64)         (. 27)         (. 26)         (. 44)         (. 44)         (. 44)           6. 551         (. 56)         (. 64)         (. 64)         (. 64)         (. 44)         (. 44)         (. 17)           7. 10.03         (. 65)         (. 64)         (. 64)         (. 64)         (. 17)         (. 17)           8 = 0.120         (. 95)         (. 102)         (. 64)         (. 112)         (. 112)         (. 124)         (. 124)           1. 10.12	(0)	0.2075 ( 36) S=0.225	0.2722 ( 30) S=0.146	C.C ( 10) S=1.000	10.	-0.0651 ( 30) S=0.733	.20	54)	0 11	0.0205 ( 15) S=0.942
0.1134         -0.0417         -0.0527         -0.0765         0.5031         -0.0546         0.1763           1         0.134         -0.0417         -0.035         0.0677         5-0.677         5-0.283         0.0723         0.0334           1         0.1508         -0.035         0.0123         0.0515         0.2033         0.0723         0.0334           1         0.1170         0.0518         0.0518         0.0518         0.0333         0.0723         0.0333           1         0.1170         0.0253         0.0353         0.0354         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333         0.0333	6	0.0788 (. 32) S=0.668	0.0967 ( 32) S=0.599	C.3796 ( 91 S=0.314	-0.0435 ( 32) S=0.813	321	0.1150 ( 9) S=0.768	0.0147	0.1054 ( 331 S=0.529	0.0883 ( 11) S=0.796
1         0.1598         -0.0335         0.0653         0.1123         0.0515         0.0233         0.0723         0.0338           1         (177)         (647)         (177)         (647)         (177)         (177)           2         (0.1370)         (0.0263)         (0.0726)         (0.03726)         (0.0552         -0.0375           2         (0.1370)         (0.0263)         (0.0363)         (0.0726)         (0.0552         -0.0375           3         (0.1370)         (0.0263)         (0.0369)         (0.0726)         (0.0562)         -0.0375           4         (153)         (114)         (183)         (114)         (114)         (114)         (114)           5         (183)         (193)         (114)         (183)         (114)         (114)         (114)           5         (183)         (193)         (114)         (183)         (193)         (193)         (193)           6         (183)         (193)         (114)         (114)         (114)         (114)           7         (183)         (193)         (114)         (114)         (114)         (114)           8         (194)         (194)         (114)         (	0	0.1134 ( 30) S=0.551	111		0 1	-0.0765 ( 32) S=0.677	5031	-0.0596 ( 461 S=0.634	381	0.1589 ( 11) S=0.558
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		0.1508 ( 95) S=0.120	-0.0335 ( 117) S=0.720	C.0663 ( 64) S=0.603	10 11	0.0515 ( 117) S=0.581	0.2033 ( 64) S=0.107	0.0723	0.0388 ( 174) S=0.938	0.0915 ( 99) S=0.358
3       -0.0122       0.0369       -0.0213       -0.0501       0.0379       0.0279         4       1831       ( 184)       ( 193)       ( 114)       ( 290)       ( 290)       ( 290)         5=0.868       S=0.954       S=0.615       S=0.769       S=0.520       S=0.685         4       -0.0142       0.0965       -0.0156       -0.0381       -0.0602       -0.0232         4       -0.0142       0.0965       -0.0278       0.0156       -0.0381       ( 182)       ( 288)         5       0.0062       0.0183       S=0.600       S=0.696       S=0.696       S=0.0023         6       112)       ( 186)       ( 192)       ( 186)       ( 288)       ( 288)         8       S=0.433       S=0.678       0.0156       -0.0502       0.0523       -0.0145         1       ( 116)       ( 116)       ( 116)       ( 116)       ( 116)       ( 263)         1       ( 116)       ( 116)       ( 116)       ( 126)       ( 263)       ( 263)         1       ( 116)       ( 116)       ( 116)       ( 116)       ( 116)       ( 116)         1       ( 116)       ( 116)       ( 116)       ( 116)       ( 116)		0.1370 ( 93) S=0.190	0.0263 ( 115) S=0.730	C. C307 ( 61) S=0.814	0.0983	-0.0726 ( 115) S=0.441	0.0562 ( 61) S=0.667	0.0382 1521 =0.640	-0.0375 ( 174) S=0.623	-0.0271 ( 98) S=0.791
4         -0.0142         0.0965         -0.0278         0.0156         -0.0381         -0.0602         -0.0232         -0.0145           1 560         ( 192)         ( 192)         ( 112)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)         ( 288)		-0.0122 ( 183) S=0.868	170	-0.0055 ( 114) S=0.954	0.0369 ( 188) S=0.615	0: 11	-0.0501 ( .114) S=0.597	0.0379 ( 2901 S=0.520	2891	0.0092 ( 174) S=0.904
5     -0.0062     0.0437     0.0529     -0.0098       151     ( 191)     ( 116)     ( 121)     ( 121)     ( 279)       S=0.935     S=0.494     S=0.494     S=0.388     S=0.884		-0.0142 ( 156) S=0.943	0 = 8	OH M	0.0156 ( 186) S=0.632	-0.0381 ( 192) S=0.600	0 11	-0.0232 ( 288) S=0.695	-0.0145 ( 288) S=0.806	-0.0658 ( 172) S=0.391
	5	-0.0062 ( 1751 S=0.935	0.0437 ( 191) S=0.548	C. C390 ( 116) S=0.678	0.0208 1751 =0.785		116)	0.0529 ( 268) S=0.388	-0.0098 ( 279). S=0.884	0.0181 ( 150) S=0.809
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TASK	Biogra	Biographical Inventory: Marital Status	tory:	Biographical Size of City	hical Inventory: City of Origin		AI	Mechanics Test	1 (1	
	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	
PEER G86	0.0835 ( 171) S=0.277	0.0151 ( 191) S=0.836	C.0128 ( 112) S=0.893	0.0438 ( 171) S=0.569	0.0045 ( 191) S=0.951	0.0435 ( 112) S=0.649	-0.0364 ( 265) S=0.556	-0.0100 ( 279) S=0.868	-0.0627 ( 177) S=0.407	
PEERC87	-0.0556 ( 120) S=0.547	0.0300 ( 146) S=0.719	-C.C890 ( 67) S=0.474	-0.0698 ( 120) S=0.449	0.0244 ( 1461 S=0.770	-0.0385 ( 67) S=0.757	0.1544 ( 1851 S=0.036	-0.0629 ( 2091 S=0.366	0.0301 ( 100) S=0.766	
PEERCEB	0.1389 ( 117) S=0.135	0.0239 ( 144) S=0.776	C. C577 ( 63) ( =0.653	0.0794 ( 117) S=0.395	0.0526 ( 144) S=0.531	-0.0314 ( 63) S=0.807	-0.0146 ( 180) S=0.346	-0.0404 ( 207) S=0.553	-0.0429 ( 96) S=0.678	
PEERC89	0.0834 ( 35) S=0.634	0.0368 ( 30) S=0.847	C.0764 ( 11) S=0.823	0.3929 ( 35) S=0.020	0.3780 ( 30) S=0.039	0.6071	0.2611 ( 52) S=0.062	0.1709 ( 461 S=0.256	0.3796 ( 17) S=0.133	
PEEROSO	0.2254 ( 33) S=0.207	1 1 1	C.C (11) S=1.000	0.2478 ( 33) S=0.164	0.2097 ( 30) S=0.266	0.37C8 ( 111) S≈0.262	0.0024 ( 51) S=0.987	0.1424 ( 46) S=0.345	0.0909 ( 171) S=0.729	
PERRC91	0.1423 ( 36) S=0.403	-0.0032 ( 34) S=0.936	C.3797 (101) S=0.279	0.0647	-0.2393 ( 34) S=0.173	0.0919 ( 10) S=0.801	0.1185 ( 52) S=0.403	-0.0065 ( 44) S=0.966	0.1429 ( 131 S=0.642	
PEER092	-0.0351 ( 34) S=0.844	0.0743 ( 33) S=0.681	C.C ( 10) S=1.000	-0.1693 ( 34) S=0.338	0.0573 ( 33) S=0.751	0.3086 ( 10) S=0.386	0.0421 ( 50) S=0.772	0.2958 ( 43) S=0.054	0.2525 ( 13) S=0.405	
PEEPC93	0.0949 ( 122) S=0.293	0.0494 ( 146) S=0.554	C.1556 (78) S=0.174	0.1374 ( 122) S=0.131	0.0062 (146) S=0.941	0.1504 (78) S=0.189	0.1729 ( 198) S=0.015	0.1305 ( 220) S=0.053	0.1580 ( 131) S=0.071	
PEERC94	0.0554 ( 119) S=0.549	0.1528 ( 144) S=0.068	C.1006.	0.0392 ( 119) S=0.680	0.0700 ( 1441 S=0.405	0.C863 ( 74) S=0.465	0.1353 ( 1961 S=0.058	0.0609 ( 219) S=0.370	0.1177 ( 128) S=0.186	
PEERC55	0.1020 ( 99) S=0.315	0.0124 ( 136) S=0.836	C.0288 ( 72) S=0.810	0.1543 ( 99) S=0.127	-0.0301 ( 136) S=0.728	0.1281 ( 72) S=0.284	0.1173 ( 161) S=0.139	0.0724 ( 203) S=0.305	0.0835 ( 115) S=0.347	
PEER C 56	0.0618 ( 97) S=0.547	0.0514 ( 134) S=0.556	C.0568 (69) S=0.429	0.0910 (79) (S=0.375	0.0037 (134) S=0.920	0.0292 ( 69) S=0.812	0.0551 ( 157) S=0.493	-0.0108 ( 201) S=0.879	0.0622 ( 110) S=0.518	
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st	COMPOSITE	-0.0358 ( 207) · S=0.609	-0.0597 ( 203) S=0.397	0.0002 ( 172) S=0.997	-0.04).8 ( 163) S=0.590	0.0739	0.0448	0.3302 ( 13) S=0.271	0.1422	0.0405	0.2394 ( 11 ) S=0.478	0.1015 ( 127) S=0.256	
Mechanics Test	SUPERVISOR	-0.0533 ( 312) S=0.348	-0.0350 ( 310) S=0.539	0.0283	0.0403 ( 248) S=0.527	0.0131 ( 184) S=0.850	0.0357 ( 184) S=0.530	0.1057 ( 33) S=0.528	0.3119 ( 33) S=0.057	0.0400	0.1528	0.0786 ( 2091 S=0.258	
AI	PEER	0.1155 ( 309) S=0.043	0.0146	0.0442 ( 266) S=0.473	-0.0188 ( 262) S=0.762	0.0937 ( 1821 S=0.208	0.0591 ( 180) S=0.431	0.2949	0.1044 ( 51) S=0.466	-0.0031 ( 51) S=0.983	-0.0991 ( +9) S=0.498	0.0933 ( 189) S=0.178	
ory: gin	COMPOSITE	-0.0360 ( 138) S=0.675_	0.0467 (135) S=0.591	-0.0243 ( 110) S=0.801	0.0480 ( 107) S=0.623	-0.1387 ( 621 S=0.232	-0.1228 ( 60) S=0.350	0.4623	0.9264 ( 8) S=0.001	-0.1361 ( 8) S=0.748	0.2041	0.1021	
ohical Inventory: City of Origin	SUPERVISOR	-0.0473 ( 209) S=0.497	0.0638	-0.0067 ( 171) S=0.931	0.0143 ( 170) S=0.853	-0.0407 ( 130) S=0.646	-0.0415 ( 130) S=0.539	0.1974 ( 26) S=0.334	0.2895 ( 26) S=0.151	0.0031 ( 32) S=0.986	0.0554	-0.0283 ( 139) S=0.741	
Biographical Size of City	PEER	0.0040 ( 202) S=0.955	0.0130 ( 199) S=0.855	-0.1060 ( 173) S=0.165	0.0355 ( 170) S=0.646	-0.1265 ( 117) S=0.174	0.0393 ( 115) S=0.676	0.2451	0.3043	-0.1016 ( 34) S=0.567	-0.0974 ( 32) S=0.596	0.0477 ( 119) S=0.606	
ntory: s	COMPOSITE	C.0623 ( 133) E=0.468	C.0375 ( 125) S=0.666	-C.0241 (110) S=0.803	-0.0610 ( 107) S=0.532	C.0033 ( 62) S=0.580	C.0229 ( 60) S=0.862	-C.0925 ( 8) S=0.828	C.5895 ( 8) S=0.124	C.3333 ( 8) S=C.420	-C.6667 (8) (5=0.071	C.1085 ( 60) S=0.338	
Biographical Inventory Marital Status		0.0406 ( 209) S=0.559	0.0960 ( 2081 S=0.168	-0.0121 ( 171) S=0.875	-0.0254 ( 170) S=0.733	-0-0270 ( 130) S=0.761	0.1259 ( 130) S=0.153	-0.0385 ( 261 S=0.852	0.3990 ( 26) S=0.043	-0.2135 ( 32) S=0.229	-0.1664 ( 32) S=0.363	0.0631 ( 139) S=0.460	
Biogra	PEER	0.0859 ( 202) S=0.224	0.0127 1 1991 S=0.858	-0.0492 ( 173) S=0.520	-0.0994 ( 170) S=0.202	0.0234 ( 117) S=0.802	0.0284 ( 115) S=0.763	0.0033 ( 37) S=0.985	0.1683 ( 35) S=0.334	0.0336	0.0364 ( 32) S=0.843	0.0925 ( 119) S=0.317	
TASK	DIMENSION	PEERC97	PEFRCS8	PEER099	PEER100	PEER101	PEER102	PEERIC3	PEER104	P558105	PEERICS	PEERICT	

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	COMPOSITE	0.0892 ( 1251 · S=0.323	0.1324 ( 113) S=0.162	0.0761 ( 113) S=0.423	0.0090 ( 204) S=0.898	0.0241 ( 201) S=0.734	0.0073 ( 268) S=0.905	-0.0484 ( 266) S=0.432	0.0001	-0.6969 ( 231) S=0.142	0.0513 ( 96) S=0.620.	-0.0069 ( 92) S=0.948	
Mechanics Test	SUPERVISOR	0.0759 ( 2101 S=0.273	0.0667 ( 135) S=0.366	0.0933 ( 186) . S=0.205	0.0233 ( 310) S=0.683	0.0423 ( 309) S=0.459	-0.0110 ( 370) S=0.833	-0.0335 ( 370) S=0.521	-0.0449 ( 343) S=0.407	-0.0246 ( 338) S=0.653	0.0475 ( 191) S=0.514	0.0373 [ 190] S=0.609	
AI	PEER	0.1131 ( 186). S=0.124	0.1526 ( 154) S=0.059	0.0067 ( 1531) S=0.935	0.1089 ( 299) S=0.050	0.0469	0.0939 ( 357) S=0.076	0.0239 ( 3551 S=0.653	0.1344 ( 337) S=0.014	-0.0196 ( 329) S=0.724	0.0376 ( 181) S=0.615	-0.0120 ( 177) S=0.874	
cory: gin	COMPOSITE	0.0847 ( 78) S=0.461	0.1266 ( 74) S=0.283	0.0405 ( 72) S=0.736	-0.0661 ( 140) S=0.438	-0.0274 ( 138) S=0.750	-0.0386 ( 172) S=0.616	-0.0972 ( 171) S=0.206	-0.0248 (152) S=0.762	-0.0156 ( 147) S=0.851	-0.0869 ( 63) S=0.498	-0.0458 ( 591 S=0.708	
raphical Inventory of City of Origin	SUPERVISOR	0.0052 ( 140) S=0.951	_0.0380 ( 126) S=0.673	-0.0754 ( 125) S=0.404	-0.0393 ( 207) S=0.574	0.0016 ( 2061 S=0.982	-0.0153 ( 247) S=0.811	0.0107 ( 247) S=0.867	0.0067	0.0641 ( 225) S=0.339	0.0755 ( 132) S=0.384	0.0865 ( 131) S=0.325	
Biograp Size of	PEER	0.0695 ( 116) S=0.459	0.0970 ( 97) S=0.345	0.1404 ( 95) S=0.175	-0.0491 ( 200) S=0.490	-0.0402 ( 198) S=0.574	-0.0333 ( 230) S=0.615	-0.0956 ( 229) S=0.149	-0.0144 ( 216) S=0.834	-0.0627 ( 212) S=0.364	-0.2319 ( 114) S=0.013	-0.0634 ( 110) S=0.511	
Inventory:	COMPOSITE	C.1443 ( 78) S=0.207	-C.0015 [ 74] S=C.590	C.C872 [ 72) S=0.466	0.0 ( 140) S=1.000	-C.C289 ( 138) \$=0.736	-C.C297 ( 172) S=0.699	C•C446 ( 171) S=0.563	0.0357 ( 152) S=0.663	C.C659 (147) S=0.400	C.0814 ( 631 S=0.526	( 593) ( 593) S=0.519	
Biographical Inven Marital Status	SUPERVISOR	0.1740 ( 140) S=0.040	0.0042 ( 125) S=0.963	0.1045 ( 125) S=0.246	0.0525 ( 2071 S=0.452	0=0761 ( 206) S=0.277	0.0005 ( 247) S=0.993	0.0595 ( 247) S=0.352	-0.0144 ( 230) S=0.828	0.0546 ( 225) S=0.415	0.1059 ( 132) S=0.227	0.1694 ( 131) S=0.053	
Biogra	PEER	0.0844 ( 116) S=0.367	0.1470 ( 97) S=0.151	0.1388 ( 95) S=0.160	-0.0171 ( 200) S=0.310	-0.0436 ( 1981 S=0.542	-0.0425 ( 230) S=0.521	0.0363 ( .229) S=0.585	0.0144 ( 2151 S=0.833	0.0297 ( 212) S=0.667	0.0884 ( 114) S=0.350	0.0171 ( 110) S=0.859	
TASK	DIMENSION	PEERIC8	PEER 109	PEER 110	PEERIII	PEER112	<u>PEFR113</u>	PSER114	PEER115	PEER116	PEERII7	PEER118	

st	COMPOSITE.	0.1189 ( 129) S=0.179	0.0471 ( 127) S=0.599	-0.0008 ( 175) S=0.992	-0.0380 ( 172) S=0.621	0.1148 ( 59) S=0.387	0.1454 ( 56) S=0.285	0.0015 ( 131) S=0.587	-0.0726 ( 130) S=0.412	0.0114 ( 180) S=0.880	-0.0547 ( 177) S=0.470	-0.0616 ( 184) S=0.406	
Mechanics Test	SUPERVISOR	0.0934 ( 211) S=0.177	0.0560	0.0053 ( 280) S=0.930	-0.0099 ( 279) S=0.869	0.0145 ( 95) S=0.889	-0.1035 ( 97) S=0.313	-0.0382 ( 210) S=0.582	-0.1090 ( 210) S=0.115	-0.0070 ( 297) S=0.904	-0.0409 ( 2971 S=0.483	-0.0614 ( 302) S=0.287	
AI	PEER	0.1205 ( 198) S=0.091	-0.0148 ( 197) S=0.836	0.0740 ( 276) S=0.221	0.0071 ( 274) S=0.907	0.1941 ( 97) S=0.057	0.2214 ( 93) S=0.033	0.1048 ( 184) S=0.157	0.0145 ( 183) S=0.845	0.0794 ( 271) S=0.193	0.0231	0.0737 ( 280) S=0.219	
cory: gin	COMPOSITE	0.0688 (83) S=0.537	0.0468 ( 80) S=0.680	-0.0103 (119) S=0.911	0.0233 ( 116) S=0.804	0.1556 ( 41) S=0.331	0.2357	-0.0254 ( 90) S=0.812	-0.0636 ( 87) S=0.559	-0.0940 ( 120) S=0.307	-0.0551 ( 117) S=0.555	-0.0464 ( 126) S=0.606	
phical Inventory City of Origin	SUPERVISOR	0.0023 ( 139) S=0.979	-0.0014 ( 138) S=0.987	-0.0389 ( 1851 S=0.600	0.0058 ( 134) S=0.937	0.1628 ( 711) S=0.175	0.0657 ( 72) S=0.583	-0.0213 ( 140) S=0.802	-0.0454 ( 140) S=0.595	-0.0359 ( 1971 S=0.230	-0.0329 ( 196) S=0.648	0.0212 ( 209) S=0.760	
Biographical Size of City	PEER	0.0322 ( 123) S=0.356	0.1157 ( 126) S=0.197	-0.0158 ( 186) S=0.820	0.0479 ( 184) S=0.519	-0.0703 ( 71) S=0.550	0.0144 ( 68) S=0.907	0.0083 ( 125) S=0.927	-0.0104 ( 123) S=0.909	-0.0783 ( 173) S=0.299	-0.0228 ( 175) S=0.764	-0.0708 ( 105) S=0.338	
ntory: s	COMPOSITE	-C.C610 ( 83) S=0.584_	-C.C977 (80) \$=0.389	-C.CC86 ( 119) S=0.926	-0.0197 ( 116) S=0.834	C.C279 ( 41) S=0.863	C.2856 ( 38) S=0.082	-C.C524 ( 90) S=0.624	-C.1860 ( 87) \$=0.085	-C.C511 (120) S=0.580	-C.C878 ( 117) S=0.346	C.C092 ( 126) S=0.919	
Biographical Inventory: Marital Status	SUPERVISOR	0.0194 ( 139) S=0.321	0.1372 ( 138) S=0.108	0.0043 ( 1851 S=0.954	0.0766 ( 184) S=0.301	-0.0219 (. 71) S=0.856	-0.0171 ( 72) S=0.886	0.0536	-0.0389 ( 1401 S=0.649	0.0150 ( 197) S=0.835	0.0362 ( 196) S=0.615	-0.0381 ( 209) S=0.584	
Biogr	PEER	0.0939 ( 128) . S=0.308	0.1016 ( 125) S=0.258	0.0505 ( 186) S=0.494	-0.0070 ( 134) S=0.924	0.0083 ( 71) S=0.945	0.1177 ( 68) S=0.339	0.0010 ( 125) S=0.991	-0.0842 ( 123) S=0.355	-0.0015 ( 178) S=0.984	-0.0387 ( '175) S=0.611	0.0657	
TASK	DIMENSION	PESR119	PEER 120	PEER121	PEER 122	PEFR123	PEFR 124	PEER125	PEFR 126	PEER127	PEER128	PEER 129	

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st	COMPOSITE	-0.0398 ( 182) S=0.593	-0.1294 ( 180) S=0.083		0.0092 ( 247) S=0.885	-0.0754 ( 246) S=0.238	-0.0115 ( 226) S=0.863	-0.0804 ( 223) S=0.232	0.0180 ( 125) S=0.842	0.0222	-0.0522 ( 251) S=0.410	-0.0723 ( 248) S=0.257	
Mechanics Test	SUPERVISOR	-0.0495 ( 302) S=0.401	-0.0449 ( 294) S=0.443	-0.0650 ( 297) S=0.264	0.0035 ( 355) S=0.948	-0.0676 ( 356) S=0.203	0.0132 ( 344) S=0.808	-0.0440 ( 347) S=0.414	0.0041 ( 248) S=0.949	0.0048 ( 247) S=0.940	-0.0451 ( 346) S=0.403	-0.0600 ( 345). S=0.266	•
AI	PEER	0.0422 ( 279). S=0.483	0.0043 ( 278) S=0.944	0.0218 ( 276) S=0.719	0.0592 ( 337) S=0.278	-0.0113 ( 3351 S=0.929	0.0110 (314) S=0.846	-0.0371 ( 307) S=0.518	-0.0146 [ 2411 S=0.822	0.0063	0.0025	-0.0087 ( 3361 S=0.873	
ory: qin	COMPOSITE	0.0045 ( 124) S=0.960	-0.1282 ( 124) S=0.156	-0.1143 ( 123) S=0.208	-0.0017 ( 165) S=0.932	-0.0606 ( 163) S=0.442	0.0759 ( 147) S=0.361	-0.0351 ( 145) \$=0.675	0.0699 ( 90) S=0.513	0.1213 ( 88) S=0.260	0.0481 ( 169) S=0.535	0.0968 ( 166) S=0.215	
iographical Inventory:		-0.0286 ( 209) S=0.681	-0.0765 1 2061 S=0.274	-0.0302 ( 207) S=0.666	-0.0305 ( 242) S=0.637	-0.0557 ( 243) S=0.388	0.0267 ( 234) S=0.685	-0.0173 ( 235) S=0.791	-0.0136 (179) S=0.305	0.0183 (173) S=0.803	0.0390 ( 239) S=0.548	0.0211 ( 239) S=0.746	
Biograp Size of	PEER	0.0284 ( 183) S=0.703	-0.1388 ( 182) S=0.062	-0.0456 ( 180) S=0.543	0.0006 ( 217) S=0.994	-0.0185 ( 215) S=0.788	0.0082 ( 201) S=0.908	-0.0170 ( 197) S=0.813	-0.0367 ( 158) S=0.647	0.0884 ( 156) S=0.272	-0.0374 ( 221) S=0.581	0.0589 ( 219) S=0.386	
ntory:	COMPOSITE	-C.C650 ( 124) S=0.466	-C.0760 (124) S=0.401	C.0080 (123) S=C.930	C.C890 ( 165) S=0.256	C.C563 ( 163) S=0.475	( 147) S=0.228	0.0472	C.0558 ( 90) S=0.602	C. C646 ( 88) S=0.550	C.0497 ( 169) S=0.521	C.C317 ( 166) S=0.685	
Biographical Inventory: Marital Status	SUPERVISOR	-0.0535 ( 209) S=0.442	-0.0717 ( 206) S=0.306	0.0201 ( 207) S=0.773	0.0712 ( 242) S=0.270	0.0822 ( 243) S=0.202	-0.0053 ( 2341 S=0.935	0.0885 ( 235) S=0.177	0.0243 ( 1791 S=0.747	0.0886 ( 173) S=0.239	0.0393 ( 239) S=0.546	0.0804 ( 239) S=0.215	
Biogra	PEER	0.0444 ( 183) S=0.550	-0.0226 ( 1821 S=0.762	0.1147 ( 183) S=0.125	0.1329 ( 217) S=0.051	0.0684 ( 215) S=0.318	0.1339 ( 201) S=0.049	0.0703 ( 197) S=0.326	0.0379 ( 1581 S=0.635	0.0389 ( 156) S=0.630	0.0139 ( 221) S=0.337	0.0357 ( 219) S=0.599	
TASK	DIMENSION	PEER130	PEER131	PEER132	PEER133	PEER134	PEEP135	PEER 136	PEER137	PEER 138	PEER139	PEER140	

										many armining a			-
st	COMPOSITE	-0.0336 ( 249) S=0.593_	-0.1057 ( 247)- S=0.097	-0.0539 ( 232): S=0.414	-0.1043 ( 233) S=0.112	-0.1086 ( 1541 S=0.180	-0.1496 ( 152) S=0.066	0.0074 ( 30) S=0.569	0.1566 ( 30) S=0.409	0.2122 ( 16) S=0.430	0.1064 ( 15) S=0.706	0.1601 ( 9) S=0.681	
Mechanics Test	SUPERVISOR	-0.0233 ( 359) S=0.660	-0.0545 ( 360) S=0.303	-0.0149 ( 352), S=0.780	-0.0628 ( 355) S=0.238	0.0259 ( 238) S=0.691	-0.0207 ( 236) S=0.751	-0.0117 ( 65) S=0.927	0.0044 ( 65) S=0.972	0.2224 ( 37) S=0.186	0.3373 ( 36) S=0.044	0.0358 ( 37) S=0.833	,
AI	PEER	0.0254 ( 337) S=0.642	-0.0308 ( 335) S=0.574	-0.0218 ( 319). S=0.693	-0.0213 ( 320) S=0.704	0.0032 ( 248) S=0.898	0.0126	0.1076 ( 75) S=0.358	0.1020 ( 75) S=0.384	0.2570 ( 50) S=0.072	0.0526 ( 49) S=0.720	0.1039 ( 461 S=0.471	
ory: gin	COMPOSITE	-0.0450 ( 167) S=0.563	0.0127 ( 165) S=0.871	0.0328 ( 152) S=0.688	0.0088 ( 152) S=0.915	0.0123 ( 97) S=0.505	J. C037 ( 94) S=0.972	-0.1780 ( 21) S=0.44c	0.1039 ( 21) S=0.654	0.4600	0.5175 ( 10) S=0.125	0.3397 ( 6) S=0.510	
hical Inventory: City of Origin	SUPERVISOR	-0.0765 ( 246) S=0.232	-0.0453 ( 2471 S=0.478	0.0013 ( 242) S=0.984	-0.0364 ( 243) S=0.573	0.0150 ( 162) S=0.849	-0.0310 ( 1601 S=0.697	0.0082 ( 48) S=0.956	-0.0182 ( 48) S=0.902	0.0193 ( 26) S=0.926	0.1754 ( 26) S=0.391	-0.0610 ( 29) S=0.753	
Biographical Size of City	PEER	-0.0015 ( 221) S=0.982	0.0113 (219) S=0.958	0.0104 ( 205) S=0.832	0.0215 ( 206) S=0.759	-0.0720 ( 160) S=0.356	-0.0046 ( 158) S=0.954	-0.1256 ( 45) S=0.405	0.1394 ( 461 S=0.355	0.1760 ( 33) S=0.327	0.1957 ( 33) S=0.275	0.1477 (29) S=0.444	
itory:	COMPOSITE	C.1382 ( 167) S=C.075_	C. C898 (165) S=0.251	C.1010 (152) S=0.216	C.1071 ( 152) S=0.189	C.C163 ( 97) S=0.874	C.0964 ( 94) S=0.355	-C.4750 ( 21) S=0.030	-C.1861 (21) S=0.419	-0.0851 ( 10) S=0.837	C.1336 ( 10) S=0.713	( 6) S=0.710	
Biographical Inventory: Marital Status	0.	0.0224 ( 245) S=0.726	0.0449 ( 247) S=0.482	0.0228 ( 242) S=0.724	0.0910 ( 243) S=0.157	-0.0089 (. 162) S=0.910	0.0885 ( 160) S=0.256	-0.1788 ( 48) S=0.224	-0.0436 ( 481 S=0.768	0.0273 ( 26) S=0.895	0.2488 ( 26) S=0.220	-0.0832 ( 29) S=0.668	
Biogra Ma	PEER	0.1493 ( 221) S=0.027	0.0712 · ( 219) S=0.294	0.1445 ( 205) S=0.039	. 0.1079 ( 206) S=0.123	0.0848 ( . 160) S=0.236	0.0707 ( 153) S=0.377	-0.0816 ( 46) S=0.590	0.0256 ( 46) S=0.865	0.0378 ( 33) S=0.835	0.1403 ( 33) S=0.436	0.2099 ( 29) S=0.274	
TASK	Diwension	PEER 141	PESR142	PEER143	PEER144	PEE2145	0834146	PEER147	PEER148	PEER149	PEER150	PEER 151	

					~				-	-			Programme of the Control of the Cont
st	COMPOSITE	0.1482 ( 9) S=0.704	-0.0204 (156) S=0.501	-0.0217 ( 155) S=0.788	0.1868 ( 105) S=0.056	0.1691 ( 105) S=0.085	0.1145 ( 93) S=0.275	0.0780 ( 52) S=0.460	-0.0697 ( 179) S=0.354	-0.0326 ( 179) S=0.665	-0.0576 ( 261) S=0.354	-0.0572 ( 258) S=0.360	
Mechanics Test	SUPERVISOR	0.1125 ( 37) S=0.507	0.0205	-0.0331 ( 275) S=0.585	0.0954 ( 1881 S=0.193	0.0631 ( 187) S=0.391	0.0960 ( 164) S=0.221	0.0578 ( 163) S=0.464	-0.0514 ( 289) S=0.334		-0.0755 ( 365) S=0.150	-0.0542 ( 365) S=0.221	
AI !	PEER	-0.0568 ( 46) S=0.703	0.0305 ( 243) S=0.636	-0.0296 ( 241). S=0.647	0.1374 ( 164) S=0.079	0.0932	0.1542 ( 140) S=0.059	0.0687 ( 139) S=0.422	0.0128 ( 271) S=0.834	0.0238 ( 272) S=0.696	0.0647 ( 342) S=0.233	0.0617 ( 338) S=0.258	
entory: Origin	COMPOSITE	0.2315 ( 6) S=0.659_	-0.0130 ( 106) S=0.395	0.0480 ( 105) S=0.627	0.1862 ( 70) S=0.123	0.0147 ( .69) S=0.904	0.0806	-0.0356 ( 62) S=0.783	0.0035 ( 123) S=0.970	0.0431 ( 123) S=0.636	-0.0598 ( 174) S=0.433	0.0102 ( 171) S=0.894	
Inv	SUPERVISOR	-0.0345 ( 29) S=0.859	0.0092 ( 195) S=0.899	-0.0203 ( 194) S=0.779	0.0269 ( 131) S=0.761	-0.0318 ( 130) S=0.719	-0.1126 ( 115) S=0.231	-0.1805 ( 114) S=0.054	-0.0175 ( 198) S=0.806	-0.0519 ( 1981 S=0.468	-0.0066 ( 253) S=0.917	-0.0007 ( 253) S=0.992	
Biographical Size of City	PEER	0.1534 ( 29) S=0.427	-0.0741 ( 154) S=0.361	0.0523 ( 153) S=0.521	0.0232 ( 102) S=0.817	0.1044 ( 102) S=0.296	0.1297 ( 85) S=0.237	0.1911 ( 85) S=0.080	-0.0703 ( 179) S=0.350	0.0180 ( 180) S=0.811	-0.0592 ( 224) S=0.378	-0.0094 ( 220) S=0.890	
Inventory:	COMPOSITE	-c.5345 ( 6) S=0.275	-C.C614 ( 106) S=0.532	( 105)   	C.1821 (70) S=0.131	C.2241 ( 69) S=0.064	C. C259 ( 63) S=0.840	C.1598 ( 62) S=0.187	-c.c196 (123) S=0.830	C.C194 ( 123) S=0.832	C.C245 ( 174) S=0.748	-0.0128 (171) S=0.868	
Biographical Inven Marital Status	SUPERVISOR	-0.1805 ( 29) S=0.349	-0.0149 ( 195) S=0.836	0.1121 ( 194) S=0.120	0.0802 ( 131) S=0.363	0.2756 ( 130) S=0.001	-0.0599 ( 115) S=0.525	0.1536 ( 114) S=0.103	0.0433 ( 1981 S=0.545	0.1554 ( 198) S=0.028	-0.0056 ( 253) S=0.930	0.0480 ( 253) S=0.4448	
Biogra Ma	PEER	0.2205 ( 291 S=0.250	0.0171 ( 154) S=0.834	0.0222 ( 153) S=0.735	0.1936 ( 102) S=0.051	0.1564 ( 102) S=0.117	0.2915 ( 35) S=0.007	0.1584 ( 35) S=0.148	0.0052 ( 179) S=0.945	-0.0328 ( 180) S=0.662	0.0591 ( 224) S=0.379	-0.0006 ( 220) S=0.993	
TASK	Diviension	PEER152	PEER 153	PEER154	PEER155	PEER156	PEER157	PEER 158	PEER 155	PEER160	PEER161	PEER162	igang dan sanggangan an Th

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	COMPOSITE	-0.0027 ( 244) · S=0.966_	-0.0456 ( 245) S=0.477	-0.1833 ( 105) S=0.061	-0.1474 ( 105) S=0.133	0.0224 ( 341 S=0.900	0.0428 ( 34) S=0.810	-0.0176 ( 165) S=0.822	0.0148 ( 164) S=0.351	-0.1641 ( 100) S=0.103	-0.1631 ( 99) S=0.107	-0.1512 1 361 5=0.379	***************************************
nics Test	RVISOR	-0.0108 –( 352). ( 5=0.840 S=	3561	-0.0329 ( 182) ( S=0.659	-0.1118 -( ( 182) ( S=0.133 S=	0.0027 0 (73) ( S=0.982 S=	.0794	.0236 230) ( 0.694 s	0.0227 (231) (= 231) S=0.704	0791	-0.1329 ( 173) ( 5=0.081 S	0.0139 - (67) 1 67) 1 5=0.911 S	
AI Mechanics	ER SUPE	5-0	329 - (1)	<u> </u>	1 1	2 2 2	0322 651 1.799 S=	278) ( 278) ( 278-0-415 S=		1001	1, - 4	1 1	
	E PE	0.0419 ( 325) S=0.452	0.0 S=0.	0.0120 ( 180) S=0.672	-0.0497 ( 179) S=0.509	S - S	0 . S = 0	1 - 5	0.0500	1 1	-0.0053 ( 164) S=0.946	1 7 5	- 1
tory: igin	MPOSIT	-0.0238 ( 164) S=0.763	-0.0390 ( 165) S=0.619	0.1374 ( 75) S=0.240	0.1527 ( 74) S=0.194	0.0529 ( 22) S=0.815	0.0 ( 22) S=1.000	0.0118 ( 109) S=0.903	0.1105 ( 1081 S=0.255	0.0783 ( 75) S=0.504	0.0053	0.1358 ( 24) S=0.527	
iographical Inventory: ize of City of Origin	SUPERVISOR	0.0225 ( 245) S=0.726	0.0136 ( 249) S=0.831	0.0871 ( 125) S=0.334	-0.0038 ( 125) S=0.923	0.0864 ( 54) S=0.535	0.0018 ( 53) S=0.990	0.0025 ( 189) S=0.973	0.0648 ( 189) S=0.376	0.0153 ( 118) S=0.869	-0.0542 ( 113) S=0.560	0.0999	
Biograp Size of	PEER	-0.0655 ( 213) S=0.341	-0.0714 ( 214) S=0.298	0.0753 ( 1221) S=0.407	0.1377 ( 120) S=0.134	-0.2588 ( 42) S=0.098	-0.1020 ( 42) S=0.520	0.0009	0.0783 ( 1801 S=0.296	0.0335 ( 115) S=0.722	0.0369 ( 115) S=0.696	-0.2724 ( 43) 5=0.077	
itory:	COMPOSITE	C.C180 ( 164) S=C.819	C.0070 ( 165) S=0.929	-C.0056 (75) \$=0.962	C.C706 (74) S=C.550	C-1937 ( 22) \$-0.388	C.3755 ( 22) S=0.085	0.0250 ( 109) \$=0.756	C.1100 ( 108) S=0.257	C.C172 (75) S=0.834	- C. CCSB ( 74) S=0.934	C.0969 (24) S=0.652	Ī
Biographical Inventory: Marital Status	SUPERVISOR	0.0009 ( 245) S=0.989	0.0596 ( 249) S=0.349	0.0114 ( 125) S=0.899	0.0628 ( 125) S=0.486	G-0706 ( 54) S=0.612	0.0959 ( 53) S=0.494	0.0049 ( .189) S=0.946	0.1250 ( 189) S=0.086	-0.0107 ( 118) S=0.908	0.0066 ( 118) S=0.943	0.0391 ( 50) S=0.538	
Biogra	PEER	0.0013 ( 213) S=0.985	-0.0411 ( 214) S=0.550	0.0355 [ 122] S=0.349	0.0645 ( 120) S=0.484	0.2290 ( 42) S=0.145	0.2501 ( 42) S=0.110	0.0454 ( 132) S=0.543	0.0681 ( 180) S=0.363	0.1732 ( 1151 S=0.064	0.1038 ( 115) S=0.270	0.1281 ( 43) S=0.413	
TASK	DIMENSION	PEER163	PEERI64	9558165	PEEP166	PEER167	PEFR168	9 EER 169	PEE8170	PEER 17.1	PEER172	PEER 173	

-										Charles and the con-		Millions market in con-	
st	COMPOSITE	0.0180 ( 36) S=0.917	-0.0343 ( 161) S=0.666	-0.0124 ( 161 ) S=0.876	0.0063 ( 200) S=0.930	-0.0033 ( 1991 S=0.963	-0.0599 ( 194) S=0.407	-0.0781 ( 192) S=0.282	-0.0452 ( 41) S=0.779	0.1156 ( 41) S=0.472	-0.0075 ( 268) S=0.903	0.0261 ( 268) S=0.671	
Mechanics Test	SUPERVISOR	-0.0624 ( 67). S=0.615	0.0245 ( 275) S=0.686	-0.0226 ( 275) S=0.709	-0.0123 ( 305) S=0.831	-0.0572 ( 304) S=0.518	-0.0322 ( 2991 S=0.580	-0.0392 ( 299) S=0.500	0.0721 ( 126) S=0.422	0.1442 ( 1251 S=0.109	-0.0511 ( 398) S=0.309	-0.0050 ( 3981 S=0.921	
AI	PEER	0.1044 ( 65) S=0.404	0.0793 ( 267) S=0.197	0.0538 ( 267) S=0.338	0.0935 ( 298) S=0.107	0.0504	0.0388 ( 290) S=0.511	-0.3016 ( 288) S=0.979	0.0395 ( 142) S=0.640	-0.0141 ( 140) S=0.859	0.0328 ( 358) S=0.536	0.0381 ( 3581 S=0.473	
entory: Origin	COMPOSITE	0.0546	-0.0149 ( 108) S=0.879	0.0462 ( 108) S=0.635	-0.0755 ( 136) S=0.357	-0.0431 ( 135) S=0.620	-0.1038 ( 131) S=0.238	-0.1146 ( 129) S=0.196	-0.1064 ( 28) S=0.590	-0.0343 ( 28) S=0.862	0.0269 ( 167) S=0.730	-0.0000 ( 167) S=1.000	
iographical Inventory: ize of City of Origin	SVIS	0.1301 ( 50) S=0.358	-0.0007 ( 182) S=0.993	-0.0075 ( 1821 S=0.920	-0.0346 ( 210) S=0.618	0.0407 (209) S=0.559		-0.0162 ( 205) S=0.817	0.0663	0.0113 ( 83) S=0.919	0.0167 ( 257) S=0.790	-0.0216 ( 257) S=0.731	
Biograp Size of	PEER	-0.1904 ( 43) S=0.221	0.0162 ( 177) S=0.831	0.0971 ( 177) S=0.199	-0.0532 ( 199) S=0.455	0.0237 (1.99) S=0.740	-0.0730 ( 192) S=0.314	-0.0564 ( 192) S=0.360	-0.0683 ( 96) S=0.509	-0.0855 ( 93) S=0.415	-0.0520 ( 229) S=0.435	0.0036 ( 228) S=0.957	
itory:	COMPOSITE	( 24) ( 24) S=0.300_	-C.CS89 ( 108) S=C.309	-C.0604 ( 108) S=0.534	C.1930 ( 135) S=0.024	C.0833 ( 135) S=0.337	C. C649 (131) S=0.461	0.0273 ( 129) S=0.759	C. C289 ( 28) S=0.653	C.1239 ( 28) S=0.530	C.1046 ( 167) S=0.178	C.0362 ( 167) S=0.642	
Biographical Inventory Marital Status	SUPERVISOR	0.1391 ( 50) S=0.335	0.0523 ( 182) S=0.483	0.1084 ( 182) S=0.145	0.0540 ( 2101 S=0.436	1 1 1	-0.0119 ( 2071 S=0.865	0.0044 ( .205) S=0.950	0.1292 ( 831) S=0.245	0.2180 ( 83) S=0.048	0.0949 ( 257) S=0.129	0.0715	
Biogre Ma	PEER	0.1060 ( 43) S=0.499	0.0234 ( 1771 S=0.787	-0.0306 ( 1771 S=0.636	0.1678 ( 199) S=0.018	0.0730 ( 1991) S=0.305	0.0733 ( 192) S=0.277	0.0792 ( 192) S=0.275	0.1902 ( 96) S=0.063	0.1463 1 931 S=0.162	0.1489 ( 228) S=0.024	0.0470 ( 2231 S=0.480	
TASK	Divieration	PEER174	PEER175	PEER176	PEERITT	PEER178	PEEP179	PEER180	PEERIBI	PEER182_	PEER183	PE58184	

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Test	OR COMPOSITE	-0.0111 ( 108) S=c.909	0.0272	3 0.0146 1 104) 4 S=0.883	-0.0672	3 0.0575 ( 209) 3 S=0.158	0.0216 ( 199) S=0.762	0.0315	2 (-0.1459 2 S=0.221		
Electronics	SUPERVISOR	0.0153 ( 223) S=0.819	-0.0379 ( 229) S=0.569	-0.0063 ( 231) S=0.924	-0.0032 ( 226) S=0.902	0.1153 ( 342) S=0.033	0.0738	0.1040 ( 176) S=0.170	0.0869 ( 176) S=0.252		
AI EI	PEER	0.0101 ( 212) S=0.883	0.0305 ( 211) S=0.650	0.0437 (212) S=0.527	-0.0670 ( 205) S=0.340	0.0923 ( 303) S=0.109	0.0318 ( 294) S=0.587	0.0657 ( 156) S=0.415	-0.0539 ( 158) S=0.501		
	COMPOSITE	0.0175 ( 108) S=0.857	0.0268 ( 106) S=0.735	0.0374 ( 104) S=0.706	-0.0189 ( 99) S=0.853	0.0798 ( 209) S=0.251	-0.0266 ( 199) S=0.709	0.0088	-0.0903 ( 72) S=0.451	200	
General Test	SUPERVISOR	0.0079 ( 228) S=0.906	-0.0262 ( 2291 S=0.693	0.0402 ( 231) S=0.543	-0.0024 1 2261 S=0.971	0.0645 ( 342) S=0.234	0.0122 ( 333) S=0.825	0.0589 ( 176) S=0.437	0.0512 (176) S=0.500		
AI	PEER	-0.0139 ( 212) S=0.841	0.0452 ( 211) S=0.514	-0.0110 ( 212) S=0.374	-0.0148 ( 205) ( 205) S=0.833	0.0906 ( 303) S=0.115	0.0065 ( 294) S=0.912	0.0768 ( 155) S=0.341	-0.0180 ( 158) S=0.822		
Test	COMPOSITE	-0.0443 ( 103) S=0.649	0.6793	-0.0187 ( 104) S=0.851	-0.0303 ( 99) S=0.766	0.0156 ( 209) S=0.822	-0.0508 ( 199) S=0.476	-0.0651 ( 70) S=0.592	-0.1811 (72) S=0.128		
Administration	SUPERVISOR	-0.0287 ( 228) S=0.667	-0.0482 ( 2291 S=0.467	-0.0156 ( 231) S=0.814	-0.0555 ( 2261 S=0.406	0.0022 ( 342) S=0.957	-0.0581 ( 333) S=0.291	-0.0191 ( 175) S=0.801	-0.0034 ( 176) S=0.964		
AI Adm	PEER	-0.0372 ( 212) S=0.590	0.0673 ( 2111) S=0.331	-0.0669 ( 2121 S=0.332	0.0048 ( 205) S=0.946	0.0236 ( 303) S=0.619	0.0178 ( 294) S=0.761	-0.0584 ( 1561 S=0.469	-0.1103 ( 1581 S=0.168	•	
TASK	DIMENSION	PEER001	PEER 002	PEER003	PEFR004	PEEROOS	PEERODÉ	PEEROO7	PEE4008		

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est	COMPOSITE	-0.0164 ( 258) S=0.793	0.0653 ( 248) S=0.306	0.1165 ( 2461 S=C.068	0.0636	C.1026 ( 2271 S=0.123	0.1467	0.0900 ( 117) S=0.334	-0.0488 ( 119) S=0.558	0.1951 ( 119) S=0.033	0.0613 ( 118) S=0.510.	0.2155 ( 118) S=0.019		
lectronics Tes	SUPERVISOR	-0.0255 ( 375) S=0.623	0.0185 .( 370) S=0.722	0.0654 ( 369) S=0.210	0.0437 ( 366) S=0.405	0.0152 ( 353) S=0.776	-0.0049 ( 354) S=0.926	0.0518 ( 222) S=0.443	-0.0097 ( 222) S=0.885	0.1656 ( 217) S=0.015	0.0752 ( 214) S=0.273	0.1742	,	
AI Ele	PEER	0.0310 ( 338) S=0.570	0.0357 ( 326) S=0.521	0.0749	-0.0155 ( 328) S=0.780	0.0814 ( 322) S=0.145	0.0384 ( 320) S=0.114	0.0990 ( 247) S=0.121	-0.0170 ( 2461 S=0.791	0.1031 ( 245) S=0.107	0.0067 ( 242) S=0.917	0.0325 ( 238) S=0.205		
	COMPOSITE	0.0139 ( 258) S=0.825	0.0429 ( 248) S=0.501	0.0425 ( 246) S=0.507	0.0258 ( 237) S=0.692	6.0417 ( 227) S=0.532	0.0388 ( 225) S=0.562	0.0465	0.0109 ( 119) S=0.906	0.0266	-0.0479 ( 118) S=0.606	0.0872 ( 118) S=0.348		
General Test	SUPERVISOR	-0.0284 ( 375) S=0.583	0.0025 . ( 370) S=0.962	0.0456 ( 369) S=0.383	0.0535 ( 366) S=0.307	-0.0092 ( 353) S=0.863	0.0047 ( 354) S=0.929	-0.0303 ( 222) S=0.654	-0.0434 ( 2221 S=0.520	0.0515 ( 217) S=0.451	0.0185 ( 214) S=0.787	0.0789 (214) S=0.251		
AI	PEER	0.0761 ( 338) S=0.163	0.0484 ( 325) S=0.383	0.0729	0.0309 ( 328) S=0.577	0.0591 ( 322) S=0.291	0.0703	0.0422 ( 247) S=0.509	0.0607 ( 246) S=0.343	0.0364 ( 245) . S=0.570	-0.0059 ( 242) S=0.928	0.0783 ( 239) S=0.229		
Test	COMPOSITE	-0.0544 ( 258) S=0.384	0.0313 ( 248) S=0.624	C. 0261 ( 246) S=0.684	0.0733 ( 237) S=0.261	-0.0349 ( 227) S=0.601	0.0559 ( 225) S=0.404	-0.1228 ( 117) S=0.187	-0.0585 ( 119) S=0.527	0.0060 ( 1191 S=0.948	-0.0029 ( 118) S=0.975	-0.0063 ( 118) S=0.946		
Administration	SUPERVISOR	-0.1008 ( 375) S=0.051	-0.0458 ( 370) S=0.380	-0.0030 ( 369) S=0.378	0.0179 ( 366) S=0.733	-0.0789 ( 353) S=0.139	-0.0136 ( 354) S=0.799	-0.1129 ( 222) S=0.093	-0.0702 ( 222) S=0.297	-0.0544 ( 217) S=0.425	-0.0324 ( 214) S=0.637	0.0073 ( 214) S=0.916		
AI Adm	PEER	-0.0049 ( 338) S=0.928	0.0486 ( 326) S=0.382	0.0731 ( 334) S=0.183	0.1196 ( 328) S=0.030	0.0218 ( 322) S=0.697	0.1307 ( 320) S=0.019	-0.0726 ( 247) S=0.256	0.0516 ( 245) S=0.336	0.0319 ( 245) S=0.619	0.0639 ( 242) S=0.322	0.0216 ( 238) S=0.740	7	1
TASK	DIMENSION	PEEROOS	PEERO10,	PEE8011	PE-ER012	PEER013		PEER015	PEER016	PEER017	810e33d	PEER019		

Test	R COMPOSITE	0.0966 (111) S=0.313	0.1425	-0.0330 ( 94) S=0.752	C.CC85	-0.2165 ( 38) S=0.192	-0.1361 ( 31) S=0.465	-0.1516 ( 30) S=0.311	-0.3202 ( 18) S=0.195	-0.0893 ( 17) S=0.733	0.1274	0.1443	
ectronics Te	SUPERVISOR	0.1127 ( 209) S=0.104	0.1503 ( 1951 S=0.036	0.0632 ( 1941 S=0.332	0.1649 ( 103) S=0.096	0.0030 ( 103) S=0.936	0.1764 ( 94) S=0.089	0.0404 ( 94) S=0.699	0.2242 ( 69) S=0.054	0.2787 ( 68) S=0.021	0.1649 ( 126) S=0.065	0.0914 ( 125) S=0.311	•
AI ETE	PEER	-0.0152 ( 234) S=0.817	0.0255 ( 2191 S=0.707	-0.0451 (217) S=0.509	-0.0265 ( 107) S=0.786	-0.1533 ( 103) S=0.122	-0.0749 ( 109) S=0.439	-0.1712 ( 103) S=0.084	-0.2373 ( 72) S=0.045	-0.2285 ( 70) S=0.057	0.0485 ( 176) S=0.523	0.0105 ( 173) S=0.891	
	COMPOSITE	0.0264 ( 111) S=0.783	0.0105	-c.0344 ( 94) S=0.742	-C.1049 ( 40) S=0.519	-0.3154 ( 38) S=0.054	-0.1388 ( 31) S=0.457	-0.2927 ( 30) S=0.116	-0.4732 ( 18) S=0.047	-0.4228 ( 17) S=0.091	-C.1108 ( 42) S=0.485	-0.0453 ( 40) S=0.781	
General Test	SUPERVISOR	0.0277	0.1278	0.0154 ( 194) .S=0.832	0.0093 ( 103) S=0.922	-0.1422 ( 103) S=0.152	0.0030 ( 94) S=0.939	-0.0739 ( 94) S=0.479	-0.0082 ( 69) S=0.947	0.0197 (68) S=0.874	0.0578 ( 126) S=0.450	0.0070 ( 1251 S=0.939	
AI	PEER	0.0217 ( 234) S=0.742	-0.0283 ( 219) S=0.677	0.0131 ( 217) S=0.843	-0.0937 ( 107) S=0.337	0.1338 ( 103) S=0.178	-0.0557 ( 109) S=0.565	-0.1297 ( 103) S=0.192	-0.1431 ( 72) S=0.230	-0.2112 ( 701 . S=0.079	-0.0746 ( 1761 S=0.325	-0.0304 1731 S=0.691.	
Test	COMPOSITE	0.0005 ( 111) S=0.996	-0.1185 ( 96) S=0.250	-0.0231 ( 94) S=0.825	-0.2855 ( 40) S=0.074	-0.2849 ( 381 S=0.083	-0.1780 ( 31) S=0.338	-0.2011 ( 30) S=0.237	-0.3369 ( 13) S=0.172	-0.2245 ( 17) S=0.386	-0.1811 ( 42) S=0.251	-0.0180 ( 40) S=0.912	
Administration	SUPERVISOR	0.0018 ( 209) S=0.980	-0.0266 ( 195) S=0.712	-0.0687 ( 194) S=0.341	-0.1563 ( 103) S=0.093	-0.1802 ( 1031. S=0.069	-0.2450 ( 94) S=0.017	-0.1760 ( 941) S=0.090	-0.1986 ( 69) S=0.102	-0.0795 ( 63) S=0.519	-0.0315 ( 126) S=0.726	-0.0385 ( 125) S=0.670	
AI Adm	PEER	0.0409 ( 234) S=0.534	-0.0202 ( 219) S=0.780	0.0752 ( 217) S=0.264	-0.1059 ( 107) S=0.278	-0.0252 ( 1031) S=0.800	-0.0536_ ( 1091 S=0.545	-0.0212 ( 103) S=0.832	-0.1341 ( 72) S=0.261	-0.0956 ( 70) S=0.431	-0.0311 ( 176) S=0.284	0.0049 ( 173) S=0.949	
TASK	DIMENSION	PEER020	PEFR021.	PEER022	PEFR023	PEER024.	PEER025	PEER026	PEER027	PEER.023	PEER029	PEER030	

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t.	COMPOSITE	0.1375 ( 781 S=0.230	0.0449 ( 751 S=0.702	0.1992 ( 98) .S=0.049	0.0466 ( 94) S=0.655	0.1551 ( 84) S=0.159	0.1453 ( 82) S=0.193	0.2379 ( 129) S=0.007	0.1159 (128) S=0.193	0.2553 ( 131) S=0.003	0.1679 ( 130) S=0.056	0.0471	
ctronics Tes	SUPERVISOR	0.0906 ( 172) S=0.237	0.0642 .( 170) S=0.406	0.1091 ( 194) S=0.130	0.0785 ( 192) S=0.279	0.1304 ( 168) S=0.092	0.0932 ( 167) S=0.246	0.1047 ( 239) S=0.106	0.0339 ( 2391 S=0.603	0.0840 ( 232) S=0.202	0.0946 ( 230) S=0.153	-0.0152 ( 367) S=0.771	
AI Ele	PEER	0.1108 ( 168) S=0.153	0.0233 ( 163) S=0.768	0.1394 (176) . S=0.065	-0.0036 ( 172) S=0.962	0.1458	0.1361 ( 140) S=0.109	0.1954 ( 265) S=0.001	0.1170 ( 256) S=0.062	0.1575 ( 268) S=0.010	0.0778 ( 270) S=0.202	0.0341	
	COMPOSITE	0.0661 ( 78) S=0.565	0.01111 ( 751 S=0.925	0.1586 ( 98) S=0.119	0.0365 ( 94) S=0.727	0.1278 ( 841 S=0.247	0.1355 ( 82) S=0.225	0.1294 ( 129) S=0.147	0.0675 ( 128) S=0.449	0.0977	0.0691	-0.0025 ( 257) S=0.968	
General Test	SUPERVISOR	0.0780 ( 172) S=0.309	0.0049 ( 170) S=0.949	0.1259 ( 194) S=0.080	0.0763 ( 192) S=0.293	0.1425	0.0510 ( 1671 \$=0.513	0.0696 ( 239) S=0.284	-0.0317 1 239) S=0.626	0.0295 ( 232) S=0.655	0.0106 ( 230) S=0.873	-0.0045 ( 367) S=0.931	
. AI	PEER	0.0937 ( 168) S=0.227	0.0173 ( 163) S=0.826	0.1200 ( 1761 S=0.113	0.0369 ( 172) S=0.630	0.1035 ( 143) S=0.219	0.1523 ( 140) S=0.072	0.1012 ( 265) S=0.100	0.0750 1 256) S=0.232	0.1228 ( 2681 . S=0.045	0.0324 ( 2701 S=0.596	0.0281 · (343) S=0.604.	
Test	COMPOSITE	-0.0341 ( 781 S=0.767_	-0.0238 ( 75) S=0.839	-0.0337 ( 98) S=0.742	-0.0839 ( 94) S=0.421	-c.0335 ( 84) S=0.762	0.1226 ( 82) S=0.272	-0.0083 ( 129) S=0.925	C.0224 ( 128) S=0.802	-0.0052 ( 131) S=0.953	0.0556 ( 130) S=0.530	0.0625 	
Administration	SUPERVISOR	0.0330 ( 172) S=0.668	-0.0319 ( 170) S=0.680	-0.0392 ( 194) S=0.587	-0.1179 ( 192) S=0.103	0.0354 ( 168) S=0.648	-0.0552 ( 167) S=0.479	-0.0073 ( 239) S=0.911	-0.0590 ( 239) S=0.364	-0.0283 ( 232) S=0.668	-0.0585 ( 230) S=0.301	-0.0171 ( 367) S=0.745	
AI Adm	PEER	-0.0235 ( 1681 S=0.753	0.0629 ( 1631 S=0.425	0.0529 ( 175) S=0.485	0.0534 ( 172) S=0.446	0.0298 ( 143) S=0.723	0.2263	0.0093	0.0715	0.0633 ( 268) S=0.298	0.0511	-0.0266 ( 343) S=0.624	
TASK	DIMENSION	PEERO31	PEER 032,	PEER033	PEFR034	PEERO35	PEER036	PEER037	PEER038	PEER 039	PEER040	PEERO41	•

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st	COMPOSITE	0.0499	0.0925 ( 1911) S=0.203	0.0586 ( 190) S=0.176	0.0310 ( 14) S=0.916	-0.0605 [ 15] S=0.830	-0.0142 ( 14) S=0.962	0.0251 ( 14) S=0.932	0.0612 ( 106) S=0.533	0.1029 ( 104) S=0.255	-0.0258 ( 124) S=0.742	0.0311 ( 121) S=0.735	
ectronics Tes	SUPERVISOR	-0.0320 ( 367) S=0.541	-0.0040 ( 289) S=0.945	0.0039 ( 289) . S=0.948	0.0376 ( 41) S=0.815	0.0115 ( 41) S=0.943	0.0925 ( 52) S=0.514	0.0583 ( 50) S=0.687	0.0078 ( 210) S=0.911	-0.0138 ( 210) S=0.842	-0.0651 ( 227) S=0.329	-0.0380 ( 228) S=0.508	,
AI E1	PEER	0.0258 ( 339) S=0.636	0.0631 ( 277) S=0.295	-0.0103 ( 276) S=0.865	-0.0267 ( 62) S=0.837	-0.0638 ( 60) S=0.628	-0.0898 ( 58) S=0.502	-0.0548 ( 561 S=0.688	0.0189 ( 192) S=0.794	0.0277 ( 189) S=0.705	-0.0010 ( 198) S=0.988	-0.0124 ( 193) S=0.864	
	COMPOSITE	-0.0327 ( 253) S=0.605	0.0239 ( 151) S=0.743	-0.0021 ( 190) S=0.977	-0.0926 ( 14) S=0.753	-C.2401 ( 15) S=0.389	-0.0428 ( 14) S=0.885	-0.1566 ( 141 S=0.593	-0.0281 ( 106) S=0.775	-0.0681 ( 104) S=0.492	0.0802 ( 124) S=0.376	-0.0227 ( 121) S=0.804	
General Test	SUPERVISOR	-0.0214 ( 367) S=0.683	-0.0176 -( 289) S=0.756	-0.0013 ( 289) S=0.983	0.0912 ( 41) S=0.571	0.0413 ( 41) S=0.798	0.1147 ( 52) S=0.418	0.0591 ( 50) S=0.684	0.0104 ( 210) S=0.881	-0.0310 ( 210) S=0.656	-0.0376 ( 227) S=0.573	-0.0422 ( 2281 S=0.526	
AI	PEER	0.0140 ( 339) S=0.798	0.0595 ( 277) S=0.324	0.0132 (276) S=0.827	0.0717 ( 62) S=0.580	-0.0037 1 60) S=0.947	-0.0803 ( 58) S=0.549	-0.0675 ( 56) S=0.621	0.0591 ( 192) S=0.415	0.0182	0.1635 ( 198) S=0.021	0.0623 ( 1931 S=0.389	
Test	COMPOSITE	0.0524 ( 253) S=0.406	-0.0108 ( 191) S=0.832	0.1000 ( 1901 S=0.170	-0.1875 ( 14) S=0.521	-0.2375 ( 15) S=0.394	C.0311	0.0915 ( 14) S=0.756	-0.1647 ( 106) S=0.092	-C.0370 ( 104) S=C.710	-0.0154 ( 124) S=0.865	0.0229 ( 121) S=0.804	
Administration	SUPERVISOR	0.0090 ( 367) S=0.864	-0.0537 ( 289) S=0.363	-0.0148 ( 289) S=0.802	0.1570 ( 41) S=0.327	0.0163 ( 41) S=0.920	0.0496 ( 52) S=0.727	-0.1203 ( 50) S=0.405	-0.0666 ( 210) S=0.337	-0.0906 ( 210) S=0.191	-0.0726 ( 227) S=0.276	-0.0568 ( 228) S=0.393	
AI Adm	PEER	0.1029 ( 3391 S=0.058	0.0149 ( 277) S=0.806	0.1350 ( 276) S=0.025	0.0821 ( 62) S=0.526	0.1421 ( 60) S=0.279	-0.1407 1 581 S=0.292	0.0764 ( 56) S=0.576	0.0029 ( 1921 S=0.969	0.0652 ( 189) S=0.373	0.1079 ( 1981 S=0.130	0.0500 ( 193) S=0.490	
TASK	DIMENSION	PEER042	PEER043,	PEE8049	PEER345	PEFR046	PEER047	PEER 048	PEER049	PEER050	PEER051	PEER052	-

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t	COMPOSITE	0.0322 ( 114) S=0.733	0 1021 ( 114) S=0.280	0.1380 ( 2111 S=C.045	0.1182 ( 205) S=0.091	0.1109 ( 244) S=0.084	0.1092 ( 237) S=0.093	0.0922 ( 190) S=0.206	0.1621	0.1723 ( 20) S=0.468	-C.C101 ( 20) S=0.966	0.1235 ( 14) S=0.674	
Electronics Test	SUPERVISOR	-0.3049 ( 208) S=0.944	-0.0034 ( 2071 S=0.961	0.0331 ( 315) S=0.558	0.0283 ( 309) S=0.620	0.0797 (360) S=0.131	0.0464	0.1015 ( 290) S=0.084	0.1295 ( 2871 S=0.028	0.1010 ( 491 S=0.490	0.1459 ( 50) S=0.312	0.1186 ( 51) S=0.407	
AI Ele	PEER	-0.0159 ( 167) S=0.833	-0.0413 ( 1661 S=0.597	0.0819 (313) S=0.148	0.0430 ( 308) S=0.452	0.0294 ( 331) S=0.594	0.0278 ( 329) S=0.616	-0.0181 ( 281) S=0.762	-0.0067 ( 274) S=0.913	0.1037 ( 63) S=0.419	0.1159 ( 61) S=0.374	0.0691 ( 58) S=0.606	-
	COMPOSITE	0.2021 ( 114) S=0.031	0.1519 ( 114) S=0.107	0.0237 ( 211) S=0.732	0.0115 ( 205) S=0.870	0.0245	0.0612 ( 237) S=0.348	-0.0304 ( 190) S=0.677	0.0265 ( 187) S=0.719	-0.0919 ( 20) S=0.700	-0.1895 ( 20) S=0.424	-0.2756 ( 14) S=0.340	
General Test	SUPERVISOR	0.0286 ( 208) S=0.681	-0.0103 ( 207) S=0.883	-0.0146 ( 315) S=0.796	-0.0637 ( 309) S=0.265	0.0563 ( 360) S=0.287	0.0560	0.0389 ( 290) S=0.509	0.0912 ( 2871 S=0.123	0.0541	-0.0383 ( 50) S=0.792	-0.0541 ( 51) S=0.706	
AI (	PEER	0.1249 ( 1671 S=0.108	0.0491 ( 1651 S=0.530	0.0479 ( 313) S=0.399	0.0492 ( 308) S=0.389	-0.0057 ( 331) S=0.918	0.0502 ( 329) S=0.364	-0.0529 ( 281) S=0.377	-0.0452 ( 274) S=0.456	-0.1083 ( 63) S=0.398	-0.0408 ( 61) S=0.755	-0.1331 ( 58) S=0.319	
Test	COMPOSITE	0.1692 ( 114) S=0.072	0.2059 ( 114) S=0.028	0.0014 ( 211) S=0.584	0.0187 ( 205) S=0.790	-0.0145 ( 244) S=0.822	0.1178 ( 237) S=0.070	-0.0387 ( 190) S=0.596	0.0659 ( 187) S=0.342		0.0125 ( 20) S=0.958	-0.1441 ( 14) S=0.623	
Administration	SUPERVISOR	0.0466 ( 208) S=0.504	-0.0003 ( 207) S=0.928	-0.0165 ( 315) S=0.770	-0.0547 ( 309) S=0.338	0.0296 ( 360) S=0.576	0.0633 ( 3591 S=0.254	0.0366 ( 290) S=0.535	0.0601	0.1429	0.1199	0.0760	
AI Adm	PEER	0.0806 ( 167) S=0.300	0.1295 ( 1661 S=0.096	0.0065 ( 313) S=0.909	0.0926 ( 3081 S=0.105	-0.0407 ( 331) S=0.460	0.0370 ( 329) S=0.115	-0.0901 ( 281) S=0.132	0.0336 ( 274) S=0.580	-0.2092 ( 631 S=0.100	0.0609 ( 51) S=0.641	-0.2651 ( 58) S=0.044	
TASK	UMENSION	PEER053	PEER054	PEER055	PEER056	PEEROS7	PEERO53	PEER059	PEERO60	PEER061	PEER 062	PEER 063	

t.	COMPOSITE	0.5253 ( 14) S=0.054	0.0808 ( 117) S=0.386	0.0816 ( 114) S=0.388	-0.0030 ( 139) S=0.572	-0.0828 ( 1391 S=0.333	0.0114 ( 127) S=0.859	-0.0201 ( 124) S=0.825	0.1941	0.1333 ( 208) S=0.008	0.0775	0.0541	
Electronics Test	SUPERVISOR	0.2563 ( 51) S=0.069	0.0660 ( 234) S=0.315	0.0775 ( 232) - S=0.240	-0.0246 ( 241) S=0.704	-0.0371 ( 241) S=0.567	0.0037 ( 220) S=0.957	-0.0095 ( 220) S=0.888	0.0980	0.1354 ( 323) S=0.015	-0.0162 ( 314) S=0.775	-0.0267 ( 312) S=0.638	
AI E16	PEER	0.0702 ( 57) S=0.604	0.0002 ( 198) S=0.997	-0.0035 ( 197) S=0.962	0.0443 ( 214) S=0.519	-0.0148 ( 214) S=0.829	0.0704 ( 179) S=0.349	-0.0441 ( 176) S=0.561	0.1191 ( 313) S=0.035	0.0799 ( 310) S=0.160	0.0709 ( 284) S=0.234	0.0188 ( 283) S=0.753	
	COMPOSITE	-0.0589 ( 14) S=0.841	-0.0415 ( 117) S=0.657	-0.0650 ( 114) S=0.369	-0.0161 ( 139) S=0.851	-0.1374 (139) S=0.107	0.0580 ( 127) S=0.517	0.0271 ( 124) 3=0.765	-0.0088 ( 210) S=0.899	0.0065	-0.0395 ( 170) S=0.609	-0.1100 ( 168) S=0.156	
General Test	SUPERVISOR	0.0048 ( 51) S=0.973	-0.0099 ( 2341 S=0.880	-0.0199 ( 232) S=0.763	0.0243 ( 241) \$=0.708	0.0102 ( 241) S=0.374	0.0678 ( 220) S=0.317	0.0444 ( 220) S=0.513	0.0250 ( 325) S=0.654	0.0564 ( 323) S=0.312	-0.0323 ( 314) S=0.568	-0.0670 ( 312) S=0.238	
AI (	PEER	-0.1231 ( 57) S=0.362	0.0087 ( 198) S=0.903	-0.0898 ( 1971 S=0.209	0.0090 ( 214) S=0.895	-0.0875 ( 2141 S=0.202	0.0289 ( 179) S=0.700	-0.0250 ( 176) S=0.742	0.0299 ( 313) S=0.598	0.0267	0.0125 ( 284) S=0.834	-0.0252 ( 283) S=0.555	
Test	COMPOSITE	0.2673 ( 14) S=0.356	-c.cs69 ( 1171 S=0.542	-0.0321 ( 114) S=0.734	-0.1615 ( 139) S=0.058	-0.0924 ( 139). S=0.279	-0.0871 ( 127) S=0.330	0.0535 ( 124) S=0.555	-0.0527 ( 210) S=0.4+8	0.0370	-0.0156 ( 170) S=0.840	-0.0213' ( 168) S=0.784	
Administration	SUPERVISOR	092.0=8	0.0141 ( 234) S=0.830	-0.0485 ( 232) S=0.463	-0.0658 ( 241) S=0.309	-0.0234 1 2411 S=0.718	0.0387	0.0639 ( 220) S=0.346	0.0243	0.0501	-0.0278 ( 314) S=0.624	-0.0794 ( 312) S=0.162	
AI Adm	PEER	-0.0181 ( 57) S=0.893	-0.0324 ( 1981 S=0.650	-0.0486 ( 197) S=0.497	-0.0740 ( 214) S=0.281	-0.0820 [ 214]. S=0.232	-0.0342 ( 179) S=0.262	0.0295	-0.0404 ( 3131 S=0.476	0.0630 ( 310) S=0.258	-0.0321 ( 2841 S=0.590	0.0687 ( 283) S=0.249	
TASK	DIMENSION	PEERO64	PEER065,	PEEROSS	PEEROST	PEERO68	PEFR069	PEER070	PEER071	PEEROTZ	PEER073	PEER074	

st	COMPOSITE	0.1654 ( 1581 S=0.038	0.0573 (154) S=0.230	0.2381	0.05C4 ( 15) S=0.858	0.0230 ( 111) S=0.947	-0.0284 ( 11) S=0.934	-0.0041 ( 99) S=0.968	-0.0663 ( 98) S=0.517	0.1033 ( 174) S=0.175	0.6717	0.0940 ( 1801 S=0.209	
ectronics Tes	SUPERVISOR	0.0928 ( 253) S=0.141	0.0377 ( 247) S=0.556	0.0744 ( 401 S=0.648	0.1422 ( 41) S=0.375	0.1175 ( 38) S=0.482	0.2403 ( 38) S=0.146	0.0636 ( 174) S=0.404	0.0229 ( 174) S=0.764	0.0711 ( 289) S=0.228	0.0618 ( 288) S=0.296	0.0299	
AI Ele	PEER	0.1048 ( 265) S=0.089	0.0253 ( 264) S=0.683	0.2690 ( 55) S=0.047	0.0669 ( 54) S=0.631	0.0669 ( 48) S=0.652	0.0252 ( 46) S=0.858	0.0304 ( 154) S=0.708	-0.0192 ( 152) S=0.814	0.1250 ( 2901 S=0.033	0.0758 ( 283) S=0.200	0.0996 ( 268) S=0.104	
	COMPOSITE	0.0398 ( 158) S=0.619	-0.0717 ( 154) S=0.377	-c.1530 ( 15) S=0.586	-0.2872 ( 15) S=0.299	-0.2572 ( 11) S=0.445	-0.3784 ( 111) S=0.251	0.0047	0.0334 ( 98) S=0.974	0.0360 ( 174) S=0.637	0.0180 ( 172) S=0.814	0.0295 ( 180) S=0.694	
General Test	SUPERVISOR	0.0781 ( 253) S=0.216	-0.0095 ( 247) S=0.882	0.1003 ( 40) S=0.538	0.2041 ( 41) S=0.201	0.0148 ( 38) S=0.930	0.0179 ( 38) S=0.915	0.0078 ( 174) S=0.918	0.0234 174) S=0.759	0.0758 ( 289) S=0.199	0.0410 ( 283) S=0.488	0.0390 ( 279) S=0.516	
AI	PEER	0.0368 ( 265) S=0.551	-0.0442 ( 264) S=0.474	0.1064 ( 551 S=0.439	-0.1567 ( 54) S=0.258	-0.1190 ( 48) S=0.420	-0.2675 { 461 S=0.072	0.0251 ( 154) S=0.757	0.0445 ( 152) S=0.586	0.0630 ( 290) . S=0.285	0.0496 { 238} S=0.402	0.0312 ( 263) S=0.611	
Test	COMPOSITE	-0.0476 ( 158) S=0.553	-0.0526 ( 154) S=0.517	-0.2210 (15) S=0.429	-0.0555 ( 15) S=0.842	-0.1399 ( 11) S=0.682	-0.3615 ( 11) S=0.275	-0.0450 ( 99) S=0.637	C.0538 ( 98) S=0.599	-0.0550 ( 174) S=0.471	-0.0202 ( 172) S=0.793	C.0321 ( 180) S=0.668	
Administration	SUPERVISOR	0.0452 ( 253) S=0.474	-0.0176 ( 247) S=0.783	0.1412 ( 40) S=0.385	0.1061 ( 41) S=0.509	0.0088 ( 35) S=0.958	-0.1418 ( 33) S=0.396	0.0443 ( 174) S=0.561	0.1043 ( 174) S=0.171	0.0534 ( 289) S=0.365	-0.0034 ( 288) S=0.954	0.0364 ( 279) S=0.545	
AI Adm	PEER	-0.0370 ( 265) S=0.549	0.0124 ( 264) S=0.841	-0.0728 ( 55) S=0.598	-0.1243 ( 54) S=0.370	-0.3120 ( 48) S=0.031	-0.3537 ( 45) S=0.016	-0.0590 ( 154) S=0.395	0.0693 ( 152) S=0.396	-0.0236 ( 2901 S=0.689	0.0184 ( 288) S=0.755	-0.0019 ( 208) S=0.975	
TASK	DIMENSION	PEER075	PEER076,	PEE80.77	PEER078	PEER079	PEEROBO	PEEGOSI	PEER082	PEERO33	PEER084	PEER085	

ţ	COMPOSITE	0.0720	0. C8 £2 ( 100) S=0.394	0.0448	0.C771 ( 17) S=0.769	-0.0626 ( 17) S=0.811	0.1286_ [ 131_ S=0.675_	0.1676 ( 13) S=0.584	0.0066 ( 131) S=0.923	-0.0177 ( 128) S=0.843	-0.0124 ( 115) S=0.895	-0.0122 ( 110) S=0.899	V. 25 ; and colored
lectronics Tes	SUPERVISOR	0.0378 ( 279) S=0.529	0.0147 .( 209) S=0.833	0.0301 ( 207) S=0.667	-0.0196 ( 46) S=0.897	-0.0927 [ 46) S=0.540	0.1691 ( 44) S=0.273	0.2961 ( 43) S=0.054	0.0206 ( 220) S=0.762	0.0366 ( 219) S=0.590	0.0255 ( 203) S=0.718	0.0417 ( 201) S=0.556	,
AI Ele	PEER	0.0346 ( 265) S=0.575	0.1190 ( 185) S=0.107	0.0215 ( 180) S=0.774	0.0042 ( 52) S=0.976	0.0857 ( 51) S=0.550	0.1257 ( 52) S=0.375	0.1644 ( 50) S=0.254	-0.0128 ( 198) S=0.858	-0.0117 ( 196) S=0.871	-0.0040 ( 161) S=0.960	-0.0481 ( 157) S=0.550	
	COMPOSITE	-0.0588 ( 177) S=0.437	( 100)	-0.0481 ( 96) S=0.641	-0.1483 ( 17) S=0.569	-0.1675 ( 171) S=0.520	-0.0939 ( 13) S=0.760	-0.2722 ( 13) 5=0.369	0.0506 (131) S=0.566	-0.0486 ( 128) S=0.586	0.0367 ( 115) S=0.697	0.0356 ( 110) S=0.712	
General Test	SUPERVISOR	0.0161 ( 279) S=0.789	0.0202 ( 209) S=0.772	-0.0274 ( 2071 S=0.695	-0.0241 ( 46) S=0.374	-0.0342 ( 46) S=0.578	0.1141 ( 44) S=0.461	0.1486 ( 43) S=0.341	0.0460 ( 220) S=0.497		0.0825 ( 203) S=0.242	0.0616 ( 201) S=0.385	
AI	PEER	0.0143 1 2651 S=0.917	-0.0007 ( 185) S=0.992	-0.0473 ( 1901) S=0.529	-0.2762 ( 52) S=0.047	-0.2159 ( 51) S=0.126	-0.1747 ( 52) S=0.215	-0.0336 ( 50) S=0.564	-3.0920 ( 198) S=0.197	0.0037 ( 196) S=0.959	-0.1287 ( 161) S=0.104	-0.0228 (157) S=0.777	
Test	COMPOSITE	-0.0499 ( 1771 S=0.510	-0.0249 ( 100) S=0.807	-0.0471 ( 96) S=0.649	-0.1441 ( 17) S=0.531	-0.0707 ( 171 S=0.788	0.0453 ( 13) S=0.883	-0.1528 ( 13) S=0.618	-0.1197 ( 1311 S=0.173	-0.0981 ( 128) S=0.271	-C.0500 ( 115) S=0.596	-0.0306 ( 110) S=0.751	
Administration	SUPERVISOR	-0.0138 ( 279) S=0.819	0.0352 ( 2091 S=0.613	-0.0725 ( 2071) S=0.299	0.0961 ( 46) S=0.525	-051634 ( 461 S=0.273	0.1954 ( 441 S=0.204	-0.0543 ( 43) S=0.729	-0.0625 ( 220) S=0.356	-0.0383 ( 219) S=0.573	0.0594 ( 203) S=0.400	0.0720 ( 201) S=0.310	
AI Adm	PEER	-0.0433 ( 2651 S=0.482	0.0761 ( 185) S=0.304	-0.0771 ( 180) S=0.304	-0.1494 ( 52) S=0.290	-0.1936 ( 511) S=0.173	0.0188 ( 52) S=0.895	-0.0581 ( 50) S=0.689	0.0118 ( 193) S=0.869	0.0484 ( 196) S=0.501	-0.0254 ( 1611 S=0.749	0.0049 ( 157) S=0.952	
TASK	DIMENSION	PFERU86	PEER037,	PEEBO88	PEFR 039	PEER090	PEERO91	PEER092	PEER093	PEER 094	PEE9095	PEER096	

	TE	35	48	4,6	114	79 -	53_	33	36 33 65	1111	111	27.	
it.	COMPOSIT	0.1135 ( 207) S=0.103	0.1348 ( 2031 S=0.059	0.0463 ( 172) . S=0.546	0.0414 ( 168) S=0.554	-0.0179 ( 941) S=0.864	0.0953 ( 92) S=0.366	0.1E ( 1 S=0.5	0.0136 ( 13) S=0.965	-0.03	-0.12 ( 1 S=0.7	-0.0057 ( 127) S=0.914	
ectronics Test	SUPERVISOR	0.1006 ( 312) S=0.076	0.1112 ( 310) S=0.050	0.0754 ( 2501 . S=0.235	0.0793 ( 248) S=0.214	0.0566 ( 1841 S=0.445	0.0608 ( 184) S=0.412	-0.0446 ( 38) S=0.790	0.0088 1 381 S=0.958	0.2695 ( 411 S=0.088	0.2282 ( 41) S=0.151	0.0365	
AI E16	PEER	0.0987 ( 309) S=0.083	0.0837 ( 3051 S=0.145	0.0266	0.0155 ( 262) S=0.802	-0.0379 ( 182) S=0.611	-0.0101 ( 180) S=0.893	0.1546 ( 53) S=0.269	-0.0134 ( 51) S=0.926	0.0841 ( 51) S=0.557	-0.0372 ( 49) S=0.830	-0.0357 ( 1891 S=0.625	
	COMPOSITE	-0.0029 ( 207) S=0.967	-0.0047 ( 2031) S=0.947	0.0428 ( 172) S=0.577	-0.0407 ( 168) S=0.600	0.0361 941 S=0.410	0.0714 ( 92) S=0.499	-C.2312 ( 13) S=0.447	-0.3071 ( 13) S=0.307	-0.3828 ( 11) S=0.245	-0.5757 ( 111) S=0.064	0.0601 ( 127) S=0.502	
General Test	SUPERVISOR	0.0470 ( 312) S=0.408	0.0215 ( 310) S=0.706	0.0903 ( 2501 S=0.155	0.0493 ( 2481 S=0.439	0.0508 ( 184) S=0.276	0.0002 ( 134) S=0.993	-0.0778 ( 38) S=0.643	0.0047 ( 38) S=0.978	0.1716	0.0878 ( 41) S=0.585	0.0452 ( 2091 S=0.516	•
AI	PEER	0.0382 ( 309) S=0.504	0.0460 ( 305) S=0.423	0.0408 ( 256) S=0.507	-0.0545 ( 262) S=0.380	0.1147 ( 182) S=0.123	-0.0098 ( 180) S=0.897	0.0446 ( 53) S=0.751	-0.1469 ( 51) S=0.304	-0.0863 ( 51) S=0.547	-0.2683 ( 49) S=0.062	-0.0002 ( 189) S=0.998	
Test	COMPOSITE	-0.0373 ( 207) S=0.593	-0.0025 ( 203) S=0.972	-0.0020 ( 172) S=0.979	-0.0631 ( 168) S=0.417	-0.0084 ( 941 S=0.935	-0.0015 ( 92) S=0.989	-0.2114 ( 13) S=0.489	-0.1751 ( 13) S=0.567	-6.2850 ( 11) S=0.396	-0.6112 ( 11) S=0.046		
Administration	SUPERVISOR	0.0364 ( 312) S=0.522	0.0078 ( 310) S=0.891	0.0424 ( 250) S=0.505	0.0032 ( 248) S=0.960	0.1034 ( 1341 S=0.162	-0.0658 ( 184) S=0.368	0.0971 ( 38) S=0.562	-0.1115 ( 38) S=0.505	0.2633 ( 41) S=0.090	-0.0307 ( 411 S=0.849	-0.0626 ( 2091 S=0.358	
AI Adm	PEER	-0.0521 ( 309) S=0.361	0.0397	-0.0106 ( 266) S=0.863	-0.0241 ( 262) S=0.698	0.0396 ( 182) S=0.595	0.0113 ( 180) S=0.880	-0.1101 ( 53) S=0.433	-0.1917 ( 51) S=0.178	-0.3282 ( 51) S=0.019	-0.3805 ( 49) S=0.007	-0.1121 ( 189) S=0.125	
TASK	DIMENSION	PEER097	PEER098	PEER 099 -	PEER100	PEERIOI	PEER 102	PEERIO3	PEER104	PEER105	PEER 106	PEER107	

Test	SOR COMPOSITE	5 -0.0486 1 125) 4 S=0.550	0.0391 1 (113) 1 S=0.681	7 1 1 8 8 8 8 8 8 8 8 8	2 0.0672 1 (204) 8 S=0.339	8 C. C955 1 (201) 2 S=0.160	0.0926 1 (268) 7 S=0.131	3 0.0555 1 (256) 8 S=0.367	9- 0.0961 1- (238) 3 S=0.139	0.0821_ 0.0821_ 0.0821}_ 0.08214_	0.0624	0.0547 0.0547 0.605	
lectronics	SUPERVISOR	0.0435 ( 210) S=0.484	0.0544 ( 186) S=0.461	0.0907 ( 186) . S=0.218	0.1002 ( 310) S=0.078	0.0798 ( 309) S=0.162	0.0737 ( 370) S=0.157	0.0553 ( 370) S=0.288	0.0969 ( 343) S=0.073	0.0847 (338) S=0.120	0.1291 ( 191) S=0.075	0.0876 ( 1901 S=0.229	,
AI E	PEER	-0.0303 ( 186) S=0.681	0.0312 ( 154) S=0.701	-0.0755 ( 153) S=0.354	0.0272 ( 299) S=0.640	0.0214 ( 2961 S=0.714	0.1243 ( 357) S=0.019	0.0532 ( 355) S=0.318	0.0844	0.0431 ( 329) S=0.436	-0.0206 ( 181) S=0.783	-0.0390 ( 177) S=0.607	
	COMPOSITE	-0.0273 ( 125) S=0.762	0.1097 ( 113) S=0.248	0.0351 ( 113) S=0.712	0.0055 ( 204) S=0.538	0.0657	0.0295 ( 268) S=0.631	0.0279 ( 2661 S=0.650	-0.0240 ( 238) S=0.713	-0.0756 ( 231) S=0.253	-0.0273 ( 96) S=0.791	-0.0748 ( \$2) S=0.479	
General Test	SUPERVISOR	0.0376 ( 210) S=0.588	0.1056 1 186) S=0.151	0.1342 ( 186) S=0.068	0.0518 ( 310) S=0.363	0.0806 ( 309) S=0.158	0.0135 ( 370) S=0.795	-0.0010 ( 370) S=0.984	0.0160 ( 3431 S=0.767	-0.0114 ( 339) S=0.835	0.0036 ( 191) S=0.906	-0.0351 ( 190) S=0.631	
IA	PEER	0.0227 ( 186) S=0.759	0.0179 ( 154) S=0.825	-0.0433 ( 153) S=0.595	0.0148 ( 299) S=0.798	0.0338 ( 296) S=0.880	0.0759 ( 357) S=0.153	0.0727 ( 355) S=0.172	0.0296	-0.0396 ( 329) . S=0.474	0.0340 ( 181) S=0.649	-0.0646 · 1771 S=0.393.	
Test	COMPOSITE	-0.0874 ( 125) S=0.332	-0.0143 ( 113) S=0.880	0.0637 (113) S=0.502	-0.0803 ( 204) S=0.253	0.0522 ( 201) S=0.462	-0.0473 ( 268) S=0.441	0.0145 ( 266) S=0.813	-0.0676 ( 238) S=0.299	-0.0763 ( 231) S=0.248	-0.0613 ( 96) S=0.553	-0.0984 ( 92) S=0.351	
Administration	SUPERVISOR	0.0199 ( 210) S=0.774	0.0679 ( 1861 S=0.357	0.1657 ( 186) S=0.024	-0.0023 ( 310) S=0.967	0.0345 ( 309) S=0.546	-0.0049 [ 370] S=0.925	-0.0014 ( 370) S=0.978	0.0108 ( 3431 S=0.842	-0.0372 ( 338) S=0.496	-0.0208 ( 191) S=0.775	-0.0792 ( 190) S=0.278	
AI Adm	PEER	-0.0555 ( 136) S=0.452	-0.0964 ( 1541 S=0.234	-0.0053 ( 1531 S=0.919	-0.0943 ( 2991 S=0.104	0.0359 ( 296) S=0.539	-0.0333 ( 357) S=0.531	0.0565 ( 355) S=0.288	-0.0420	-0.0264 ( 329) S=0.633	-0.0361 ( 181) S=0.630	0.0096 ( 1771) S=0.899	
TASK	DIMENSION	PEER108	PEER109	PEER110	PEERIII	PEER112	PEER113	PEER114	PEER 115	PEER116	PEERII7	PEERIIB	

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it.	COMPOSITE	0.0105	-0.0503 .( 127) S=0.575	C.C856 ( 175) S=0.238	0.0788 ( 172) S=0.304	C. C3 77 ( 55) S=0.177	C. C456_ ( 56)_ S=0.716	C.COC2 ( 131) S=0.598	0.0649	C. C939 ( 180) S=0.21C	0.1105	0.0836 (194) S=0.259	
ectronics Tes	SUPERVISOR	0.0232 ( 211) S=0.738	-0.0486 ( 209) S=0.484	0.1240	0.0641 ( 279) S=0.236	0.0735 ( 95) S=0.447	0.0055 ( 97) S=0.957	0.0466 ( 210) S=0.502	-0.0077 ( 210) S=0.911	0.1137 ( 297) S=0.050	0.0895 ( 297) S=0.124	0.0844 ( 302) S=0.144	,
AI Ele	PEER	0.0334 ( 198) S=0.641	-0.0054 ( 197) S=0.940	0.0816	0.0603 ( 274) S=0.320	-0.0529 ( 97) S=0.607	0.0137 ( 93) S=0.896	0.0055 ( 184) S=0.941	0.0249 ( 183) S=0.738	0.0325 ( 271) S=0.595	0.0568 ( 267) S=0.355	0.11111 ( 280) S=0.063	
	COMPOSITE	0.1033 ( 129) S=0.244_	-0.0089 ( 127) S=0.921	C.0206 ( 175) S=0.786	-0.0492 ( 172) S=0.522	0.1611 ( 59) S=0.223	C.0501 ( 56) S=0.509	0.1128 ( 131) S=0.200	0.0497 ( 130) S=0.575	0.0270 ( 180) S=0.719	-0.0571 ( 177) S=0.450	0.0212 ( 184) S=0.775	
General Test	SUPERVISOR	0.0439 ( 211) S=0.526	-0.0267 ( 209) S=0.702	0.0422 ( 289) S=0.482	-0.0085 ( 279) S=0.886	0.0920 ( 961 S=0.372	-0.0177 ( 97) S=0.863	0.1005 ( 210) S=0.147	-0.0339 ( 210) S=0.626	0.0593 ( 297) S=0.304	-0.0183 ( 297) S=0.753	0.0301 ( 302) S=0.603	
AI (	9EER	0.0836 ( 1981 S=0.242	0.0062 ( 197) S=0.931	0.0476 ( 275) S=0.431	0.0144 ( 274) S=0.813	0.1298 ( 97) S=0.205	0.0763 ( 93) S=0.457	0.0315 ( 184) S=0.670	0.0592 ( 163) S=0.426	0.0061 ( 271) . S=0.920	-0.0063 ( 267) S=0.919	0.0197 ( 280) S=0.743	
Test	COMPOSITE	-0.0971 ( 1291 S=0.274	-0.0879 ( 127) S=0.326	-0.0410 ( 175) S=0.590	-0.0620 ( 172) S=0.419	-0.0116 ( 59) S=0.930	0.01111 \$551 \$=0.935	0.0036 ( 131) S=0.958	0.0587 ( 130) S=0.507	-0.0322 ( 180) S=0.668	-0.6027 ( 177) S=0.971	-0.0499 ( 184) S=0.501	
Administration	SUPERVISOR	-0.0554 ( 211) S=0.423	-0.0693 ( 209) S=0.318	-0.0099 ( 2801 S=0.869	-0.0103 ( 2791 S=0.864	-0.0507 ( 96) S=0.624	-0.0071 ( 97) S=0.945	-0.0177 ( 210) S=0.798	0.0029 ( 210) S=0.967	-0.0010 [ 2971 S=0.986	0.0030 ( 297) S=0.958	0.0037 ( 302) S=0.949	
AI Adm	PEER	-0.0728 ( 1981 S=0.308	-0.0120 ( 197) S=0.867	-0.0274 ( 276) S=0.650	0.0040 ( 274) S=0.948	0.0303	0.0465 ( 93) S=0.658	-0.0245 ( 1841 S=0.740	0.1590 ( 183) S=0.032	-0.0684 ( 2711 S=0.251	0.0158 ( 2671 S=0.797	-0.0718 ( 230) S=0.231	
TASK	DIMENSION	PEER119	PEER120	PEER121	PEFR122	PEER123	PEER124	PEER125	PEER126	PEER127	PEER128	PEER129	

						-		-	-		-		-
st	COMPOSITE	0.1312 ( 182) S=0.078	0.1557 ( 180) S=0.032	0.C627 1 1791 5=0.404	0.C851. ( 247) S=0.183	0.0675 ( 246) S=0.292	C.1766 [ 226] S=0.008	0.1121 ( 223) S=0.055	0.1670 ( 1251 S=0.063	C.C860 (1231 S=0.344	0.1282 ( 251) S=C.043	0.1077	
ectronics Tes	SUPERVISOR	0.0378 ( 302) S=0.513	0.0831 ( 294) S=0.155	0.0552	0.0902 ( 3551 S=0.132	0.0460	0.1393 1 3441 S=0.010	0.0563 ( 347) S=0.295	0.0253 ( 2481 S=0.692	0.0292 ( 247) S=0.648	0.0477 ( 346) S=0.376	0.0154 ( 3451 S=0.775	,
AI E16	PEER	0.1011 ( 279) S=0.092	0.1014 (278) S=0.091	-0.0044 ( 276) S=0.942	0.0435 ( 3371 S=0.426	0.0068 ( 335) S=0.902	0.0833 ( 314) S=0.141	0.0271 ( 307) S=0.636	0.0820 ( 241) S=0.205	0.0542	0.0720 ( 3371 S=0.187	0.0729	
	COMPOSITE	0.0404 ( 182) S=0.588	C.0329 ( 180) S=0.661		0.0552 ( 247) S=0.388.	0.0158 ( 246) S=0.805	0.0490 ( 226) S=0.463	-0.0067 ( 223) S=0.921	0.0195	-0.0591 ( 123) S=0.516	0.0379 ( 251) S=0.550	C.0100 ( 248) S=0.875	
General Test	SUPERVISOR	0.0157 { 302} \$=0.786	0.0838	0.0042	0.0541 ( 355) S=0.310	0.0240 ( 356) S=0.651	0.0597 ( 344) S=0.270	0.0203 ( 347) S=0.707	0.0012 (243) S=0.985	-0.0220 ( 247) S=0.731	0.0145 ( 346) S=0.788	-0.0016 ( 345) S=0.977	
AI	PEER	0.0481 ( 279) S=0.424	-0.0298 ( 278) S=0.621	-0.0240 ( 276) S=0.692	0.0392 ( 337) S=0.473	-0.0050 ( 335) S=0.913	0.0338 ( 314) S=0.551	-0.0336 ( 307) S=0.558	0.0804 ( 241) S=0.214	0.0749 ( 238) S=0.250	-0.0042 ( 337) S=0.938	0.0196 ( 336) S=0.720	
Test	COMPOSITE	0.0332 ( 182) S=0.657	0.0035 ( 180) S=0.563	0.0492	-0.0109 ( 247) S=0.865	0.0374	0.0299 	0.0081 ( 223) S=0.905	-0.1256 ( 125) S=0.163	-0.0830 ( 123) S=0.362	-0.0410 ( 251) S=0.518	0.0257 ( 248) S=0.687	
Administration	SUPERVISOR	0.0392 ( 302) S=0.498	0.0619 ( 294) S=0.290	0.0112 ( 297) S=0.847	0.0273 ( 355) S=0.608	050186 (356) S=0.727	0.0038 ( 344) S=0.944	0.0081 ( 347) S=0.881	-0.0868 ( 249) S=0.173	-0.1153 ( 247) S=0.070	-0.0006 ( 346) S=0.992	0.0012 ( 3451 S=0.982	
AI Adm	PEER	0.3694 ( 2791 S=0.315	-0.0564 ( 278) S=0.349	-0.3134 1 2761 S=0.825	-0.0242 ( 337) S=0.658	0.0410 ( 335) S=0.455	-0.0140 ( 314) S=0.805	-0.0085 ( 307) S=0.882	0.0356 ( 241) S=0.583	0.1325 ( 238) S=0.041	-0.0898 ( 337) S=0.100	0.0416 ( 336) S=0.447	
TASK	DIMENSION	PEER130	PEER131	PEER132	PEER133	PEER134	PEER135	PEER136	PEER137	PEER138	PEER139	PEER, 40	

		0-5	اوال	711	18	1,1,1,-	110	  m===!	8 6	8	150 m	1528	- AND SOUTH OF THE PARTY OF THE
st	COMPOSITE	C.100C ( 249) S=0.11	C. C5 80 .1 2471 S=0.364	0.1217 (232) S=0.064	0.0557	C.1356 ( 1541 S=0.094	0.1054 ( 152) S=0.180	-0.1073 ( 30) S=0.572	-0.0028 ( 30) S=0.938	-C.C836 ( 16) S=0.758	-0.0165 ( 15) S=0.953	0.2815	
ectronics Tes	SUPERVISOR	0.0728 ( 359) S=0.169	0.0421 ( 360) S=0.426	0.0572 ( 352) . S=0.285	0.0135 ( 355) S=0.800	0.1084 ( 2381 S=0.095	0.0320 ( 236) S=0.625	0.0794 ( 65) S=0.529	-0.0333 ( 65) S=0.793	0.0312 ( 37) S=0.855	-0.0170 ( 36) S=0.922	0.1707 ( 37) · S=0.312	,
AI E1e	PEER	0.0238 ( 337) S=0.663	-0.0127 ( 335) S=0.816	0.0897 ( 319) S=0.110	0.0287 ( 320) S=0.609	0.0449	0.0200 ( 247) S=0.747	-0.1890 ( 75) S=0.104	-0.0652 ( 75) S=0.578	0.1083 ( 50) S=0.454	-0.0513 ( 49) S=0.727	0.0584 ( 46) S=0.700	
	COMPOSITE	-0.0250 ( 249) ( 249) 3=0.695	-0.0955 ( 2471 S=0.180	-0.0523 ( 232) S=0.427	-0.1117 ( 233) S=0.089	-0.0588 ( 154) S=0.397	-0.1171 ( 152) S=0.151	-C.1138 ( 30) S=0.549	-0.1198 ( 30) S=0.528	-0.3142 ( '16) S=0.236	-0.2949 . ( 15) S=0.286	-0.2655 ( 91 S=0.490	
General Test	SUPERVISOR	0.0078 ( 359) S=0.882	-0.0174 ( 360) S=0.741	-0.0057 ( 352) -S=0.915	-0.0504 ( 3551 S=0.344	-0.0309 ( 2381 5=0.635	-0.0310 ( 2361 S=0.636	-0.0424 ( 65) S=0.738	-0.0125 ( 65) S=0.921	0.0715 ( 37) S=0.674	0.0589 (36) S=0.733	0.0548 ( 37) S=0.747	
AI	PEER	-0.0038 ( 337) S=0.945	-0.0563 ( 335) S=0.304	-0.0152 ( 319) S=0.787	-0.0506 ( 320) S=0.367	-0.0040 ( 248) S=0.950	-0.0515 ( 247) S=0.420	-0.0430 ( 751 S=0.633	-0.1208 ( 751 S=0.302	0.0928 ( 50) S=0.522	-0.0590 ( 49) S=0.687	-0.0235 ( 46) S=0.877	
Test	COMPOSITE	-0.0387 ( 249) S=0.543	-0.0439 ( 247) S=0.492	-0.0964 ( 232) S=0.143	-0.1248 ( 233) S=0.057	-0.0525 ( 154) S=0.518	-0.0629 ( 152) S=0.441	-0.0227 ( 30) S=0.905	-0.2463 ( 30) S=0.190	-C.2691 ( 16) S=0.314	-0.2122 ( 15) S=0.448	-0.0097 ( 9) S=0.980	
Administration	SUPERVISOR	-0.0020 ( 359) S=0.959	-0.0250 ( 360) S=0.637	-0.0152 ( 352) S=0.777	-0.0704 ( 355) S=0.185	-0.0129 ( 233) S=0.842	-0.0558 ( 236) S=0.394	0.0535 ( 65) S=0.643	-0.1103 ( 65) S=0.332	0.0897 ( 37) S=0.598	-0.0895 ( 36) S=0.604	0.0792 ( 37) S=0.641	
AI Adm	PEER	0.0017 (758) S=0.975	0.0030	-0.0438 ( 319) S=0.436	-0.0562 ( 320) S=0.317	-0.0407 ( 248) S=0.523	0.0219 ( 247) S=0.732	-0.0410 ( 75) S=0.727	-0.0936 ( 75) S=0.424	-0.0267 ( 50) S=0.854	-0.0605 ( 49) S=0.679	-0.1438 ( 46) S=0.340	
TASK	DIMENSION	PEERI41	PEER142	PEER143	PEER144	PEERI45	PEER146	PEERL47	PEER148	PEER149	PEER150	PEER151	

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رړ	COMPOSITE	0.3422	C.1304 ( 156)_ S=0.105	0.1059 ( 155) S=C.190	-0.0272 ( 105) S=0.783	-0.C678 1 1051 S=0.492	6. C3 06_ ( 93) S=0.771_	-0.0434 ( 92) S=C.682		0.1536 ( 1751 S=0.040	0.0929 ( 261) S=0.134	0.0626 ( 258) S=0.317	·
ectronics Tes	SUPERVISOR	0.2059 ( 371 S=0.221	0.0931 ( 274) S=0.124	0.0124 ( 275) S=0.837	-0.0081 ( 188) S=0.913	-0.0451 ( 187) S=0.540	0.1337 ( 164) S=0.088	0.0184 ( 163) S=0.815	0.1186	0.0545 ( 2891 S=0.356	0.0511 ( 365) S=0.244	0.0308 ( 365) S=0.557	,
AI E16	PEER	0.0571 ( 46) S=0.706	0.0442 .( 243) S=0.492	0.0418 ( 241) S=0.519	-0.0143 ( 164) S=0.855	0.0154 ( 163) S=0.846	-0.0073 ( 140) S=0.932	-0.0660 ( 139) S=0.440	0.0860 ( 271) S=0.158	0.0944 ( 272) S=0.120	0.1002 ( 342) S=0.064	0.0398	
	COMPOSITE	-0.5872 ( 9) S=0.096	-0.0160 ( 156) S=0.843	-0.0049 ( 155) S=0.952	0.0747	-0.0418 ( 105) S=0.672	0.1480 ( 53) S=0.157	-0.0334 ( 92) S=0.716	0.0165 ( 179) S=0.826	-0.0150 ( 179) S=0.842	-0.0421 ( 261) S=0.499	-0.0268 ( 258) S=0.659	
General Test	SUPERVISOR	0.0373 ( 37) S=0.826	-0.0141 ( 274) S=0.816	-0.0401 ( 275) S=0.508	0.0102 ( 1881 S=0.890	-0.0565 ( 137) S=0.443	0.1615 ( 1641 S=0.039	-0.0040 ( 1.31 S=0.940	0.0257 ( 289) S=0.663	-0.0476 ( 289) S=0.420	-0.0046 ( 365) S=0.931	-0.0456 ( 365) S=0.385	
AI	PEER	-0.1727 ( 46) S=0.251	-0.0178 ( 243) S=0.783	-0.0554 ( 241) S=0.383	0.0081 ( 154) S=0.918	-0.0309 ( 163) S=0.695	0.0186 ( 140) S=0.833	-0.0596 ( 139) S=0.486	-0.0191 ( 271) S=0.754	0.0203 (272) · S=0.739	0,0054 ( 342) S=0.921	0.0624 ( 338) S=0.253	
Test	COMPOSITE	-0.1159 ( 9) S=0.766	-0.0238 ( 156) S=0.768	0.0055 ( 155) S=0.946	-C.0804 ( 105) S=0.415	-0.0438 ( 105) S=0.657	0,1502	C.0183 ( 92) S=0.863	0.0321 ( 179) S=0.669	0.0173 ( 179) S=0.818	-0.0515 ( 261) S=0.407	0.0098 ( 258) S=0.888	
Administration	SUPERVISOR	-0.0547 ( 37) S=0,748	-0.0071 ( 274) S=0.907	-0.0242 ( 275) S=0.690	-0.1377 ( 138) S=0.000	-0.0951 ( 187). S=0.191	0.1552 ( 164) S=0.047	0.0267 ( 163) S=0.735	0.0095 ( 2891 S=0.873	-0.0634 ( 299) S=0.233	-0.0190 ( 365) S=0.717	-0.0321 ( 365) S=0.541	:
AI Adm	PEER	-0.0712 ( 461 S=0.538	-0.0695 ( 243) S=0.280	-0.0233 ( 241) S=0.719	-0.0581 ( 164) S=0.460	-0.0246 ( 163) S=0.755	-0.0223 ( 140) S=0.794	0.0052 ( 139) S=0.952	-0.0236 ( 271) S=0.736	0.0500 ( 272) S=0.411	-0.0167 ( 342) S=0.759	0.0924 ( 338) S=0.090	
TASK	DIMENSION	PEER152	PEER153	PEER154	PEER 155	PEER156	PEERIST	PEER158	PEER159	PEER160	PEER161	PEER162	

TASK	AI Adm		Test	AI	neral Tes		AI E1	ectronics Test	
FFR163	-0.0034	SUPERVISOR -0-0113	20 5	PEER 0-0234	3 3	MPO	000	" 1 m	
3	( 325) S=0.951	( 352) S=0.833	( 244) S=0.920	325	( 352) S=0.902	. 00	0	( 352) S=0.033	( 244) S=0.010
ER164	0.0648 ( 327) S=0.242	-0.0373 ( 356) S=0.483	-0.0026 ( 246) S=0.968	0.0496	-0.0279 ( 356) S=0.600	-0.0088 ( 246) S=0.890	0.0391 ( 327) S=0.481	0.0831 ( 356) S=0.117	C.1217 .( 246) S=0.057
EER165	-0.0262	-0.0899	-0.0454	-0.0262	-0.0019	-0.0356	0.0019	-0.0331	-0.0626_
	( 180)	( 182)	( 105)	( 160)	( 1821	( 105)	( 1801	( 182)	( 105)_
	S=0.727	S=0.227	S=0.645	S=0.727	S=0.980	S=0.689	. S=0.980	S=0.610	S=0.526_
ER166	0.0131	-0.05111	-0.0046	-0.0694	-0.0579	-0.0344	-0.0521	-0.0410	-0.0146
	( 179)	( 182)	( 105)	( 179)	( 182)	( 105)	( 179)	( 182)	( 105)
	S=0.810	S=0.494	S=0.963	S=0.356	S=0.437	S=0.392	S=0.498	S=0.583	S=0.882
R167	-0.0569	-0 <del>1</del> 1120	-0.2637	-0.0092	0.0264	-0.1645	-0.0466	-0.0126	-0.0569
	1 669.	( 73)	( 34)	( 661)	(73)	( 34)	( 66)	( 73)	( 34)
	S=0.650	S=0.346	S=0.132	S=0.941	S=0.825	S=0.353	S=0.710	S=0.915	S=0.749
EER168	-0.0093	-0.1345	-0.2622	-0.0273	-0.0417	-0.2276	-0.0826	-0.0470	-0.6523
	( 65)	( 72)	( 34)	{ 655}	( 72)	( 34)	( 65)	1 721	( 34)
	S=0.584	S=0.260	S=0.134	S=0.829	S=0.728	S=0.195	S=0.513	S=0.695	S=0.769
R169	0.0107	0.0045	C.0131	0.0259	0.3621	0.0205	0.0038	0.1453	0.C784
	( 278)	( 280)	( 165)	( 278)	( 280)	( 165)	( 278)	( 280)	( 165)
	S=0.859	S=0.940	S=0.867	S=0.667	S=0.301	S=0.754	S=0.950	S=0.015	S=0.317
FR170	0.0516	-0.0616	-c.0186	0.0189	-0.0257	-0.0293	0.0710	0.0628	0. CH89
	( 2761	( 281)	( 164)	( 276)	( 281)	( 1641	( 276)	( 281)	[ 164]
	S=0.394	S=0.303	S=0.813	S=0.754	S=0.668	S=0.710	S=0.240	S=0.295	S=0.258
PEERITI	-0.0200 ( 163) S=0.800	-0.0094 1 173) S=0.903	0.0397 ( 100) S=0.695	0.0557 ( 163) S=0.480	0.0545	0.0740	0.1047 ( 1631 S=0.184	0.0205 ( 173) S=0.789	0.0322 ( 100) S=0.750
EER172	0.0618	-0.0884	-0.0232	0.0171	-0.0530	-0.0458	0.0376	-0.0440	-0.0301
	( 164)	( 1731	( 95)	( 164)	( 173)	( 99)	( 164)	( 173)	( 99)
	S=0.432	S=0.247	S=0.732	S=0.328	S=0.489	S=0.653	S=0.633	S=0.565	S=0.768
ER173	-0.1666	-0.1808	-0.4740	-0.1358	-0.0392	-0.3221	-0.2335	-0.0366	-0.2035
	( 661	( 671	( 36)	( 66)	( 671	( 36)	( 66)	( 67)	( 36)
	S=0.181	S=0.143	S=0.003	S=0.277	S=0.753	S=0.055	S=0.059	S=0.769	S=0.234
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									-		-		name our community controlled
4.3	COMPOSITE	-0.0655 ( 36) S=0.704	0.0959 (1611 S=0.226	0.1160 ( 161) S=0.143	0.1684 ( 2001 S≡0.017	0 1011 ( 1991 S=0.155	0.1796 ( 194) S=0.012	C.C708 ( 192) S=0.329	-0.0166 ( 41) S=0.518	-0.0312 ( 41) S=0.846	-0.0053 ( 268) S=0.931	0.0766 (268) S=0.211	*
ectronics Tes	SUPERVISOR	-0.0402 ( 67) S=0.747	0.1071 ( 275) S=0.076	0.0673	0.1159 ( 305) S=0.043	0.0473 ( 304) S=0.411	0.1328 ( 299) S=0.022	0.0495	0.0806 ( 126) S=0.370	0.0699	-0.0255 ( 398) S=0.612	0.0008 ( 398) S=0.988	
AI E1e	PEER	-0.1969 ( 66) S=0.113	0.0389 ( 267) S=0.527	0.0440 ( 257)   S=0.474	0.0442 ( 298) S=0.447	0.0218 ( 298) S=0.708	0.0570 ( 290) S=0.333	-0.0071 ( 288) S=0.905	0.0997 ( 142) S=0.238	-0.0094 ( 140) S=0.912	0.0172 ( 3581 S=0.746	0.0749	
	COMPOSITE	-0.2582 ( 36) S=0.128	-0.0193 ( 161) S=0.808	-0.0203 ( 161) S=0.798	0.0598 ( 200) S=0.400	-c.0222 ( 1991 S=0.755	0.0391 ( 194) S=0.538	-0.0335 ( 192) S=0.645	-0.1519 ( 41) S=0.343	0.0553 ( 41) S=0.731	-0.0515 ( 268) S=0.401	0.0757 ( 268) S=0.217	
General Test	SUPERVISOR	-0.1136 ( 67) S=0.360	0.0808 ( 275) S=0.182	-0.0196 ( 275) S=0.747	0.0350 ( 305) S=0.531	-0.0610 ( 304) S=0.289	0.0291 ( 299) S=0.616	-0.0410 ( 299) S=0.480	0.0361 ( 126) S=0.683	0.1761 ( 125) S=0.049	-0.0001 ( 398) S=0.999	0.0604 ( 3931 S=0.229	
AI	8 3 3 3 6	-6.0704 ( 66) S=0.574	-0.0132 ( 267) S=0.830	0.0016 ( 257) S=0.979	0.0307 ( 298) S=0.597	0.0155 ( 2981 S=0.790	-0.0114 ( 290) S=0.847	-0.0166 ( 2881 S=0.780	-0.0237 ( 142) S=0.779	-0.0371 ( 140) . S=0.663	-0.0452 ( 358) S=0.394	0.0285 ( 358) S=0.590	
Test	COMPOSITE	-0.4305 ( 36) S=0.009	-C.0206 ( 161) S=0.736	C.0225 ( 161) S=0.777	C.0163 ( 2901 S=0.818	0.0237 ( 1991 S=0.740	-0.0018 ( 194) S=0.930	-0.0149 ( 192) S=0.338	C.0 ( 41) S=1.000	C.1577 ( 41) S=0.325	-C.0447 [ 268] S=0.466	C.1197 ( 268) S=0.050	
Administration	SUPERVISOR	-0.2152 ( 67) S=0.080	0.0416 ( 2751 S=0.492	-0.0221 ( 275) S=0.715	0.0273 ( 3051 S=0.634	-0.0106 ( 304) S=0.853	0.0273 ( 299) S=0.539	-0.0147 ( 299) S=0.800	0.0690	0.1308 ( 125) S=0.146	-0.0016 ( 398) S=0.974	0.0527 ( 398) S=0.294	:
AI Adm	PEER	-0.1358 ( 66) S=0.266	-0.0489 ( 267) S=0.426	0.0335 ( 267) S=0.586	-0.0083 ( 2981 S=0.980	0.0521 ( 2981. S=0.370	-0.0588 ( 2901 S=0.243	0.0109 ( 238) S=0.854	0.0447 ( 142) S=0.597	0.0744	-0.0751 ( 358) S=0.156	0.0567	
TASK	DIMENSION	PEER174	PEER175	PEER176	PEER177	PEER178	PEER179	PEER180	PEER131	PEER182	PEER183	PEER164	

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TASK DIMENSION	S S S S S S S S S S S S S S S S S S S	Sex	COMPOSITE	Year	of Enlistment	COMPOSITE	Ed	Education Level	COMPOSITE
PEER 001	99.0000 ( 212) S=*****	99.0000 ( 228) S=*****	99.0000 ( 108) S=******	21 21	-0.1598 ( 228) S=0.016	-0.1474 ( 1081 S=0.128	0.0337 ( 186) S=0.229	0.0783 ( 197) S=0.276	0.0015 ( 92) S=0.588
EER002	99.0000	99.0000	55.0000 ( 106) S=****	0.0298 ( 2111 S=0.667	-0.0853 [ 2291 S=0.199	-0,0371 ( 106) S=0,705	0.1677 ( 185) S=0.023	0.0148 ( 1991 S=0.836	C.0114 ( 90) S=0.915
EEROO3	99.0000	99.0000 ( 231) S=*****	\$5.0000 ( 104) S====	-0.1069 (212) S=0.121	-0.1238 ( 2311 S=0.060	-0.1042 ( 104) S=0.293	0.1946 ( 186) S=0.008	0.1113 (200) S=0.117	0.1082 ( 89) S=0.313
604	99.0000 ( 205) S=*****	99.0000 ( 226) S=*****	\$5.0000 ( 99 )	0.0327 ( 205) S=0.642	-0.0274 ( 2261 S=0.582	-0.0081 ( 99) S=0.937	0.1465 ( 190) S=0.050	-0.0265 ( 197) S=0.711	0.0215 ( 84) S=0.846
PEEROOS	99.0000	99.0000	59.0000 ( 209) S=x*####	-0.1019 ( 303) S=0.077	-0.1165 ( 342) S=0.031	-0.0929 ( 2091 S=0.181	0.1804 ( 267) S=0.003	0.1651 (304) S=0.004	0.1470 ( 1851 S=0.046
PEER006	99.0000	99.0000	59.0000 ( 199) S=****	-0.0022 ( 294) S=0.970	-0.0738 ( 333) S=0.179	-0.0313 ( 199) S=0.661	0.1405 ( 257) S=0.024	0.1398 ( 297) S=0.017	C. C966 ( 175) S=0.204
R007	99.0000	99,0000 1 176) S=*****	\$5.0000 (70) S= n4++	-0.1868 ( 1561 S=0.020	-0.1578 ( 176) S=0.036	-0.0361 ( 70) S=0.478	0.074J ( 139) S=0.386	0.0376 ( 152) S=0.646	-0.2122 ( 60) S=0.104
000	99.0000 ( 158) S=*****	99.0000 ( 176) S=*****	95.0000 (72) S=*****	-0.1645 ( 158) S=0.039	-0.0771 ( 176) S=0.309	-0.0589 ( 72) S=0.623	0.1340 ( 139) S=0.116	-0.0273 ( 153) S=0.737	-0.1291 ( 60) S=0.326
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Secretar   Supervisor   Confosite   Perm   Supervisor   Confosite   Perm   Supervisor   Supervisor   Confosite   Perm   Supervisor	TASK		Sex		Year	of Enlistment	<b>-</b> 1-3	Ed	ducation Level	
Section   Colon   Co	DIMENSION	PEER	SUPERVISOR	COMPOSITE	8	ERVISO	COMPOSITE	m	SUPERVISOR	COMPOSITE
199,0000	PEER009	99.0000 ( 333) S=*****	99.0000 ( 3751 S=*****	O m Ki	0.138 338 =0.01	375=0.00	0.163 258 =0.00	0.1	0 0	0.1740 ( 231) S=0.008
1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,0000   1,00000   1,00000   1,00000   1,00000   1,00000   1,00000   1,00000   1,00000   1,00000   1,00000	PEER010	99.0000	99.0000 ( 370) S=****	99.0000 ( 243) S=****	-0.0554 ( 326) S=0.319	0.0549 370) =0.292	2481 2481 -0.442	0.1710 2881 =0.004	0.0	0.1150
1, 323   1, 343   1, 237   1, 237   1, 345   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1, 237   1	PEEROII	99.0000 ( 334) S=****	111	95.0000 ( 246) S=v****	3341	3691=0-134	0 11	299)	33=0.	0.1742 (219) S=0.010
EERO15         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000         99,0000 <th< td=""><td>PEER012</td><td>99.0000 ( 328) S=*****</td><td></td><td>59.0000 ( 237) S======</td><td>328</td><td>0 1</td><td>0.0</td><td>0.1093 ( 293) S=0.062</td><td>0.0</td><td>0.0380 ( 211) S=0.203</td></th<>	PEER012	99.0000 ( 328) S=*****		59.0000 ( 237) S======	328	0 1	0.0	0.1093 ( 293) S=0.062	0.0	0.0380 ( 211) S=0.203
1	PEER013	99.0000	99.0000	\$5.0000 \$2271 \$=*****	0.1566 3221 =0.005	0.1180 3531 =0.027	0.1666 227) =0.012	0 111	0 111	0.2453 ( 201) S=0.001
EERO15         99.0000         99.0000         69.0000         62.20         6.104         -0.1145         0.1699         0.1           EERO16         \$5.8000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000         \$9.0000	PEER014	99.0000	. 111	0 = 1	320}	354)	2500	0.1423 284) =0.016	01 11	0.1198 ( 198) S=0.093
EERO16         99.0000         99.0000         59.0000         0.0201         -0.0704         -0.1217         0.1417         0.1           EERO17         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246)         ( 246) <td>PEER015</td> <td>99.0000 ( 247) S=****</td> <td>99.0000</td> <td>59,0000 ( 117) S=******</td> <td>2471</td> <td>222=0.10</td> <td>0.1745</td> <td>218</td> <td>0.1</td> <td>C.1620 ( 105) S=0.099</td>	PEER015	99.0000 ( 247) S=****	99.0000	59,0000 ( 117) S=******	2471	222=0.10	0.1745	218	0.1	C.1620 ( 105) S=0.099
EEROIT     99.0000     99.0000     59.0000     59.0000     99.0000     6.1176     0.11769     0.1624     0.11769     0.1624     0.11769     0.1624     0.11769     0.1624     0.1139     ( 213)     ( 213)     ( 213)     ( 213)     ( 213)     ( 213)     ( 213)     ( 213)     ( 213)     ( 214)     ( 242)     ( 242)     ( 242)     ( 242)     ( 242)     ( 242)     ( 242)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 214)     ( 220)     ( 214)     ( 220)     ( 220)     ( 220)     ( 220)     ( 220)     ( 220)     ( 220)     ( 220)     ( 220)     ( 220)     ( 220)	tt)	99.0000 [ 246) S=*****	99.0000	1191	2461=0.754	0.0704 2221 =0.296	0.1217	2161	0 111	0.1796 ( 1061 S=0.065
EEROIB     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.000     99.0000     99.0000     99.000     99.000     99.000<	PEEROIT	99.0000	99.0000 ( 2171 S=*****	000	2451=0.092	217)	-0.1769 ( 119) S=0.054	0.1524 213) =0.018	0.1628 1 192) - S=0.024	C.2760 ( 102) S=0.005
EER019 99.0000 99.0000 -0.0787 -0.1302 -0.1406 0.1489 0.1 (238) ( 238) ( 214) ( 118) ( 205) ( 18) ( 205) ( 18) ( 205) ( 18) ( 205) ( 18) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205) ( 205	PEER018	99.0000 ( 242) S=*****	99.0000 ( 214) S=****	111	242	214	0.110 118 =0.23	210	0 1	0.1988 ( 101) S=0.046
	EEROI	99.0000 ( 238) S=*****	99.0000 ( 214) S=*****	200 *	238)	20=	-0.1406 ( 118). S=0.129	2051	0 111	C.3008 ( 100) S=0.002
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PEEROZO         99.0000         99           PEEROZI         99.0000         99           C 2191         ( 2191)         ( 2191)           C 2191         ( 2191)         ( 2171)           S=*****         S=           PEEROZ2         99.0000         99           PEEROZ4         99.0000         99           PEEROZ5         ( 1071)         ( 1071)           S=*****         S=           PEEROZ6         ( 1031)         ( 1091)           PEEROZ6         ( 1031)         ( 1031)           S=*****         S=           PEEROZ6         99.0000         99           ( 1031)         ( 1031)         ( 1031)           S=*****         S=           S=*****         S=           S=*****         S=           S=******         S=           S=******         S=	SUPERVISOR							
99.0000 ( 234) ( 234) ( 219) ( 219) ( 217) ( 217) ( 217) ( 217) ( 217) ( 107) ( 107) ( 103) ( 103)	Charles of the last of the las	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
2	99.0000 ( 209) S=*****	\$9.0000 ( 111) S=*****	0.0228 ( 234) S=0.729	-0.0175 ( 209) S=0.802	-0.0786 ( 111) S=0.412_	0.1115 ( 203) S=0.113	0.1166 ( 185) S=0.114	0.2627 ( 96) S=0.010
2 99.0000 ( 2171) ( 2171) S=***** ( 107) ( 107) S=***** ( 103) ( 103)	99.0000	\$5.0000 1 96 1 1 96 1	-0.1022 ( 219) S=0.132	-0.1757 ( 1951 S=0.014	-0.1987 ( 96) S=0.052	0.2000 ( 192) S=0.005	0.1724 ( 178) S=0.021	0.2724 1 851 S=0.012
3. 99.0000 4 99.0000 5 = ****** 5 = ****** 6 99.0000 7 99.0000 6 103) 8 = ***** 6 99.0000 7 99.0000	99.0000 ( 194) S=****	99,0000	0.0627 ( 217) S=0.358.	-0.1828 1 1941 S=0.011	-0.0913 ( 94) S=0.382	0.0826 ( 188) S=0.250	0.1631 ( 173) S=0.030	0.2474 ( 82) S=0.025
S=***** 99.0000 ( 109) ( 109) S=***** 99.0000 99.0000 ( 103) S=*****	99.0000 ( 103) S=*****	99.0000 ( 40) S= *****	-0.2034 ( 107) S=0.036	-0.2154 ( 103) S=0.029	-0.2699 ( 40) S=0.092	0.1150 ( 99) S=0.257	0.1269 ( 931 S=0.226	0.3013 ( 36) S=0.074
99.0000 ( 109) S=***** ( 103) ( 103) S=***** ( 72)	99.0000 ( 103) S=****	95.0000	-0.0464 ( 103) S=0.641	-0.1968 ( 1031 S=0.046	-0.1570 ( 381 S=0.346	0.0361 ( 94) S=0.730	0.0678 ( 93) S=0.519	0.1439 ( 34) S=0.417
99.0000 ( 103) S=#### 99.0000 ( 72)	00000-66 ( 94) S=*****	\$5.0000 \(\ 31\) S=*****	-0.1997 ( 109) S=0.037	-0.3255 ( 94) S=0.001	-0.3980 ( 31) S=0.027	0.0832	0.2125 ( 81) S=0.057	0.2702 ( 25) S=0.191
27 99.0000 ( 72.) S=*****	94.0000 ( 94.) S=*****	\$9.0000 ( 30) S=****	-0.1003 ( 103) S=0.313	-0.2490 ( 94) S=0.016	-0.2068 ( 30) S=0.273	-0.0201 ( 91) S=0.850	0.2744 ( 81) S=0.013	0.2471 ( 251 S=0.234
	*****=S	\$5.0000 ( 18) S=#####	-0.1364 ( 72) S=0.253	-0.1946 ( 691 S=0.109	-0.2571 ( 18) S=0.303	0.0589 ( 62) S=0.649	0.1353 1 621 S=0.294	C.1503 ( 16) S=0.578
PEER028 99.0000 99	0000-66 (89) S=****	59.0000 ( 17) S=*****	-0.0492 ( 70) S=0.686	-0.0850 ( 68) S=0.490	0.3417 ( 17) S=0.179	-0.0805 ( 60) S=0.541	0.0586 ( 62) S=0.651	C. 1448 ( 16) S=0.593
PEER029 99.0000 99	99.0000 ( 126) S=****	95,0000 ( 42) S=*****	-0.1995 ( 176) S=0.008	-0.0762 ( 126) S=0.397	-0.3739 ( 42) S=0.015	0.2314 ( 155) S=0.004	0.0390 ( 111) S=0.684	0.4305 ( 371 S=0.008
PEER030 99.0000 99	99.0000 ( 125) S=*****	99.0000 ( 40) S=*****	-0.0196 ( 173) . S=0.796	-0.0360 ( 1251 S=0.690	-0.0478 .( 40) .S=0.769	0.1039 ( 152) S=0.203	0.0186 (1111) S=0.846	0.2212 ( 36) S=0.195

	COMPOSITE	0.2289 ( 71) S=0.055	0.1784 ( 67) S=0.149	0.3866 ( 84) S=0.001	C.3255 ( 801 S=0.003	C.3329 ( 70) S=0.005	0.1695 ( 68) S=0.167	6.2354 ( 115) S=0.011_	0.2216 (114) S=0.018	0.3019 ( 116) S=0.001	0.2369 ( 114) S=0.011	0.1587 (232) S=0.016	
Education Leve	SUPERVISOR	0.1695 ( 154) S=0.036	0.0610 ( 152) S=0.455	0.1780 ( 170) S=0.020	0.1933 ( 168) S=0.012	0.1343 ( 147) S=0.105	0.1143 ( 146) S=0.170	0.0340 ( 214) S=0.621	0.0979 ( 214) S=0.154	0.0521 ( 208) S=0.455	0.0700 ( 205) S=0.318	0.1166 ( 331) S=0.034	,
EG	PEER	0.1434 ( 155) S=0.075	0.0877 ( 149) S=0.287	0.2392 ( 154) S=0.003	0.1538 ( 150) S=0.060	0.2924 ( 122) S=0.001	0.1311 ( 119) S=0.155	0.2488 ( 233) S=0.001	0.1588 ( 225) S=0.017	0.2241 ( 234) S=0.001	0.1522 ( 236) S=0.019	0.1136 ( 305) S=0.047	
nt	COMPOSITE	-0.0581 ( 73) S=0.613	-0.0093 ( 75) S=0.937	-0.1788 ( 99) S=0.078	-0.1658 ( 94) S=0.110	-0.0545 ( 84) S=0.623	0.0591 ( 82) S=0.598	-0.1115 ( 129) S=0.208	0.0003 (128) S=0.997	-0.1402 ( 131) S=0.110	-0.0520 ( 130) S=0.557	-0.1259 ( 257) . S=0.044	
of Enlistment	SUPERVISOR	-0.1207 ( 172) S=0.115	-0.0836 (170) S=0.279	-0.1229 ( 194) S=0.088	-0.1779 ( 1921 S=0.014	-0.0030 ( 168) S=0.969	0.0011 ( 167) S=0.989	-0.0826 ( 239) S=0.203	-0.0886 ( 239) S=0.172	-0.0678 ( 232) S=0.304	-0.0730 ( 230) S=0.270	-0.0838 ( 3671 S=0.109	
Year	PEER	-0.0555 ( 168) S=0.475	0.0717 ( 1631 S=0.363	-0.1038 ( 176) S=0.170	-0.0346 ( 172) S=0.553	-0.0497 ( 143) S=0.555	0.1325 ( 140) S=0.119	-0.1392 ( 265) S=0.023	-0.0023 ( 256) S=0.971	-0.1068 ( 268) S=0.081	-0.0044 ( 270) S=0.942	-0.0662 ( 343) . S=0.221	
	COMPOSITE	99.0000 ( 78) S=####E	\$5*,0000 (27) S=*****	25.0000 (89)	\$5.0000 ( 94) S=#***	95.0000 ( 84) S=#**##	95.0000 ( 82) S=****	\$9.0000 ( 129) S=#.gexx	95.0000 ( 128) S=******	\$9.0000 ( 131) S=##***	\$5.0000 ( 130) S=*****	\$5.0000 ( 257) S=*****	
Sex	SUPERVISOR	99.0000 ( 172) S=****	99.0000 ( 170) S=*****	99.0000	99.0000 ( 192) S=*****	99.0000	99.0000 (167) S*****	99.0000 ( 239) S=****	99.0000	99,0000	99.0000 ( 230) S=*****	99.0000	
	PEER	99.0000 ( 168) S=****	99.0000 ( 163) S=****	99.0000 ( 176) S=****	99.0000 ( 172) S=*****	99.0000	99.0000 ( 140) S=****	99.0000 ( 265) S=*****	99.0000	99.0000 ( 268) S=####	99.0000 ( 270) S=*****	99.0000	
TASK	DIMENSION	PEER031	PEER032	PEER033	PEER034	PEER035	PEER036	PEER037	PEER038	PEER039	PEER040	PEER041	

	COMPOSITE	0.0649 ( 228) S=0.329	C.1971 (174) S=0.009	0.1640 ( 173) S=0.031	0.3057 ( 12) S=0.334	0.1765 ( 13) S=0.564	0.3572 ( 11) S=0.281	0.1173 ( 11) S=0.731	C-1969 ( 1001 S=0.050	0.1016 ( 98) S=0.320	0.1233 (112) S=0.195	0.0607 ( 109) S=0.530	muse the date of most time and the
ducation Level	SUPERVISOR	0.0190 ( 331) S=0.730	0.1016 ( 263) S=0.100	0.0260 ( 263) S=0.651	0.1985 ( 36) S=0.246	0.2271 ( 36) S=0.183	0.2668 ( 461 S=0.073	0.3448 ( 44) S=0.022	0.1638 ( 193) S=0.023	0.0933 ( 1931 S=0.197	0.0389 ( 206) S=0.579	-0.0176 ( 207) S=0.801	,
Ed	PEER	0.0478 ( 301) S=0.409	0.1308 ( 2481 S=0.039	0.0990 ( 247) S=0.121	0.0573 ( 58) S=0.669	-0.0379 ( 56) S=0.781	0.1599 ( 53) S=0.253	-0.0258 ( 51) S=0.857	0.1314 ( 180) S=0.079	0.0924 ( 177)   S=0.221	0.0611 ( 1771 S=0.419	0.0596 ( 172) S=0.437	,
15	COMPOSITE	0.0234 ( 253) S=0.711_	-0.0333 (191) S=0.647	0.0279 ( 190) S=0.702	-0.2323 ( 14) S=0.424	-0.2790 ( 15) S=0.314	-0.1115 ( 14) S=0.704	0.0482 ( 14) S=0.870	-0.1552 ( 106) S=0.112	-0.0555 104) S=0.576	-0.2101 ( 124) S=0.019	-0.0824 ( 121) S=0.369	
of Enlistment	SUPERVISOR	-0.0074 ( 367) S=0.887	-0.0498 ( 289) S=0.399	-0.0023 ( 2891 S=0.969	-0.1211 ( 41) S=0.451	-0.2019 ( 41) 5=0.200	0.0224 ( 52) S=0.875	-0.1791 ( 50) S=0.213	-0.1331 ( 210) S=0.054	-0.0747 ( 210) S=0.281	-0.0974 ( 227) S=0.144	-0.0563 1 2281 . S=0.397	
Year	PEER	0.1001 ( 339) S=0.066	-0.0421 ( 2771 S=0.486	0.0646 ( 276) S=0.285	0.0112 ( 62) S=0.931	0.1552 ( 60) S=0.235	-0.1803 ( 581 S=0.176	0.1364 ( 561 S=0.316	-0.0600 ( 1921 S=0.408	0.0138 (189) . S=0.851	-0.0758 ( 1981 S=0.268	0.0338 ( 193) S=0.641	
	COMPOSITE	\$9.0000 ( 253) S=#***	95.0000 (191) S=*******	\$9.0000_ ( 190)_ S=*****	95.0000 ( 14) S=*****	99.0000 ( 15) S=******	95.0000 ( 14) S=*****	\$9.0000 ( 141 S=*****	99.0000 ( 106) S=#****	99.0000 ( 104) S=w*****	95,0000 ( 124) S=######	\$5.0000 ( 121) S=*****	
Sex	SUPERVISOR	99.0000 ( 367) S=*****	99.0000 ( 289) S=*****	99.0000 ( 289) S=*****	99.0000 ( 41) S=*****	99.0000	99,0000	99.0000 ( 50) S=*****	99.0000	99.0000 ( 210) S=*****	99.0000 ( 227) S=****	99.0000 ( 228) S=****	
	PEER	99.0000 ( 339) S=****	99.0000 ( 277) S=*****	. \$9.0000 ( 276) S=*****	99.0000 ( 62) S=*****	99.0000 ( 60) S=*****	99.0000	99.0000	99.0000	99.0000 ( 1891 S=*****	99.0000 ( 198) S=*****	99.0000 ( 193) S=****	
TASK	DIMENSION	P E E R 0 4 2	PEER043	PEER044	PEER045	P EER 045	PEER047	PEER048	PEER 049	PEER050	PEER051	PEFR052	

												-	-
1	COMPOSITE	0.0132 ( 100) S=0.857	-0.0643 ( 100) S=0.525	0.2038 ( 193) S=0.004	0.1133 ( 187) S=0.123	0.2310 ( 220) S=0.001	0.1578 ( 214) S=0.021	0.2839 ( 170) S=0.001	0.2743	0.4699	0.2410 ( 18) S=0.335	C. 8212 ( 11) S=0.002	
ducation Level	SUPERVISOR	-0.0026 ( 188) S=0.972	-0.0586 [ 187] S=0.426	0.0862 [ 2851 S=0.147	0.0510 ( 279) S=0.396	0.1280 ( 324) S=0.021	0.0381	0.1392 ( 261) S=0.025	0.1131 ( 2591 S=0.069	0.1127 ( 42) S=0.477	0.1078 ( 43) S=0.492	0.2081	
EG	PEER	0.0558 ( 146) S=0.504	0.0029 ( 145) S=0.972	0.1417 ( 232) -S=0.017	0.0694 ( 273) S=0.249	0.2434 ( 294) S=0.001	0.1633 ( 292) S=0.005	0.2552 ( 248) S=0.001	0.2344 ( 242) S=0.001	0.4260 ( 57) S=0.001	0.2683 ( 551 S=0.048	0.4442	-
nt	COMPOSITE	0.0096 ( 114) S=0.919	0 • 1292 ( 114) S=0 • 171	-0.0718 ( 211) S=0.299	-0.0092 ( 205) S=0.896	-0.1273 ( 244) S=0.047	0.0493 ( 237) S=0.450	-0.1375 ( 190) S=0.059	0.0101 ( 137) S=0.891	-0.4402 ( 20) S=0.052	-0.1131	-0.3373 ( 14) S=0.238	
of Enlistment	SUPERVISOR	0.0381 ( 208) S=0.585	0.0402 ( 207) S=0.505	-0.0690 ( 315) S=0.222	-0.0605 ( 307) S=0.289	-0.0447 ( 360) S=0.398	0.0536 ( 359) S=0.311	0.0036 1 2901 S=0.952	0.0527 ( 287) S=0.374	-0.0477 ( 49) S=0.745	0.0483 ( 50) S=0.739	0.0570 ( 51) S=0.691	
Year	PEER	-0.0030 ( 167) S=0.969	0.1075 ( 166) S=0.168	-0.0590 ( 313) S=0.298	0.0746 ( 303) S=0.192	-0.1381 ( 331) S=0.012	-0.0265 ( 329) S=0.632	-0.2074 ( 281) S=0.001	-0.0695 ( 274) S=0.252	-0.3593 ( 63) S=0.004	-0.0752 ( 611 S=0.564	-0.2419 ( 58) S=0.067	
	COMPOSITE	95.0000 ( 114) S=******	\$9.0000 ( 114) S=******	\$5.0000 { 211} \$=#*****	\$5.0000 ( 205) S=*+***	\$5.0000 ( 24.5) S=*****	99.0000 ( 237) S=*****	99.0000 ( 190) S=*****	95.0030 ( 187) S=****	99,0000	\$9.0000 ( 20) S=****	95.0000	
Sex	SUPERVISOR	99.0000 ( 208) S=****	99.0000	99.0000 ( 315) S=*****	99.0000 ( 309) S=*****	99,0000	99.0000 ( 359) S=*****	99.0000	99.0000 [ 287] S=****	*****=S	0000°66	99,0000	
	PEER	0000°66 (1671)	99.0000	99,0000	99,0000 ( 308) S=*****	99.0000	99.0000 ( 329) S=*****	99.0000 ( 281) S=*****	99.0000	99.0000 ( 63) S=****	99.0000 ( 61) S=*****	99.0000 ( 58) S=****	
TASK	DIMENSION	PEER053	PEER054	PEER055	PEER056	PEEROS7	PEER 058	PEER059	PEEROSO	PEER051	PEER062	PEER063	

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1	COMPOSITE	0.5417 (111) S=0.085	0.2127 (110) S=0.026	0.1702 (107) S=0.080	C.2398 (125) S=0.001	C-1393 (124) S=0-123	0.1946 (1111) S=0.041	0.0350 (108) S=0.719	C.2705 (191) S=0.001	0.2510 (189) S=0.001	0.1237 (151) S=0.118	0.1240 (158) S=0.120	
ducation Leve	SUPERVISOR	0.1958	0.1146 (2131 S=0.095	0.0636 (211) S=0.358	0.0965 (218) S=0.156	0.0683 (218) S=0.315	0.0181 (199) S=0.799	-0.0132 (199) S=0.853	0.0449	0.0637 (2901 S=0.280	0.0333	0.0392 (287) S=0.503	•
Ed	PEER	0.2558 (52) S=0.067	0.2144 (183) S=0.004	0.2005 (182) S=0.007	0.2481 (192) S=0.001	0.2187 (191) S=0.002	0.2828 (157) S=0.001	0.1366 (154) S=0.091	0.2780 (282) S=0.001	0.1804 (279) S=0.002	0.1043 (260) S=0.093	0.0467	
ıt	COMPOSITE	-0.1442 (14) S=0.623	-0.1381 (117) S=0.138	-0.1088 (114) S=0.249	-0.2586 (139) S=0.002	-0.1108 (139) S=0.194	-0.1406 (127) S=0.115	0.0580 (124) S=0.522	-0.2118 (210) S=0.002	-0.0920 (2081 S=0.186	-0.1037 (170) S=0.178	-0.0535 [168] S=0.491	
of Enlistment	SUPERVISOR	0.0546 (51) S=0.703	-0.0675 (234) S=0.304	-0.1114 (232) S=0.090	-0.0758 (241) S=0.241	-0.0210 (241) S=0.746	0.0525 (220) S=0.438	0.1494 (220) S=0.027	-0.0622 (325) S=0.263	0.0073 1 3231 S=0.895	-0.0364 (314) S=0.520	-0.0743 (312) · S=0.190	
Year	PEER	-0.0984 (57) S=0.467	-0.1581 (1981 S=0.026	-0.1172 (197) S=0.101	-0.2177 (214) S=0.001	-0.1356 (2141 S=0.048	-0.1735 (179) S=0.017	-0.0222 (1761 S=0.770	-0.1902 (313) S=0.001	-0.0650 (310) S=0.254	-0.1131 (284) S=0.057	-0.0330 (2831 S=0.581	
	COMPOSITE	\$5.0000 (14) S=#****	99.0000 (117) S=47.4:*	95.0009 (114) S=****	99.0000 (139) S=**********	\$9,0000 (139) S=*****	99,0000 (127) S=******	99,0000 (124) S=######	95.0000 (2101 S=*****	99.0000 (208) S=rames	1021)	99.0000 (168) S=******	
Sex	SUPERVISOR	%*****=S	99.0000 (234) S=****	99.0000	99.00000 (241) S=****	99.0000 (241) S=****	99.0000 [220] S=*****	99.0000 (220) S=*****	99.0000 (3251 S=*****	99.0000 (323) S=****	99.0000 (314) S=+****	99.0000 (312) S=#****	
	PEER	99.0000 (57) S=*****	99.0000	99.0000	99.0000 (214) S=*****	99.0000	99.0000 (179) S=****	99.0000 (176) S=*****	99.0000	59.0000 (310) S=****	99.0000 (284) S=****	99.0000	
TASK	DIMENSION	PEER064	PEER365	PEER065	PEEROST	PEERO68	PEER069	PEER070	PEERO71	PEERO72	PEERO73	PEER074	r Agoste d'en suit l'or la same

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	COMPOSITE	0.3188 (143) S=0.001	0.3145 (139) S=0.001	0.3972 (113) S=0.179	C.1804 (13) S=0.555	0.8412 (5) S=0.004	0.7422 (5) S=0.022	0.1338 (87) S=0.217	0.0358 (86) S=0.743	C.1108 (156) S=0.168	0.1531 (154) S=0.058	0.1969 (159) S=0.013	
ducation Level	SUPERVISOR	0.1332 (230) S=0.044	0.1037 (224) S=0.122	0.1919 (35) S=0.269	0.2200 (36) S=0.197	0.0958 (33) S=0.596	0.1113 (33) S=0.537	0.0499 (158) S=0.533	0.0126 (158) S=0.875	-0.0256 (261) S=0.680	0.0314 (260) S=0.614	0.1096 (252) S=0.083	,
Ed	PEER	0.1945 (235) S=0.003	0.2001 (233) S=0.002	0.3566 (51) S=0.010	0.3037 (49) S=0.034	0.5120 (44) S=0.001	0.4446 (42) S=0.003	0.1608 (135) S=0.062	0.0823 (133) S=0.346	0.2193 (257) S=0.001	0.1758 (255) S=0.005	0.2180 (235) S=0.001	
jt.	COMPOSITE	-0.1475 (158) S=0.064	-0.1705 (154) S=0.034	-0,5160 [151 S=0,049	-0.2466 (15) S=0.376	-0.5568 (11) S=0.075	-0.5840 (11) S=0.059	-0.0934 (99) S=0.358	-0.0194 (98) S=0.850	0.1173	-0.0337 (172) S=0.661	-0.0968 (180) . S=0.196	
of Enlistment	SUPERVISOR	-0.0037 (253) S=0.953	-0.0567 (2471 S=0.296	-0.1715 (401 S=0.290	-0.1291 (41) S=0.421	-0.0087 (38) S=0.959	-0.0719 (38) S=0.568	0.0579 (174) S=0.448	0.0731 (174) S=0.338	-0.0267 (289) S=0.651	-0.0473 (298) S=0.424	0.0203 (279) . S=0.735	
Year	PEER	-0.1819 (2651 S=0.003	-0.0985 (264) S=0.110	-0.2997 (55) S=0.026	-0.2651 (54) S=0.053	-0.2417 (48) S=0.098	-0.3448 (46) S=0.019	-0.1256 (154) S=0.120	-0.0203 (1521 S=0.804	-0.1264 (290) . S=0.031	-0.0479 (283) S=0.418	-0.1901 (268) S=0.002	
	COMPOSITE	0000°55 (158) S====================================	\$5.0000 (154) S=4****	95,0000	95.0000 (15) S=*****	99,0000 (11) S=******	99.0000	\$\$*0000 (99) \$\$	95.0000 188 1881 1881	99,0000 (174) S=*****	\$9.0000 (172) S=#####	59.0000 (180)	
Sex	SUPERVISOR	99.0000 (253) S=*****	99.0000 (247) S=*****	\$93.0000 (40)	99.0000 (41) S=****	99.0000 (381 S=*****	99.0000 (38) S=****	99.0000 (174) S=****	99.0000 (174) S=*****	99.0000 (289) S=*****	99.0000 (288). S=*****	99.0000 (279) S=****	
	PEER	99.0000 (265) S=*****	99.0000 (264) S=****	99.0000	99.0000 (54) S=*****	99.0000 (44) S=*****	99.0000 (46) S=*****	99.0000 (154) S=*****	99.0000 (152) S=*****	99.0000 (2901 S=*****	99.0000	99.0000	
TASK	DIMENSION	PEER075	PEER076	PEERO77	PEER078	PEER079	PEEROBO	PEEROBI	PEER032	PEEROB3	PEER034	PEER085	

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100	Sex	COMPOSITE	Year	of Enlistment	t COMPOSITE	Ed	Education Level	COMPOSITE
99.0000 (312) S=*****	0000	95.0000 (207) S=#####	-0.1982 (309) S=0.001	-0.0584 (312) S=0.304	-0.1850 (207) S=0.008	0.2245 (275) S=0.001	0.0493 (280) S=0.411	0.1672 (185) S=0.023
99.0000	101	99.0000 (203) S=******	-0.0872 (305) S=0.129	0.0086 (310) S=0.880	-0.1018 (2031 5=0.149	0.1453	0.0624 (278) S=0.300	0.1686 (181) S=0.023
99.0000 (250) S=*****	000	95.0000 (172) S=******	-0.1170 (266) S=0.057	-0.0140 (250) S=0.826	-0.0795 (172) S=0.300	0.1669 (230) S=0.010	0.1331 (227) S=0.045	0.2043_ (154)_ S=0.011
99.0000 (248) S=*****	881	99.0000 (168) S= k= k x x	-0.0732 (262) S=0.207	. 0.3051 (248) S=0.936	-0.0880 (168) S=0.257	0.1691 (233) S=0.010	0.0848 (225) .S=0.205	0.2238 (150) S=0.006
99.0000	000	95.0000 (96)	-0.0339 (182) S=0.649	-0.0073 (184) S=0.922	0.0589	0.0942 1 1701 S=0.222	0.0825 (171) S=0.283	0.0485 (98) S=0.654
99.0000 (184) S=*****	0 *	99.0000 (92) S=####	-0.0010 (180) S=0.989	-0.0891 (184) S=0.229	-0.0131 (92) S=0.901	0.1052 (168) S=0.175	0.0686 (171) S=0.373	C.1204 (86) S=0.269
99.0000 (38) S=****	0-*	55,0000 (13) S=*****	-0.2500 (53) S=0.071	-0.1309 (38) S=0.433	-0.4279 (13) S=0.145	0.3384 (48) S=0.019	0.2021 (33) S=0.259	0.4293 (111) S=0.188
99.0000	10-1*	\$5.0000 (13) S=*****	-0.2740 (51) S=0.052	-0.2037 (38) S=0.220	-0.2252 (13) S=0.459	0.2258 (46) S=0.131	0.2454	C.3370 (111) S=0.311
99.0000 (41) S=*****	0-*	\$5.0000 (11) S=*******	-0.3629 (51) S=0.009	0.3153 (41) S=0.045	-0.4940 (11) S=0.123	0.4691 (47) S=0.001	0.0132 (36) S=0.939	0.8328 (8) S=0.010
99.0000 (41) S=*****	0-*	99,0000	-0.1871 (49) S=0.198	0.0477	-0.4478 (11) S=0.167	0.2710 (45) S=0.072	0.1945	0.7577
99.0000 (209) S=4****	0 0 *	59.0000 (127) S=*****	-0.2264	-0.1316 (209) . S=0.058	5 - 0.2761 (127) S = 0.002	0.2397 (167) S=0.002	0.1393 (189) S=0.056	0.2263 (113) S=0.016

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-	COMPOSITE	0.1319 (111) S=0.168	0.1631 (99) S=0.070	0.0686 (99) S=0.500	C.2402 (184) S=0.001	0.1882 (181) S=0.011	0.2085 (239) S=0.001	0.1576	0.2542 (2101 S=0.001	0.1868 (203) S=0.008	C. 2289 (90) S=0.030	0.2765 (86) S=0.010	
Education Leve	SUPERVISOR	0.0805 (190) S=0.270	0.0683 (171) S=0.375	0.0176 (171) S=0.819	0.0947 (279) S=0.114	0.0556 (278) S=0.356	0.0772 (331) S=0.161	0.0652 (331) S=0.237	0.0926 (307) S=0.106	0.0525 (302) S=0.363	0.2085 (177) S=0.005	0.1641 (176) S=0.030	
Ed	PEER	0.1270 (164) S=0.105	0.2756 (134) S=0.001	0.1256 (133) S=0.150	0.2605 (266) S=0.001	0.1585 (263) S=0.010	0.2172 (317) S=0.001	0.1454 (315) S=0.010	0.2558 (29A) S=0.001	0.2074 (291) S=0.001	0.1319 (163) S=0.083	0.1553 (164) S=0.047	
+2	COMPOSITE	-0.1769 (125) S=0.048	-0.1151 (113) S=0.225	0.0491 (1131 S=0.606	-0.2084 (204) S=0.003	-0.0304 (201) S=0.668	-0.1790 (268) S=0.003	-0.0682 (266) 5=0.268	-0.1621 (238) S=0.012	-0.1119 (231) S=0.090	-0.1140 (96) S=0.269	-0.1295 (921 S=0.218	
of Enlistment	SUPERVISOR	-0.0117 (210) S=0.866	0.0526 (186) S=0.476	0.2042 (196) S=0.005	-0.0797 (310) S=0.162	0.0296	-0.1044 (370) S=0.045	370)	000	-0.0270 (338) S=0.621	-0.1512 (191) S=0.037	-0.1240 (190) . S=0.038	
Year	PEER	-0.1062 (186) S=0.149	-0.2198 (154) S=0.006	-0.0212 (1531 S=0.795	-0.1855 (299) S=0.001	-0.0324 (2961 S=0.578	-0.1721 (357) S=0.001	-0.0353 (355) S=0.507	-0.1713 (337) S=0.002	-0.0959 (329) S=0.082	-0.0592 (131) \$=0.429	-0.0427 (177) 5=0.572	
	COMPOSITE	\$9.0000 (125) S=*****	\$5.0000 1131 S=*****	\$5.0000 (113) S=*****	\$9.0000 (204) \$=#***	95.0000 (201) S=+++	59.0000 (268) S= x x x x x x x x	99.0000	\$5.0000 (238) S=4++1*	99,0000 (231) S= ****	99.0000	59.0000 (92) S=*****	
Sex	SUPERVISOR	99.0000 (210) S=*****	99.0000	99.0000 (186) S=****	99.0000 (310) S=****	99.0000 (309) S=*****	99.0000 (370) S=****	99.0000 (370) S=*****	99.0000 (343) S=*****	99*0000 (338) S=****	\$9.0000 (191) S=****	99.0000 (190) S=****	
	PEER	99.0000 { 185} S=*****	99.0000 (154) S=*****	99.0000	99.0000 (299) S=*****	99.0000	99.0000	99.0000 (355) S=*****	99.0000	99.0000	99.0000 (181) S=****	99.0000 (177) S=****	
TASK	DIMENSION	PEER 108	PEER109	PEER110	PEERIII	PEER112	PEER113	PEER114	PEER115	PEER116	PEERIII	PEER118	SAN AND SAN FEBRUARY

Year of Enlistment Education Level	ER SUPERVISOR COMPOSITE PEER SUPERVISOR COMPOSITE	1873 -0.1033 -0.1877 0.1795 0.0923 0.1119 1931 (211) (129) (175) (192) (115) .0003	0.0886 -0.0439 -0.0647 0.0809 -0.0076 -0.0564 197) (209) (127) (174) (190) (113) =0.215	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$.0881 -0.0426 -0.2013 0.1887 0.0483 0.1559 2741 (279) (172) (241) (248) (151) 3.146 \$=0.478 \$=0.008 \$=0.003 \$=0.449 \$=0.014	0. 11	0399 0.1120 -0.0486 0.0695 0.0504 0.1927 931 (97) (56) (83) (49) .704 S=0.275 S=0.722 S=0.532 S=0.647 S=0.185	1572 -0.0218 -0.0335 0.2606 0.0775 0.1775 1841 (210) (131) (162) (189) (118) 0.033 S=0.753 S=0.704 S=0.001 S=0.289 S=0.054	0.0362 -0.0171 0.0105 0.0838 0.0251 0.0755 183) (210) (130) (130) (189) (116)	1567	0980 0.0157 -0.0894 0.1765 -0.0026 0.1294 2671 (2971 (177) (235) (268) (158) -110 S=0.787 S=0.237 S=0.007 S=0.966 S=0.105	269) (15 269) (16 0.636 S=0.0	
Sex	SUPERVISOR COMPOSITE	99.0000 55.0000 (129) (129) S=******	99.0000 (209) (127) S=*****	99.0000 (280) (280) (280) (280) (3 = 44.8.8.8.8.8.8.8.8.8.8.8.8.8.8.8.8.8.8.	99.0000 (279) (172) (279) (172)	0000°65 0000°66 1 (65) (65) (65)	99.000.99 (45.00.00.99 (76	99,0000 (210) (131) S=*****	99.0000 (210) (130) SERRER SERRER SERRER SERRER	99,0000 (297) (297) (180) S=*****	99,0300 95,0000 (297) (177) S=*****	99.0000 (302) (184) S=****	
TASK	PEER	PEER119 99,0000 (198) S=*****	PEER120 99.0000 (197) S= \$\frac{1}{S=\frac{1}{4}	PEER121 99.0000 (276) S=******	99.0000 (274) S=*****	PEER123 99.0000 (97) S=*****	PEER124 99.0000 (93)	99.0000 (184) S=*****	99.0000 (183) S=*****	99.0000 (271) S=*****	99.0000 (267) S=******	99.0000 (-280)	

	COMPOSITE	0.2032	0.1659	0.2313 (159) S=0.011	0.0919 (218) S=0.176	0.1188 (2171) S=0.081	0.2234 (1991 S=0.002	0.1435	0.2152 (116) S=0.020	0.0979	C.1826 (224) S=0.006	0.1448	
ducation Leve	SUPERVISOR	-0.0045 (269) S=0.941	0.0255 (263) S=0.680	0.0139 (2651 S=0.822	0.0374	0.0179 (320) S=0.750	0.1328 (310) S=0.019	0.0347 (312) S=0.541	0.1361 (228) S=0.040	0.1112 (227) S=0.095	0.0923 (311) S=0.104	0.0600 (310) S=0.292	
Ed	PEER	0.1804 (246) S=0.005	0.2293	0.1701 (244) S=0.008	0.1690 (297) S=0.003	0.1693 (295) S=0.004	0.2016 (276) S=0.001	0.1890 (269) S=0.002	0.1940 (217) S=0.004	0.0513 (213) S=0.455	0.2226 (2981 S=0.001	0.1325 (297) S=0.022	
ent	COMPOSITE	-0.0710 (132) S=0.341	-0.0912 (180) S=0.223	-0.0802 (179) S=0.286	-0.0799 (247) S=0.211	-0.0657 (246) S=0.305	-0.1453 (2261 S=0.029	-0.0661 (223) S=0.326	-0.2398 (125) S=0.007	-0.1251 (123) S=0.168	-0.1189 (251) S=0.060	-0.0777 (248) S=0.223	
of Enlistme	SUPERVISOR	-0.0121 (302) S=0.834	0.0014 - (294) S=0.981	-0.0034 (2971 S=0.953	-0.0549	-0.0266 (356) S=0.617	-0.0831 (344) S=0.124	-0.0154 (3471 S=0.775	-0.1529 (2481 S=0.016	-0.1191 (247) S=0.062	-0.0244 (346) S=0.651	-0.0521 (345) S=0.335	
Year	PEER	-0.0221 (2791 S=0.714	-0.1593 (278) S=0.008	-0.0303 (276) S=0.616	-0.1057 (3371 S=0.053	-0.0771 (335) S=0.159	-0.1316 (314) S=0.020	-0.0563 (307) S=0.247	-0.1391 (241) S=0.031	-0.0015 (233) . S=0.981	-0.1905 (3371 S=0.001	-0.0309 (336) S=0.573.	
	COMPOSITE	\$5.0000 (1821 S====================================	\$9.0000 [180] S=####4	\$5.0000 (179) S=****	\$9.0000 (247) S=*****	99.0000 (246) S====================================	\$9.0000 (226) S=#####	95,0000 (223) S=*****	\$5,0000 (125) S=*****	99.0000	95,0000 (251) S=*****	59,0000 (248) S=*****	
Sex	SUPERVISOR	99.0000 (302) S=*****	99.0000 (294) S=****	99,0000 (297) S=*****	99.0000	99.0000	99,0000	99.0000 (347) S=*****	99.0000 (248) S=*****	99,0900	99.0000	99.0000	
	PEER	99.0000 (279) S=*****	99.0000 (278) S=*****	99.0000 (276) S=*****	99.0000 (337) S=*****	99.0000	99,0300 (314) S=****	99.00003 (307) S=*****	99.0000	99.0000	99,0000 (337) S=****	99.0000	
TASK	DIMENSION	PEER130	PEER131	PEER132	PEER133	PEER134	PEER135	PEER136	PEER137	PEER138	PEER139	PEER140	

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	COMPOSITE	0.2544 (219) S=0.001	C.2074 (2171 S=0.502	0.1996 (203) S=0.004	0.2442 (203) S=0.001_	0.2048 (137) S=0.016	0.2458 (135) S=0.004	0.1018 (29) S=0.599	0.0747 (229) S=0.700	0.2254 (14) S=0.438	0.2074 (13) S=0.496	0.8155 1 61 S=0.048	a constituents for crossed
ducation Level	SUPERVISOR	0.1357 (322) S=0.015	0.0858 (323) S=0.124	0.1396 (316) S=0.013	0.1058 (319) S=0.059	0.1148 (213) S=0.095	0.1205 (212) S=0.080	0.1659 (63) S=0.194	0.0343 (631 S=0.790	0.2125 (32) S=0.243	0.1672 (31) S=0.369	0.1657 (32) S=0.365	
Edu	PEER	0.2305 (298) S=0.001	0.1983 (2961 S=0.001	0.1621 (281) S=0.006	0.1837 (281) S=0.002	0.1972 (219) S=0.003	0.1898 (217) S=0.005	0.0627 (67) S=0.514	0.1524 (67) S=0.218	0.1556	0.1121 (44) S=0.469	0.4114 (42) S=0.007	
+2	COMPOSITE	-0.1913 (249) S=0.002	-C.1816 (2471 S=0.004	-0.2027 (232) S=0.002	-0.2158	-0.1550 (154) S=0.055	-0.1713 (152) S=0.035	0.0528 (30) S=0.782	-0.0698 (30) S=0.714	-0.3033_ (16) S=0.254	-0.1842 (15) S=0.511	-0.6090	
of Enlistment	SUPERVISOR	-0.0959 (359) S=0.070	-0.1243 (360) S=0.018	-0.1076 (352) 5-0.044	-0.1311 (355) S=0.013	-0.1072 (238) S=0.099	-0.1134 (236) S=0.082	-0.1510 (651 S=0.230	-0.1654 (65) S=0.188	-0.2634 (37) S=0.115	-0.1571 (36) S=0.360	0.1205	
Year	PEER	-0.1644 (337) S=0.002	-0.1016 (335) S=0.063	-0.1476 (319) S=0.008	-0.1090 (320) S=0.051	-0.1039 (248) S=0.103	-0.0580 (247) S=0.364	0.0554 (75) S=0.637	-0.1511 (75) S=0.196	-0.1588 (50) S=0.271	-0.1584 (49) S=0.277	-0.1929 (461 S=0.199	
	COMPOSITE	\$5.0000 (249) S=*****	99,0000 (247) S=*****	\$5,0000 (232) S=*****	\$9.0000 (233) \$=###@#X	55.0000 [154] S=*****	95.0000 1523 S=#####	99.0000 (30) (30) S=*****	95.0000	0000.65 101 101 S=4***=2	\$5.0000 (15) Sample &	\$5.0000 (6) S=####	
Sex	SUPERVISOR	99,0000 (359) S=****	99.0000 (3501 S=*****	99.0000 (352) S=****	99.0000 (355) S=****	99.0000 (238) S=#****	99.0000	99.0000 (65) S=*****	99.0000 (651 S=#####	99.0000	99.0000 (36) S=*****	99.0000	
	PEER	99,0000 (337) S=*****	99,0000	99.0000 (319) S=****	99.0000 (320) S=****	99.0000	99,0900	99.0000 (751 S=####	99.0000 (75) S=*****	******=S	99.0000 (49) S=****	99.0000	
TASK	DIMENSION	PEER141	PEER142	PEER143	PEER144	PEER145	DEE8145	PEER147	PEER148	PEFR149	PEERISO	PEER 151	

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TASK		Sex		Year	of Enlistment	. د	Ed	ducation Level	,
Diviending	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER152	******=S	99,0000 (37) S=*****	99,0000 (9) S=****	-0.1000 (46) S=0.508	-0.0684 (37) S=0.687	-0.4222 (91 S=0.258	0.3101 (421 S=0.046	0.2459 (32) S=0.175	0.7906 (6) S=0.061_
PEER153	99.0000	99.0000	99.0000 (156) S=x****	-0.1830 (2431 S=0.005	-0.0895 (274) S=0.139	-0.1944 (156) S=0.015	0.2660 (211) S=0.001	0.0827 (2451 S=0.197	0.1871 (1351 S=0.030
PEER154	99.0000 [241) S=*****	99,0000	\$5.0000 (155) S=*****	-0.0935 (241) S=0.148	-0.1162 (275) S=0.054	-0.1526 (155) S=0.058	0.1935 (210) S=0.005	0.0771 (246) S=0.228	0.1879 (135) S=0.029
PEER155	99.0000 (164) S=*****	99.0000 (189) S=*****	\$9.0000 (105) S=*****	-0.1462 (164) S=0.062	-0.1905 (188) S=0.009	-0.1670 (105) S=0.089	0.1916 (146) S=0.021	0.1644 (171) S=0.032	0.1655
PEER155	99.0000 (163) S=*****	99.0000 (1871 S=*****	\$9.0000 (1051 S=****	-0.1237 (1631 S=0.116	-0.1311 (187) S=0.074	-0.1253 (105) S=0.203	0.1408 (145) S=0.091	0.1165 1 1701 S=0.130	0.1523 (941 S=0.143
PEER157	99.0000 (140) S=****	99.0000 (164) S=****	\$5.0000 (93)	-0.0430 (140) S=0.614	0.1177 1 1641 S=0.133	0.1066	0.1897 (121) S=0.037	0.0544 (148) S=0.512	0.0566. 791. S=0.621.
PEER153	99.0000 (139) S=****	99,0000 (163) S=#****	95,0000 (92) (5±****	0.0250 (139) S=0.770	0.0697 (153) S=0.376	0.0231 (92) S=0.827	0.1223 (121) S=0.179	0.0221 (147) S=0.790	0.1061 (79) S=0.352
PEER159	99.0000 (271) S=****	99.0000 (289) S=*****	\$5.0000 1 179) S=*****	-0.1303 (271) S=0.032	-0.0735 (289) S=0.213	-0.0949 (179) S=0.206	0.2175 (241) S=0.001	0.0825 (260) S=0.185	0.1867 (161) S=0.018
PEFR160	99,0000 (272) S=*****	99.0000 (289) S=****	59.0000 (179) S=****	-0.0653 (272) S=0.283	-0.1161 (289) S=0.049	0.0938 (_179) S=0.212	0.1940 (242) S=0.002	0.0972 (260) S=0.118	C.2288_ (161)_ S=0.004
PEERIGI	99.0000 (3421 S=*****	99.0000 (365) S=*****	95.0000 (261) S=::****	-0.1264 (342) S=0.019	-0.0930 (365) S=0.076	-0.1501 (261) S=0.015	0.1942 (301) S=0.001	0.1067 (328) S=0.054	0.2085 (231) S=0.001
PEER162	99.0000	99.0000	59.0000 (2581 S=*****	-0.0034 (3381 S=0.950	-0.0617 (365) S=0.240	-0.0711 (258) S=0.255	0.1492 (297) S=0.010	0.0801 (328) S=0.148	0.1686 (2281 S=0.011
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of Enlistment Education Level	COMPOSITE	0.2157 (217) S=0.001	0.2317 (218) S=0.001	0.1392 (92) S=0.186	0.0901 (91) S=0.396	0.2735 (27) S=0.167	C.1581 (27) S=0.431	0.2317 (149) S=0.004	0.1717 (148) S=0.037	0.2541 (98) S=0.017	0.1814 (87) S=0.093	C.3178 (29) S=0.093	
	SUPERVISOR	0.1.322 (318) S=0.018	0.1433 (321) S=0.010	0.0414 (163) S=0.600	0.0476 (1631 .S=0.546	0.1072 (63) S=0.403	0.0986	0.0969 (251) S=0.126	0.0907 (252) S=0.151	0.0680 (1551 S=0.401	0.0689 (155) S=0.394	0.2009	,
	PEER	0.2023 (287) S=0.001	0.1554 (288) S=0.008	0.2092 (1591 S=0.008	0.1205 (157) ·S=0.133	0.1574 (57) S=0.242	0.0980	0.2474 (2491 S=0.001	0.1631 (247) S=0.010	0.3458 1441 S=0.001	0.1546 (145) S=0.063	0.1388 (57) S=0.303	
	COMPOSITE	-0.1052 (244) S=0.101	-0.0847 (246) S=0.186	-0.1858 (105) S=0.058	-0.0261 (105) S=0.792	-0.3138 (34) S=0.071		-0.1009 (165) S=0.197	-0.0745 1 164) S=0.343	-0.1519 (1001 S=0.131	-0.1060 (99) S=0.296	-0.2633 1 36) S=0.121	
	SUPERVISOR	-0.0734 (352) S=0.170	-0.0907 (356) S=0.033		-0.1240 (182) S=0.095	-0.0003 (73) S=0.613	-0.0249 (72) S=0.835	-0.0603 (280) S=0.315	-0.0716 (281) S=0.232	-0.0679 (173) S=0.375	-0.1381 (173) S=0.070	-0.0744 (67) . S=0.550	
Year	9. 8. 8.	-0.1141 (325) S=0.040	0.0133 (3271 S=0.811	-0.1427 (180) S=0.056	-0.0031 (179) S=0.914	-0.1071 (661 S=0.392	-0.1433 (651 S=0.255	-0.1163 (278) S=0.053	-0.0487 (276) S=0.421	-0.1911 (1631 S=0.015	-0.0343 (164) S=0.663	-0.0335 (66) . S=0.790	
Sex	COMPOSITE	55.0000 (244) S===================================	\$9.0000 (246) S=*****	\$9.0000 (105) S=*****	59,0000 (105) S=#####	\$9.0000 (34) S=7***	99,0000_ (341_ S=#####	\$5.0000 (165) S=*****	\$9.0000 [164)_ S=****	95.0000 (100) S=*****	\$9.0000 (66)	99.0000 (36) S=:****	
	SUPERVISOR	99.0000 (352) S=*****	99.0000	99.0000 (182) S=****	99.0000 (182) S=****	99.0000 (73) S=****	99.0000 (72) S=****	99.0000 (230) S=*****	99.0000 1 281) 5=*****	99.0000 (173) S=****	99.0000 (173) S=****	99.0000	
	PEER	99.0000 (325) S=*****	99.0000 (327) S=*****	99.0000	\$9.0000 (179) S=****	\$9.0000	99.0000 (69) S=****	99.0000	99.0000 (276) S=*****	99,0000	99.0000 (164) S=*****	99.0000	
TASK DIMENSION		PEER163	PEER164	PEER165	PEER166	PEER167	PEER168	PEER169	PEER170	PF58171	PEER172	PEER173	

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1:	COMPOSITE	C.2006 (29) S=0.297	0.2423 (145) S=0.003	0.1997 (145) S=0.016	C.2291 (176) S=0.002	0.1566 (175) S=0.028	0.2115 (171) S=0.005	0.1367 (170) S=0.076	0.0450	0.2228	0.0956	(240) S=0.090	
ducation Leve	SUPERVISOR	0.1397 (58) S=0.296	0.1151 (246) S=0.071	0.1228 (246) S=0.054	0.0746 (274) S=0.219	0.0435	0.1342 (268) S=0.028	0.0657 (268) S=0.284	0.0710 (1151 S=0.451	0.0631 (114) S=0.505	0.0444	0.0	•
Ed	PEER	-0.0118 (57) S=0.931	0.2481 (237) S=0.001	0.1183 (237) S=0.069	0.2166 (263) S=0.001	0.1431 (263) S=0.020	0.1979 (256) S=0.001	0.1091 (255) S=0.062	0.2292 (129) S=0.009	0.2144 (126) S=0.016	0.1555 (320) S=0.005	0.1233 (320) S=0.027	
nt	COMPOSITE	-0.2363 { 36} S=0.165_	-0.1540 (161) S=0.051	-0.0675 (161) S=0.395	-0.1245 (2001 S=0.079	-0.0958 (1991 S=0.178	-0.1145 (194) S=0.112	-0.0900 (192) S=0.214	0.0 (41) S=1.000	0.0498	-0.0906 (268) S=0.139	0.0480 (2581 . S=0.434	
of Enlistment	SUPERVISOR	-0.1083 (67) S=0.383	-0.0761 (275) S=0.208	-0.0668 (2751 S=0.269	-0.0529 (305) S=0.358	-0.0843 (304) S=0.143		-0.1038 (299) S=0.073	0.0401	0.0021	-0.0074 (398) S=0.882	0.0560	
Year	PEER	-0.0391 { 66} S=0.755	-0.1523 (267) S=0.013	-0.0395 (267) S=0.520	-0.1311 (293) S=0.024	-0.0285 (298) S=0.624	-0.1228 (290) S=0.037	0.0021 (238) S=0.971	-0.0792 (142) S=0.349	-0.0072 (140) S=0.933	-0.1375 (358) S=0.009	-0.0063 (358) . S=0.905	ž
	COMPOSITE	\$9.0000 (36) S=****	99.0000 [161] S=****	55,0000 1611 S=****	99,0000 (2001 S=*****	99.0000 1 199) S=*****	\$9.0000 (194) S = x = x = x	99,0000	\$9.0000 (141) S=4.47418	95,0000 (41) S=****	99,0000 (268) S=&&	\$9,0000 (268) S=####	
Sex	SUPERVISOR	0000°66 (29)	99.0000 (275) S=*****	99.0000 (275) S=*****	99.0000 (305) S=*****	99.0000	99,0000 (299) S=*****	99.0000 (299) S=#####	99.0000 (126) S=*****	99.0000	99.0000 (396) S=*****	99.0000	
	PEER	0000°66 (99°)	99.0000 (267) S=****	99.0300 (267) S=*****	99.0300 (298) S=****	99.0000 (298) S=*****	99.0000 (290) S=****	99.0000 (288) S=*****	99.0000 (142) S=*****	99.0000 (140) S=*****	99.0000 (3581 Se****	99.0000	
TASK	DIMENSION	PEER174	PEERI 75	PEER176	PEER177	PEER178	PEER179	PEER130	PEER181	PEFR182	PEER183	PEER184	

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	COMPOSITE	-0.0116 (108) S=0.905	-0.0061 (106) S=0.951	0.0493 (104) S=0.619	-0.0272 (95) S=0.789	0.0409 (207) S=0.358	0.0481	0.01 68 (70) S=0.890	-0.1712 (72) S=0.151			
AFQT	SUPERVISOR	-0.0285 (228) S=0.668	-0.0974 (229) S=0.142	-0.0231 (231) S=0.671	-0.0721 (226) S=0.280	-0.0036 (340) S=0.947	0.0002 (331) S=0.996	0.0607 (1761 S=0.423	0.0456 1761 S=0.543			
	PEER	0.0229 (211) S=0.741	0.0567	0.0935 (211) S=0.176	0.0943 (204) S=0.180	0.0655 (301) S=0.257	0.0498 (292) S=0.397	0.1495 (154) S=0.064	-0.0482 (156) S=0.550	•	 	
TASK	DIMENSION	PEERGO1	PEER CO2	PEER003	PERCC4	PEERCCS	PEER006	PEERCOT	PEEROOS			

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The state of the s	COMPOSITE	0.0113 (256) S=0.857	-0.0043 (246) S=0.947	0.0132 (244) S=0.838	-0.0203 (235) S=0.757	0.0447 (225) S=0.564	0.0104 (223) S=0.877	-0.0387 (117) S=0.679	-0.0049 (119) S=0.957	0.0232	-0.0050 (118) S=0.957	0.0100 (118) S=0.915	
AFQT	SUPERVISOR	-0.0242 (373) S=0.641	-0.0446 (368) S=0.394	-0.0190 (367) S=0.717	-0.0402 (364) S=0.445	-0.0353 (351) S=0.510	-6.0611 (352) S=0.253	-0.0377 (222) S=0.576	-0.0455 (222) S=0.500	0.0225 (217) S=0.742	0.0110 (214) S=0.873	-0.0069 (214) S=0.920	
	PEER	0.0781 (336) S=0.153	0.0400 (324) S=0.473	0.0231 (332) S=0.675	-0.0068 (326) S=0.903	0.0558 (320) S=0.320	0.0529 (3181 S=0.347	0.0233 (247) S=0.715	-0.0094 (246) S=0.883	0.0158 (245) S=0.476	0.0035 (2421 S=0.957	0.0217 (238) S=0.739	
TASK	DIMENSION	PEER CO9	PEER010	PEER011	PEER012	PEFR013	FEE8014	PEEROIS	PEER 016	PEEROIT	PEER 0 18	PEER019	

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	COMPOSITE	-0.0041 (111) S=0.966	-0.0113 (96) S=0.913	-0.0084 941 S=0.936	-0.1767 (40) S=0.275	-0.2218 (38) S=0.181	-0.0954 (' 31) S=0.610	-0.3426 (30) S=0.064	-0.4388 (18) S=0.040	-0.3901 (17) S=0.122 0.0059	0.041	
AFQT	SUPERVISOR	-0.0111 (269) S=0.874	0.0107 (1951 S=0.832	-0.0333 (194) S=0.645	-0.0113 (103) S=0.910	-0.0730 (103) S=0.464	0.0195 (941 S=0.852	-0.0346 (94) S=0.741	-0.0461 (69) S=0.707	0.0		
	PEER	0.0284	-0.0025 (219) S=0.971	0.0287	-0.0191 (107) S=0.845	-0.0207 (103) S=0.836	0.1333 (109) S=0.167	0.0066 (103) S=0.948	-0.1036 (72) S=0.387	-0.0848 (70) S=0.485 -0.0081	13 23	
TASK	DIMENSION	PEER020	PEEROZI	PEE8022	PEER 023	PEER024	PEER025	PEER026	PEER027	PEFRC28	PEERG3G	

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	COMPOSITE	0.0247 (78) S=0.830	0.0910 (75) S=0.438	0.1071 (98) S=0.294	-0.0094 (94) S=0.928	-0.0148 (84) S=0.894	0.1113 (82) S=0.320	0.1243 (129) S=0.160	0.1359 (128) S=0.115	0.0760 (131) S=0.388	C.0604 (130) S=0.495	-0.0232 (.255) S=0.713	
AFQT	SUPERVISOR	-0.0145 (172) S=0.851	-0.0470 (170) S=0.543	0.0230 (194) S=0.699	-0.0337 (192) S=0.643	-0.0049 (168) S=0.950	0.0285 (167) S=0.715	0.0289 (239) S=0.657	0.0436 (2391 S=0.502	-0.0055 (232) S=0.934	0.0344 (230) S=0.603	-0.0560 (365) S=0.286	
	PEER	0.1115 (168) S=0.150	0.0710 (1631 S=0.367	0.1726 (176) S=0.022	0.0677 (172) S=0.377	0.0792 (1431 S=0.347	0.0380 (140) S=0.301	0.0622 (263) S=0.315	0.1128 (2541 S=0.073	0.0459 (2651 S=0.456	0.0335 (268) S=0.585	-0.0055 (341) S=0.919	
TASK	DIMENSION	PEER 031	PSER032	PEER033	PEER034	PEER 035	PEER036	PEER037	PEE9038	PEE9039	PEER040	PEER041	

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	COMPOSITE	-0.0117 (251) S=0.853	-0.0306 (190) S=0.676	0.0402	-0.2021 (141 S=0.488	-0.2223 (15) S=0.426	0.2180 (14) S=0.454	-0.2404 (14) S=0.408		0.0340 (104) S=0.732	0.1130 (124) S=0.211	0.1206 (121) S=0.188	
AFQT	SUPERVISOR	-0.0727 (355) S=0.166	-0.0325 (288) S=0.583	-0.0297 (288) S=0.615	-0.0237 (41) S=0.883	0.0782 (411) S=0.627	-0.0798 (52) S=0.574	-0.0332 (50) S=0.819	-0.0490 (2101 S=0.480	-0.0507 (210) S=0.465	-0.0057 (227) S=0.932	-0.0070 (.228) S=0.917	
	PEER	0.0090 (337) S=0.670	0 17	0.0582 (275) S=0.336	-0.0182 (621 S=0.838	-0.0801 (60) S=0.543	. 0.0160 (58) S=0.905	-0.0047 (56) S=0.972	-0.0318 (1921 S=0.661	0.0361 (189) S=0.622	0.0601 (198) S=0.400	0.1168 (193) S=0.106	
TASK	Diviension	PEERC42	PEERO43	PEER044	PEER045	PEER 046	PEERC47	PEER C48	PEER049	PEERCSO	PEERC51	PEER 052	

	COMPOSITE	0.1153 (114) S=0.222	0.1680 (114) S=0.074	20.029		0.0058 (' 235) S=0.881 -0.0741 (195) S=0.311	0.0430 (186) S=0.560	0.0256 S=0.915 c.0104 (20) S=0.965	\$=0.189
AFQT	SUPERVISOR	-0.0026 (207) S=0.970	-0.0153 (206) S=0.827	313	11 0 11	0.0075 (357) (269) (269) S=0.475	0.0339 (285) S=0.568	0.0916 (49) S=0.532 0.1516 (50) S=0.293	S=0.910
	PEER	-0.0116 (1671 S=0.382	0.0018 (166) S=0.982	311 =0.61	S=0.583 0.0058 1 329) 7 10.0158	-0.0094 (327) S=0.865 -0.0350 (280) S=0.560	-0.0102 (273) S=0.867	0.0072 (63) S=0.955 -0.0546 (61) S=0.676	S=0.345
TASK	DIMENSION	PEERCS3	PEER054	PER055	F 8 C 5	PEEROS8	PESRC60	PEERC61	PEER 063

	,	g	or the whole the time to pro-				Page age complete your management age and an extension						
	COMPOSITE	-0.2053 (14) S=0.431	0.C195 (117) S=0.834	00-100	0.0541 (139) S=0.527	0.0219 (135) S=0.798	0.0555 ('127) S=0.535	0.0639 (124) S=0.481	0.0635	0.0387	0.0146 (169) S=0.851	0.0172 (167) S=0.826	
AFQT	SUPERVISOR	0.0645 (51) S=0.653	0.0225 (2341 S=0.733	0 70	0.0246 (240) S=0.704	0.0511 (240) S=0.431	0.0587 (219) S=0.387	0.0005 (219) S=0.995	0.0535 (323) S=0.333	0.0624 (321) S=0.265	-0.0263 (313) S=0.643	-0.0639 (311) S=0.261	
	PEER	-0.0530 (57) S=0.695	0.0246 (193) S=0.731	0.0154 (197) S=0.830	0.0496 (214) S=0.470	-0.0032 (214) S=0.900	0.0270 1, 1791 S=0.720	-0.0051 (176) S=0.946	0.0444 (3111 S=0.435	0.0261 (308) S=0.648	0.0855 (282) S=0.147	0.0783 (281) S=0.191	
TASK	DIMENSION	PEER C64	PEERO65	PERC66	PEERC67	PEERC68	PEERC69	PEER070	PEER071	PEERC72	PEER 073	PEFRC74	

		,					-	-	-	-	egoroodischiiga teegaliscoolii Pe		a no ne accesso accesso al
	COMPOSITE	-0.0328 (157) S=0.684	0.0479 (1531 S=0.557	-0.0379 (15) S=0.755	-0.0098 (15) S=0.972	-0.4029 (11) S=0.219	-0.4498 (11) S=0.165	0.1370 (99) S=0.176	0.2067 (98) S=0.041	0.0574 (172) S=0.455	0.1048 (170) S=0.174	0.0456 (179) S=0.544	
AFQT	SUPERVISOR	-0.0059 (252) S=0.925	0.01 24 =0.8	0.0339 (40) S=0.836	0.1147 (41) S=0.475	0.0467 (38) S=0.781	0.0546 (38) S=0.745	0.0341 · (173) S=0.650	0.0072 (1731 S=0.925	0.0304 (2871 S=0.608	0.0581 (286) S=0.328	0.0202 (276) S=0.737	
	PEER	0.0381 (264) S=0.154	0.1072 (263) S=0.083	0.2279 1 551 S=0.094	-0.0143 (54) S=0.918	-0.1589 (48) S=0.281	-0.2214 (, 46) S=0.139	0.0791 (154) S=0.329	0.1527 (1521 S=0.060	0.0742 (2881 S=0.209	0.0803 (285) S=0.176	0.1143	
TASK	DIMENSION	PEERG75	PEER C76	PEERC77	PEERC78	PEERC79	PEERC80	PEERC31	PEER032	PEERCE3	PEERC84	PEERCES	

grad in Viscoria	-		and the company of the Principles of the Princip										
	COMPOSITE	0.0584 (176) S=0.442	0.0283 (100) S=0.780	0.0510 (96) S=0.621	-0.1987 (17) S=0.445	-0.1325 (171 S=0.612	-0.2157 (131 S=0.479	-0.0294 (13) S=0.924	0.0957	0.0355 (128) S=0.691	0.0965	0.1019 (110) S=0.290	
AFQT	SUPERVISOR	0.0335 (278) S=0.578	-0.0251 (209) S=0.718	-0.0066 (2071 S=0.925	-0.0059 (46) S=0.969	-0.0062 (46) S=0.967	0.0973 (, 44) S=0.530	0.1176 (43) S=0.453	0.0884 (219) S=0.193	0.0026 (218) S=0.969	0.0905 (202) S=0.200	-0.0240 (200) S=0.735	
	PEER	0.0902 (264) S=0.144	0.1786 (1851 S=0.015	0.0832	-0.1342 (52) S=0.343	-0.0291 (51) S=0.839	-0.0629 (, 52) S=0.658	0.0271 (50) S=0.852	0.0785 (1981 S=0.272	0.1259 (1961 S=0.079	0.0034 (1611 S=0.965	0.0683 (157) S=0.396	
TASK	DIMENSION	PEER086	PEERC87	PERRC38	PEERC85	PEERC90	PEER091	PEERC92	PEERC93	PEFR094	PEER095	PEER CS6	

token the about the contract of the contract o	COMPOSITE	0.1079 (205) S=0.124	0.1172 (201) S=0.058	0.0170 (171) S=0.825	0.0119	-0.0116 (94) S=0.911	0.1373	0.0429 (13) S=0.889	0.0890 (13) S=0.772	-0.3105 (11) S=0.353	-0.2483 (111 S=0.462	0.0322 (127) S=0.720	
AFQT	SUPERVISOR	0.1073 (310) S=0.059	0.0667 (303) S=0.243	0.0376 (249) S=0.554	0.0220 (247) S=0.731	-0.0178 (184) S=0.610	-0.0055 (184) S=0.941	0.0099 (38) S=0.551	0.0958 (381 S=0.567	0.1409	0.0297 (41) S=0.854	0.0168 (208) S=0.809	
	PEER	0.0538 (307) S=0.304	0.1036 (3031 S=0.072	0.0430 (265) S=0.486	0.0290 (261) S=0.642	0.0661 (182) S=0.375	0.0508 (180) S=0.498	0.0067 (53) S=0.962	-0.0681 (51) S=0.635	-0.1708 (51) S=0.231	-0.0837 (49) S=0.568	0.0174 (189) S=0.812	
TASK	UMENSION	PEERC97	PEER098	PEERC99	PEERIOO	PEERIOI	PEER102	PEER 103	PEER104	P 558 105	PEER106	PEER107	

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	COMPOSITE	0,0101 (125) S=0.911	0.1375 (113) S=0.147	0.0814 (113) S=0.391	0.0417 (202) S=0.556	0.0658 (199) S=0.356	. 0.0728 (266) S=0.236	0.0466 (264) S=0.451	0.0932 (236) S=0.154	0.0294 (229) S=0.659	-0.04C8 (95) S=0.693	0.0236 (92) S=0.823	
AFQT	SUPERVISOR	0.0004 (209) S=0.995	0.0611 (1851 S=0.403	0.0487 (185) S=0.510	0.0996 (308) S=0.031	0.0556	0.0340 (368) S=0.516	0.0327 (363) S=0.531	0.0700 (341) S=0.197	0.0472 (336) S=0.388	0.0402 (191) S=0.581	-0.0082 (1901 S=0.910	
	PEER	0.0250 (1861 S=0.735	0.0210	-0.0097 (1531 S=0.905	-0.0116 (297) S=0.842	-0.0066 (2941 S=0.911	. 0.1298 (3551 S=0.014	0.0675 (353) S=0.205	0.1360 (335) S=0.013	0.0310 (327) S=0.576	-0.0011 (181) S=0.989	0.0938 (1771) S=0.214	
TASK	OIMENSION	PEFR108	PEER109	PEERIIO	PEERIII	PEER112	PEE8113	PESR114	PEER 115	2558116	PEERII7	PEER118	

garan men	,	,	-					
	COMPOSITE	0.0793 (129) S=0.372	-0.0272 (127) S=0.762	0.0950 1741 S=0.213 0.1128	125	0.1244 (56) S=0.361 0.0101 (130) S=0.909	0.0031 (129) S=0.972	0.0134 (179) (179) 0.0326 (175) S=0.668 (182) (182) S=0.434
. AFQT	SUPERVISOR	0.0829 (211) S=0.230	20.03	0.1282 (279) (279) (278)	15	-0.01111 \$ = 0.914 0.0786 (209) \$ = 0.258	-0.0595 (2091) S=0.392	0.0503 (295) (295) (295) (295) (295) (295) (300) (300)
	PEER	0.0346 (193) S=0.629	0.0140 (197) S=0.845	0.0375 (274) S=0.536 0.0722	23 23	0.0830 (931 5=0.429 -0.0359 (1831 S=0.630	-0.0005 (182) S=0.995	-0.0303 (269) 0.0175 (265) S=0.777 S=0.723 (278) S=0.705
TASK	DIMENSION	PEER119	PEER120	PEER121	PEER123	PEER124	PEER126	PEER123 PEER129

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	COMPOSITE	.0092 180) 0.902	.0566 178) 0.453	0.0183 =0.809 0.0047 0.0047	. 0891 244) 0.1 05	090 224 -17	C.1008 221) =0.135 0.0067 124)	0.94 122 122 0.25 0.25 249 249	2.050 2.450 0.588 0.588
	CON	0-18	10-15	0 - 5	0 11	S=0	0 - 0 -		9
AFQT	SUPERVISOR	0.0082 (300) S=0.687	0.0092 (2921 S=0.875	(2951) (2951) (2951) (2951) (353) (353) (353)	-0.0018 (354) S=0.973	342	0.0166 (3451 S=0.758 -0.0831	0.028 246 246 =0.66 0.043 344 =0.41	-0.0538 (343) S=0.321
	PEER	0.0544 (277) S=0.367	-0.0325 (276) S=0.591	0.0031 (274) S=0.959 0.0004 (335) S=0.995	0.0734 (333) S=0.181	312	0.0317 (305) S=0.581 0.0803	20.0351 2371 2377 0.0077 3351 3351	0.0392 (334) S=0.476
TASK	DIMENSION	P E E R 130	PEER131	PEER 132	PEER134	E 8813	PEER136 PEER137	### ### ##############################	PEER 140

And the second of the second o	COMPOSITE	-0.0221 (248) S=0.729	-0.0050 (246) S=0.937	-0.0157 (230) S=0.813	0.0055 (231) S=0.934	0.0084 (153) S=0.518	-0.0013 (151) S=0.988	-0.1951 (30) S=0.301	-0.0588 (30) S=0.757	- C. 1106 (16) S=0.684	-0.0309 (15) S=0.913	-0.6254 (9) S=0.069	
AFQT	SUPERVISOR	0.0010 (358) S=0.984	0.0107 (3591 S=0.840	-0.0410 (350) S=0.445	-0.0495 (353) S=0.354	0.0521 (237) S=0.425	-0.0131 (235) S=0.841	-0.0072 · (65) S=0.954	-0.0632 (65) S=0.617	37	0.0392 (361 S=0.021	0.1381	
	PEER	-0.0381 (335) S=0.487	-0.0168 (333) S=0.761	0.0053	0.0497 (313) S=0.377	0.0360 (247) S=0.574	0.0541 (1.246) S=0.399	-0.1693 (751 S=0.147	-0.0627 (75) S=0.593	0.0176 (50) S=0.903	-0.0264 (49) S=0.857	-0.0435 (45) S=0.774	
TASK	DIMENSION	PEER 141	PEER142	PEER 143	PEER144	PE 2R 145	PEER146	PEGR147	pesa148_	FEE8149	PEER 150	PEER 151	
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	COMPOSITE	-0.3429 (5) S=0.366_	0.0977 (155) . S=0.226	C.1009 (154) S=0.213	0.0455 (105) S=0.645	0.0217 (105) S=0.826	0.1024 (93) S=0.329	0.1351	0.0979 (177) S=0.195	0.0818 (177) S=0.279	-0.0169 (259) S=0.786	0.0411 (256) S=0.512	
AFQT	SUPERVISOR	0.0435 (37) S=0.798	0.0903 (273) S=0.137	0.0532 (274) S=0.330	-0.0039 (188) S=0.953	-0.0406 (1871 S=0.581	0.0374 (164) S=0.266	0.0338 (163) S=0.659	0.0301 (287) S=0.176	0.0445	-0.0417 (363) S=0.428	-0.0255 (363) S=0.628	
	PEER	-0.1314 (46) S=0.384	-0.0001 (241) S=0.999	-0.0254 (239) S=0.696	0.0261 (164) S=0.740	0.0473 (1631 S=0.549	0.0087 (140) S=0.919	0.0015 (139) S=0.986	-0.0146 (269) S=0.812	-0.0104 (270) S=0.865	0.0449 (340) S=0.409	0.0924 (3361 S=0.091	
TASK	Division	PEER 152	PEER153	PSER154	PEER155	PEE8156	<u>2568157</u>	PEER158	PEER159	PEER160	PEER 161	PEER 162	

	-	-	-						-		****	
	COMPOSITE	0.0212 (242) S=0.743	0.0380 (244) S=0.555	0.0345 (1051 S=0.726	-0.0096 (1051 S=0.923	-0.0616 (34) S=0.729	-0.1521 (34) S=0.391	0.0394 (164) S=0.617	0.0464: (163) S=0.556	0.0820 (100) S=0.417 -0.0345 (99)	36	
AFQT	SUPERVISOR	-0.0544 (350) S=0.310	-0.0207 (354) S=0.698	0.0611 (182) S=0.413	0.0206 (182) S=0.733	-0.0452 (73) S=0.704	-0.0771 (72) S=0.520	0.0369 (279) S=0.540	-0.0027 (2801 S=0.965	0.0169 (173) S=0.805 -0.0122 (173) S=0.873	67 67 = 0.39	
	PEER	0.0997 (323) S=0.073	0.0855 (325) S=0.124	0.0344 (178) S=0.649	-0.0656 (177) S=0.386	0.0579 (66) S=0.644	0.0302 (65) S=0.811	0.0280 (275) S=0.643	0.0533 (2741 S=0.379	0.1253 (1611) S=0.113 0.0026 (162) S=0.974	0.091 66 66 66 66	
TASK	Dimension	PEER163	PEERIES	PAER165	PEER166	PEFR 167	PEER 168	PEER 169	PESR170	PEER171	PEER 173	

-		y				A VINDO OF THE SECOND COMMENTS						
	COMPOSITE	-0.1402 (361 S=0.415	0.0254 (160) S=0.750	0.0404 (160) S=0.612	0.0548 (198) SE0.443	0.0532 (197) S=0.458	0.0543 (192) S=0.455	0.0419 (190) S=0.566	0.0498 (41) S=0.757	0.1150 (41) S=0.474	-0.0994 (266) S=0.106	S=0.0134 (-266) S=0.828
AFQT	SUPERVISOR	-0.1527 (67) S=0.217	0.0189 (274) S=0.756	-0.0029 (274) S=0.952	0.0145 (3031 S=0.802	0.0050 (302) S=0.931	0.0050 (1. 297) S=0.932	-0.0019 · (297) S=0.975	0.0598 (126) S=0.506	0.0446 (125) S=0.622	-0.0361 (396) S=0.473	-0.0442 (396) S=0.380
	PEER	0.0088 (66) (65) S=0.944	265	0.0190	0.0196 (2961 S=0.738	0.0697 (206) S=0.232	0.0420 (288) S=0.478	0.0846 (286) S=0.153	0.1061 (142) S=0.209	0.0755 (140) S=0.376	-0.0669 (3561 S=0.208	\$=0.0233 (356) \$=0.661
TASK	Diviension	5L1833d	PEER175	PEE8176	PEER177	PEER178	PEER179	PEER180	P558181	PEER182	PEERIE3	PEER184

